

# Salaries of County Constitutional Officers

County Fiscal Year 1987-88



Prepared by

Florida Advisory Council on Intergovernmental Relations



# FLORIDA ADVISORY COUNCIL ON INTERGOVERNMENTAL RELATIONS

House Office Building, Tallahassee, Florida 32399-1300 (904) 488-9627 Suncom 278-9627

September 1, 1987

**CHAIRMAN**

Rep. Tom Tobiasen  
Gonzalez

**VICE-CHAIRMAN**

Sen. Lawrence H. Plummer  
South Miami

**LEGISLATIVE MEMBERS**

Rep. Carol G. Hanson  
Boca Raton  
Rep. Everett A. Kelly  
Tavares  
Sen. Jeanne Malchon  
St. Petersburg  
Sen. William G. Myers, M.D.  
Stuart  
Rep. Charles L. Nergard  
Port St. Lucie  
Sen. Mariene Woodson  
Bradenton

**CITY OFFICIALS**

Paul S. Buchman  
Plant City  
J. Larry Durrence  
Lakeland  
Howard Tipton  
Daytona Beach

**COUNTY OFFICIALS**

Vacancy  
Vacancy

**STATE OFFICIALS**

Tom Lewis  
Tallahassee  
Glenn Robertson  
Tallahassee

**CITIZEN MEMBERS**

T. Wayne Bailey  
Deland  
John M. DeGrove  
Fort Lauderdale

**EX-OFFICIO MEMBERS**

Wayne Blanton  
Tallahassee  
Raymond C. Sittig  
Tallahassee  
Kurt Spitzer  
Tallahassee  
John Gaines  
Tallahassee

**EXECUTIVE DIRECTOR**

Dr. Robert B. Bradley

Dear Local Official:

In 1973, the Florida Legislature enacted a county officials salary law which requires annual recomputation of authorized salaries. Between 1980 and 1983 the Department of Community Affairs was responsible to annually compute the salaries of county officials pursuant to the requirements of Chapters 145 and 230, Florida Statutes. During the 1984 Session, however, the Department of Community Affairs' statutory responsibility for determining these annual salaries was deleted by the Florida Legislature.

Although not officially required by law, the Florida ACIR has agreed, for the third year, to compute salaries of county officials. The 1987-88 salaries may be found at the back of this report.

We hope that this information will serve as a ready reference in all matters concerning the salaries of county officials. Should you have any questions, please contact Joann Sapolsky at 904-488-9627 (suncom 278-9627).

Sincerely,

Dr. Robert B. Bradley  
Executive Director

RBB:sc

## SALARIES OF COUNTY OFFICIALS

The County Officials Salary Act (Chapter 145, F.S.) went into effect on October 1, 1973. This reference guide provides the salaries for each elected county official for fiscal year 1987-88 as determined under the provisions of this Act, as amended.

Chapter 145, F.S., provides the salary schedules for the annual compensation of seven county officers:

- \* Clerks of the Circuit Court
- \* County Comptrollers
- \* County Commissioners
- \* Property Appraisers
- \* Sheriffs
- \* Supervisors of Elections
- \* Tax Collectors

Chapter 230, F.S., provides the salary schedule for the annual compensation of two county officers:

- \* District School Board Members
- \* Superintendents of Schools

County officials are prohibited from accepting any payment for their official functions in excess of the salaries provided by Chapters 145 and 230, F.S., with criminal penalties prescribed for violations.

There is a provision for a \$2,000 salary supplement for seven of these officials if they are certified in their respective specialities. County commissioners and school board members are not entitled to the salary supplement.

### General Provisions Under Chapter 145 and Chapter 230

The base salaries of county officials are to be adjusted by a group rate set by statute; an initial factor of 1.292; a cumulative annual factor which preserves previous annual factors; and an annual factor which increases salaries for all officials at a rate equal to the average percentage increase in state Career Service employee salaries, not to exceed 1.07. For fiscal year 1987-88, the cumulative annual factor equals ~~1.0561~~ and the annual factor is 1.0499. 1.5061

A \$2,000 salary supplement is available to both charter and non-charter county officials who qualify under specified certification programs. These officials are: Superintendent of Schools, Clerk of Circuit Court or Comptroller, Property Appraiser, Sheriff, Supervisor of Elections, and Tax Collector. Any special qualification salary received under Chapters 145 and 230 is added after all other salary calculations are completed. The \$2,000 is not an addition to the base salary and, therefore, is not subject to adjustment factors.

