

Table 3
Finalized Salaries of Elected County Constitutional Officers and School District Officials for Fiscal Year 2016-17
Pursuant to the Salary Formula in Chapter 145, Florida Statutes
See Table Notes for Additional Clarification

County	Elected County Constitutional Officers						Elected School District Officials	
	Clerk of Circuit Court	Property Appraiser	Supervisor of Elections	Tax Collector	Sheriff	County Commissioners	School Superintendent	School Board Members
Alachua	c	\$ 132,479	\$ 132,479	\$ 132,479	\$ 132,479	\$ 141,441	\$ 73,937	\$ 132,479
Baker	e	\$ 99,777	\$ 99,777	\$ 99,777	\$ 99,777	\$ 108,740	\$ 31,056	\$ 99,777
Bay	e	\$ 125,798	\$ 125,798	\$ 125,798	\$ 125,798	\$ 134,761	\$ 65,297	\$ 125,798
Bradford	e	\$ 99,875	\$ 99,875	\$ 99,875	\$ 99,875	\$ 108,838	\$ 31,149	\$ 99,875
Brevard	c	\$ 145,856	\$ 145,856	\$ 145,856	\$ 145,856	\$ 154,819	\$ 86,678	\$ 145,856
Broward	c	\$ 169,802	\$ 169,802	\$ 169,802	\$ 169,802	\$ 178,765	\$ 96,031	\$ 169,802
Calhoun	e	\$ 95,586	\$ 95,586	\$ 95,586	\$ 95,586	\$ 104,549	\$ 27,064	\$ 95,586
Charlotte	c	\$ 125,107	\$ 125,107	\$ 125,107	\$ 125,107	\$ 134,070	\$ 64,112	\$ 125,107
Citrus	e	\$ 122,235	\$ 122,235	\$ 122,235	\$ 122,235	\$ 131,197	\$ 59,187	\$ 122,235
Clay	c e	\$ 128,874	\$ 128,874	\$ 128,874	\$ 128,874	\$ 137,837	\$ 70,505	\$ 128,874
Collier	e	\$ 138,455	\$ 138,455	\$ 138,455	\$ 138,455	\$ 147,418	\$ 79,629	\$ 138,455
Columbia	c e	\$ 109,024	\$ 109,024	\$ 109,024	\$ 109,024	\$ 117,987	\$ 43,064	\$ 109,024
DeSoto	e	\$ 102,385	\$ 102,385	\$ 102,385	\$ 102,385	\$ 111,348	\$ 33,540	\$ 102,385
Dixie	e	\$ 96,231	\$ 96,231	\$ 96,231	\$ 96,231	\$ 105,194	\$ 27,679	\$ 96,231
Duval	c	\$ 153,561	\$ 153,561	\$ 153,561	\$ 153,561	\$ 162,524	\$ 94,016	\$ 153,561
Escambia	e	\$ 135,978	\$ 135,978	\$ 135,978	\$ 135,978	\$ 144,940	\$ 77,270	\$ 135,978
Flagler	e	\$ 117,736	\$ 117,736	\$ 117,736	\$ 117,736	\$ 126,699	\$ 51,477	\$ 117,736
Franklin	e	\$ 94,676	\$ 94,676	\$ 94,676	\$ 94,676	\$ 103,639	\$ 26,197	\$ 94,676
Gadsden	e	\$ 106,935	\$ 106,935	\$ 106,935	\$ 106,935	\$ 115,898	\$ 37,873	\$ 106,935
Gilchrist	e	\$ 96,356	\$ 96,356	\$ 96,356	\$ 96,356	\$ 105,319	\$ 27,798	\$ 96,356
Glades	e	\$ 95,016	\$ 95,016	\$ 95,016	\$ 95,016	\$ 103,979	\$ 26,522	\$ 95,016
Gulf	e	\$ 96,190	\$ 96,190	\$ 96,190	\$ 96,190	\$ 105,153	\$ 27,640	\$ 96,190
Hamilton	e	\$ 95,613	\$ 95,613	\$ 95,613	\$ 95,613	\$ 104,576	\$ 27,090	\$ 95,613
Hardee	e	\$ 99,988	\$ 99,988	\$ 99,988	\$ 99,988	\$ 108,951	\$ 31,257	\$ 99,988
Hendry	e	\$ 103,501	\$ 103,501	\$ 103,501	\$ 103,501	\$ 112,463	\$ 34,602	\$ 103,501
Hernando	e	\$ 126,191	\$ 126,191	\$ 126,191	\$ 126,191	\$ 135,154	\$ 65,971	\$ 126,191
Highlands	e	\$ 117,669	\$ 117,669	\$ 117,669	\$ 117,669	\$ 126,632	\$ 51,360	\$ 117,669
Hillsborough	c	\$ 161,235	\$ 161,235	\$ 161,235	\$ 161,235	\$ 170,198	\$ 96,031	\$ 161,235
Holmes	e	\$ 97,385	\$ 97,385	\$ 97,385	\$ 97,385	\$ 106,348	\$ 28,778	\$ 97,385
Indian River	e	\$ 122,439	\$ 122,439	\$ 122,439	\$ 122,439	\$ 131,402	\$ 59,538	\$ 122,439
Jackson	e	\$ 104,264	\$ 104,264	\$ 104,264	\$ 104,264	\$ 113,227	\$ 38,530	\$ 104,264
