

**Self-Insurance Estimating Conference**  
**State Employees' Group Health Self-Insurance Trust Fund**  
**Executive Summary**  
**August 6, 2019**

The Outlook for the State Employees' Health Insurance Trust Fund has been revised to reflect actual enrollment and cash flows through June 2019; finalized Employer Insurance Premium Contribution rates effective December 2019 for January 2020; revised claims trends for Preferred Provider Organization (PPO) and Health Maintenance Organization (HMO) pharmacy claims; and new administrative costs for the Shared Savings Program. The fund is now expected to remain solvent through FY 2021-22, with a decrease in the ending cash balance for FY 2018-19 and increases in all remaining years of the forecast when compared to the March 2019 Outlook.

For FY 2018-19, the ending cash balance decreased from \$564.4 million to \$554.9 million; for FY 2019-20, the ending cash balance increased from \$404.8 million to \$554.8 million; for FY 2020-21, the ending cash balance increased from \$29.2 million to \$400.3 million; and for FY 2021-22 the negative ending cash balance of -\$594.5 million improved to a positive balance of \$17.0 million. The Outlook for subsequent years shows that expenses are expected to exceed revenues by an amount that generates a negative cash balance of -\$602.3 million in FY 2022-23, and -\$997.9 million in FY 2023-24.

A December 2018 analysis of the Trust Fund's medical claims trend over the past five fiscal years relative to other national medical trend rates revealed that the Trust Fund's medical claims trends have closely mirrored the trends reported by CMS for the same time periods. As a result, in the prior Outlook, the Estimating Conference Principals decided to use a blend of medical trend rates adopted in the December 2018 Outlook, with forecasted medical trend rates from CMS's National Health Expenditure Report, for the Trust Fund's medical claims projections. The same medical trends are presented for this Outlook, with one exception. For FY 2019-20 the PPO medical trend used is the per-member rolling 12-month trend of 7.9% provided by the PPO Plan. This is an increase from 6.88% used in the Prior Outlook.

A complete Executive Summary outlining all of the changes since the March 2019 Conference can be found in the Report on the Financial Outlook Conference packet. The following table shows the **major** net changes between the March 2019 and August 2019 forecasts.

**Financial Outlook for FY 2019-20 and 2020-21**  
**Changes to Conference Forecast – August 2019 Compared to March 2019**  
**(In Millions)**

	FY 2019-20			FY 2020-21		
	19-Mar	19-Aug	Difference	19-Mar	19-Aug	Difference
Beginning Cash Balance	\$564.4	\$554.9	(\$9.6)	\$404.8	\$554.8	\$149.9
Total Revenues	\$2,676.9	\$2,781.3	\$104.4	\$2,721.7	\$2,853.6	\$131.9
Total Expenses	\$2,836.5	\$2,781.4	(\$55.1)	\$3,097.3	\$3,008.1	(\$89.2)
<b>Ending Cash Balance</b>	<b>\$404.8</b>	<b>\$554.8</b>	<b>\$149.9</b>	<b>\$29.2</b>	<b>\$400.3</b>	<b>\$371.0</b>

Slight differences in results due to rounding.

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# **State Employees' Group Health Self-Insurance Trust Fund**

## **Report on Financial Outlook**

**For the Fiscal Years Ending June 30, 2019 through June 30, 2024**

**Adopted August 6, 2019, by the  
Self-Insurance Estimating Conference**

Prepared by: Florida Department of Management Services  
Division of State Group Insurance

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# STATE EMPLOYEES' GROUP HEALTH SELF-INSURANCE TRUST FUND

## EXECUTIVE SUMMARY

The Florida Division of State Group Insurance (the Division) prepared an Outlook for the State Employees' Group Health Self-Insurance Trust Fund (Trust Fund) for the fiscal years (FY) ending June 30, 2019, through June 30, 2024. The Outlook is prepared to assist in the State's planning and budgeting in accordance with section 216.136(9), Florida Statutes. The Outlook is prepared using cash basis methods and modeling based on the healthcare benefit and funding design currently in place.

The Outlook builds on the financial and enrollment data presented in the March 2019 Report on the Financial Outlook, henceforth referred to as the Prior Outlook. With the Prior Outlook as the base, this Outlook has adjustments for the following:

1. Actual enrollment and cash flows through June 2019.
2. Finalized Employer Insurance Premium Contribution rates effective December 2019 for January 2020.
3. Revised claims trends for Preferred Provider Organization (PPO) and Health Maintenance Organization (HMO) pharmacy claims.
4. New administrative costs for the Shared Savings Program.

This Outlook reflects a decrease in revenues for FY 2018-19 and increases for all other years compared to the Prior Outlook. Expenses have been reduced for all years of the Outlook compared to the Prior Outlook. Increases in ending cash balances are reflected for all years of the Outlook except FY 2018-19. For FY 2021-22, projections now are for a positive ending cash balance compared to the deficit previously projected in the Prior Outlook. Operating deficits projected for FY 2022-23 and FY 2023-24 in the Prior Outlook have decreased. The Outlook reflects that the Trust Fund is projected to remain solvent through FY 2021-22.

The ending cash balance for FY 2018-19 is \$554.9 million, a decrease of \$9.6 million from the \$564.4 million projected in the Prior Outlook. The operating loss is \$31.5 million, an increase of \$9.6 million from the \$21.9 million projected in the Prior Outlook. For FY 2019-20, the forecasted ending cash balance is adjusted from \$404.8 million to \$554.8 million and the estimated operating loss is decreased from \$159.6 million to \$0.1 million. For FY 2020-21, the forecasted ending cash balance is adjusted from \$29.2 million to \$400.3 million. The estimated operating loss is decreased from \$375.6 million to \$154.5 million. For FY 2021-22, the forecasted ending cash balance is adjusted from a deficit of \$594.5 million to a positive cash balance of \$17.0 million. The estimated operating loss is decreased from \$623.7 million to \$383.3 million. Ending cash balance deficits and operating losses are projected for FY 2022-23 and FY 2023-24.

Below is a summary of the Outlook for the Trust Fund through FY 2023-24:

	<u>FY 2018-19</u>	<u>FY 2019-20</u>	<u>FY 2020-21</u>	<u>FY 2021-22</u>	<u>FY 2022-23</u>	<u>FY 2023-24</u>
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>
<b>BEGINNING CASH BALANCE</b>	\$ 586.4	\$ 554.9	\$ 554.8	\$ 400.3	\$ 17.0	\$ 0.0
<b>TOTAL REVENUES</b>	\$ 2,579.9	\$ 2,781.3	\$ 2,853.6	\$ 2,887.5	\$ 2,916.2	\$ 2,947.2
<b>TOTAL EXPENSES</b>	\$ 2,611.4	\$ 2,781.4	\$ 3,008.1	\$ 3,270.8	\$ 3,535.5	\$ 3,945.1
<b>OPERATING GAIN/(LOSS)</b>	\$ (31.5)	\$ (0.1)	\$ (154.5)	\$ (383.3)	\$ (619.3)	\$ (997.9)
<b>ENDING CASH BALANCE</b>	\$ 554.9	\$ 554.8	\$ 400.3	\$ 17.0	\$ (602.3)	\$ (997.9)

Note: Assumes no carry forward of negative cash balance.

## ENROLLMENT

Influencing all areas of the projections are changes to the enrollment forecast, due to updated enrollment activity through June 2019. Final actual enrollment for FY 2018-19 reflects 177,331 subscribers and 190,261 dependents, totaling 366,690 covered lives. Approximately 47.7% of subscribers enrolled in PPO plans, and 52.3% enrolled in HMO plans. Subscriber enrollment in individual coverage was 47.8%, and 52.2% were enrolled in family coverage, which had an average size of 3.05 members. Enrollment patterns for FY 2018-19 through FY 2023-24 continue to reflect positive enrollment trends in the Active coverage category with growth of 0.96% annually, compared to 1.14% projected in the Prior Outlook. Early Retiree enrollment is projected to decrease by 209 subscribers in FY 2019-20, then increase by 43 subscribers per year through FY 2023-24. Enrollment in the Medicare coverage categories is expected to increase by 0.18% annually, compared to 0.39% projected in the Prior Outlook. Total enrollment is projected to increase an average of 0.76% annually throughout the forecast period, rather than 0.96% projected in the Prior Outlook.

The impact of changes to the enrollment have resulted in decreased enrollment projections for all years of the forecast compared to the enrollment projected in the Prior Outlook. For FY 2018-19 there is a decrease of 173 subscribers, 949 fewer subscribers for FY 2019-20, 1,278 fewer subscribers for FY 2020-21, 1,604 fewer subscribers for FY 2021-22, 1,933 fewer subscribers for FY 2022-23, and 2,266 fewer subscribers for FY 2023-24, compared to the Prior Outlook.

Subscriber migration patterns indicate continued shifting in the enrollment distribution between the PPO plans and the HMO plans. Overall enrollment projections across all years of the forecast reflect an average decrease of 0.11% in PPO plans, compared to an increase of 0.27% in the last Outlook. The HMO plans reflect an average increase of 1.52% across all years, compared to an increase of 1.57% in the last Outlook.

As of June 2019, approximately 4,441 subscribers (4,327 active employees) were enrolled in a High Deductible Health Plan (2.51% of total enrollment). Active employees account for 97.43% of High Deductible Health Plan subscribers, of which 92.74% are participating in the integrated state-sponsored Health Savings Account offering, close to the 92.89% reported in the Prior Outlook.

## STATE EMPLOYEES' GROUP HEALTH SELF-INSURANCE TRUST FUND

The changes in enrollment between January 2019 and June 2019 reflect a net decrease of 1,259 contracts, or 0.70% of total subscribers. Membership in PPO plans decreased by 297 subscribers or 0.35%, and HMO plan membership decreased by 962 subscribers, or 1.03%. Active subscriber enrollment decreased by 1,005 subscribers, or 0.70% and the net change in non-active membership was a decrease of 254 subscribers, or 0.73%.

As of June 2019, 26,737, or 15.49%, of eligible employees opted out of enrollment in the Program and 43.57% of those were employees in OPS positions. The Prior Outlook reflected that 14.21% of eligible employees opted out of coverage and 40.49% were in OPS positions.