### Limitations and Exclusions of the Act

1. No supplementary compensation from fees, costs, salaries, commissions, etc., payable to the official's office is permissible, and all general and special acts providing it are repealed (section 145.17, F.S.).
2. Charter and Consolidated counties are excluded from coverage, except for special salary supplements cited previously. Thus, with the exception of salary supplements, Alachua, Broward, Charlotte, Dade, Duval, Hillsborough, Orange, Palm Beach, Pinellas, Sarasota, and Volusia Counties are not statutorily required to follow the salary provisions outlined in this Act. (section 145.012, F.S.).

Population Data Employed

The County Officials Salary Act divides counties into six or seven groups. Salaries are graduated within each group on the basis of population. Therefore, a county official's salary may increase or decrease annually according to changes in county population.

Annual population estimates for counties are the latest available from the Office of the Governor. Table 1 presents the April 1, 1986 population estimates which are pertinent to figuring 1987-88 salaries. The figures may differ from those used in computing revenue sharing payments, since salary computations are based on total population without adjustment for inmates and patients.

The population groupings as determined by the 1986 estimates for the Clerk of the Court, Tax Collector, Comptroller, Property Appraiser, Supervisor of Elections, Sheriff, and Superintendent of Schools are as follows:

<u>Group Number</u>	<u>Minimum Population</u>	<u>Maximum Population</u>
I	0	49,999
II	50,000	99,999
III	100,000	199,999
IV	200,000	399,999
V	400,000	999,999
VI	1,000,000	

The population groupings as determined by the 1986 estimates for School Board Members and County Commissioners are as follows:

<u>Group Number</u>	<u>Minimum Population</u>	<u>Maximum Population</u>
I	0	9,999
II	10,000	49,999
III	50,000	99,999
IV	100,000	199,999
V	200,000	399,999
VI	400,000	999,999
VII	1,000,000	

SALARY COMPUTATION

To compute the salary for each of the nine county officers, select the population group which includes the subject county population and make the following calculation:

Adjusted Salary =

$$\left[ \text{Base Salary} + \frac{\text{Population Above Category Minimum} \times \text{Group Rate}}{\text{Minimum Population}} \right] \times \left[ \text{Initial Factor} \times \text{Cumulative Factor} \times \text{Annual Factor} \right]$$

Sample Computation of Salary

Alachua County: Tax Collector  
 Population factor = \$176,090  
 Base Salary = \$25,450  
 Group Rate = .02625  
 Minimum Population = 100,000  
 Adjusted Salary = \$56,074

$$[ \$25,450 + \frac{(176,090 - 100,000)}{100,000} \times 0.02625 ] \times [ 1.292 \times 1.5061 \times 1.0499 ]$$

Table 1

## Estimate of Population, By County in Florida

<u>Counties</u>	<u>4/1/86 Estimate</u>	<u>Counties</u>	<u>4/1/86 Estimate</u>
*Alachua	176,090	Lee	277,375
Baker	17,784	Leon	171,890
Bay	125,391	Levy	23,205
Bradford	23,476	Liberty	4,567
Brevard	357,033	Madison	15,714
*Broward	1,149,200	Manatee	175,893
Calhoun	9,712	Marion	166,606
*Charlotte	82,968	Martin	83,993
Citrus	77,275	Monroe	72,471
Clay	89,543	Nassau	41,804
Collier	120,695	Okaloosa	142,714
Columbia	40,417	Okeechobee	26,564
*Dade	1,776,099	*Orange	577,856
Desoto	22,287	Osceola	82,554
Dixie	9,521	*Palm Beach	752,115
*Duval	645,709	Pasco	245,093
Escambia	273,018	*Pinellas	816,015
Flagler	17,482	Polk	377,583
Franklin	8,498	Putnam	58,480
Gadsden	45,725	St. Johns	73,093
Gilchrist	7,070	St. Lucie	121,677
Glades	7,141	Santa Rosa	64,924
Gulf	11,583	*Sarasota	244,634
Hamilton	9,237	Seminole	241,293
Hardee	21,817	Sumter	28,540
Hendry	23,509	Suwannee	25,838
Hernando	73,646	Taylor	18,270
Highlands	60,192	Union	10,571
*Hillsborough	775,269	*Volusia	319,018
Holmes	16,188	Wakulla	13,581
Indian River	80,023	Walton	26,408
Jackson	42,124	Washington	15,343
Jefferson	11,696		
Lafayette	4,664		
Lake	130,079	STATE TOTAL	11,657,843

