

Table 3
Finalized Salaries of Elected County Constitutional Officers and School District Officials for Fiscal Year 2013-14
Pursuant to the Salary Formula in Chapter 145, Florida Statutes
See Table Notes for Additional Clarification

County		Elected County Constitutional Officers						Elected School District Officials	
		Clerk of Circuit Court	Property Appraiser	Tax Collector	Supervisor of Elections	Sheriff	County Commissioners	School Superintendent	School Board Members
Alachua	c	\$ 131,234	\$ 131,234	\$ 131,234	\$ 112,205	\$ 140,149	\$ 73,028	\$ 131,234	\$ 36,204
Baker	e	\$ 99,222	\$ 99,222	\$ 99,222	\$ 81,718	\$ 108,137	\$ 30,866	\$ 99,222	\$ 26,262
Bay	e	\$ 124,695	\$ 124,695	\$ 124,695	\$ 105,978	\$ 133,611	\$ 64,202	\$ 124,695	\$ 34,295
Bradford	e	\$ 99,323	\$ 99,323	\$ 99,323	\$ 81,814	\$ 108,238	\$ 30,962	\$ 99,323	\$ 26,288
Brevard	c	\$ 144,725	\$ 144,725	\$ 144,725	\$ 125,055	\$ 153,641	\$ 85,878	\$ 144,725	\$ 39,773
Broward	c	\$ 167,948	\$ 167,948	\$ 167,948	\$ 147,794	\$ 176,863	\$ 95,523	\$ 167,948	\$ 42,455
Calhoun	e	\$ 95,111	\$ 95,111	\$ 95,111	\$ 77,802	\$ 104,026	\$ 26,950	\$ 95,111	\$ 25,174
Charlotte	c	\$ 124,023	\$ 124,023	\$ 124,023	\$ 105,338	\$ 132,938	\$ 63,049	\$ 124,023	\$ 34,081
Citrus	e	\$ 121,505	\$ 121,505	\$ 121,505	\$ 102,940	\$ 130,420	\$ 58,733	\$ 121,505	\$ 33,282
Clay	c e	\$ 127,223	\$ 127,223	\$ 127,223	\$ 108,385	\$ 136,138	\$ 68,535	\$ 127,223	\$ 35,097
Collier		\$ 136,789	\$ 136,789	\$ 136,789	\$ 117,496	\$ 145,704	\$ 78,319	\$ 136,789	\$ 37,673
Columbia	c e	\$ 108,331	\$ 108,331	\$ 108,331	\$ 90,393	\$ 117,246	\$ 42,725	\$ 108,331	\$ 29,556
DeSoto	e	\$ 101,719	\$ 101,719	\$ 101,719	\$ 84,096	\$ 110,635	\$ 33,244	\$ 101,719	\$ 26,922
Dixie	e	\$ 95,665	\$ 95,665	\$ 95,665	\$ 78,330	\$ 104,580	\$ 27,478	\$ 95,665	\$ 25,321
Duval	c	\$ 151,949	\$ 151,949	\$ 151,949	\$ 131,934	\$ 160,865	\$ 92,757	\$ 151,949	\$ 41,686
Escambia	e	\$ 134,760	\$ 134,760	\$ 134,760	\$ 115,564	\$ 143,676	\$ 76,387	\$ 134,760	\$ 37,137
Flagler		\$ 116,203	\$ 116,203	\$ 116,203	\$ 97,890	\$ 125,118	\$ 50,222	\$ 116,203	\$ 31,640
Franklin	e	\$ 94,071	\$ 94,071	\$ 94,071	\$ 76,812	\$ 102,986	\$ 25,960	\$ 94,071	\$ 24,899
Gadsden	e	\$ 106,098	\$ 106,098	\$ 106,098	\$ 88,267	\$ 115,014	\$ 37,415	\$ 106,098	\$ 28,080
Gilchrist	e	\$ 95,881	\$ 95,881	\$ 95,881	\$ 78,536	\$ 104,797	\$ 27,684	\$ 95,881	\$ 25,378
Glades	e	\$ 94,452	\$ 94,452	\$ 94,452	\$ 77,175	\$ 103,368	\$ 26,323	\$ 94,452	\$ 25,000
Gulf	e	\$ 95,534	\$ 95,534	\$ 95,534	\$ 78,206	\$ 104,449	\$ 27,354	\$ 95,534	\$ 25,286
Hamilton	e	\$ 95,176	\$ 95,176	\$ 95,176	\$ 77,865	\$ 104,091	\$ 27,013	\$ 95,176	\$ 25,191
Hardee	e	\$ 99,497	\$ 99,497	\$ 99,497	\$ 81,980	\$ 108,413	\$ 31,128	\$ 99,497	\$ 26,334
Hendry	e	\$ 102,964	\$ 102,964	\$ 102,964	\$ 85,282	\$ 111,880	\$ 34,430	\$ 102,964	\$ 27,252
Hernando		\$ 125,109	\$ 125,109	\$ 125,109	\$ 106,372	\$ 134,025	\$ 64,912	\$ 125,109	\$ 34,426
Highlands	e	\$ 116,683	\$ 116,683	\$ 116,683	\$ 98,347	\$ 125,598	\$ 50,679	\$ 116,683	\$ 31,767
Hillsborough	c	\$ 159,202	\$ 159,202	\$ 159,202	\$ 139,049	\$ 168,118	\$ 95,523	\$ 159,202	\$ 42,455
Holmes	e	\$ 96,897	\$ 96,897	\$ 96,897	\$ 79,504	\$ 105,813	\$ 28,652	\$ 96,897	\$ 25,647
Indian River		\$ 121,358	\$ 121,358	\$ 121,358	\$ 102,800	\$ 130,274	\$ 58,481	\$ 121,358	\$ 33,236
Jackson	e	\$ 106,881	\$ 106,881	\$ 106,881	\$ 89,012	\$ 115,797	\$ 38,160	\$ 106,881	\$ 28,287
Jefferson	e	\$ 95,056	\$ 95,056	\$ 95,056	\$ 77,751	\$ 103,972	\$ 26,899	\$ 95,056	\$ 25,160
Lafayette	e	\$ 93,112	\$ 93,112	\$ 93,112	\$ 75,899	\$ 102,028	\$ 24,621	\$ 93,112	\$ 24,291
Lake		\$ 134,771	\$ 134,771	\$ 134,771	\$ 115,575	\$ 143,687	\$ 76,398	\$ 134,771	\$ 37,140
Lee	c	\$ 146,785	\$ 146,785	\$ 146,785	\$ 127,016	\$ 155,700	\$ 87,839	\$ 146,785	\$ 40,318
Leon	c e	\$ 133,300	\$ 133,300	\$ 133,300	\$ 114,173	\$ 142,215	\$ 74,996	\$ 133,300	\$ 36,751
Levy	e	\$ 103,702	\$ 103,702	\$ 103,702	\$ 85,985	\$ 112,618	\$ 35,133	\$ 103,702	\$ 27,447

