

Salaries of County Constitutional Officers

County Fiscal Year 1989-90



Prepared by

Florida Advisory Council on Intergovernmental Relations

August 1989

BOB CRAWFORD
President



TOM GUSTAFSON
Speaker



THE FLORIDA LEGISLATURE
FLORIDA ADVISORY COUNCIL
ON INTERGOVERNMENTAL RELATIONS

August 15, 1989

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Dr. Robert B. Bradley

Dear Local Official:

In 1973, the Florida Legislature enacted a county officials salary law which requires annual recomputation of authorized salaries. Between 1980 and 1983 the Department of Community Affairs was responsible to annually compute the salaries of county officials pursuant to the requirements of Chapters 145 and 230, Florida Statutes. During the 1984 Session, however, the Department of Community Affairs' statutory responsibility for determining these annual salaries was deleted by the Florida Legislature.

Although not officially required by law, the Florida ACIR has agreed, for the fifth year, to compute salaries of county officials. You will note that Chapter 89-178, Laws of Florida, raised the "base salary" (as defined in s. 145.071, F.S.) of the Sheriff \$2,100, effective October 1, 1989. The 1989-90 salaries found at the back of this report, incorporate the revisions required by Chapter 89-178, Laws of Florida.

We hope that this information will serve as a ready reference in all matters concerning the salaries of county officials. Should you have any questions, please contact Joann Sapolsky or Shannon Starace at 904-488-9627 (suncom 278-9627).

Sincerely,

A handwritten signature in cursive script that reads "Robert B. Bradley".

Dr. Robert B. Bradley
Executive Director

RBB:sc

SALARIES OF COUNTY OFFICIALS FY 1989-90

The County Officials Salary Act (Chapter 145, F.S.) went into effect on October 1, 1973. This reference guide provides the salaries for each elected county official for fiscal year 1989-90 as determined under the provisions of this Act, as amended.

Chapter 145, F.S., provides the salary schedules for the annual compensation of seven county officers:

- * Clerks of the Circuit Court
- * County Comptrollers
- * County Commissioners
- * Property Appraisers
- * Sheriffs
- * Supervisors of Elections
- * Tax Collectors

Chapter 230, F.S., provides the salary schedule for the annual compensation of two county officers:

- * District School Board Members
- * Superintendents of Schools

County officials are prohibited from accepting any payment for their official functions in excess of the salaries provided by Chapters 145 and 230, F.S., with criminal penalties prescribed for violations.

There is a provision for a \$2,000 salary supplement for seven of these officials if they are certified in their respective specialities. County commissioners and school board members are not entitled to the salary supplement.

General Provisions Under Chapter 145 and Chapter 230

The base salaries of county officials are to be adjusted by a group rate set by statute; an initial factor of 1.292; a cumulative annual factor which preserves previous annual factors; and an annual factor which increases salaries for all officials at a rate equal to the average percentage increase in state Career Service employee salaries, not to exceed 1.07. For fiscal year 1989-90, the cumulative annual factor equals 1.6611 and the annual factor is 1.0476.

A \$2,000 salary supplement is available to both charter and non-charter county officials who qualify under specified certification programs. These officials are: Superintendent of Schools, Clerk of Circuit Court or Comptroller, Property Appraiser, Sheriff, Supervisor of Elections, and Tax Collector. Any special qualification salary received under Chapters 145 and 230 is added after all other salary calculations are completed. The \$2,000 is not an addition to the base salary and, therefore, is not subject to adjustment factors.

Limitations and Exclusions of the Act

1. No supplementary compensation from fees, costs, salaries, commissions, etc., payable to the official's office is permissible, and all general and special acts providing it are repealed (section 145.17, F.S.).
2. Charter and Consolidated counties are excluded from coverage, except for special salary supplements cited previously. Thus, with the exception of salary supplements, Alachua, Broward, Charlotte, Dade, Duval, Hillsborough, Orange, Palm Beach, Pinellas, Sarasota, Seminole and Volusia Counties are not statutorily required to follow the salary provisions outlined in this Act. (section 145.012, F.S.).

