September 21, 2022

Ms. Amy Baker, Coordinator
Office of Economic and Demographic Research
111 West Madison Street, Suite 574
Tallahassee, Florida 32399-6588

Dear Ms. Baker:

The Department of Management Services is required by law to certify the Annual Factor and Cumulative Annual Factor as outlined in Section 145.19, Florida Statutes.

The 2022-2023 fiscal year figures are as follows:

- Annual Factor 1.0700
- Cumulative Annual Factor 3.6524

If I can be of further assistance in this matter, please feel free to call me at (850) 488-2445.

Sincerely,

Constance L Brock
Chief of State Workforce Design and Compensation Programs

cc: Erika Roth-Prado, Senior Budget Chief, OPB
    Steven O'Cain, Senior Legislative Analyst, EDR
2022 CALCULATION
ANNUAL FACTOR and CUMULATIVE ANNUAL FACTOR

ANNUAL FACTOR

s. 145.19 (1)(a), F.S. defines Annual Factor as one (1) plus the lesser of the average percent increase in salaries of Career Service employees for the current FY or seven percent (7%).

Step 1

\[ \frac{\text{Salary Rate increase for all CS positions (proposed/after)}}{\text{Salary Rate for all CS positions (previous/before)}} \]

\[ = \frac{3,777,233,095 - 3,447,575,504}{3,447,575,504} \]

\[ = 0.0956 \]

rounded to 0.0956 the average percent increase in salaries of Career Service employees

Step 2

\[ \frac{\text{difference in salaries before and after any annual increase}}{\text{previous FY salary rate}} \]

\[ = \frac{329,657,591}{3,447,575,504} \]

\[ = 0.0956209542753 \]

rounded to 0.0956 the average percent increase in salaries of Career Service employees

Step 3

\[ 1 + 0.0700 = 1.0700 \]

Annual Factor for FY 2022-2023

CUMULATIVE ANNUAL FACTOR

s. 145.19 (1)(b), F.S. defines Cumulative Annual Factor as the product of all annual factors prior to the FY for which salaries are being calculated.

\[ \frac{\text{FY 21-22 Cumulative Annual Factor}}{\text{FY 21-22 Annual Factor}} \]

\[ = \frac{3.6202 \times 1.0089}{3.65241978} \]

rounded to 3.6524 Cumulative Annual Factor for FY 2022-2023