### **REVENUE**

Actual premium revenue received during FY 2018-19 was \$2.36 billion, \$1.9 million less than projected in the Prior Outlook due to enrollment updates. Investment earnings received during FY 2018-19 were \$10.9 million, \$2.3 million higher than the Prior Outlook, based on higher actual investment earnings. Refunds received for medical claims overpayments were \$6.1 million more than the Prior Outlook, with actual receipts of \$43.9 million. Pharmacy rebates received during FY 2018-19 totaled \$113.5 million, \$34.2 million lower than the Prior Outlook based on actual rebates received. This variance is primarily due to the timing of receipt of quarterly Pharmacy Benefit Manager (PBM) rebates of \$29.2 million; actual receipt of those PBM rebates is reflected in this Outlook during FY 2019-20. This forecast also reflects the year-end pretax transfer of \$23.2 million, required by Section 110.161(8), Florida Statutes. Medicare drug subsidy payments received during FY 2018-19 were \$16.2 million, down \$0.5 million due to lower than projected subsidy collections. Other revenue received during the period increased \$0.8 million due primarily to the collection of network discount guarantee payments received from the current Pharmacy Benefits Manager (PBM). Total revenues received during FY 2018-19 were \$2.58 billion, reflecting a decrease of \$28.8 million from the Prior Outlook.

Changes in insurance premiums in this forecast are primarily driven by changes in employer contribution rates established in the General Appropriations Act enacted during the 2019 Regular Session. Combined premium contribution revenues for FY 2019-20 through FY 2023-24 are \$345.8 million higher than projected in the Prior Outlook. Investment earnings increased \$13.0 million for FY 2019-20 through FY 2021-22 due to higher projected cash balances. TPA Refunds reflect an increase of \$6.0 million per year due to actual experience in FY 2018-19. PBM Rebates are projected to increase by a combined total of \$180.0 million; these increases are attributable to rebate projections related to the implementation of formulary management effective January 1, 2020. Medicare drug subsidy payments decreased by a combined \$0.1 million across all years of the Outlook due to lower projected Medicare enrollment. Overall, Total Revenue changes in this outlook reflect a combined increase of \$590.9 million compared to the Prior Outlook.

### **SPEND**

Total expenses paid in FY 2018-19 for self-insured PPO and HMO medical claims were \$1.51 billion, which was \$22.0 million lower than the Prior Outlook due to lower than expected claims experience. ASO fee expenses paid during the fiscal year were \$45.5 million. Total pharmacy claim expenses were \$714.6 million, up \$4.6 million from the Prior Outlook due to higher than expected pharmacy claims. FY 2018-19 fully-insured premium expenses came in \$0.2 million lower than expected, at \$314.5 million. Health savings account expenses were \$6.1 million. Operating costs were \$3.9 million, \$1.0 million lower than the Prior Outlook. Premium refunds for the period were \$7.2 million, reflecting an increase of \$1.3 million due to higher actuals than previously forecasted. Other expenses for FY 2018-19 totaled \$1.0 million, down \$2.6 million from the Prior Outlook due to the reclassification of certain expenses.

The forecast of PPO expenses for FY 2019-20 through FY 2023-24 reflect a combined projected decrease of \$291.4 million. PPO medical claims projections overall are \$63.6 million lower, reflecting a \$69.0 million decrease due to lower projected enrollment and a \$5.4 million increase in projected claims experience. PPO Pharmacy expenses are \$227.2 million lower, due to lower projected enrollment, claims experience, and lower trend rates. PPO Administrative Services Only (ASO) fees and PBM Administration fees reflect a combined decrease of \$0.6 million due to decreased enrollment projections.

The forecast of FY 2019-20 through FY 2023-24 reflects a combined decrease of \$330.5 million in fully-insured and self-insured HMO expenses. Fully-insured premium payments reflect a combined decrease across all years totaling \$38.3 million due to lower projected enrollment. HMO medical claims projections overall are \$110.9 million lower, reflecting a \$18.7 million decrease due to lower projected enrollment and a \$92.2 million decrease in projected claims experience. HMO pharmacy expenses reflect a combined decrease across all years of \$192.8 million due to lower projected enrollment, claims experience, and lower trend rates. HMO ASO fees and PBM administration fees reflect a combined increase of \$11.5 million due to shifts between carriers.

Combined, PPO and HMO medical claims across all years of the forecast, compared to the Prior Outlook, reflect a \$174.5 million decrease. The net combined decrease in pharmacy claims costs across all years is \$419.9 million compared to the Prior Outlook. In the prior Outlook, the Estimating Conference Principals decided to use a blend of medical trend rates adopted in the December 2018 Outlook, with forecasted medical trend rates from CMS's National Health Expenditure Report, for the Trust Fund's medical claims projections. The same medical trends are presented for this Outlook, with one exception. For FY 2019-20 the PPO medical trend used is the per-member rolling 12-month trend of 7.9% provided by the PPO Plan. This is an increase from 6.88% used in the Prior Outlook.

Administrative expenses for FY 2018-19 for the implementation the Shared Savings Program were \$1.9 million. Due to increased funding during the 2018 Legislative Session, administrative expenses of \$6.4 million are projected for FY 2019-20 and FY 2020-21, and \$7.7 million is projected for FY 2021-22 through FY 2023-24.

HSA Deposits reflect an increase of \$0.4 million across all years of the forecast due to higher enrollment in the High Deductible Plans.

Operating Costs and Administrative Assessment reflect a decrease of \$5.0 million across all years of the forecast based on the FY 19/20 budget adopted during the 2019 legislative session.

**STATE EMPLOYEES' GROUP HEALTH SELF-INSURANCE TRUST FUND**

Premium Refunds reflect an increase of \$6.5 million across all years of the forecast based on increased refund activity.

Overall, expenses across all years of the forecast reflect a combined decrease of \$601.0 million compared to the Prior Outlook.

**Growth factors used to develop this Outlook are reflected below:**

PPO MEDICAL							
Industry Range for CYs 2017-19: 4.0% - 7.7%							
	FY 18-19		FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24
	Applied	Actual YTD + Projected	Applied	Applied	Applied	Applied	Applied
March 2019 Conference	7.20%	7.02%	6.88%	6.85%	6.90%	6.85%	6.90%
August 2019 Conference	n/a	6.14%	7.90%	6.85%	6.90%	6.85%	6.90%

HMO MEDICAL							
Industry Range for CYs 2017-19: 4.0% - 6.9%							
	FY 18-19		FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24
	Applied	Actual YTD + Projected	Applied	Applied	Applied	Applied	Applied
March 2019 Conference	7.99%	6.73%	6.88%	6.85%	6.90%	6.85%	6.90%
August 2019 Conference	n/a	4.74%	6.88%	6.85%	6.90%	6.85%	6.90%

PPO PHARMACY							
Industry Range for CYs 2017-19: 6.0% - 13.9%							
	FY 18-19		FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24
	Applied	Actual YTD + Projected	Applied	Applied	Applied	Applied	Applied
March 2019 Conference	7.20%	3.74%	9.20%	12.70%	12.30%	12.50%	13.30%
August 2019 Conference	n/a	5.21%	4.00%	9.80%	11.40%	11.30%	12.30%

HMO PHARMACY							
Industry Range for CYs 2017-19: 6.0% - 13.9%							
	FY 18-19		FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24
	Applied	Actual YTD + Projected	Applied	Applied	Applied	Applied	Applied
March 2019 Conference	7.90%	3.17%	9.10%	12.80%	12.20%	12.50%	13.30%
August 2019 Conference	n/a	4.03%	4.00%	9.60%	11.40%	10.70%	11.70%

FULLY INSURED HMO PREMIUM PAYMENTS							
Industry Range for CYs 2017-19: 3.5% - 8.0%							
	CY 2018	CY 2019	CY 2020	CY 2021	CY 2022	CY 2023	CY 2024
March 2019 Conference	3.84%*	4.30%*	4.90%	5.20%	5.30%	5.30%	5.30%
August 2019 Conference	3.84%*	4.30%*	4.30%	4.30%	4.30%	4.30%	4.30%