Population Data Employed

The County Officials Salary Act divides counties into six or seven groups. Salaries are graduated within each group on the basis of population. Therefore, a county official's salary may increase or decrease annually according to changes in county population.

Annual population estimates for counties are the latest available from the Office of the Governor. Table 1 presents the April 1, 1988 population estimates which are pertinent to figuring 1989-90 salaries. The figures may differ from those used in computing revenue sharing payments, since salary computations are based on total population without adjustment for inmates and patients.

The population groupings as determined by the 1988 estimates for the Clerk of the Court, Tax Collector, Comptroller, Property Appraiser, Supervisor of Elections, Sheriff, and Superintendent of Schools are as follows:

<u>Group Number</u>	<u>Minimum Population</u>	<u>Maximum Population</u>
I	0	49,999
II	50,000	99,999
III	100,000	199,999
IV	200,000	399,999
V	400,000	999,999
VI	1,000,000	

The population groupings as determined by the 1988 estimates for School Board Members and County Commissioners are as follows:

<u>Group Number</u>	<u>Minimum Population</u>	<u>Maximum Population</u>
I	0	9,999
II	10,000	49,999
III	50,000	99,999
IV	100,000	199,999
V	200,000	399,999
VI	400,000	999,999
VII	1,000,000	

SALARY COMPUTATION

To compute the salary for each of the nine county officers, select the population group which includes the subject county population and make the following calculation:

Adjusted Salary =

$$\left[\text{Base Salary} + \frac{\text{Population Above Category} - \text{Minimum}}{\text{Group Rate}} \right] \times \left[\text{Initial Factor} \times \text{Cumulative Factor} \times \text{Annual Factor} \right]$$

Sample Computation of Salary

Alachua County: Tax Collector
 Population factor = 182,940
 Base Salary = \$27,550
 Group Rate = .02625
 Minimum Population = 100,000
 Adjusted Salary = \$ 66,836

$$\left[\$27,550 + \frac{(182,940 - 100,000) \times .02625}{1} \right] \times 1.292 \times 1.6611 \times 1.0476$$

Table 1

ESTIMATED COUNTY POPULATION IN FLORIDA

<u>Counties</u>	<u>4/1/88 Estimate</u>	<u>Counties</u>	<u>4/1/88 Estimate</u>
* Alachua	182,940	Lee	307,526
Baker	18,683	Leon	182,531
Bay	133,084	Levy	24,498
Bradford	24,297	Liberty	4,768
Brevard	387,635	Madison	15,972
* Broward	1,213,655	Manatee	187,501
Calhoun	10,351	Marion	182,329
* Charlotte	93,439	Martin	92,436
Citrus	86,241	Monroe	77,003
Clay	99,171	Nassau	45,609
Collier	134,401	Okaloosa	154,255
Columbia	42,016	Okeechobee	28,762
* Dade	1,838,183	* Orange	623,425
Desoto	23,418	Osceola	94,041
Dixie	10,224	* Palm Beach	831,146
* Duval	677,007	Pasco	264,349
Escambia	282,476	* Pinellas	839,891
Flager	21,428	Polk	400,426
Franklin	8,628	Putnam	60,717
Gadsden	46,360	St. Johns	80,278
Gilchrist	7,421	St. Lucie	135,296
Glades	7,493	Santa Rosa	67,092
Gulf	12,238	* Sarasota	257,667
Hamilton	9,856	* Seminole	267,108
Hardee	22,231	Sumter	30,001
Hendry	25,457	Suwannee	26,787
Hernando	85,945	Taylor	18,910
Highlands	66,380	Union	10,175
* Hillsborough	825,411	* Volusia	346,299
Holmes	16,936	Wakulla	14,063
Indian River	87,512	Walton	28,190
Jackson	43,682	Washington	16,096
Jefferson	12,243		
Lafayette	5,234	TOTAL	12,417,606
Lake	140,783		