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	Clerk of Circuit Court	Property Appraiser	Tax Collector	Supervisor of Elections	Sheriff	County Commissioners	School Superintendent	School Board Members	
Liberty	e	\$ 93,064	\$ 93,064	\$ 93,064	\$ 75,853	\$ 101,979	\$ 24,530	\$ 93,064	\$ 24,240
Madison	e	\$ 96,644	\$ 96,644	\$ 96,644	\$ 79,263	\$ 105,559	\$ 28,411	\$ 96,644	\$ 25,580
Manatee		\$ 136,819	\$ 136,819	\$ 136,819	\$ 117,525	\$ 145,735	\$ 78,348	\$ 136,819	\$ 37,681
Marion	e	\$ 136,999	\$ 136,999	\$ 136,999	\$ 117,696	\$ 145,914	\$ 78,519	\$ 136,999	\$ 37,729
Martin	e	\$ 122,223	\$ 122,223	\$ 122,223	\$ 103,623	\$ 131,138	\$ 59,963	\$ 122,223	\$ 33,510
Miami-Dade	c	\$ 181,197	\$ 181,197	\$ 181,197	\$ 161,043	\$ 190,112	\$ 95,523	\$ 181,197	\$ 42,455
Monroe		\$ 109,713	\$ 109,713	\$ 109,713	\$ 91,709	\$ 118,629	\$ 44,042	\$ 109,713	\$ 29,922
Nassau	e	\$ 109,940	\$ 109,940	\$ 109,940	\$ 91,925	\$ 118,855	\$ 44,258	\$ 109,940	\$ 29,982
Okaloosa	e	\$ 126,689	\$ 126,689	\$ 126,689	\$ 107,877	\$ 135,604	\$ 67,620	\$ 126,689	\$ 34,928
Okeechobee		\$ 103,524	\$ 103,524	\$ 103,524	\$ 85,815	\$ 112,439	\$ 34,963	\$ 103,524	\$ 27,399
Orange	c	\$ 157,841	\$ 157,841	\$ 157,841	\$ 137,687	\$ 166,756	\$ 95,523	\$ 157,841	\$ 42,455
Osceola	c	\$ 133,514	\$ 133,514	\$ 133,514	\$ 114,377	\$ 142,429	\$ 75,200	\$ 133,514	\$ 36,807
Palm Beach	c	\$ 160,549	\$ 160,549	\$ 160,549	\$ 140,396	\$ 169,464	\$ 95,523	\$ 160,549	\$ 42,455
Pasco	e	\$ 143,008	\$ 143,008	\$ 143,008	\$ 123,419	\$ 151,923	\$ 84,242	\$ 143,008	\$ 39,318
Pinellas	c	\$ 153,078	\$ 153,078	\$ 153,078	\$ 133,010	\$ 161,994	\$ 93,833	\$ 153,078	\$ 41,985
Polk	c	\$ 146,091	\$ 146,091	\$ 146,091	\$ 126,355	\$ 155,006	\$ 87,178	\$ 146,091	\$ 40,135
Putnam	e	\$ 109,783	\$ 109,783	\$ 109,783	\$ 91,776	\$ 118,698	\$ 44,108	\$ 109,783	\$ 29,940
St. Johns		\$ 127,669	\$ 127,669	\$ 127,669	\$ 108,810	\$ 136,584	\$ 69,299	\$ 127,669	\$ 35,238
St. Lucie		\$ 133,480	\$ 133,480	\$ 133,480	\$ 114,344	\$ 142,395	\$ 75,167	\$ 133,480	\$ 36,798
Santa Rosa	e	\$ 123,135	\$ 123,135	\$ 123,135	\$ 104,492	\$ 132,050	\$ 61,527	\$ 123,135	\$ 33,800
Sarasota	c	\$ 140,387	\$ 140,387	\$ 140,387	\$ 120,923	\$ 149,303	\$ 81,746	\$ 140,387	\$ 38,625
Seminole	c	\$ 142,106	\$ 142,106	\$ 142,106	\$ 122,560	\$ 151,022	\$ 83,383	\$ 142,106	\$ 39,080
Sumter	e	\$ 116,984	\$ 116,984	\$ 116,984	\$ 98,634	\$ 125,900	\$ 50,983	\$ 116,984	\$ 31,848
Suwannee	e	\$ 104,858	\$ 104,858	\$ 104,858	\$ 87,086	\$ 113,774	\$ 36,234	\$ 104,858	\$ 27,752
Taylor	e	\$ 97,871	\$ 97,871	\$ 97,871	\$ 80,432	\$ 106,787	\$ 29,580	\$ 97,871	\$ 25,904
Union	e	\$ 95,401	\$ 95,401	\$ 95,401	\$ 78,079	\$ 104,317	\$ 27,227	\$ 95,401	\$ 25,251
Volusia	c	\$ 143,645	\$ 143,645	\$ 143,645	\$ 124,025	\$ 152,560	\$ 84,848	\$ 143,645	\$ 39,487
Wakulla	c e	\$ 100,503	\$ 100,503	\$ 100,503	\$ 82,938	\$ 109,419	\$ 32,086	\$ 100,503	\$ 26,601
Walton	e	\$ 105,452	\$ 105,452	\$ 105,452	\$ 87,651	\$ 114,367	\$ 39,983	\$ 105,452	\$ 28,793
Washington	e	\$ 98,548	\$ 98,548	\$ 98,548	\$ 81,076	\$ 107,463	\$ 30,224	\$ 98,548	\$ 26,083

