

Table 3
Finalized Salaries of Elected County Constitutional Officers and School District Officials for Fiscal Year 2018-19
Pursuant to the Salary Formula in Chapter 145, Florida Statutes
See Table Notes for Additional Clarification

County		Elected County Constitutional Officers					Elected School District Officials		
		Clerk of Circuit Court	Property Appraiser	Supervisor of Elections	Tax Collector	Sheriff	County Commissioners	School Superintendent	School Board Members
Alachua	c	\$ 139,259	\$ 139,259	\$ 139,259	\$ 139,259	\$ 148,656	\$ 77,863	\$ 139,259	\$ 38,408
Baker	e	\$ 104,673	\$ 104,673	\$ 104,673	\$ 104,673	\$ 114,071	\$ 32,619	\$ 104,673	\$ 27,704
Bay	e	\$ 132,542	\$ 132,542	\$ 132,542	\$ 132,542	\$ 141,939	\$ 69,571	\$ 132,542	\$ 36,500
Bradford	e	\$ 104,832	\$ 104,832	\$ 104,832	\$ 104,832	\$ 114,230	\$ 32,770	\$ 104,832	\$ 27,746
Brevard	c	\$ 153,242	\$ 153,242	\$ 153,242	\$ 153,242	\$ 162,639	\$ 91,181	\$ 153,242	\$ 42,107
Broward	c	\$ 178,865	\$ 178,865	\$ 178,865	\$ 178,865	\$ 188,262	\$ 100,685	\$ 178,865	\$ 44,749
Calhoun	e	\$ 100,378	\$ 100,378	\$ 100,378	\$ 100,378	\$ 109,775	\$ 28,528	\$ 100,378	\$ 26,568
Charlotte	c	\$ 131,825	\$ 131,825	\$ 131,825	\$ 131,825	\$ 141,223	\$ 68,342	\$ 131,825	\$ 36,272
Citrus	e	\$ 128,428	\$ 128,428	\$ 128,428	\$ 128,428	\$ 137,826	\$ 62,519	\$ 128,428	\$ 35,194
Clay	c	\$ 135,632	\$ 135,632	\$ 135,632	\$ 135,632	\$ 145,029	\$ 74,409	\$ 135,632	\$ 37,449
Collier		\$ 146,128	\$ 146,128	\$ 146,128	\$ 146,128	\$ 155,525	\$ 84,406	\$ 146,128	\$ 40,224
Columbia	c	\$ 114,528	\$ 114,528	\$ 114,528	\$ 114,528	\$ 123,925	\$ 45,360	\$ 114,528	\$ 31,244
DeSoto	e	\$ 107,644	\$ 107,644	\$ 107,644	\$ 107,644	\$ 117,041	\$ 35,448	\$ 107,644	\$ 28,490
Dixie	e	\$ 100,986	\$ 100,986	\$ 100,986	\$ 100,986	\$ 110,383	\$ 29,107	\$ 100,986	\$ 26,729
Duval	c	\$ 161,737	\$ 161,737	\$ 161,737	\$ 161,737	\$ 171,134	\$ 99,271	\$ 161,737	\$ 44,356
Escambia	e	\$ 143,021	\$ 143,021	\$ 143,021	\$ 143,021	\$ 152,418	\$ 81,446	\$ 143,021	\$ 39,402
Flagler		\$ 123,889	\$ 123,889	\$ 123,889	\$ 123,889	\$ 133,286	\$ 54,737	\$ 123,889	\$ 33,754
Franklin	e	\$ 99,377	\$ 99,377	\$ 99,377	\$ 99,377	\$ 108,774	\$ 27,575	\$ 99,377	\$ 26,303
Gadsden	e	\$ 112,099	\$ 112,099	\$ 112,099	\$ 112,099	\$ 121,496	\$ 39,691	\$ 112,099	\$ 29,669
Gilchrist	e	\$ 101,161	\$ 101,161	\$ 101,161	\$ 101,161	\$ 110,558	\$ 29,274	\$ 101,161	\$ 26,775
Glades	e	\$ 99,703	\$ 99,703	\$ 99,703	\$ 99,703	\$ 109,100	\$ 27,885	\$ 99,703	\$ 26,390
Gulf	e	\$ 100,834	\$ 100,834	\$ 100,834	\$ 100,834	\$ 110,232	\$ 28,963	\$ 100,834	\$ 26,689
Hamilton	e	\$ 100,259	\$ 100,259	\$ 100,259	\$ 100,259	\$ 109,656	\$ 28,414	\$ 100,259	\$ 26,537
Hardee	e	\$ 104,756	\$ 104,756	\$ 104,756	\$ 104,756	\$ 114,153	\$ 32,698	\$ 104,756	\$ 27,726
Hendry	e	\$ 108,855	\$ 108,855	\$ 108,855	\$ 108,855	\$ 118,252	\$ 36,601	\$ 108,855	\$ 28,810
Hernando		\$ 132,901	\$ 132,901	\$ 132,901	\$ 132,901	\$ 142,299	\$ 70,187	\$ 132,901	\$ 36,614
Highlands	e	\$ 123,534	\$ 123,534	\$ 123,534	\$ 123,534	\$ 132,932	\$ 54,129	\$ 123,534	\$ 33,641
Hillsborough	c	\$ 170,011	\$ 170,011	\$ 170,011	\$ 170,011	\$ 179,408	\$ 100,685	\$ 170,011	\$ 44,749
Holmes	e	\$ 102,213	\$ 102,213	\$ 102,213	\$ 102,213	\$ 111,611	\$ 30,276	\$ 102,213	\$ 27,054
Indian River		\$ 129,034	\$ 129,034	\$ 129,034	\$ 129,034	\$ 138,432	\$ 63,558	\$ 129,034	\$ 35,387
Jackson	e	\$ 109,305	\$ 109,305	\$ 109,305	\$ 109,305	\$ 118,702	\$ 40,386	\$ 109,305	\$ 29,861