* Denotes Charter County

Table 2

Salary Computation Statistics

<u>County Officer(s)</u>	<u>Group Numbers</u>	<u>Base Salary</u>	<u>Group Rate</u>
Clerk of the Court	I	\$21,250	.07875
Comptroller	II	24,400	.06300
Tax Collector	III	27,550	.02625
Property Appraiser	IV	30,175	.01575
Superintendent of Schools	V	33,325	.00525
	VI	36,475	.00400
Supervisor of Elections	I	17,228	.075
	II	20,228	.060
	III	23,228	.025
	IV	25,728	.015
	V	28,728	.005
	VI	31,728	.004
School Board Members	I	5,000	.083300
	II	5,833	.020830
	III	6,666	.016680
	IV	7,500	.008330
	V	8,333	.004165
	VI	9,166	.001390
	VII	10,000	.0000
County Commissioners	I	4,500	.150
	II	6,000	.075
	III	9,000	.060
	IV	12,000	.045
	V	16,500	.015
	VI	19,500	.005
	VII	22,500	.000
Sheriff	I	23,350	.07875
	II	26,500	.06300
	III	29,650	.02625
	IV	32,275	.01575
	V	35,425	.00525
	VI	38,575	.00400

SALARIES OF COUNTY OFFICIALS FY 1989-90

(Effective October 1, 1989)