A "c" denotes each of Florida's 20 charter counties, according to the Florida Association of Counties (FAC).

[http://www.fl-counties.com/Pages/About_Floridas_Counties/Charter_County_Information.aspx]

An "e" denotes those school districts having an elected school superintendent, according to the Florida Association of District School Superintendents (FADSS).

[<http://www.fadss.org/membership/superintendents>]

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Notes:

- 1) Salary figures have been calculated by the Florida Legislature's Office of Economic and Demographic Research (EDR) pursuant to the statutory formula in Chapter 145, F.S. Although not required by law, the EDR calculates salaries of elected county constitutional officers and school district officials as a service to county governments and school districts. County and school district officials are encouraged to independently compute and verify these salary figures.
- 2) The calculated salary figures for all officers reflect the use of 2012 countywide population estimates listed in "Florida Estimates of Population 2012" published by the University of Florida's Bureau of Economic and Business Research.
- 3) These salary figures may not be applicable to those elected county officers of a chartered consolidated government or those elected officers in counties having a home rule charter, which specifies another method of salary compensation. As indicated in this table, Florida currently has 20 charter counties.
- 4) Salary figures are included for each school district's superintendent even though the salaries determined by statutory formula are applicable only to elected school superintendents. As indicated in this table, Florida currently has 41 elected school superintendents.
- 5) These salary figures do not include any special qualification salary available to eligible clerks of circuit court, property appraisers, sheriffs, supervisors of elections, and tax collectors who have completed the required certification program specified in the relevant sections of Chapter 145, F.S. Additionally, the salary figures for elected school superintendents do not include any special qualification salary and performance salary incentive available to eligible elected school superintendents who have completed the required certification programs specified in Section 1001.47, F.S.
- 6) As the result of recent statutory changes (i.e., Chapters 2009-3, 2009-59, and 2011-158, L.O.F.), each elected county constitutional officer and school district official is now authorized to voluntarily reduce his or her salary rate. However, the salary figures listed in this table do not reflect any such voluntary reductions.
- 7) Pursuant to law, the Florida Department of Management Services must annually certify two components of the salary formula calculation: the annual factor and cumulative annual factor. For the 2013-14 fiscal year, the certified annual factor is 1.0372 and the certified cumulative annual factor is 3.1681.