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**FLORIDA**  
**DEPARTMENT *of***  
**ECONOMIC**  
**OPPORTUNITY**

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# **Florida Demand Occupations List 2014-15**

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**Bureau of Labor Market Statistics**

**September 6, 2013  
Tallahassee, FL**



# Indexing Wage Thresholds Using the Employment Cost Index (ECI)

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- The ECI is produced by the U.S. Department of Labor, Bureau of Labor Statistics
- It is a quarterly measure of changes in labor costs
- The Workforce Estimating Conference uses an ECI that includes wages and salaries, all civilian workers for all occupational groups
- 2nd Quarter 2013 ECI = 117.8; 2nd Quarter 2012 ECI = 115.8
  - **Annual percent change = 1.73 percent**
  - Last year's change = 1.67 percent

# 2014-15 Statewide Demand List

## Occupational Criteria

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- Requires postsecondary adult vocational training or a community college credit certificate, applied technology diploma, associate of applied science or associate degree using revised occupational training codes
- Has 150 projected annual openings and a growth rate above the average growth rate for all occupations (1.55 percent) or 360 projected annual openings with any positive growth
- Has a mean wage of at least \$13.52/hour and an entry wage of \$10.99/hour to be eligible for an Individual Training Account (2013-14 Criteria: mean wage \$13.29; entry wage \$10.80)
- Requires a mean wage of at least \$21.18/hour and entry wage of \$13.52/hour for a High Skill/High Wage designation (2013-14 Criteria: mean wage \$20.82; entry wage \$13.29)

# 2014-15 Statewide Demand List

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- 91 occupations meet the 2014-15 occupational criteria (87 occupations met the 2013-14 criteria)
- 16 occupations were added to the 2014-15 list and 12 occupations on the 2013-14 list were dropped
- Primary reason for occupations being added to or dropped from the list:
  - Changes in projected growth rate for an occupation
  - Changes made to the occupation's entry wage
  - Addition of occupations from the new 2010 Standard Occupational Classification manual

# 2014-15 Statewide Demand List

## Jobs Requiring Bachelor's and Master's Degrees

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- Jobs requiring a Bachelor's degree
  - 46 occupations meet the 2014-15 occupational criteria (42 occupations met the 2013-14 criteria)
  - 6 occupations were added to the 2014-15 list and 2 occupations on the 2013-14 list were dropped
  
- Jobs requiring a Master's degree and higher
  - 27 occupations meet the 2014-15 occupational criteria (26 occupations met the 2013-14 criteria)
  - 2 occupations were added to the 2014-15 list and 1 occupation on the 2013-14 list was dropped

# Contact Information

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