

[Return to EDR Home Page](#)

[Return to Education Page](#)

Introduction

The accompanying forecasts of the supply and demand for public school teachers in Florida for the period 2000-01 through 2009-10 were made by the Florida Legislature's Office of Economic and Demographic Research in mid-2000 based on information that was available at that time. The forecasts of the demand for teachers consider both the projected growth in student enrollment and the need to replace existing teachers who leave teaching. Demand was estimated by county, by level--primary and secondary (which includes both middle and high school)--and by subject area. The demand for teachers attributable to growth in student enrollment utilized official state demographic projection methodology and assumed no change in existing class sizes.

The availability of a large amount of data from the Florida Department of Education made possible teacher demand forecasts at the school district level. The situation with respect to the supply of teachers, however, was not so straightforward. First, in contrast to the demand for teachers, which is geographically fixed--X number of teachers are needed in Y county--the supply of teachers is mobile; a student graduating from the University of South Florida, for example, might teach in any of Florida's 67 counties. It was, therefore, necessary to estimate teacher supply on a statewide basis. Supply forecasts are provided by school level (primary and secondary) and by subject area on a statewide basis.

The concept of supply used in this report deserves further explanation. Economists think of supply as the quantity of a commodity or service available *at a given price*, and under a given set of non-pecuniary conditions (licensing requirements, working conditions, etc.) . The forecasts made in this report have been prepared under the static assumption of no change in the relative wages of teachers and no change in important non-pecuniary factors that affect the willingness of people to become or remain teachers. Improvements in either of these factors will bring forth additional supply whereas reductions in relative wages or a deterioration of working conditions will reduce the future supply of teachers.

The concept of supply used in this report also embodies an implicit assumption about teacher preparation. It is often necessary for school districts to recruit teachers outside of the ranks of certified or conventionally trained teachers in order to fill positions, especially in shortage areas. For purposes of this analysis it is assumed that these administrative expedients are not employed, rather we have attempted to project the number of conventionally prepared teachers who would make their services available at current real compensation levels somewhere within the state of Florida.

It should also be noted that the data available on which to base teacher supply projections are incomplete. For example, no consolidated information is available about the non-education graduates of private colleges and universities in Florida despite their obvious contribution to teacher supply. Likewise, little is known about the propensity of teachers to return to the profession after a leave of absence such as commonly occurs after

pregnancy. Consequently, the forecasts of teacher supply included in this report are probably under stated.

Detailed explanations of the methodology used for estimating both [demand](#) for and [supply](#) of teachers is provided under the heading [Methodology](#).

[Display list of all Exhibits.](#)

Findings Demand for Teachers

Between school year 2000-01 and 2009-10 it is estimated that Florida school districts will need to hire approximately 162,000 teachers. (See [Exhibit 1](#).) Seventy-two percent of the new teachers will replace teachers who will leave teaching prior to retirement for reasons such as pregnancy or career changes. An additional 21% of the new teachers will replace retiring teachers and the remaining 7% will be hired to cope with projected student enrollment growth over this period.

The cumulative percentage distribution of the vacancies by subject area over the entire forecast period is found in [Exhibit 2](#).)

The number of projected annual vacancies statewide by subject area is presented in graphical form in [Exhibits 3 through 6](#).

[Exhibits 7 through 14](#) graph the components of the projected vacancies--retirement, non-retirement departures, and enrollment growth--by subject area throughout the forecast period.

[Exhibits 15 through 94](#) present in tabular form the components of demand by county, by year and by subject area. Each table in this group presents the components of demand for all 67 counties for a particular discipline and year.

Among the 162,000 new teachers who will be needed during the next decade, the largest number, approximately 59,000, will be elementary education teachers followed by exceptional and special education teachers. (See Table 1 below.)

Table 1
Gross Demand for New Teachers
School Years 2000-01 through 2009-10

Area	Number	Percentage of Total
Elementary Education	59,098	36%
Exceptional and Special Ed (ESE)	30,289	19%
Math and Computer Science	9,384	6%

Science	8,590	5%
Foreign Language	2,250	1%
Vocational Education	10,007	6%
Other Middle and High School Subjects	42,678	26%
Total	162,296	100%

An interesting aspect of the gross demand for teachers is that it is nearly level over the next decade. As can be seen in Table 2, the average annual demand is approximately 16,000. The surprising constancy in the number of teaching positions that will need to be filled is explained by two factors. First, the number of vacancies attributable to non-retirement causes--the source of 72% of the vacancies over the forecast period-- is roughly constant over time. Vacancies arising from this source amount to just under 12,000 per year. Second, the declining *rate* of growth in enrollment is approximately offset by the increase in the rate of growth in retirements. The net effect of these factors is that the number of teachers needed is more or less constant over the forecast period as can be seen in [Exhibit 7](#). Cumulative forecasts of teacher demand over the entire forecast period by subject area and county are found in [Exhibits 95 through 102](#).