\*Actual trend rates

**STATE EMPLOYEES' GROUP HEALTH SELF-INSURANCE TRUST FUND**

**Exhibit I**

**Financial Outlook by Fiscal Year <sup>(1)</sup>**

**Changes to Conference Forecast - August 2019 Compared to March 2019  
(In Millions)**

	FY 2018-19			FY 2019-20			FY 2020-21			FY 2021-22			FY 2022-23			FY 2023-24		
	Mar '19	Aug '19	Diff.	Mar '19	Aug '19	Diff.	Mar '19	Aug '19	Diff.	Mar '19	Aug '19	Diff.	Mar '19	Aug '19	Diff.	Mar '19	Aug '19	Diff.
<b>BEGINNING CASH BALANCE</b>	\$ 586.4	\$ 586.4	\$ -	\$ 564.4	\$ 554.9	\$ (9.6)	\$ 404.8	\$ 554.8	\$ 149.9	\$ 29.2	\$ 400.3	\$ 371.0	\$ 0.0 <sup>(2)</sup>	\$ 17.0	\$ 17.0	\$ 0.0 <sup>(2)</sup>	\$ 0.0 <sup>(2)</sup>	\$ -
<b>REVENUES:</b>																		
Insurance Premiums <sup>(3)</sup>	\$ 2,357.4	\$ 2,355.5	\$ (1.9)	\$ 2,432.9	\$ 2,479.1	\$ 46.2	\$ 2,462.2	\$ 2,543.9	\$ 81.7	\$ 2,491.5	\$ 2,568.8	\$ 77.3	\$ 2,521.0	\$ 2,593.6	\$ 72.6	\$ 2,548.3	\$ 2,616.3	\$ 68.0
Investment Earnings	8.6	10.9	2.3	7.3	10.5	3.2	3.3	9.1	5.8	-	4.0	4.0	-	-	-	-	-	-
TPA & Self-Insured HMO Refunds	37.8	43.9	6.1	37.8	43.8	6.0	37.8	43.8	6.0	37.8	43.8	6.0	37.8	43.8	6.0	37.8	43.8	6.0
PBM Rebates	147.7	113.5	(34.2)	155.8	175.8	20.0	175.3	215.3	40.0	189.4	229.4	40.0	197.3	237.3	40.0	205.6	245.6	40.0
Prior Year Rebate Collection	-	-	-	-	29.2	-	-	-	-	-	-	-	-	-	-	-	-	-
Pretax Trust Fund Transfer	24.6	23.2	(1.4)	24.6	23.2	(1.4)	24.6	23.2	(1.4)	24.6	23.2	(1.4)	24.6	23.2	(1.4)	24.6	23.2	(1.4)
Medicare Part D Subsidy	16.7	16.2	(0.5)	18.5	19.7	1.2	18.5	18.3	(0.2)	18.6	18.3	(0.3)	18.7	18.3	(0.4)	18.7	18.3	(0.4)
Other Revenues	15.9	16.7	0.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL REVENUES</b>	<b>\$ 2,608.7</b>	<b>\$ 2,579.9</b>	<b>\$ (28.8)</b>	<b>\$ 2,676.9</b>	<b>\$ 2,781.3</b>	<b>\$ 104.4</b>	<b>\$ 2,721.7</b>	<b>\$ 2,853.6</b>	<b>\$ 131.9</b>	<b>\$ 2,761.9</b>	<b>\$ 2,887.5</b>	<b>\$ 125.6</b>	<b>\$ 2,799.4</b>	<b>\$ 2,916.2</b>	<b>\$ 116.8</b>	<b>\$ 2,835.0</b>	<b>\$ 2,947.2</b>	<b>\$ 112.2</b>
<b>TOTAL CASH AVAILABLE</b>	<b>\$ 3,195.1</b>	<b>\$ 3,166.3</b>	<b>\$ (28.8)</b>	<b>\$ 3,241.3</b>	<b>\$ 3,336.2</b>	<b>\$ 94.8</b>	<b>\$ 3,126.5</b>	<b>\$ 3,408.4</b>	<b>\$ 281.8</b>	<b>\$ 2,791.1</b>	<b>\$ 3,287.8</b>	<b>\$ 496.6</b>	<b>\$ 2,799.4</b>	<b>\$ 2,933.2</b>	<b>\$ 133.8</b>	<b>\$ 2,835.0</b>	<b>\$ 2,947.2</b>	<b>\$ 112.2</b>
<b>EXPENSES:</b>																		
<b>PPO Plan</b>	<b>\$ 1,141.1</b>	<b>\$ 1,138.4</b>	<b>\$ (2.7)</b>	<b>\$ 1,229.9</b>	<b>\$ 1,206.6</b>	<b>\$ (23.3)</b>	<b>\$ 1,339.3</b>	<b>\$ 1,297.7</b>	<b>\$ (41.6)</b>	<b>\$ 1,459.6</b>	<b>\$ 1,403.5</b>	<b>\$ (56.1)</b>	<b>\$ 1,592.2</b>	<b>\$ 1,517.6</b>	<b>\$ (74.6)</b>	<b>\$ 1,743.5</b>	<b>\$ 1,647.7</b>	<b>\$ (95.8)</b>
Medical Claims	728.2	721.7	(6.5)	779.5	775.1	(4.4)	834.6	826.5	(8.1)	894.0	881.8	(12.2)	957.2	940.4	(16.8)	1,025.4	1,003.3	(22.1)
ASO Fee	17.8	17.8	-	18.1	18.1	-	18.4	18.3	(0.1)	18.6	18.5	(0.1)	18.6	18.4	(0.2)	18.6	18.4	(0.2)
Prescription Drug Claims	392.9	396.7	3.8	430.1	411.2	(18.9)	484.1	450.7	(33.4)	544.8	501.0	(43.8)	614.2	556.6	(57.6)	697.3	623.8	(73.5)
PBM Claims Administration	2.2	2.2	-	2.2	2.2	-	2.2	2.2	-	2.2	2.2	-	2.2	2.2	-	2.2	2.2	-
<b>HMO Plan</b>	<b>\$ 1,465.6</b>	<b>\$ 1,452.9</b>	<b>\$ (12.7)</b>	<b>\$ 1,583.7</b>	<b>\$ 1,548.4</b>	<b>\$ (35.3)</b>	<b>\$ 1,735.8</b>	<b>\$ 1,684.8</b>	<b>\$ (51.0)</b>	<b>\$ 1,903.7</b>	<b>\$ 1,840.3</b>	<b>\$ (63.4)</b>	<b>\$ 2,072.6</b>	<b>\$ 1,990.8</b>	<b>\$ (81.8)</b>	<b>\$ 2,260.0</b>	<b>\$ 2,161.0</b>	<b>\$ (99.0)</b>
Premium Payments	314.7	314.5	(0.2)	332.4	330.6	(1.8)	355.8	351.4	(4.4)	381.4	373.3	(8.1)	391.9	380.0	(11.9)	399.0	386.9	(12.1)
Medical Claims	806.3	790.8	(15.5)	872.7	853.8	(18.9)	950.1	929.7	(20.4)	1,034.5	1,012.5	(22.0)	1,125.6	1,101.8	(23.8)	1,224.8	1,199.0	(25.8)
ASO Fee	25.5	27.7	2.2	25.8	28.0	2.2	26.3	28.6	2.3	26.8	29.1	2.3	27.3	29.6	2.3	27.8	30.2	2.4
Prescription Drug Claims	317.1	317.9	0.8	350.8	334.0	(16.8)	401.5	373.0	(28.5)	458.9	423.3	(35.6)	525.6	477.2	(48.4)	606.2	542.7	(63.5)
PBM Claims Administration	2.0	2.0	-	2.0	2.0	-	2.1	2.1	-	2.1	2.1	-	2.2	2.2	-	2.2	2.2	-
<b>Shared Savings Program</b>	<b>\$ 3.5</b>	<b>\$ 1.9</b>	<b>\$ (1.6)</b>	<b>\$ 4.9</b>	<b>\$ 7.9</b>	<b>\$ 3.0</b>	<b>\$ 5.0</b>	<b>\$ 8.0</b>	<b>\$ 3.0</b>	<b>\$ 5.1</b>	<b>\$ 9.4</b>	<b>\$ 4.3</b>	<b>\$ 5.2</b>	<b>\$ 9.5</b>	<b>\$ 4.3</b>	<b>\$ 5.3</b>	<b>\$ 9.6</b>	<b>\$ 4.3</b>
Medical Claims	0.3	-	(0.3)	1.4	1.4	-	1.5	1.5	-	1.6	1.6	-	1.7	1.7	-	1.8	1.8	-
Administrative Fees <sup>(4)</sup>	3.2	1.9	(1.3)	3.4	6.4	3.0	3.4	6.4	3.0	3.4	7.7	4.3	3.4	7.7	4.3	3.4	7.7	4.3
Shared Savings to Employees	-	-	-	0.1	0.1	-	0.1	0.1	-	0.1	0.1	-	0.1	0.1	-	0.1	0.1	-
HSA Deposits <sup>(3)</sup>	6.1	6.1	-	6.4	6.5	0.1	6.4	6.5	0.1	6.4	6.5	0.1	6.4	6.5	0.1	6.5	6.5	-
Operating Costs & Admin Assessment	4.9	3.9	(1.0)	4.9	3.9	(1.0)	4.9	3.9	(1.0)	4.9	3.9	(1.0)	4.9	3.9	(1.0)	4.9	3.9	(1.0)
Premium Refunds	5.9	7.2	1.3	5.9	7.2	1.3	5.9	7.2	1.3	5.9	7.2	1.3	5.9	7.2	1.3	5.9	7.2	1.3
Other Expenses <sup>(5)</sup>	3.6	1.0	(2.6)	0.9	0.9	-	-	-	-	-	-	-	-	-	-	109.2	109.2	-
<b>TOTAL EXPENSES</b>	<b>\$ 2,630.6</b>	<b>\$ 2,611.4</b>	<b>\$ (19.2)</b>	<b>\$ 2,836.5</b>	<b>\$ 2,781.4</b>	<b>\$ (55.1)</b>	<b>\$ 3,097.3</b>	<b>\$ 3,008.1</b>	<b>\$ (89.2)</b>	<b>\$ 3,385.6</b>	<b>\$ 3,270.8</b>	<b>\$ (114.8)</b>	<b>\$ 3,687.2</b>	<b>\$ 3,535.5</b>	<b>\$ (151.7)</b>	<b>\$ 4,135.3</b>	<b>\$ 3,945.1</b>	<b>\$ (190.2)</b>
<b>EXCESS OF REV. OVER EXP.</b>	<b>\$ (21.9)</b>	<b>\$ (31.5)</b>	<b>\$ (9.6)</b>	<b>\$ (159.6)</b>	<b>\$ (0.1)</b>	<b>\$ 159.5</b>	<b>\$ (375.6)</b>	<b>\$ (154.5)</b>	<b>\$ 221.1</b>	<b>\$ (623.7)</b>	<b>\$ (383.3)</b>	<b>\$ 240.4</b>	<b>\$ (887.8)</b>	<b>\$ (619.3)</b>	<b>\$ 268.5</b>	<b>\$ (1,300.3)</b>	<b>\$ (997.9)</b>	<b>\$ 302.4</b>
<b>ENDING CASH BALANCE <sup>(6)</sup></b>	<b>\$ 564.4</b>	<b>\$ 554.9</b>	<b>\$ (9.6)</b>	<b>\$ 404.8</b>	<b>\$ 554.8</b>	<b>\$ 149.9</b>	<b>\$ 29.2</b>	<b>\$ 400.3</b>	<b>\$ 371.0</b>	<b>\$ (594.5)</b>	<b>\$ 17.0</b>	<b>\$ 611.4</b>	<b>\$ (887.8)</b>	<b>\$ (602.3)</b>	<b>\$ 285.5</b>	<b>\$ (1,300.3)</b>	<b>\$ (997.9)</b>	<b>\$ 302.4</b>
<b>ADDITIONAL INFORMATION</b>																		
Shared Savings Credits <sup>(7)</sup>	\$ 0.1	\$ -	\$ (0.1)	\$ 1.0	\$ 1.0	\$ -	\$ 1.2	\$ 1.2	\$ -	\$ 1.3	\$ 1.3	\$ -	\$ 1.3	\$ 1.3	\$ -	\$ 1.3	\$ 1.3	\$ -
Unreported PPO Plan Claims Liability <sup>(8)</sup>	\$ 74.7	\$ 66.9	\$ (7.8)	\$ 72.0	\$ 71.7	\$ (0.3)	\$ 77.0	\$ 76.3	\$ (0.7)	\$ 82.5	\$ 81.3	\$ (1.2)	\$ 88.3	\$ 86.6	\$ (1.7)	\$ 94.5	\$ 92.2	\$ (2.3)
Unreported HMO Plan Claims Liability <sup>(9)</sup>	\$ 96.9	\$ 95.0	\$ (1.9)	\$ 104.6	\$ 102.6	\$ (2.0)	\$ 113.9	\$ 111.7	\$ (2.2)	\$ 124.0	\$ 121.6	\$ (2.4)	\$ 134.9	\$ 132.3	\$ (2.6)	\$ 146.8	\$ 144.0	\$ (2.8)
Unreported PBM Claims Liability <sup>(10)</sup>	\$ 7.1	\$ 7.2	\$ 0.1	\$ 7.8	\$ 7.4	\$ (0.4)	\$ 8.8	\$ 8.2	\$ (0.6)	\$ 10.0	\$ 9.2	\$ (0.8)	\$ 11.4	\$ 10.4	\$ (1.0)	\$ 13.1	\$ 11.6	\$ (1.5)
<b>Total Unreported Claims Liability</b>	<b>\$ 178.8</b>	<b>\$ 169.1</b>	<b>\$ (9.7)</b>	<b>\$ 185.4</b>	<b>\$ 182.7</b>	<b>\$ (2.7)</b>	<b>\$ 200.9</b>	<b>\$ 197.4</b>	<b>\$ (3.5)</b>	<b>\$ 217.8</b>	<b>\$ 213.4</b>	<b>\$ (4.4)</b>	<b>\$ 235.9</b>	<b>\$ 230.6</b>	<b>\$ (5.3)</b>	<b>\$ 255.7</b>	<b>\$ 249.1</b>	<b>\$ (6.6)</b>