\*Denotes Charter County

Table 2

<u>County Officer(s)</u>	<u>Population Group Numbers</u>	<u>Base Salary</u>	<u>Group Rate</u>
Clerk of the Court, Comptroller, Tax Collector, Property Appraiser	I	\$ 19,150	\$0.07875
	II	22,300	.06300
	III	25,450	.02625
	IV	28,075	.01575
	V	31,225	.00525
	VI	34,375	.00400
Sheriff Superintendent of Schools	I	21,250	.07875
	II	24,400	.06300
	III	27,550	.02625
	IV	30,175	.01575
	V	33,325	.00525
	VI	36,475	.00400
Supervisor of Elections	I	15,128	.075
	II	18,128	.060
	III	21,128	.025
	IV	23,628	.015
	V	26,628	.005
	VI	29,628	.004
School Board Members	I	5,000	.083300
	II	5,833	.020830
	III	6,666	.016680
	IV	7,500	.008330
	V	8,333	.004165
	VI	9,166	.001390
	VII	10,000	.0000
County Commissioners	I	4,500	.150
	II	6,000	.075
	III	9,000	.060
	IV	12,000	.045
	V	16,500	.015
	VI	19,500	.005
	VII	22,500	.000

## SALARIES OF COUNTY OFFICIALS FY 1987-88

	TAX COLLECTOR	CLERK OF THE COURT	COMPTROLLER	PROPERTY APPRAISER	SUPERVISOR OF ELECTIONS	SHERIFF	COUNTY COMMIS- SIONERS
* ALACHUA	\$ 56,074	\$ 56,074	\$ 56,074	\$ 56,074	\$ 47,050	\$ 60,365	\$ 31,511
BAKER	\$ 41,984	\$ 41,984	\$ 41,984	\$ 41,984	\$ 33,631	\$ 46,275	\$ 13,451
BAY	\$ 53,356	\$ 53,356	\$ 53,356	\$ 53,356	\$ 44,461	\$ 57,646	\$ 26,850
BRADFORD	\$ 42,900	\$ 42,900	\$ 42,900	\$ 42,900	\$ 34,503	\$ 47,190	\$ 14,323
BREVARD	\$ 62,410	\$ 62,410	\$ 62,410	\$ 62,410	\$ 53,084	\$ 66,700	\$ 38,521
* BROWARD	\$ 71,447	\$ 71,447	\$ 71,447	\$ 71,447	\$ 61,749	\$ 75,737	\$ 45,967
CALHOUN	\$ 40,686	\$ 40,686	\$ 40,686	\$ 40,686	\$ 32,394	\$ 44,976	\$ 12,170
* CHARLOTTE	\$ 49,802	\$ 49,802	\$ 49,802	\$ 49,802	\$ 41,076	\$ 54,092	\$ 22,428
CITRUS	\$ 49,069	\$ 49,069	\$ 49,069	\$ 49,069	\$ 40,378	\$ 53,359	\$ 21,730
CLAY	\$ 50,648	\$ 50,648	\$ 50,648	\$ 50,648	\$ 41,882	\$ 54,938	\$ 23,234
COLLIER	\$ 53,104	\$ 53,104	\$ 53,104	\$ 53,104	\$ 44,221	\$ 57,394	\$ 26,418
COLUMBIA	\$ 45,626	\$ 45,626	\$ 45,626	\$ 45,626	\$ 37,099	\$ 49,916	\$ 16,918
* DADE	\$ 76,570	\$ 76,570	\$ 76,570	\$ 76,570	\$ 66,872	\$ 80,860	\$ 45,967
DE SOTO	\$ 42,709	\$ 42,709	\$ 42,709	\$ 42,709	\$ 34,321	\$ 46,999	\$ 14,141