	TAX COLLECTOR	CLERK OF THE COURT	COMPTROLLER	PROPERTY APPRAISER	SUPERVISOR OF ELECTIONS	SHERIFF	COUNTY COMMISSIONERS
* ALACHUA	\$ 66,836	\$ 66,836	\$ 66,836	\$ 66,836	\$ 56,885	\$ 71,557	\$ 35,371
BAKER	\$ 51,084	\$ 51,084	\$ 51,084	\$ 51,084	\$ 41,884	\$ 55,806	\$ 14,954
SAY	\$ 63,893	\$ 63,893	\$ 63,893	\$ 63,893	\$ 54,083	\$ 68,615	\$ 30,327
BRADFORD	\$ 52,078	\$ 52,078	\$ 52,078	\$ 52,078	\$ 42,831	\$ 56,800	\$ 15,901
BREVARD	\$ 74,487	\$ 74,487	\$ 74,487	\$ 74,487	\$ 64,172	\$ 79,208	\$ 43,425
* BROWARD	\$ 83,928	\$ 83,928	\$ 83,928	\$ 83,928	\$ 73,255	\$ 88,650	\$ 50,587
CALHOUN	\$ 49,609	\$ 49,609	\$ 49,609	\$ 49,609	\$ 40,479	\$ 54,330	\$ 13,549
* CHARLOTTE	\$ 61,011	\$ 61,011	\$ 61,011	\$ 61,011	\$ 51,338	\$ 65,733	\$ 26,095
CITRUS	\$ 59,992	\$ 59,992	\$ 59,992	\$ 59,992	\$ 50,367	\$ 64,713	\$ 25,124
CLAY	\$ 61,823	\$ 61,823	\$ 61,823	\$ 61,823	\$ 52,112	\$ 66,545	\$ 26,868
COLLIER	\$ 63,971	\$ 63,971	\$ 63,971	\$ 63,971	\$ 54,157	\$ 68,692	\$ 30,460
COLUMBIA	\$ 55,215	\$ 55,215	\$ 55,215	\$ 55,215	\$ 45,819	\$ 59,937	\$ 18,888
* DADE	\$ 89,545	\$ 89,545	\$ 89,545	\$ 89,545	\$ 78,872	\$ 94,266	\$ 50,587
DE SOTO	\$ 51,923	\$ 51,923	\$ 51,923	\$ 51,923	\$ 42,682	\$ 56,644	\$ 15,752
DIXIE	\$ 49,587	\$ 49,587	\$ 49,587	\$ 49,587	\$ 40,458	\$ 54,308	\$ 13,528
* DUVAL	\$ 78,194	\$ 78,194	\$ 78,194	\$ 78,194	\$ 67,703	\$ 82,916	\$ 46,956
ESCAMBIA	\$ 70,763	\$ 70,763	\$ 70,763	\$ 70,763	\$ 60,626	\$ 75,484	\$ 39,878
FLAGLER	\$ 51,570	\$ 51,570	\$ 51,570	\$ 51,570	\$ 42,347	\$ 56,292	\$ 15,417
FRANKLIN	\$ 49,304	\$ 49,304	\$ 49,304	\$ 49,304	\$ 40,189	\$ 54,025	\$ 13,027
GADSDEN	\$ 55,985	\$ 55,985	\$ 55,985	\$ 55,985	\$ 46,551	\$ 60,706	\$ 19,621
GILCHRIST	\$ 49,090	\$ 49,090	\$ 49,090	\$ 49,090	\$ 39,985	\$ 53,812	\$ 12,620
GLADES	\$ 49,103	\$ 49,103	\$ 49,103	\$ 49,103	\$ 39,997	\$ 53,824	\$ 12,644
GULF	\$ 49,943	\$ 49,943	\$ 49,943	\$ 49,943	\$ 40,797	\$ 54,665	\$ 13,867
HAMILTON	\$ 49,521	\$ 49,521	\$ 49,521	\$ 49,521	\$ 40,396	\$ 54,243	\$ 13,441
HARDEE	\$ 51,712	\$ 51,712	\$ 51,712	\$ 51,712	\$ 42,482	\$ 56,434	\$ 15,552
HENDRY	\$ 52,284	\$ 52,284	\$ 52,284	\$ 52,284	\$ 43,026	\$ 57,005	\$ 16,096
HERNANDO	\$ 59,950	\$ 59,950	\$ 59,950	\$ 59,950	\$ 50,327	\$ 64,671	\$ 25,084
HIGHLANDS	\$ 57,179	\$ 57,179	\$ 57,179	\$ 57,179	\$ 47,688	\$ 61,900	\$ 22,444
* HILLSBOROUGH	\$ 79,946	\$ 79,946	\$ 79,946	\$ 79,946	\$ 69,371	\$ 84,667	\$ 48,624
HOLMES	\$ 50,775	\$ 50,775	\$ 50,775	\$ 50,775	\$ 41,589	\$ 55,496	\$ 14,659
INDIAN RIVER	\$ 60,172	\$ 60,172	\$ 60,172	\$ 60,172	\$ 50,539	\$ 64,893	\$ 25,295
JACKSON	\$ 55,510	\$ 55,510	\$ 55,510	\$ 55,510	\$ 46,099	\$ 60,232	\$ 19,169
JEFFERSON	\$ 49,944	\$ 49,944	\$ 49,944	\$ 49,944	\$ 40,798	\$ 54,665	\$ 13,868