Jefferson	e	\$ 100,240	\$ 100,240	\$ 100,240	\$ 100,240	\$ 109,637	\$ 28,397	\$ 100,240	\$ 26,532
Lafayette	e	\$ 98,079	\$ 98,079	\$ 98,079	\$ 98,079	\$ 107,477	\$ 25,288	\$ 98,079	\$ 25,535
Lake		\$ 144,314	\$ 144,314	\$ 144,314	\$ 144,314	\$ 153,711	\$ 82,677	\$ 144,314	\$ 39,744
Lee	c	\$ 156,138	\$ 156,138	\$ 156,138	\$ 156,138	\$ 165,535	\$ 93,938	\$ 156,138	\$ 42,873
Leon	c	\$ 141,225	\$ 141,225	\$ 141,225	\$ 141,225	\$ 150,622	\$ 79,736	\$ 141,225	\$ 38,927
Levy	e	\$ 109,545	\$ 109,545	\$ 109,545	\$ 109,545	\$ 118,942	\$ 37,258	\$ 109,545	\$ 28,993
Liberty	e	\$ 98,164	\$ 98,164	\$ 98,164	\$ 98,164	\$ 107,561	\$ 25,989	\$ 98,164	\$ 25,625
Madison	e	\$ 101,920	\$ 101,920	\$ 101,920	\$ 101,920	\$ 111,317	\$ 29,996	\$ 101,920	\$ 26,976
Manatee		\$ 146,925	\$ 146,925	\$ 146,925	\$ 146,925	\$ 156,323	\$ 85,165	\$ 146,925	\$ 40,435
Marion	e	\$ 145,550	\$ 145,550	\$ 145,550	\$ 145,550	\$ 154,947	\$ 83,855	\$ 145,550	\$ 40,071
Martin	e	\$ 129,511	\$ 129,511	\$ 129,511	\$ 129,511	\$ 138,909	\$ 64,376	\$ 129,511	\$ 35,538
Miami-Dade	c	\$ 194,422	\$ 194,422	\$ 194,422	\$ 194,422	\$ 203,819	\$ 100,685	\$ 194,422	\$ 44,749
Monroe		\$ 116,768	\$ 116,768	\$ 116,768	\$ 116,768	\$ 126,165	\$ 47,493	\$ 116,768	\$ 31,837
Nassau	e	\$ 117,773	\$ 117,773	\$ 117,773	\$ 117,773	\$ 127,171	\$ 48,451	\$ 117,773	\$ 32,103
Okaloosa	e	\$ 134,500	\$ 134,500	\$ 134,500	\$ 134,500	\$ 143,897	\$ 72,927	\$ 134,500	\$ 37,121
Okeechobee		\$ 109,589	\$ 109,589	\$ 109,589	\$ 109,589	\$ 118,986	\$ 37,300	\$ 109,589	\$ 29,005
Orange	c	\$ 168,840	\$ 168,840	\$ 168,840	\$ 168,840	\$ 178,237	\$ 100,685	\$ 168,840	\$ 44,749
Osceola	c	\$ 144,729	\$ 144,729	\$ 144,729	\$ 144,729	\$ 154,126	\$ 83,073	\$ 144,729	\$ 39,854
Palm Beach	c	\$ 170,634	\$ 170,634	\$ 170,634	\$ 170,634	\$ 180,032	\$ 100,685	\$ 170,634	\$ 44,749
Pasco	e	\$ 151,609	\$ 151,609	\$ 151,609	\$ 151,609	\$ 161,006	\$ 89,625	\$ 151,609	\$ 41,674
Pinellas	c	\$ 162,329	\$ 162,329	\$ 162,329	\$ 162,329	\$ 171,726	\$ 99,835	\$ 162,329	\$ 44,513
Polk	c	\$ 155,272	\$ 155,272	\$ 155,272	\$ 155,272	\$ 164,670	\$ 93,114	\$ 155,272	\$ 42,644
Putnam	e	\$ 115,721	\$ 115,721	\$ 115,721	\$ 115,721	\$ 125,118	\$ 46,497	\$ 115,721	\$ 31,559
St. Johns		\$ 137,124	\$ 137,124	\$ 137,124	\$ 137,124	\$ 146,521	\$ 75,830	\$ 137,124	\$ 37,843
St. Lucie		\$ 141,911	\$ 141,911	\$ 141,911	\$ 141,911	\$ 151,308	\$ 80,389	\$ 141,911	\$ 39,109
Santa Rosa	e	\$ 131,604	\$ 131,604	\$ 131,604	\$ 131,604	\$ 141,001	\$ 67,963	\$ 131,604	\$ 36,202
Sarasota	c	\$ 149,296	\$ 149,296	\$ 149,296	\$ 149,296	\$ 158,693	\$ 87,423	\$ 149,296	\$ 41,062
Seminole	c	\$ 150,412	\$ 150,412	\$ 150,412	\$ 150,412	\$ 159,809	\$ 88,485	\$ 150,412	\$ 41,357
Sumter	e	\$ 125,715	\$ 125,715	\$ 125,715	\$ 125,715	\$ 135,112	\$ 57,867	\$ 125,715	\$ 34,333
Suwannee	e	\$ 110,840	\$ 110,840	\$ 110,840	\$ 110,840	\$ 120,237	\$ 38,492	\$ 110,840	\$ 29,336
Taylor	e	\$ 102,948	\$ 102,948	\$ 102,948	\$ 102,948	\$ 112,345	\$ 30,976	\$ 102,948	\$ 27,248
Union	e	\$ 100,711	\$ 100,711	\$ 100,711	\$ 100,711	\$ 110,108	\$ 28,845	\$ 100,711	\$ 26,656
Volusia	c	\$ 152,025	\$ 152,025	\$ 152,025	\$ 152,025	\$ 161,422	\$ 90,021	\$ 152,025	\$ 41,784
Wakulla	c	\$ 106,336	\$ 106,336	\$ 106,336	\$ 106,336	\$ 115,733	\$ 34,202	\$ 106,336	\$ 28,144
Walton	e	\$ 113,501	\$ 113,501	\$ 113,501	\$ 113,501	\$ 122,898	\$ 44,382	\$ 113,501	\$ 30,972
Washington	e	\$ 103,896	\$ 103,896	\$ 103,896	\$ 103,896	\$ 113,293	\$ 31,879	\$ 103,896	\$ 27,499