DIXIE	\$ 40,655	\$ 40,655	\$ 40,655	\$ 40,655	\$ 32,365	\$ 44,945	\$ 12,111
* DUVAL	\$ 66,427	\$ 66,427	\$ 66,427	\$ 66,427	\$ 56,910	\$ 70,718	\$ 42,348
ESCAMBIA	\$ 59,706	\$ 59,706	\$ 59,706	\$ 59,706	\$ 50,509	\$ 63,996	\$ 35,947
FLAGLER	\$ 41,936	\$ 41,936	\$ 41,936	\$ 41,936	\$ 33,585	\$ 46,226	\$ 13,404
FRANKLIN	\$ 40,490	\$ 40,490	\$ 40,490	\$ 40,490	\$ 32,208	\$ 44,781	\$ 11,798
GADSDEN	\$ 46,480	\$ 46,480	\$ 46,480	\$ 46,480	\$ 37,912	\$ 50,770	\$ 17,732
GILCHRIST	\$ 40,261	\$ 40,261	\$ 40,261	\$ 40,261	\$ 31,990	\$ 44,551	\$ 11,360
GLADES	\$ 40,272	\$ 40,272	\$ 40,272	\$ 40,272	\$ 32,000	\$ 44,562	\$ 11,382
GULF	\$ 40,987	\$ 40,987	\$ 40,987	\$ 40,987	\$ 32,681	\$ 45,277	\$ 12,500
HAMILTON	\$ 40,609	\$ 40,609	\$ 40,609	\$ 40,609	\$ 32,322	\$ 44,899	\$ 12,024
HARDEE	\$ 42,633	\$ 42,633	\$ 42,633	\$ 42,633	\$ 34,249	\$ 46,923	\$ 14,069
HENDRY	\$ 42,905	\$ 42,905	\$ 42,905	\$ 42,905	\$ 34,508	\$ 47,196	\$ 14,328
HERNANDO	\$ 48,602	\$ 48,602	\$ 48,602	\$ 48,602	\$ 39,934	\$ 52,892	\$ 21,285
HIGHLANDS	\$ 46,870	\$ 46,870	\$ 46,870	\$ 46,870	\$ 38,284	\$ 51,161	\$ 19,636
* HILLSBOROUGH	\$ 67,817	\$ 67,817	\$ 67,817	\$ 67,817	\$ 58,234	\$ 72,107	\$ 43,671
HOLMES	\$ 41,727	\$ 41,727	\$ 41,727	\$ 41,727	\$ 33,387	\$ 46,018	\$ 13,206
INDIAN RIVER	\$ 49,423	\$ 49,423	\$ 49,423	\$ 49,423	\$ 40,715	\$ 53,713	\$ 22,067
JACKSON	\$ 45,900	\$ 45,900	\$ 45,900	\$ 45,900	\$ 37,361	\$ 50,190	\$ 17,180
JEFFERSON	\$ 41,005	\$ 41,005	\$ 41,005	\$ 41,005	\$ 32,698	\$ 45,295	\$ 12,518
LAFAYETTE	\$ 39,873	\$ 39,873	\$ 39,873	\$ 39,873	\$ 31,621	\$ 44,164	\$ 10,623
LAKE	\$ 53,607	\$ 53,607	\$ 53,607	\$ 53,607	\$ 44,700	\$ 57,897	\$ 27,281
LEE	\$ 59,846	\$ 59,846	\$ 59,846	\$ 59,846	\$ 50,643	\$ 64,137	\$ 36,080
LEON	\$ 55,849	\$ 55,849	\$ 55,849	\$ 55,849	\$ 46,836	\$ 60,139	\$ 31,125
LEVY	\$ 42,856	\$ 42,856	\$ 42,856	\$ 42,856	\$ 34,462	\$ 47,147	\$ 14,281
LIBERTY	\$ 39,858	\$ 39,858	\$ 39,858	\$ 39,858	\$ 31,606	\$ 44,148	\$ 10,593
MADISON	\$ 41,651	\$ 41,651	\$ 41,651	\$ 41,651	\$ 33,314	\$ 45,941	\$ 13,133