LAFAYETTE	\$ 48,703	\$ 48,703	\$ 48,703	\$ 48,703	\$ 39,616	\$ 53,424	\$ 11,882
LAKE	\$ 64,348	\$ 64,348	\$ 64,348	\$ 64,348	\$ 54,516	\$ 69,069	\$ 31,106
LEE	\$ 71,650	\$ 71,650	\$ 71,650	\$ 71,650	\$ 61,470	\$ 76,371	\$ 40,723
LEON	\$ 66,811	\$ 66,811	\$ 66,811	\$ 66,811	\$ 56,862	\$ 71,533	\$ 35,330
LEVY	\$ 52,114	\$ 52,114	\$ 52,114	\$ 52,114	\$ 42,865	\$ 56,835	\$ 15,934
LIBERTY	\$ 48,621	\$ 48,621	\$ 48,621	\$ 48,621	\$ 39,538	\$ 53,342	\$ 11,725
MADISON	\$ 50,604	\$ 50,604	\$ 50,604	\$ 50,604	\$ 41,427	\$ 55,326	\$ 14,497
MANATEE	\$ 67,105	\$ 67,105	\$ 67,105	\$ 67,105	\$ 57,142	\$ 71,826	\$ 35,832
MARION	\$ 66,799	\$ 66,799	\$ 66,799	\$ 66,799	\$ 56,851	\$ 71,521	\$ 35,309
MARTIN	\$ 60,869	\$ 60,869	\$ 60,869	\$ 60,869	\$ 51,203	\$ 65,591	\$ 25,959
MONROE	\$ 58,683	\$ 58,683	\$ 58,683	\$ 58,683	\$ 49,121	\$ 63,405	\$ 23,877
NASSAU	\$ 55,852	\$ 55,852	\$ 55,852	\$ 55,852	\$ 46,424	\$ 60,573	\$ 19,494
OKALOOSA	\$ 65,143	\$ 65,143	\$ 65,143	\$ 65,143	\$ 55,273	\$ 69,864	\$ 32,469
OKEECHOBEE	\$ 52,869	\$ 52,869	\$ 52,869	\$ 52,869	\$ 43,584	\$ 57,590	\$ 16,653
* ORANGE	\$ 77,562	\$ 77,562	\$ 77,562	\$ 77,562	\$ 67,101	\$ 82,283	\$ 46,353
OSCEOLA	\$ 61,097	\$ 61,097	\$ 61,097	\$ 61,097	\$ 51,420	\$ 65,818	\$ 26,176
* PALM BEACH	\$ 80,014	\$ 80,014	\$ 80,014	\$ 80,014	\$ 69,436	\$ 84,735	\$ 48,689
PASCO	\$ 70,121	\$ 70,121	\$ 70,121	\$ 70,121	\$ 60,014	\$ 74,842	\$ 39,267
* PINELLAS	\$ 80,117	\$ 80,117	\$ 80,117	\$ 80,117	\$ 69,534	\$ 84,838	\$ 48,787
POLK	\$ 74,930	\$ 74,930	\$ 74,930	\$ 74,930	\$ 64,594	\$ 79,651	\$ 43,847
PUTNAM	\$ 56,376	\$ 56,376	\$ 56,376	\$ 56,376	\$ 46,924	\$ 61,098	\$ 21,680
ST JOHNS	\$ 59,147	\$ 59,147	\$ 59,147	\$ 59,147	\$ 49,563	\$ 63,869	\$ 24,319
ST LUCIE	\$ 64,024	\$ 64,024	\$ 64,024	\$ 64,024	\$ 54,207	\$ 68,745	\$ 30,551
SANTA ROSA	\$ 57,279	\$ 57,279	\$ 57,279	\$ 57,279	\$ 47,784	\$ 62,001	\$ 22,540
* SARASOTA	\$ 69,884	\$ 69,884	\$ 69,884	\$ 69,884	\$ 59,789	\$ 74,606	\$ 39,042
* SEMINOLE	\$ 70,219	\$ 70,219	\$ 70,219	\$ 70,219	\$ 60,107	\$ 74,940	\$ 39,360
SUMTER	\$ 53,088	\$ 53,088	\$ 53,088	\$ 53,088	\$ 43,793	\$ 57,810	\$ 16,862
SUWANNEE	\$ 52,519	\$ 52,519	\$ 52,519	\$ 52,519	\$ 43,251	\$ 57,240	\$ 16,320
TAYLOR	\$ 51,124	\$ 51,124	\$ 51,124	\$ 51,124	\$ 41,922	\$ 55,846	\$ 14,992
UNION	\$ 49,578	\$ 49,578	\$ 49,578	\$ 49,578	\$ 40,449	\$ 54,299	\$ 13,519
* VOLUSIA	\$ 73,023	\$ 73,023	\$ 73,023	\$ 73,023	\$ 62,778	\$ 77,744	\$ 42,031
WAKULLA	\$ 50,266	\$ 50,266	\$ 50,266	\$ 50,266	\$ 41,105	\$ 54,988	\$ 14,175
WALTON	\$ 52,767	\$ 52,767	\$ 52,767	\$ 52,767	\$ 43,487	\$ 57,489	\$ 16,557
WASHINGTON	\$ 50,626	\$ 50,626	\$ 50,626	\$ 50,626	\$ 41,448	\$ 55,348	\$ 14,518