Highlights of Changes to Forecast

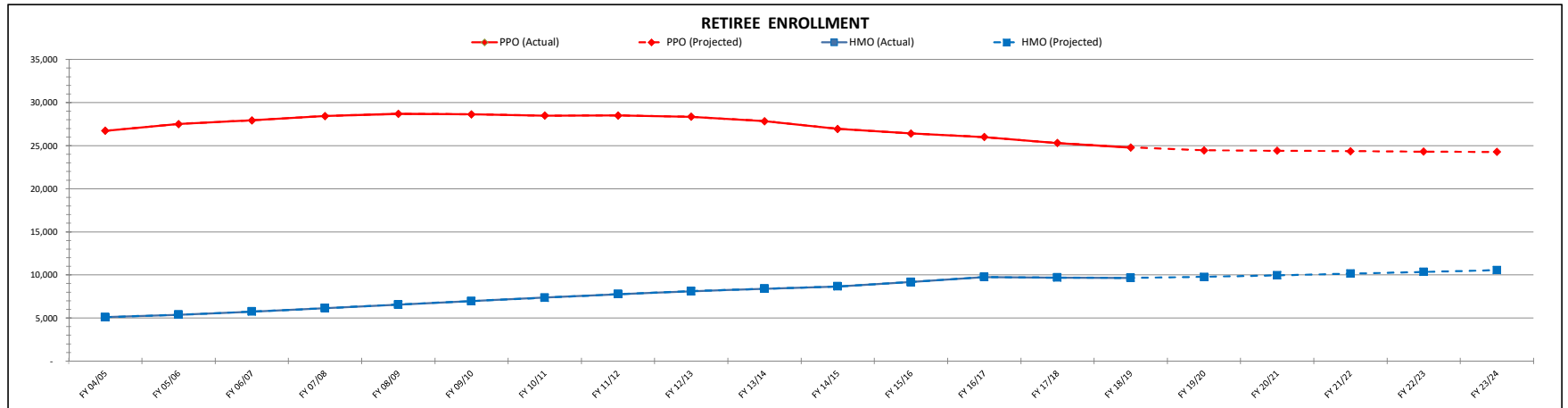
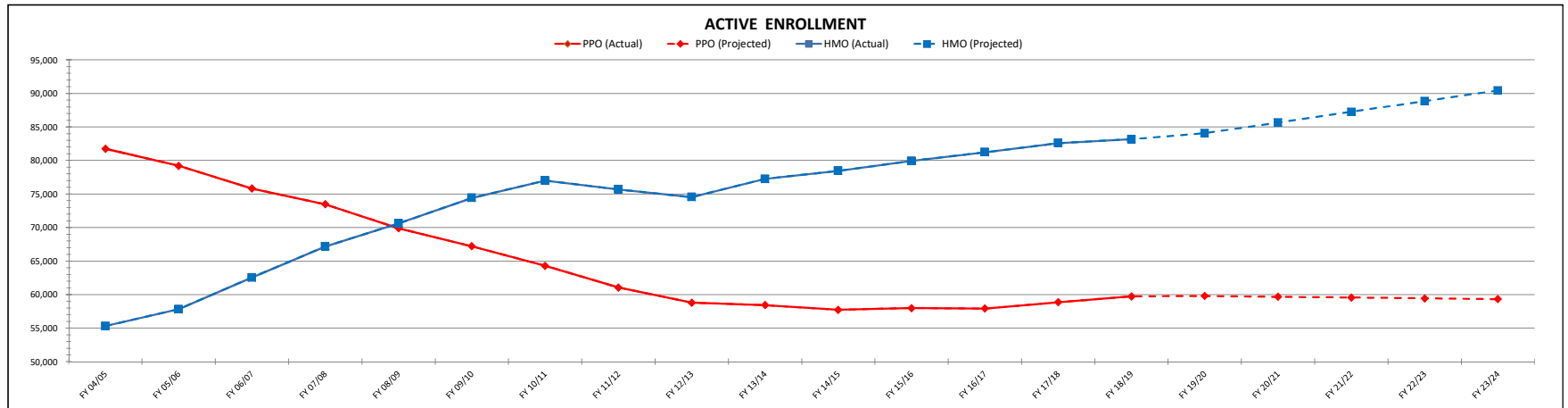
- A) Inclusion of actual enrollment and cash flows through June 2019
- B) Revised growth factors for PPO pharmacy claims and HMO pharmacy claims
- C) Revised growth factors for PPO medical claims
- D) New administrative costs for the Shared Savings Program
- E) Inclusion of new employer insurance premium contribution rates effective December 2019 for January 2020

STATE EMPLOYEES' GROUP HEALTH SELF-INSURANCE TRUST FUND

Exhibit II

Enrollment Outlook by Fiscal Year  
Changes to Conference Forecast - August 2019 Compared to March 2019

	FY 2018-19			FY 2019-20			FY 2020-21			FY 2021-22			FY 2022-23			FY 2023-24		
	Mar '19	Aug '19	Diff.	Mar '19	Aug '19	Diff.	Mar '19	Aug '19	Diff.	Mar '19	Aug '19	Diff.	Mar '19	Aug '19	Diff.	Mar '19	Aug '19	Diff.
<b>Average Enrollment by Plan</b>																		
PPO Standard	81,512	81,405	(107)	81,697	81,017	(680)	81,869	80,857	(1,012)	82,039	80,697	(1,342)	82,208	80,538	(1,670)	82,380	80,378	(2,002)
PPO HDHP	3,089	3,111	22	3,125	3,222	97	3,130	3,218	88	3,134	3,214	80	3,139	3,209	70	3,145	3,204	59
HMO Standard	91,693	91,600	(93)	92,991	92,600	(391)	94,739	94,358	(381)	96,486	96,115	(371)	98,237	97,873	(364)	99,986	99,630	(356)
HMO HDHP	1,210	1,215	5	1,211	1,236	25	1,238	1,265	27	1,265	1,294	29	1,292	1,323	31	1,319	1,352	33
<b>Total</b>	<b>177,504</b>	<b>177,331</b>	<b>(173)</b>	<b>179,024</b>	<b>178,075</b>	<b>(949)</b>	<b>180,976</b>	<b>179,698</b>	<b>(1,278)</b>	<b>182,924</b>	<b>181,320</b>	<b>(1,604)</b>	<b>184,876</b>	<b>182,943</b>	<b>(1,933)</b>	<b>186,830</b>	<b>184,564</b>	<b>(2,266)</b>
<b>Average Enrollment by Coverage Type</b>																		
Active (Non-OPS) Standard	132,965	132,840	(125)	134,314	133,647	(667)	135,921	135,041	(880)	137,527	136,435	(1,092)	139,134	137,830	(1,304)	140,742	139,224	(1,518)
Active (Non-OPS) HDHP	3,766	3,798	32	3,795	3,934	139	3,825	3,956	131	3,854	3,978	124	3,884	4,000	116	3,915	4,022	107
OPS Standard	5,380	5,343	(37)	5,511	5,385	(126)	5,578	5,436	(142)	5,643	5,487	(156)	5,710	5,538	(172)	5,777	5,589	(188)
OPS HDHP	415	413	(2)	422	410	(12)	424	413	(11)	426	416	(10)	428	418	(10)	430	420	(10)
COBRA	517	499	(18)	523	478	(45)	528	483	(45)	533	488	(45)	538	493	(45)	543	498	(45)
Early Retiree	4,677	4,649	(28)	4,600	4,440	(160)	4,656	4,483	(173)	4,712	4,526	(186)	4,768	4,569	(199)	4,824	4,612	(212)
Medicare	29,784	29,789	5	29,859	29,781	(78)	30,044	29,886	(158)	30,229	29,990	(239)	30,414	30,095	(319)	30,599	30,199	(400)
<b>Total</b>	<b>177,504</b>	<b>177,331</b>	<b>(173)</b>	<b>179,024</b>	<b>178,075</b>	<b>(949)</b>	<b>180,976</b>	<b>179,698</b>	<b>(1,278)</b>	<b>182,924</b>	<b>181,320</b>	<b>(1,604)</b>	<b>184,876</b>	<b>182,943</b>	<b>(1,933)</b>	<b>186,830</b>	<b>184,564</b>	<b>(2,266)</b>



STATE EMPLOYEES' GROUP HEALTH SELF-INSURANCE TRUST FUND

Exhibit III  
**Financial Outlook by Fiscal Year** <sup>(1)</sup>  
(In Millions)