A "c" denotes each of Florida's 20 charter counties, according to the Florida Association of Counties (FAC).

[<http://www.fl-counties.com/charter-county-information>]

An "e" denotes those school districts having an elected school superintendent, according to the Florida Association of District School Superintendents (FADSS).

[<http://www.fadss.org/membership/superintendents>]

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County	Elected County Constitutional Officers					Elected School District Officials	
	Clerk of Circuit Court	Property Appraiser	Supervisor of Elections	Tax Collector	Sheriff	County Commissioners	School Superintendent

Notes:

- 1) Salary figures have been calculated by the Florida Legislature's Office of Economic and Demographic Research (EDR) pursuant to the statutory formula in Chapter 145, F.S. Although not required by law, the EDR calculates salaries of elected county constitutional officers and school district officials as a service to county governments and school districts. County and school district officials are encouraged to independently compute and verify these salary figures.
- 2) The calculated salary figures for all officers reflect the use of 2017 countywide population estimates listed in "Florida Estimates of Population 2017" published by the University of Florida's Bureau of Economic and Business Research.
- 3) These salary figures may not be applicable to those elected county officers of a chartered consolidated government or those elected officers in counties having a home rule charter, which specifies another method of salary compensation. As indicated in this table, Florida currently has 20 charter counties.
- 4) Salary figures are included for each school district's superintendent even though the salaries determined by statutory formula are applicable only to elected school superintendents. As indicated in this table, Florida currently has 41 elected school superintendents.
- 5) These salary figures do not include any special qualification salary available to eligible clerks of circuit court, property appraisers, sheriffs, supervisors of elections, and tax collectors who have completed the required certification program specified in the relevant sections of Chapter 145, F.S. Additionally, the salary figures for elected school superintendents do not include any special qualification salary and performance salary incentive available to eligible elected school superintendents who have completed the required certification programs specified in Section 1001.47, F.S.
- 6) As the result of recent statutory authorizations (i.e., Chapters 2009-3, 2009-59, and 2011-158, L.O.F.), each elected county constitutional officer and school district official may voluntarily reduce his or her salary rate. However, the salary figures listed in this table do not reflect any such voluntary reductions.
- 7) This table reflects the statutory change enacted by Chapter 2016-157, L.O.F., which made the base salaries and group rates used to calculate a supervisor of election's salary the same as the current base salaries and group rates used to calculate the salaries of the clerks of circuit court, county comptrollers, property appraisers, and tax collectors.
- 8) Pursuant to law, the Florida Department of Management Services must annually certify two components of the salary formula calculation: the annual factor and cumulative annual factor. For the 2018-19 fiscal year, the certified annual factor is 1.0069 and the certified cumulative annual factor is 3.4398.