Jefferson	e	\$ 95,576	\$ 95,576	\$ 95,576	\$ 95,576	\$ 104,539	\$ 27,055	\$ 95,576
Lafayette	e	\$ 93,608	\$ 93,608	\$ 93,608	\$ 93,608	\$ 102,571	\$ 24,753	\$ 93,608
Lake	e	\$ 136,625	\$ 136,625	\$ 136,625	\$ 136,625	\$ 145,587	\$ 77,886	\$ 136,625
Lee	c	\$ 148,190	\$ 148,190	\$ 148,190	\$ 148,190	\$ 157,153	\$ 88,900	\$ 148,190
Leon	c e	\$ 134,465	\$ 134,465	\$ 134,465	\$ 134,465	\$ 143,428	\$ 75,829	\$ 134,465
Levy	e	\$ 104,291	\$ 104,291	\$ 104,291	\$ 104,291	\$ 113,254	\$ 35,355	\$ 104,291
Liberty	e	\$ 93,620	\$ 93,620	\$ 93,620	\$ 93,620	\$ 102,583	\$ 24,775	\$ 93,620
Madison	e	\$ 97,149	\$ 97,149	\$ 97,149	\$ 97,149	\$ 106,112	\$ 28,553	\$ 97,149
Manatee	e	\$ 138,827	\$ 138,827	\$ 138,827	\$ 138,827	\$ 147,790	\$ 79,983	\$ 138,827
Marion	e	\$ 138,281	\$ 138,281	\$ 138,281	\$ 138,281	\$ 147,244	\$ 79,463	\$ 138,281
Martin	e	\$ 123,194	\$ 123,194	\$ 123,194	\$ 123,194	\$ 132,157	\$ 60,832	\$ 123,194
Miami-Dade	c	\$ 183,914	\$ 183,914	\$ 183,914	\$ 183,914	\$ 192,877	\$ 96,031	\$ 183,914
Monroe	e	\$ 110,649	\$ 110,649	\$ 110,649	\$ 110,649	\$ 119,612	\$ 44,611	\$ 110,649
Nassau	e	\$ 111,276	\$ 111,276	\$ 111,276	\$ 111,276	\$ 120,239	\$ 45,208	\$ 111,276
Okaloosa	e	\$ 127,881	\$ 127,881	\$ 127,881	\$ 127,881	\$ 136,844	\$ 68,867	\$ 127,881
Okeechobee	e	\$ 104,158	\$ 104,158	\$ 104,158	\$ 104,158	\$ 113,121	\$ 35,228	\$ 104,158
Orange	c	\$ 159,986	\$ 159,986	\$ 159,986	\$ 159,986	\$ 168,949	\$ 96,031	\$ 159,986
Osceola	c	\$ 136,070	\$ 136,070	\$ 136,070	\$ 136,070	\$ 145,033	\$ 77,358	\$ 136,070
Palm Beach	c	\$ 162,138	\$ 162,138	\$ 162,138	\$ 162,138	\$ 171,101	\$ 96,031	\$ 162,138
Pasco	e	\$ 144,196	\$ 144,196	\$ 144,196	\$ 144,196	\$ 153,158	\$ 85,096	\$ 144,196
Pinellas	c	\$ 154,444	\$ 154,444	\$ 154,444	\$ 154,444	\$ 163,407	\$ 94,857	\$ 154,444
Polk	c	\$ 147,455	\$ 147,455	\$ 147,455	\$ 147,455	\$ 156,418	\$ 88,200	\$ 147,455
Putnam	e	\$ 110,259	\$ 110,259	\$ 110,259	\$ 110,259	\$ 119,222	\$ 44,240	\$ 110,259
St. Johns	e	\$ 129,700	\$ 129,700	\$ 129,700	\$ 129,700	\$ 138,663	\$ 71,291	\$ 129,700
St. Lucie	e	\$ 134,687	\$ 134,687	\$ 134,687	\$ 134,687	\$ 143,650	\$ 76,041	\$ 134,687
Santa Rosa	e	\$ 124,635	\$ 124,635	\$ 124,635	\$ 124,635	\$ 133,598	\$ 63,302	\$ 124,635
Sarasota	c	\$ 141,701	\$ 141,701	\$ 141,701	\$ 141,701	\$ 150,664	\$ 82,721	\$ 141,701
Seminole	c	\$ 143,194	\$ 143,194	\$ 143,194	\$ 143,194	\$ 152,157	\$ 84,143	\$ 143,194
Sumter	e	\$ 119,339	\$ 119,339	\$ 119,339	\$ 119,339	\$ 128,302	\$ 54,224	\$ 119,339
Suwannee	e	\$ 105,637	\$ 105,637	\$ 105,637	\$ 105,637	\$ 114,600	\$ 36,637	\$ 105,637
Taylor	e	\$ 98,368	\$ 98,368	\$ 98,368	\$ 98,368	\$ 107,330	\$ 29,713	\$ 98,368
Union	e	\$ 96,046	\$ 96,046	\$ 96,046	\$ 96,046	\$ 105,009	\$ 27,503	\$ 96,046
Volusia	c	\$ 144,709	\$ 144,709	\$ 144,709	\$ 144,709	\$ 153,672	\$ 85,585	\$ 144,709
Wakulla	c e	\$ 101,211	\$ 101,211	\$ 101,211	\$ 101,211	\$ 110,174	\$ 32,421	\$ 101,211
Walton	e	\$ 107,014	\$ 107,014	\$ 107,014	\$ 107,014	\$ 115,977	\$ 41,149	\$ 107,014
Washington	e	\$ 99,090	\$ 99,090	\$ 99,090	\$ 99,090	\$ 108,053	\$ 30,402	\$ 99,090