	<u>FY 2018-19</u>	<u>FY 2019-20</u>	<u>FY 2020-21</u>	<u>FY 2021-22</u>	<u>FY 2022-23</u>	<u>FY 2023-24</u>
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>
<b>BEGINNING CASH BALANCE</b>	\$ 586.4	\$ 554.9	\$ 554.8	\$ 400.3 <sup>(2)</sup>	\$ 17.0 <sup>(2)</sup>	\$ 0.0 <sup>(2)</sup>
<b>REVENUES:</b>						
Insurance Premiums:						
Employer	\$ 1,945.5	\$ 2,063.2	\$ 2,121.4	\$ 2,143.4	\$ 2,165.3	\$ 2,185.4
Employee	171.8	173.0	174.8	176.6	178.4	180.0
HSA Contributions <sup>(3)</sup>	6.1	6.5	6.5	6.5	6.5	6.5
COBRA	6.3	6.4	6.5	6.6	6.7	6.7
Early Retiree	49.5	49.9	51.2	51.7	52.2	52.7
Medicare	176.3	180.1	183.5	184.0	184.5	185.0
Investment Earnings	10.9	10.5	9.1	4.0	0.0	0.0
PPO - TPA Refunds	7.6	7.8	7.8	7.8	7.8	7.8
PPO - PBM Rebates	63.3	92.7	112.0	118.3	121.2	124.3
HMO - Self-Insured Refunds	36.3	36.0	36.0	36.0	36.0	36.0
HMO - PBM Rebates	50.2	83.1	103.3	111.1	116.1	121.3
Prior Year Rebate Collection	0.0	29.2	0.0	0.0	0.0	0.0
Pretax Trust Fund Transfer	23.2	23.2	23.2	23.2	23.2	23.2
PPO - Medicare Part D Subsidy	15.0	18.3	17.0	17.0	17.0	17.0
HMO - Medicare Part D Subsidy	1.2	1.4	1.3	1.3	1.3	1.3
Other Revenues	16.7	0.0	0.0	0.0	0.0	0.0
<b>TOTAL REVENUES</b>	\$ 2,579.9	\$ 2,781.3	\$ 2,853.6	\$ 2,887.5	\$ 2,916.2	\$ 2,947.2
<b>TOTAL CASH AVAILABLE</b>	\$ 3,166.3	\$ 3,336.2	\$ 3,408.4	\$ 3,287.8	\$ 2,933.2	\$ 2,947.2
<b>EXPENSES:</b>						
State PPO Plan:						
Medical Claims	\$ 721.7	\$ 775.1	\$ 826.5	\$ 881.8	\$ 940.4	\$ 1,003.3
ASO Fee	17.8	18.1	18.3	18.5	18.4	18.4
Prescription Drug Claims	396.7	411.2	450.7	501.0	556.6	623.8
PBM Claims Administration	2.2	2.2	2.2	2.2	2.2	2.2
HMO Plan:						
Premium Payments	314.5	330.6	351.4	373.3	380.0	386.9
Medical Claims	790.8	853.8	929.7	1,012.5	1,101.8	1,199.0
ASO Fee	27.7	28.0	28.6	29.1	29.6	30.2
Prescription Drug Claims	317.9	334.0	373.0	423.3	477.2	542.7
PBM Claims Administration	2.0	2.0	2.1	2.1	2.2	2.2
Shared Savings Program:						
Medical Claims	0.0	1.4	1.5	1.6	1.7	1.8
Administrative Fees <sup>(4)</sup>	1.9	6.4	6.4	7.7	7.7	7.7
Shared Savings to Employees	0.0	0.1	0.1	0.1	0.1	0.1
HSA Deposits <sup>(5)</sup>	6.1	6.5	6.5	6.5	6.5	6.5
Operating Costs & Admin Assessment	3.9	3.9	3.9	3.9	3.9	3.9
Premium Refunds	7.2	7.2	7.2	7.2	7.2	7.2
Other Expenses <sup>(6)</sup>	1.0	0.9	0.0	0.0	0.0	109.2
<b>TOTAL EXPENSES</b>	\$ 2,611.4	\$ 2,781.4	\$ 3,008.1	\$ 3,270.8	\$ 3,535.5	\$ 3,945.1
<b>EXCESS OF REVENUES OVER EXPENSES</b>	\$ (31.5)	\$ (0.1)	\$ (154.5)	\$ (383.3)	\$ (619.3)	\$ (997.9)
<b>ENDING CASH BALANCE</b> <sup>(6)</sup>	\$ 554.9	\$ 554.8	\$ 400.3	\$ 17.0	\$ (602.3)	\$ (997.9)

**ADDITIONAL INFORMATION**

<b>Total Unreported Claims Liability</b> <sup>(11)</sup>	\$ 169.1	\$ 182.7	\$ 197.4	\$ 213.4	\$ 230.6	\$ 249.1
<b>Average Enrollment by Plan</b>						
PPO Standard	81,405	81,017	80,857	80,697	80,538	80,378
PPO HDHP	3,111	3,222	3,218	3,214	3,209	3,204
HMO Standard	91,600	92,600	94,358	96,115	97,873	99,630
HMO HDHP	1,215	1,236	1,265	1,294	1,323	1,352
<b>Total</b>	<b>177,331</b>	<b>178,075</b>	<b>179,698</b>	<b>181,320</b>	<b>182,943</b>	<b>184,564</b>
<b>Average Enrollment by Coverage Type</b>						
Active (Non-OPS) Standard	132,840	133,647	135,041	136,435	137,830	139,224
Active (Non-OPS) HDHP	3,798	3,934	3,956	3,978	4,000	4,022
OPS Standard	5,343	5,385	5,436	5,487	5,538	5,589
OPS HDHP	413	410	413	416	418	420
COBRA	499	478	483	488	493	498
Early Retiree	4,649	4,440	4,483	4,526	4,569	4,612
Medicare	29,789	29,781	29,886	29,990	30,095	30,199
<b>Total</b>	<b>177,331</b>	<b>178,075</b>	<b>179,698</b>	<b>181,320</b>	<b>182,943</b>	<b>184,564</b>



**Exhibit IV**  
**Notes to the Financial Outlook**

- 1) Actual results may differ from projected values with increasing likelihood of variance in future periods.
- 2) Assumes no carry forward of a negative ending cash balance from prior year.
- 3) Includes HSA contributions which approximate a split between employer and employee of 47% and 53%, respectively.
- 4) Administrative expenses for HRA account administration, transparency services entity, and comprehensive surgical and medical procedures entity.
- 5) Other Expenses include the estimated impact of Patient-Centered Outcomes Research Institute (PCORI) fees, and the Affordable Care Act's Excise Tax provision. The ACA's Excise Tax is effective for calendar year 2022.
- 6) Includes funds held in accounts outside of the Trust Fund at the Department of Financial Services, Division of Treasury, for the purpose of paying medical claims.
- 7) Includes funds designated for employee HRA accounts as a result of shared savings and employer funds designated for, but not yet transferred to the Pre-Tax Trust Fund, for employee FSA accounts as a result of shared savings. Projected amounts of bundled service medical claims and shared savings to employees is unknown and expenditures have not been included at this time.
- 8) Includes estimated PPO Incurred but not Reported (IBNR) medical claims and outstanding drafts.
- 9) Includes estimated HMO IBNR medical claims and outstanding drafts.
- 10) Includes estimated PPO and HMO IBNR Rx claims.
- 11) Includes estimated PPO Plan and Self-Insured HMO Plans Incurred but not Reported (IBNR) claims and outstanding drafts, HRA account balances, and shared savings designated for FSA accounts not yet transferred to the Pre-Tax Trust Fund.

**Exhibit V**  
**Comparison of Financial Outlooks**  
**Fiscal Year 2018-19**  
(In Millions)

**\$ 564.4 - Previous Ending Cash Balance Forecast <sup>(i)</sup>**

- (28.8) - Decrease in Revenue Forecast
  - (1.9) - Net Decrease in Insurance Premiums
    - (2.5) - Decrease in employer and enrollee Insurance Premiums due to lower actual enrollment from 177,504 to 177,331
      - 0.6 - Increase in Insurance Premiums due to shifts in enrollment categories
    - 2.3 - Increase in Investment Earnings due to higher interest rate from 1.5% to 1.9%
  - (0.2) - Decrease in PPO - TPA Refunds due to lower projected activity
  - (17.2) - Decrease in PPO - PBM Rebates
    - (0.1) - Decrease due to lower actual enrollment from 84,601 to 84,516
    - (17.1) - Decrease due to lower actual rebates
  - 6.3 - Increase in HMO - Self-Insured Refunds due to higher actual activity
  - (17.0) - Decrease in HMO - PBM Rebates
    - (0.1) - Decrease due to lower actual enrollment from 87,399 to 87,285
    - (16.9) - Decrease due to lower actual rebates
  - (1.4) - Decrease in Pretax Trust Fund Transfer due to lower actual FY 2018-19
  - (0.5) - Decrease in PPO - Medicare Part D Subsidy due to lower actual subsidy
  - 0.8 - Increase in Other Revenues due to Performance Guarantee Penalty
- (19.2) - Decrease in Expense Forecast
  - (2.7) - Decrease in State PPO Plan
    - (6.5) - Decrease in Medical Claims
      - (0.7) - Decrease due to lower actual enrollment from 84,601 to 84,516
      - (5.8) - Decrease due to lower actual claims experience
    - 3.8 - Increase in Prescription Drug Claims
      - (0.4) - Decrease due to lower actual enrollment from 84,601 to 84,516
      - 4.2 - Increase due to higher actual claims experience
  - (12.7) - Decrease in HMO Plan
    - (0.2) - Decrease in Premium Payments
      - (0.3) - Decrease due to lower actual enrollment from 31,683 to 31,652
      - 0.1 - Increase due to shifts in enrollment categories
    - (15.5) - Decrease in Medical Claims
      - (0.7) - Decrease due to lower actual enrollment from 61,216 to 61,163
      - (14.8) - Decrease due to lower actual claims experience
    - 2.2 - Increase in ASO Fees due to shifts in enrollment between HMO vendors
    - 0.8 - Increase in Prescription Drug Claims
      - (0.4) - Decrease due to lower actual enrollment from 87,399 to 87,285
      - 1.2 - Increase due to higher actual claims experience
  - (1.6) - Decrease in Shared Savings Program
    - (0.3) - Decrease in Medical Claims based actual Bundled Service claims
    - (1.3) - Decrease in Administrative Fees
      - (0.8) - Decrease due to actual Bundled Services provider fees
      - (0.1) - Decrease due to actual Transparency Services provider fees
      - (0.4) - Decrease due to actual HRA plan administrator fees
  - (2.3) - Decrease in Other Expense Categories
    - (1.0) - Decrease in Operating Costs and Administrative Assessments based on actual cost.
    - 1.3 - Increase in Premium Refunds due to higher actual activity
    - (2.6) - Increase in Other Expenses due to settlement with an HMO vendor

**554.9 - Ending Cash Balance <sup>(1)</sup>**

<sup>(i)</sup> Self Insurance Estimating Conference held in March 2019.