NOTE: THESE FIGURES DO NOT INCLUDE THE \$2,000 SUPPLEMENT FOR CERTIFICATION

ESTIMATED USING: CUMULATIVE FACTOR 1.6611 AND ANNUAL FACTOR 1.0476
 THESE ESTIMATES REFLECT CALCULATIONS AS AMENDED BY THE 1989 LEGISLATURE)
 (CHAPTER 89-178, LAWS OF FLORIDA)

* DENOTES CHARTER COUNTY.

SALARIES OF COUNTY SCHOOL OFFICIALS FY 1989-90

	SUPER- INTENDENT OF SCHOOLS	SCHOOL BOARD MEMBERS
* ALACHUA	\$ 66,836	\$ 18,416
BAKER	\$ 51,084	\$ 13,521
BAY	\$ 63,893	\$ 17,482
BRADFORD	\$ 52,078	\$ 13,784
BREVARD	\$ 74,487	\$ 20,492
* BROWARD	\$ 83,928	\$ 22,483
CALHOUN	\$ 49,609	\$ 13,131
* CHARLOTTE	\$ 61,011	\$ 16,616
CITRUS	\$ 59,992	\$ 16,346
CLAY	\$ 61,823	\$ 16,831
COLLIER	\$ 63,971	\$ 17,507
COLUMBIA	\$ 55,215	\$ 14,614
* DADE	\$ 89,545	\$ 22,483
DE SOTO	\$ 51,923	\$ 13,743
DIXIE	\$ 49,587	\$ 13,125
* DUVAL	\$ 78,194	\$ 21,474
ESCAMBIA	\$ 70,763	\$ 19,507
FLAGLER	\$ 51,570	\$ 13,650
FRANKLIN	\$ 49,304	\$ 12,857
GADSDEN	\$ 55,985	\$ 14,817
GILCHRIST	\$ 49,090	\$ 12,631
GLADES	\$ 49,103	\$ 12,645
GULF	\$ 49,943	\$ 13,219
HAMILTON	\$ 49,521	\$ 13,087
HARDEE	\$ 51,712	\$ 13,687
HENDRY	\$ 52,284	\$ 13,838
HERNANDO	\$ 59,950	\$ 16,335
HIGHLANDS	\$ 57,179	\$ 15,601
* HILLSBOROUGH	\$ 79,946	\$ 21,937
HOLMES	\$ 50,775	\$ 13,439
INDIAN RIVER	\$ 60,172	\$ 16,394
JACKSON	\$ 55,510	\$ 14,692
JEFFERSON	\$ 49,944	\$ 13,219
LAFAYETTE	\$ 48,703	\$ 12,222
LAKE	\$ 64,348	\$ 17,626
LEE	\$ 71,650	\$ 19,742
LEON	\$ 66,811	\$ 18,408
LEVY	\$ 52,114	\$ 13,793
LIBERTY	\$ 48,621	\$ 12,134
MADISON	\$ 50,604	\$ 13,394
MANATEE	\$ 67,105	\$ 18,501
MARION	\$ 66,799	\$ 18,404
MARTIN	\$ 60,869	\$ 16,579
MONROE	\$ 58,683	\$ 16,000
NASSAU	\$ 55,852	\$ 14,782
OKALOOSA	\$ 65,143	\$ 17,878
OKEECHOBEE	\$ 52,869	\$ 13,993
* ORANGE	\$ 77,562	\$ 21,306
OSCEOLA	\$ 61,097	\$ 16,639
* PALM BEACH	\$ 80,014	\$ 21,955
PASCO	\$ 70,121	\$ 19,338
* PINELLAS	\$ 80,117	\$ 21,983
POLK	\$ 74,930	\$ 20,609
PUTNAM	\$ 56,376	\$ 15,389
ST JOHNS	\$ 59,147	\$ 16,123
ST LUCIE	\$ 64,024	\$ 17,523
SANTA ROSA	\$ 57,279	\$ 15,628
* SARASOTA	\$ 69,884	\$ 19,275
* SEMINOLE	\$ 70,219	\$ 19,363
SUMTER	\$ 53,088	\$ 14,051
SUWANNEE	\$ 52,519	\$ 13,900
TAYLOR	\$ 51,124	\$ 13,532
UNION	\$ 49,578	\$ 13,123
* VOLUSIA	\$ 73,023	\$ 20,105
WAKULLA	\$ 50,266	\$ 13,305
WALTON	\$ 52,767	\$ 13,966
WASHINGTON	\$ 50,626	\$ 13,400

NOTE: THESE FIGURES DO NOT INCLUDE THE \$2,000 SUPPLEMENT FOR CERTIFICATION ESTIMATED USING: CUMULATIVE FACTOR 1.6611 AND ANNUAL FACTOR 1.0476

* DENOTES CHARTER COUNTY