MANATEE	\$ 56,064	\$ 56,064	\$ 56,064	\$ 56,064	\$ 47,040	\$ 60,354	\$ 31,493
MARION	\$ 55,566	\$ 55,566	\$ 55,566	\$ 55,566	\$ 46,566	\$ 59,856	\$ 30,639
MARTIN	\$ 49,934	\$ 49,934	\$ 49,934	\$ 49,934	\$ 41,202	\$ 54,224	\$ 22,554
MONROE	\$ 48,451	\$ 48,451	\$ 48,451	\$ 48,451	\$ 39,790	\$ 52,741	\$ 21,141
NASSAU	\$ 45,849	\$ 45,849	\$ 45,849	\$ 45,849	\$ 37,312	\$ 50,139	\$ 17,131
OKALOOSA	\$ 54,285	\$ 54,285	\$ 54,285	\$ 54,285	\$ 45,346	\$ 58,575	\$ 28,443
OKEECHOBEE	\$ 43,397	\$ 43,397	\$ 43,397	\$ 43,397	\$ 34,976	\$ 47,687	\$ 14,796
* ORANGE	\$ 65,700	\$ 65,700	\$ 65,700	\$ 65,700	\$ 56,217	\$ 69,990	\$ 41,655
OSCEOLA	\$ 49,748	\$ 49,748	\$ 49,748	\$ 49,748	\$ 41,026	\$ 54,039	\$ 22,377
* PALM BEACH	\$ 67,569	\$ 67,569	\$ 67,569	\$ 67,569	\$ 57,997	\$ 71,859	\$ 43,435
PASCO	\$ 58,808	\$ 58,808	\$ 58,808	\$ 58,808	\$ 49,653	\$ 63,098	\$ 35,091
* PINELLAS	\$ 68,254	\$ 68,254	\$ 68,254	\$ 68,254	\$ 58,650	\$ 72,544	\$ 44,088
POLK	\$ 63,071	\$ 63,071	\$ 63,071	\$ 63,071	\$ 53,714	\$ 67,361	\$ 39,151
PUTNAM	\$ 46,650	\$ 46,650	\$ 46,650	\$ 46,650	\$ 38,075	\$ 50,940	\$ 19,426
ST JOHNS	\$ 48,531	\$ 48,531	\$ 48,531	\$ 48,531	\$ 39,866	\$ 52,821	\$ 21,218
ST LUCIE	\$ 53,156	\$ 53,156	\$ 53,156	\$ 53,156	\$ 44,271	\$ 57,447	\$ 26,509
SANTA ROSA	\$ 47,479	\$ 47,479	\$ 47,479	\$ 47,479	\$ 38,865	\$ 51,770	\$ 20,216
* SARASOTA	\$ 58,793	\$ 58,793	\$ 58,793	\$ 58,793	\$ 49,639	\$ 63,083	\$ 35,077
SEMINOLE	\$ 58,685	\$ 58,685	\$ 58,685	\$ 58,685	\$ 49,537	\$ 62,976	\$ 34,975
SUMTER	\$ 43,715	\$ 43,715	\$ 43,715	\$ 43,715	\$ 35,279	\$ 48,005	\$ 15,099
SUWANNEE	\$ 43,280	\$ 43,280	\$ 43,280	\$ 43,280	\$ 34,865	\$ 47,570	\$ 14,685
TAYLOR	\$ 42,062	\$ 42,062	\$ 42,062	\$ 42,062	\$ 33,706	\$ 46,353	\$ 13,525
UNION	\$ 40,824	\$ 40,824	\$ 40,824	\$ 40,824	\$ 32,526	\$ 45,114	\$ 12,345
* VOLUSIA	\$ 61,186	\$ 61,186	\$ 61,186	\$ 61,186	\$ 51,919	\$ 65,477	\$ 37,356
WAKULLA	\$ 41,308	\$ 41,308	\$ 41,308	\$ 41,308	\$ 32,987	\$ 45,598	\$ 12,807
WALTON	\$ 43,372	\$ 43,372	\$ 43,372	\$ 43,372	\$ 34,953	\$ 47,662	\$ 14,772
WASHINGTON	\$ 41,592	\$ 41,592	\$ 41,592	\$ 41,592	\$ 33,257	\$ 45,882	\$ 13,077