**Exhibit VI**  
**Comparison of Financial Outlooks**  
**Fiscal Year 2019-20**  
(In Millions)

**\$ 404.8 - Previous Ending Cash Balance Forecast<sup>(i)</sup>**

- (9.6) - Decrease in Beginning Cash Balance Forecast
- 104.4 - Increase in Revenue Forecast
  - 46.2 - Net Increase in Insurance Premiums
    - (13.0) - Decrease in employer and enrollee Insurance Premiums due to lower projected enrollment from 179,024 to 178,075
      - 0.1 - Increase in projected employer and enrollee HSA contributions
    - 56.0 - Increase in Insurance Premiums rates effective December 2019 for January 2020 coverage
      - 3.1 - Increase in Insurance Premiums due to shifts in enrollment categories
  - 3.2 - Increase in Investment Earnings due to an increase in projected cash balance
  - 10.0 - Increase in PPO - PBM Rebates
    - (0.6) - Decrease due to lower projected enrollment from 84,822 to 84,239
    - 10.6 - Increase due to higher projected activity
  - 6.0 - Increase in HMO - Self-Insured Refunds
    - (0.1) - Decrease due to lower projected enrollment from 62,133 to 61,887
    - 6.1 - Increase due to higher projected activity
  - 10.0 - Increase in HMO - PBM Rebates
    - (0.5) - Decrease due to lower projected enrollment from 88,647 to 88,165
    - 10.5 - Increase due to higher projected activity
  - 29.2 - Increase in PBM Rebates due to delayed processing of Prior Year collections.
  - (1.4) - Decrease in Pretax Trust Fund Transfer due to lower actual than projected FY 2018-19
    - 1.2 - Increase in PPO - Medicare Part D Subsidy
      - (0.2) - Decrease due to a lower projected enrollment from 22,466 to 22,215
      - 1.4 - Increase due to higher projected per member subsidy
- (55.1) - Decrease in Expense Forecast
  - (23.3) - Decrease in State PPO Plan
    - (4.4) - Decrease in Medical Claims
      - (5.4) - Decrease due to lower projected enrollment from 84,822 to 84,239
        - 7.3 - Increase due to higher growth factor from 6.88% to 7.90%
      - (6.3) - Decrease due to lower projected claims experience
    - (18.9) - Decrease in Prescription Drug Claims
      - (2.9) - Decrease due to lower projected enrollment from 84,822 to 84,239
      - (20.6) - Decrease due to lower growth factor from 9.20% to 4.00%
        - 4.6 - Increase due to higher projected claims experience
  - (35.3) - Decrease in HMO Plan
    - (1.8) - Decrease in Premium Payments
      - (1.2) - Decrease due to lower projected enrollment from 32,067 to 31,948
      - (0.6) - Decrease due to shifts in enrollment categories
    - (18.9) - Decrease in Medical Claims
      - (3.5) - Decrease due to lower projected enrollment from 62,133 to 61,887
      - (15.4) - Decrease due to lower projected claims experience
    - 2.2 - Increase in ASO Fees
      - (0.1) - Decrease due to lower projected enrollment from 62,133 to 61,887
      - 2.3 - Increase due to shifts in enrollment categories
    - (16.8) - Decrease in Prescription Drug Claims
      - (1.9) - Decrease due to lower projected enrollment from 88,647 to 88,165
      - (16.4) - Decrease due to lower growth factor from 9.10% to 4.00%
        - 1.6 - Increase due to higher projected claims experience
  - 3.0 - Increase in Shared Savings Program
    - 3.0 - Increase in Administrative Fees due to expanded Bundled Service Contract
  - 0.4 - Increase in Other Expense Categories
    - 0.1 - Increase due to higher projected employer and enrollee HSA Deposits
    - (1.0) - Decrease in Operating Costs and Administrative Assessments based on FY 2019-20 budget
    - 1.3 - Increase in Premium Refunds due to higher projected activity

**554.8 - Ending Cash Balance<sup>(1)</sup>**<sup>(i)</sup> Self Insurance Estimating Conference held in March 2019.

**Exhibit VII**  
**Comparison of Financial Outlooks**  
**Fiscal Year 2020-21**  
(In Millions)

<b>\$ 29.2</b>	<b>- Previous Ending Cash Balance Forecast <sup>(i)</sup></b>
149.9	- Increase in Beginning Cash Balance Forecast
131.9	- Increase in Revenue Forecast
81.7	- Net Increase in Insurance Premiums
(17.1)	- Decrease in employer and enrollee Insurance Premiums due to lower projected enrollment from 180,976 to 179,698
0.1	- Increase in projected employer and enrollee HSA contributions
96.2	- Increase in Insurance Premiums rates effective December 2019 for January 2020 coverage
2.5	- Increase in Insurance Premiums due to shifts in enrollment categories
5.8	- Increase in Investment Earnings due to an increase in projected cash balance
20.0	- Increase in PPO - PBM Rebates
(1.2)	- Decrease due to lower projected enrollment from 84,999 to 84,075
21.2	- Increase due to higher projected rebates
6.0	- Increase in HMO - Self-Insured Refunds
(0.1)	- Decrease due to lower projected enrollment from 63,307 to 63,068
6.1	- Increase due to higher projected activity
20.0	- Increase in HMO - PBM Rebates
(0.5)	- Decrease due to lower projected enrollment from 90,323 to 89,846
20.5	- Increase due to lower projected activity
(1.4)	- Decrease in Pretax Trust Fund Transfer due to lower actual than projected FY 2018-19
(0.1)	- Decrease in PPO - Medicare Part D Subsidy
(0.3)	- Decrease due to a lower projected enrollment from 22,514 to 22,173
0.2	- Increase due to higher projected per member subsidy
(0.1)	- Decrease in HMO - Medicare Part D Subsidy due to lower projected per member subsidy
(89.2)	- Decrease in Expense Forecast
(41.6)	- Decrease in State PPO Plan
(8.1)	- Decrease in Medical Claims
(9.1)	- Decrease due to lower projected enrollment from 84,999 to 84,075
1.0	- Increase due to higher projected claims experience
(0.1)	- Decrease in ASO Fees
(0.2)	- Decrease due to lower projected enrollment from 84,999 to 84,075
0.1	- Increase in ASO Fees due to shifts in enrollment categories
(33.4)	- Decrease in Prescription Drug Claims
(5.3)	- Decrease due to lower projected enrollment from 84,999 to 84,075
(11.9)	- Decrease due to lower growth factor from 12.7% to 9.8%
(16.2)	- Decrease due to lower projected claims experience
(51.0)	- Decrease in HMO Plan
(4.4)	- Decrease in Premium Payments
(1.2)	- Decrease due to lower projected enrollment from 32,668 to 32,553
(3.2)	- Decrease due to shifts in enrollment categories
(20.4)	- Decrease in Medical Claims
(3.6)	- Decrease due to lower projected enrollment from 63,307 to 63,068
(16.8)	- Decrease due to lower projected claims experience
2.3	- Increase in ASO Fees
(0.1)	- Decrease due to lower projected enrollment from 63,307 to 63,068
2.4	- Increase due to shifts in enrollment categories
(28.5)	- Decrease in Prescription Drug Claims
(2.1)	- Decrease due to lower projected enrollment from 90,323 to 89,846
(10.9)	- Decrease due to lower growth factor from 12.80% to 9.60%
(15.5)	- Decrease due to lower projected claims experience
3.0	- Increase in Shared Savings Program
3.0	- Increase in Administrative Fees due to expanded Bundled Service Contract
0.4	- Increase in Other Expense Categories
0.1	- Increase due to higher projected employer and enrollee HSA Deposits
(1.0)	- Decrease in Operating Costs and Administrative Assessments based on FY 2019-20 budget
1.3	- Increase in Premium Refunds due to higher projected activity
<b>400.3</b>	<b>- Ending Cash Balance<sup>(1)</sup></b>

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<sup>(i)</sup> Self Insurance Estimating Conference held in March 2019.

**Exhibit VIII**  
**Comparison of Financial Outlooks**  
**Fiscal Year 2021-22**  
(In Millions)

**\$ (594.5) - Previous Ending Cash Balance Forecast <sup>(i)</sup>**

- 371.0 - Increase in Beginning Cash Balance Forecast
- 125.6 - Increase in Revenue Forecast
  - 77.3 - Net Increase in Insurance Premiums
    - (21.4) - Decrease in employer and enrollee Insurance Premiums due to lower projected enrollment from 182,924 to 181,320
    - 0.1 - Increase in projected employer and enrollee HSA contributions
    - 97.3 - Increase in Insurance Premiums rates effective December 2019 for January 2020 coverage
    - 1.3 - Increase in Insurance Premiums due to shifts in enrollment categories
  - 4.0 - Increase in Investment Earnings due to an increase in projected cash balance
  - 20.0 - Increase in PPO - PBM Rebates
    - (1.8) - Decrease due to lower projected enrollment from 85,174 to 83,911
    - 21.8 - Increase due to higher projected rebates
  - 6.0 - Increase in HMO - Self-Insured Refunds
    - (0.1) - Decrease due to lower projected enrollment from 64,480 to 64,249
    - 6.1 - Increase due to higher projected activity
  - 20.0 - Increase in HMO - PBM Rebates
    - (0.6) - Decrease due to lower projected enrollment from 91,997 to 91,527
    - 20.6 - Increase due to higher projected activity
  - (1.4) - Decrease in Pretax Trust Fund Transfer due to lower actual than projected FY 2018-19
  - (0.2) - Decrease in PPO - Medicare Part D Subsidy
    - (0.3) - Decrease due to lower projected Medicare enrollment from 22,561 to 22,131
    - 0.1 - Increase due to higher projected per member subsidy
  - (0.1) - Decrease in HMO - Medicare Part D Subsidy due to lower projected per member subsidy
- (114.8) - Decrease in Expense Forecast
  - (56.1) - Decrease in State PPO Plan
    - (12.2) - Decrease in Medical Claims
      - (13.3) - Decrease due to lower projected enrollment from 85,174 to 83,911
      - 1.1 - Increase due to higher projected claims experience
    - (0.1) - Decrease in ASO Fees
      - (0.3) - Decrease due to lower projected enrollment from 85,174 to 83,911
      - 0.2 - Increase in ASO Fees due to shifts in enrollment categories
    - (43.8) - Decrease in Prescription Drug Claims
      - (8.1) - Decrease due to lower projected enrollment from 85,174 to 83,911
      - (4.0) - Decrease due to lower growth factor from 12.30% to 11.40%
      - (31.7) - Decrease due to lower projected claims experience
  - (63.4) - Decrease in HMO Plan
    - (8.1) - Decrease in Premium Payments
      - (1.2) - Decrease due to lower projected enrollment from 33,269 to 33,158
      - (6.9) - Decrease due to shifts in enrollment categories
    - (22.0) - Decrease in Medical Claims
      - (3.7) - Decrease due to lower projected enrollment from 64,480 to 64,249
      - (18.3) - Decrease due to lower projected claims experience
    - 2.3 - Increase in ASO Fees
      - (0.1) - Decrease due to lower projected enrollment from 64,480 to 64,249
      - 2.4 - Increase due to shifts in enrollment categories
    - (35.6) - Decrease in Prescription Drug Claims
      - (2.3) - Decrease due to lower projected enrollment from 91,997 to 91,527
      - (3.0) - Decrease due to lower growth factor from 12.20% to 11.40%
      - (30.3) - Decrease due to lower projected claims experience
  - 4.3 - Increase in Shared Savings Program
    - 4.3 - Increase in Administrative Fees due to expanded Bundled Service Contract
  - 0.4 - Increase in Other Expense Categories
    - 0.1 - Increase due to higher projected employer and enrollee HSA Deposits
    - (1.0) - Decrease in Operating Costs and Administrative Assessments based on FY 2019-20 budget
    - 1.3 - Increase in Premium Refunds due to higher projected activity

