

**Workforce Estimating Conference
Executive Summary
September 6, 2013**

The Workforce Estimating Conference met on September 6, 2013 to review and adopt the 2014-2015 demand occupation lists. The agenda also included presentations from the Florida Department of Economic Opportunity, Labor Market Statistics Center regarding key factors affecting employment, an Industry and Occupational Forecast, and lists of Targeted Occupations by Educational Levels.

The Conference reviewed the proposed lists of occupations by education levels and agreed to increase the average and entry level wages based on the Employment Cost Index (ECI).

The Conference adopted the three 2014-2015 demand occupation lists (Attachments A, D, and G). Attachments B, E, and H display the occupations that were added to the 2014-2015 lists, while attachments C, F, and I show those occupations that were deleted from the 2013-14 lists. The 2014-2015 occupation lists are based on the 2010 Standard Occupational Classification (SOC) system, thus some of the additions and/or deletions reflect the transition to this new coding system.

The three demand occupation lists are summarized below.

Credit/Degree	Number					
	Occupations	Added	Deleted	HSHW	In an EFI Targeted Industry	STEM
PSAV & CC	91	16	12	48	52	20
Bachelors	46	6	2		32	20
Master's or Higher	27	2	1		17	17

Credit/Degree	Criteria					
	FLDOE Training Codes	Annual Openings / Average Growth Rate	Mean Hourly Wage	Entry Hourly Wage	HSHW Mean Hourly Wage	HSHW Entry Hourly Wage
PSAV & CC	3 (PSAV) or 4 (CC)	150 annual openings and average growth rate of 1.55%; or 360 annual openings and any positive growth rate	\$ 13.52	\$ 10.99	\$ 21.18	\$ 13.52
Bachelors	5 (Bachelors)	50 annual openings and average growth rate of 1.55%; or 150 annual openings with any positive growth	\$ 24.86	\$ 17.41		
Master's or Higher	6 (Master's or Higher)	50 annual openings and average growth rate of 1.55%; or 150 annual openings with any positive growth	\$ 29.84	\$ 20.88		

PSAV = Post Secondary Adult Vocational
CCC/AD = College Credit Certificate/Associate Degree
HSHW = High Skill / High Wage

EFI = Enterprise Florida, Inc.
STEM = Science, Technology, Engineering, and Mathematics

Note: The Workforce Estimating Conference was originally scheduled to meet on August 22, 2013, but was rescheduled to September 6, 2013 to allow more time to analyze the data.