A "c" denotes each of Florida's 20 charter counties, according to the Florida Association of Counties (FAC).

[<http://www.fl-counties.com/about-floridas-counties/charter-county-information>]

An "e" denotes those school districts having an elected school superintendent, according to the Florida Association of District School Superintendents (FADSS).

[<http://www.fadss.org/membership/superintendents>]

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Pursuant to the Salary Formula in Chapter 145, Florida Statutes
See Table Notes for Additional Clarification

County	Elected County Constitutional Officers						Elected School District Officials	
	Clerk of Circuit Court	Property Appraiser	Supervisor of Elections	Tax Collector	Sheriff	County Commissioners	School Superintendent	School Board Members

Notes:

- 1) Salary figures have been calculated by the Florida Legislature's Office of Economic and Demographic Research (EDR) pursuant to the statutory formula in Chapter 145, F.S. Although not required by law, the EDR calculates salaries of elected county constitutional officers and school district officials as a service to county governments and school districts. County and school district officials are encouraged to independently compute and verify these salary figures.
- 2) The calculated salary figures for all officers reflect the use of 2015 countywide population estimates listed in "Florida Estimates of Population 2015" published by the University of Florida's Bureau of Economic and Business Research.
- 3) These salary figures may not be applicable to those elected county officers of a chartered consolidated government or those elected officers in counties having a home rule charter, which specifies another method of salary compensation. As indicated in this table, Florida currently has 20 charter counties.
- 4) Salary figures are included for each school district's superintendent even though the salaries determined by statutory formula are applicable only to elected school superintendents. As indicated in this table, Florida currently has 41 elected school superintendents.
- 5) These salary figures do not include any special qualification salary available to eligible clerks of circuit court, property appraisers, sheriffs, supervisors of elections, and tax collectors who have completed the required certification program specified in the relevant sections of Chapter 145, F.S. Additionally, the salary figures for elected school superintendents do not include any special qualification salary and performance salary incentive available to eligible elected school superintendents who have completed the required certification programs specified in Section 1001.47, F.S.
- 6) As the result of recent statutory authorizations (i.e., Chapters 2009-3, 2009-59, and 2011-158, L.O.F.), each elected county constitutional officer and school district official may voluntarily reduce his or her salary rate. However, the salary figures listed in this table do not reflect any such voluntary reductions.
- 7) This table reflects the statutory change enacted by Chapter 2016-157, L.O.F., which made the base salaries and group rates used to calculate a supervisor of election's salary the same as the current base salaries and group rates used to calculate the salaries of the clerks of circuit court, county comptrollers, property appraisers, and tax collectors.
- 8) Pursuant to law, the Florida Department of Management Services must annually certify two components of the salary formula calculation: the annual factor and cumulative annual factor. For the 2016-17 fiscal year, the certified annual factor is 1.0015 and the certified cumulative annual factor is 3.2985.