**17.0 - Ending Cash Balance<sup>(1)</sup>**

<sup>(i)</sup> Self Insurance Estimating Conference held in March 2019.

**Exhibit IX**  
**Comparison of Financial Outlooks**  
**Fiscal Year 2022-23**  
(In Millions)

**\$ (887.8) - Previous Ending Cash Balance Forecast <sup>(i)</sup>**

- 17.0 - Increase in Beginning Cash Balance Forecast
- 116.8 - Increase in Revenue Forecast
  - 72.6 - Net Increase in Insurance Premiums
    - (25.6) - Decrease in employer and enrollee Insurance Premiums due to lower projected enrollment from 184,876 to 182,943
      - 0.1 - Increase in projected employer and enrollee HSA contributions
      - 98.2 - Increase in Insurance Premiums rates effective December 2019 for January 2020 coverage
        - (0.1) - Decrease in Insurance Premiums due to shifts in enrollment categories
  - 20.0 - Increase in PPO - PBM Rebates
    - (2.3) - Decrease due to lower projected enrollment from 85,348 to 83,748
    - 22.3 - Increase due to higher projected rebates
  - 6.0 - Increase in HMO - Self-Insured Refunds
    - (0.1) - Decrease due to lower projected enrollment from 65,656 to 65,430
    - 6.1 - Increase due to higher projected activity
  - 20.0 - Increase in HMO - PBM Rebates
    - (0.6) - Decrease due to lower projected enrollment from 93,674 to 93,208
    - 20.6 - Increase due to higher projected activity
  - (1.4) - Decrease in Pretax Trust Fund Transfer due to lower actual than projected FY 2018-19
  - (0.3) - Decrease in PPO - Medicare Part D Subsidy
    - (0.4) - Decrease due to lower projected Medicare enrollment from 22,608 to 22,089
    - 0.1 - Increase due to higher projected per member subsidy
  - (0.1) - Decrease in HMO - Medicare Part D Subsidy due to lower projected per member subsidy
- (151.7) - Decrease in Expense Forecast
  - (74.6) - Decrease in State PPO Plan
    - (16.8) - Decrease in Medical Claims
      - (18.0) - Decrease due to lower projected enrollment from 85,348 to 83,748
        - 1.2 - Increase due to higher projected claims experience
      - (0.2) - Decrease in ASO Fees
        - (0.3) - Decrease due to lower projected enrollment from 85,348 to 83,748
          - 0.1 - Increase in ASO Fees due to shifts in enrollment categories
      - (57.6) - Decrease in Prescription Drug Claims
        - (11.5) - Decrease due to lower projected enrollment from 85,348 to 83,748
        - (6.0) - Decrease due to lower growth factor from 12.50% to 11.30%
        - (40.1) - Decrease due to lower projected claims experience
    - (81.8) - Decrease in HMO Plan
      - (11.9) - Decrease in Premium Payments
        - (1.2) - Decrease due to lower projected enrollment from 33,870 to 33,764
        - (10.7) - Decrease due to shifts in enrollment categories
      - (23.8) - Decrease in Medical Claims
        - (3.9) - Decrease due to lower projected enrollment from 65,656 to 65,430
        - (19.9) - Decrease due to lower projected claims experience
      - 2.3 - Increase in ASO Fees
        - (0.1) - Decrease due to lower projected enrollment from 65,656 to 65,430
        - 2.4 - Increase due to shifts in enrollment categories
      - (48.4) - Decrease in Prescription Drug Claims
        - (2.6) - Decrease due to lower projected enrollment from 93,674 to 93,208
        - (7.8) - Decrease due to lower growth factor from 12.50% to 10.70%
        - (38.0) - Decrease due to lower projected claims experience
    - 4.3 - Increase in Shared Savings Program
      - 4.3 - Increase in Administrative Fees due to expanded Bundled Service Contract
    - 0.4 - Increase in Other Expense Categories
      - 0.1 - Increase in projected employer and enrollee HSA Deposits
      - (1.0) - Decrease in Operating Costs and Administrative Assessments based on FY 2019-20 budget
      - 1.3 - Increase in Premium Refunds due to higher projected activity

**(602.3) - Ending Cash Balance<sup>(1)</sup>**

<sup>(i)</sup> Self Insurance Estimating Conference held in March 2019.

**Exhibit X**  
**Comparison of Financial Outlooks**  
**Fiscal Year 2023-24**  
(In Millions)

**\$ (1,300.3) - Previous Ending Cash Balance Forecast <sup>(i)</sup>**

- 0.0 - No Change in Beginning Cash Balance Forecast
- 112.2 - Increase in Revenue Forecast
  - 68.0 - Net Increase in Insurance Premiums
    - (29.8) - Decrease in employer and enrollee Insurance Premiums due to lower projected enrollment from 186,830 to 184,564
    - 99.0 - Increase in Insurance Premiums rates effective December 2019 for January 2020 coverage
      - (1.2) - Decrease in Insurance Premiums due to shifts in enrollment categories
  - 20.0 - Increase in PPO - PBM Rebates
    - (2.8) - Decrease due to lower projected enrollment from 85,526 to 83,583
    - 22.8 - Increase due to higher projected rebates
  - 6.0 - Increase in HMO - Self-Insured Refunds
    - (0.1) - Decrease due to lower projected enrollment from 66,832 to 66,612
    - 6.1 - Increase due to higher projected activity
  - 20.0 - Increase in HMO - PBM Rebates
    - (0.6) - Decrease due to lower projected enrollment from 95,351 to 94,890
    - 20.6 - Increase due to higher projected activity
  - (1.4) - Decrease in Pretax Trust Fund Transfer due to lower actual than projected FY 2018-19
  - (0.3) - Decrease in PPO - Medicare Part D Subsidy
    - (0.5) - Decrease due to lower projected Medicare enrollment from 22,655 to 22,047
    - 0.2 - Increase due to higher projected per member subsidy
  - (0.1) - Decrease in HMO - Medicare Part D Subsidy due to lower projected per member subsidy
- (190.2) - Decrease in Expense Forecast
  - (95.8) - Decrease in State PPO Plan
    - (22.1) - Decrease in Medical Claims
      - (23.3) - Decrease due to lower projected enrollment from 85,526 to 83,583
      - 1.2 - Increase due to higher projected claims experience
    - (0.2) - Decrease in ASO Fees
      - (0.4) - Decrease due to lower projected enrollment from 85,526 to 83,583
      - 0.2 - Increase in ASO Fees due to shifts in enrollment categories
    - (73.5) - Decrease in Prescription Drug Claims
      - (15.8) - Decrease due to lower projected enrollment from 85,526 to 83,583
      - (5.6) - Decrease due to lower growth factor from 13.30% to 12.30%
      - (52.1) - Decrease due to lower projected claims experience
  - (99.0) - Decrease in HMO Plan
    - (12.1) - Decrease in Premium Payments
      - (1.2) - Decrease due to lower projected enrollment from 34,471 to 34,368
      - (10.9) - Decrease due to shifts in enrollment categories
    - (25.8) - Decrease in Medical Claims
      - (4.0) - Decrease due to lower projected enrollment from 66,832 to 66,612
      - (21.8) - Decrease due to lower projected claims experience
    - 2.4 - Increase in ASO Fees
      - (0.1) - Decrease due to lower projected enrollment from 66,832 to 66,612
      - 2.5 - Increase due to shifts in enrollment categories
    - (63.5) - Decrease in Prescription Drug Claims
      - (2.9) - Decrease due to lower projected enrollment from 95,351 to 94,890
      - (7.8) - Decrease due to lower growth factor from 13.30% to 11.70%
      - (52.8) - Decrease due to lower projected claims experience
  - 4.3 - Increase in Shared Savings Program
    - 4.3 - Increase in Administrative Fees due to expanded Bundled Service Contract
  - 0.3 - Decrease in Other Expense Categories
    - (1.0) - Decrease in Operating Costs and Administrative Assessments based on FY 2019-20 budget
    - 1.3 - Increase in Premium Refunds due to higher projected activity

**(997.9) - Ending Cash Balance <sup>(1)</sup>**

<sup>(i)</sup> Self Insurance Estimating Conference held in March 2019.