Note: These figures do not include the \$2,000 supplement for certification

\*Denotes Charter county.

## SALARIES OF COUNTY SCHOOL OFFICIALS FY 1987-88

	SUPER- INTENDENT OF SCHOOLS	SCHOOL BOARD MEMBERS
* ALACHUA	\$ 60,365	\$ 16,617
BAKER	\$ 46,275	\$ 12,248
BAY	\$ 57,646	\$ 15,754
BRADFORD	\$ 47,190	\$ 12,490
BREVARD	\$ 66,700	\$ 18,360
* BROWARD	\$ 75,737	\$ 20,430
CALHOUN	\$ 44,976	\$ 11,868
* CHARLOTTE	\$ 54,092	\$ 14,742
CITRUS	\$ 53,359	\$ 14,548
CLAY	\$ 54,938	\$ 14,966
COLLIER	\$ 57,394	\$ 15,675
COLUMBIA	\$ 49,916	\$ 13,211
* DADE	\$ 80,860	\$ 20,430
DE SOTO	\$ 46,999	\$ 12,440
DIXIE	\$ 44,945	\$ 11,835
* DUVAL	\$ 70,718	\$ 19,424
ESCAMBIA	\$ 63,996	\$ 17,645
FLAGLER	\$ 46,226	\$ 12,235
FRANKLIN	\$ 44,781	\$ 11,661
GADSDEN	\$ 50,770	\$ 13,437
GILCHRIST	\$ 44,551	\$ 11,418
GLADES	\$ 44,562	\$ 11,430
GULF	\$ 45,277	\$ 11,984
HAMILTON	\$ 44,899	\$ 11,787
HARDEE	\$ 46,923	\$ 12,420
HENDRY	\$ 47,196	\$ 12,492
HERNANDO	\$ 52,892	\$ 14,424
HIGHLANDS	\$ 51,161	\$ 13,966
* HILLSBOROUGH	\$ 72,107	\$ 19,792
HOLMES	\$ 46,018	\$ 12,180
INDIAN RIVER	\$ 53,713	\$ 14,642
JACKSON	\$ 50,190	\$ 13,284
JEFFERSON	\$ 45,295	\$ 11,989
LAFAYETTE	\$ 44,164	\$ 11,009
LAKE	\$ 57,897	\$ 15,834
LEE	\$ 64,137	\$ 17,683
LEON	\$ 60,139	\$ 16,546
LEVY	\$ 47,147	\$ 12,479
LIBERTY	\$ 44,148	\$ 10,992
MADISON	\$ 45,941	\$ 12,160
MANATEE	\$ 60,354	\$ 16,614
MARION	\$ 59,856	\$ 16,456
MARTIN	\$ 54,224	\$ 14,777
MONROE	\$ 52,741	\$ 14,384
NASSAU	\$ 50,139	\$ 13,270
OKALOOSA	\$ 58,575	\$ 16,049
OKEECHOBEE	\$ 47,687	\$ 12,622
* ORANGE	\$ 69,990	\$ 19,231
OSCEOLA	\$ 54,039	\$ 14,728
* PALM BEACH	\$ 71,859	\$ 19,726
PASCO	\$ 63,098	\$ 17,408
* PINELLAS	\$ 72,544	\$ 19,907
POLK	\$ 67,361	\$ 18,535
PUTNAM	\$ 50,940	\$ 13,907
ST JOHNS	\$ 52,821	\$ 14,405
ST LUCIE	\$ 57,447	\$ 15,691
SANTA ROSA	\$ 51,770	\$ 14,127
* SARASOTA	\$ 63,083	\$ 17,404
SEMINOLE	\$ 62,976	\$ 17,376
SUMTER	\$ 48,005	\$ 12,706
SUWANNEE	\$ 47,570	\$ 12,591
TAYLOR	\$ 46,353	\$ 12,269
UNION	\$ 45,114	\$ 11,941
* VOLUSIA	\$ 65,477	\$ 18,037
WAKULLA	\$ 45,598	\$ 12,069
WALTON	\$ 47,662	\$ 12,615
WASHINGTON	\$ 45,882	\$ 12,144

Note: These figures do not include the \$2,000 supplement for certification.

\* Denotes Charter county