**STATE EMPLOYEES' GROUP HEALTH SELF-INSURANCE TRUST FUND**

**Premium Rate Table**

**Effective December 2017 for January 2018 Coverage**

(Premium rate change for CHP and FHCP participants only)

Subscriber Category / Contribution Cycle		Coverage Type	PPO/HMO Standard			PPO/HMO HIHP		
			Employer	Enrollee	Total	Employer <sup>(4)</sup>	Enrollee	Total
Career Service / OPS	Monthly Full -Time Employees <sup>(1)</sup>	Single	642.84	50.00	692.84	642.84	15.00	657.84
		Family	1,379.60	180.00	1,559.60	1,379.60	64.30	1,443.90
		Spouse	1,529.60	30.00	1,559.60	1,413.92	30.00	1,443.92
	Bi-Weekly Full -Time Employees <sup>(1)</sup>	Single	321.42	25.00	346.42	321.42	7.50	328.92
		Family	689.80	90.00	779.80	689.80	32.15	721.95
		Spouse	764.80	15.00	779.80	706.96	15.00	721.96
SES / SMS	Monthly Full -Time Employees <sup>(1,2)</sup>	Single	684.50	8.34	692.84	649.50	8.34	657.84
		Family	1,529.60	30.00	1,559.60	1,413.90	30.00	1,443.90
	Bi-Weekly Full -Time Employees <sup>(1,2)</sup>	Single	342.25	4.17	346.42	324.75	4.17	328.92
		Family	764.80	15.00	779.80	706.95	15.00	721.95
COBRA	Monthly <sup>(3)</sup>	Single	0.00	706.70	706.70	0.00	628.50	628.50
		Family	0.00	1,590.79	1,590.79	0.00	1,387.78	1,387.78
Early Retirees	Monthly	Single	0.00	692.84	692.84	0.00	616.18	616.18
		Family	0.00	1,559.60	1,559.60	0.00	1,360.57	1,360.57
Overage Dependents		Single	0.00	692.84	692.84	0.00	616.18	616.18

Medicare Monthly Premium Rates				
Plan Name	Plan Type	Medicare I One Eligible <sup>(5)</sup>	Medicare II One Under/Over <sup>(6)</sup>	Medicare III Both Eligible <sup>(7)</sup>
Self-Insured PPO / HMO	Standard	388.38	1,119.85	776.76
	HIHP	292.76	917.13	585.51
Capital Health Plan <sup>(8)</sup>	Standard	282.62	945.62	565.24
	HIHP	257.23	852.80	514.46

**Notes:**

- (1) Premium contribution for Part-Time Employees (FTE < 0.75) is to be calculated as follows:  
 Step 1. State Contribution x FTE% = Calculated State Contribution  
 Step 2. Total Contribution - Calculated State Contribution = Employee Contribution
- (2) SES/SMS - Includes executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants.
- (3) Includes an additional 2% for administrative costs as permitted by federal regulations.
- (4) The employer monthly HSA contribution of \$41.66/single (\$500 annually) and \$83.33/family (\$1,000 annually) is included in the listed employer rates.
- (5) Single coverage for participant eligible for Medicare Parts A and B. Does not include monthly Medicare Part B premium.
- (6) Family coverage for two or more participants, if at least one participant is eligible for Medicare Parts A and B. Does not include Medicare Part B premium.
- (7) Family coverage for two participants and both are eligible for Medicare Parts A and B. Does not include Medicare Part B premium.
- (8) Medicare eligible retirees must complete the HMO's Medicare Advantage Plan application process to be eligible for this coverage.



**STATE EMPLOYEES' GROUP HEALTH SELF-INSURANCE TRUST FUND**

**Premium Rate Table**

**Effective December 2018 for January 2019 Coverage**

(Premium rate change for CHP participants ONLY)

Subscriber Category / Contribution Cycle		Coverage Type	PPO/HMO Standard			PPO/HMO HDHP		
			Employer	Enrollee	Total	Employer <sup>(4)</sup>	Enrollee	Total
Career Service / OPS	Monthly Full -Time Employees <sup>(1)</sup>	Single	684.42	50.00	734.42	684.42	15.00	699.42
		Family	1,473.18	180.00	1,653.18	1,473.18	64.30	1,537.48
		Spouse	1,623.20	30.00	1,653.20	1,507.48	30.00	1,537.48
	Bi-Weekly Full -Time Employees <sup>(1)</sup>	Single	342.21	25.00	367.21	342.21	7.50	349.71
		Family	736.59	90.00	826.59	736.59	32.15	768.74
		Spouse	811.60	15.00	826.60	753.74	15.00	768.74
SES / SMS	Monthly Full -Time Employees <sup>(1,2)</sup>	Single	726.08	8.34	734.42	691.08	8.34	699.42
		Family	1,623.20	30.00	1,653.20	1,507.48	30.00	1,537.48
	Bi-Weekly Full -Time Employees <sup>(1,2)</sup>	Single	363.04	4.17	367.21	345.54	4.17	349.71
		Family	811.60	15.00	826.60	753.74	15.00	768.74
COBRA (Non-Medicare)	Monthly <sup>(3)</sup>	Single	0.00	749.11	749.11	0.00	670.92	670.92
		Family	0.00	1,686.24	1,686.24	0.00	1,483.23	1,483.23
Early Retirees	Monthly	Single	0.00	734.42	734.42	0.00	657.76	657.76
		Family	0.00	1,653.18	1,653.18	0.00	1,454.15	1,454.15
Overage Dependents		Single	0.00	734.42	734.42	0.00	657.76	657.76

Medicare Monthly Premium Rates				
Plan Name	Plan Type	Medicare I One Eligible <sup>(5)</sup>	Medicare II One Under/Over <sup>(6)</sup>	Medicare III Both Eligible <sup>(7)</sup>
Self-Insured PPO / HMO	Standard	388.38	1,119.85	776.76
	HDHP	292.76	917.13	585.51
Capital Health Plan <sup>(8)</sup>	Standard	282.62	945.62	565.24
	HDHP	257.23	852.80	514.46

**Notes:**

- (1) Premium contribution for Part-Time Employees (FTE < 0.75) is to be calculated as follows:  
 Step 1. State Contribution x FTE% = Calculated State Contribution  
 Step 2. Total Contribution - Calculated State Contribution = Employee Contribution
- (2) SES/SMS - Includes executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants.
- (3) Includes an additional 2% for administrative costs as permitted by federal regulations.
- (4) The employer monthly HSA contribution of \$41.66/single (\$500 annually) and \$83.33/family (\$1,000 annually) is included in the listed employer rates.
- (5) Single coverage for participant eligible for Medicare Parts A and B. Does not include monthly Medicare Part B premium.
- (6) Family coverage for two or more participants, if at least one participant is eligible for Medicare Parts A and B. Does not include Medicare Part B premium.
- (7) Family coverage for two participants and both are eligible for Medicare Parts A and B. Does not include Medicare Part B premium.
- (8) Medicare eligible retirees must complete the HMO's Medicare Advantage Plan application process to be eligible for this coverage.

**STATE EMPLOYEES' GROUP HEALTH SELF-INSURANCE TRUST FUND**

**Premium Rate Table**

**Effective December 2019 for January 2020 Coverage**

(Premium rate change for all participants)

Subscriber Category / Contribution Cycle		Coverage Type	PPO/HMO Standard			PPO/HMO HDHP		
			Employer	Enrollee	Total	Employer <sup>(4)</sup>	Enrollee	Total
Career Service / OPS	Monthly Full -Time Employees <sup>(1)</sup>	Single	713.80	50.00	763.80	713.80	15.00	728.80
		Family	1,539.32	180.00	1,719.32	1,539.32	64.30	1,603.62
		Spouse	1,689.32	30.00	1,719.32	1,573.64	30.00	1,603.64
	Bi-Weekly Full -Time Employees <sup>(1)</sup>	Single	356.90	25.00	381.90	356.90	7.50	364.40
		Family	769.66	90.00	859.66	769.66	32.15	801.81
		Spouse	844.66	15.00	859.66	786.82	15.00	801.82
SES / SMS	Monthly Full -Time Employees <sup>(1,2)</sup>	Single	755.46	8.34	763.80	720.46	8.34	728.80
		Family	1,689.32	30.00	1,719.32	1,573.62	30.00	1,603.62
	Bi-Weekly Full -Time Employees <sup>(1,2)</sup>	Single	377.73	4.17	381.90	360.23	4.17	364.40
		Family	844.66	15.00	859.66	786.81	15.00	801.81
COBRA (Non-Medicare)	Monthly <sup>(3)</sup>	Single	0.00	779.08	779.08	0.00	700.88	700.88
		Family	0.00	1,753.71	1,753.71	0.00	1,550.70	1,550.70
Early Retirees	Monthly	Single	0.00	763.80	763.80	0.00	687.14	687.14
		Family	0.00	1,719.32	1,719.32	0.00	1,520.29	1,520.29
Overage Dependents		Single	0.00	763.80	763.80	0.00	687.14	687.14

**Medicare Monthly Premium Rates**

Plan Name	Plan Type	Medicare I One Eligible <sup>(5)</sup>	Medicare II One Under/Over <sup>(6)</sup>	Medicare III Both Eligible <sup>(7)</sup>
Self-Insured PPO/HMO	Standard	403.92	1,167.71	807.83
	HDHP	304.47	991.61	608.94
Capital Health Plan <sup>(8)</sup>	Standard	282.62	945.62	565.24
	HDHP	257.23	852.80	514.46
COBRA Self-Insured PPO/HMO <sup>(3)</sup>	Standard	412.00	1,191.06	823.99
	HDHP	310.56	1,011.44	621.12
COBRA Capital Health Plan <sup>(3,8)</sup>	Standard	288.27	964.53	576.54
	HDHP	262.37	869.86	524.75

**Notes:**

- (1) Premium contribution for Part-Time Employees (FTE < 0.75) is to be calculated as follows:  
 Step 1. State Contribution x FTE% = Calculated State Contribution  
 Step 2. Total Contribution - Calculated State Contribution = Employee Contribution
- (2) SES/SMS - Includes executive, legislative and judicial branch agencies for employees with enhanced benefits, excluding Spouse Program participants.
- (3) Includes an additional 2% for administrative costs as permitted by federal regulations.
- (4) The employer monthly HSA contribution of \$41.66/single (\$500 annually) and \$83.33/family (\$1,000 annually) is included in the listed employer rates.
- (5) Single coverage for participant eligible for Medicare Parts A and B. Does not include monthly Medicare Part B premium.
- (6) Family coverage for two or more participants, if at least one participant is eligible for Medicare Parts A and B. Does not include Medicare Part B premium.
- (7) Family coverage for two participants and both are eligible for Medicare Parts A and B. Does not include Medicare Part B premium.
- (8) Must be enrolled in Medicare and must complete the HMO's Retiree Advantage application process to be eligible for this coverage.