Table 2
Gross Demand for New Teachers

Year	Number of New Teachers Needed	Year	Number of New Teachers Needed
2000-01	15,447	2006-07	16,360
2001-02	16,024	2007-08	16,457
2002-03	16,133	2008-09	16,496
2003-04	15,939	2009-10	16,701
2004-05	16,341	Total	162,296
2005-06	16,398	Mean	16,230

State and local policies may significantly affect the rate at which existing and future teachers leave teaching, both for retirement and non-retirement reasons, and therefore, affect the accuracy of the forecast. It should be emphasized that the forecast attempts to

capture the implications of current state and local policies rather than attempting to forecast how those policies might change in the future.

Finally, the projected decline in the rate of growth in enrollment may be affected by unforeseen events such as additional waves of unanticipated foreign in-migration caused by political events beyond Florida's borders.

Teacher Supply

The supply of teachers includes new graduates from colleges of education at public and private universities in Florida, new graduates in disciplines other than education from public and private universities in Florida, certified teachers and recent graduates from other states who move to Florida to teach, people not conventionally trained as teachers who nonetheless find their way into the teaching profession, and former teachers who have left the profession for one reason or another and might be induced to return. Only a portion of the potential supply can be forecasted and not all sources of supply can be forecasted with the same degree of accuracy. The strategy taken in these projections was to forecast the sources of supply that could be forecasted and to compare the resulting supply projections to the demand projections and then evaluate the likelihood that the sources of supply not accounted for in the projections would be adequate to eliminate the remaining difference between supply and demand.

In projecting the supply of teachers, forecasts were made of education graduates from public and private colleges and universities in Florida, graduates in other disciplines from Florida public universities who would become teachers and out-of-state graduates who would teach in Florida. (See detailed [statement of methodology for estimating supply](#).) These projections are summarized in [Exhibit 103](#).

It can be seen in Exhibit 103 that Florida is projected to supply approximately 60% of the teachers it will need. ([Exhibits 104 through 110](#) disaggregate this information by discipline.) Florida has historically had to look beyond its borders to meet the demand for new teachers. During most of the 1990s, for example, in-state colleges and universities (public and private) supplied approximately 64% of Florida's new teachers with the remainder coming from other states and nations. The distribution of these teachers by discipline is found in [Exhibit 111](#). (Some of the recent graduates from schools in other states may simply be Floridians returning home after college.) There is no reason to expect that Florida will become self sufficient with respect to the supply of teachers in the foreseeable future and the teacher supply projections reflect a continuation of the current pattern of supply from this source.

These projections imply a supply gap of roughly 15%, meaning that from the sources of supply not specifically accounted for in the projections Florida will need to find another 2,000 to 3,000 teachers annually to meet projected demand. Specifically unaccounted for in the teacher supply projections are teachers who may wish to return to the profession after a period of absence, recent non-education graduates from private colleges and

universities in Florida and people not conventionally trained as teachers. Whether an additional 2,000 to 3,000 teachers can be drawn from these ranks is unknown.

Another source of additional teachers are out-of-state teachers and recent graduates from other states. The supply forecast assumes a continuation of the ratio of new teachers from other states to new teachers educated in Florida. The projections resulting from this naive hypothesis are probably a better reflection of demand than supply. In other words, there may be additional teachers, beyond the number necessary to fill all of the existing positions, who would have been willing to work in Florida at existing wages and under existing conditions. The methodology used in these projections would not capture this residual supply.

Finally, to the extent that the supply of teachers is insufficient to meet the demand for teachers at existing compensation levels and under existing non-pecuniary conditions, it is reasonably clear that increasing compensation levels will bring forth additional supply both from in-state as well as out-of-state sources.

[Display list of all Exhibits.](#)

SUPPLY AND DEMAND FOR PUBLIC SCHOOL TEACHERS IN FLORIDA

METHODOLOGY

- [DEMAND FOR NEW TEACHERS](#)
- [SUPPLY OF TEACHERS](#)

EXHIBITS PERTAINING TO THE DEMAND FOR TEACHERS

- [EXHIBIT 1: PROJECTED CUMULATIVE TOTAL VACANCIES FOR 2000-01 THROUGH 2009-10](#)
- [EXHIBIT 2: PROJECTED NET TOTAL VACANCIES FOR 2000-01 THROUGH 2009-10](#)
- [EXHIBIT 3: PROJECTED K-12 TEACHER VACANCIES, TOTAL, ALL DISCIPLINES](#)
- [EXHIBIT 4: PROJECTED K-12 TEACHER VACANCIES, ELEMENTARY, ESE, OTHER SECONDARY](#)
- [EXHIBIT 5: PROJECTED K-12 TEACHER VACANCIES, MATH, SCIENCE, VOCATIONAL](#)
- [EXHIBIT 6: PROJECTED K-12 TEACHER VACANCIES, FOREIGN LANGUAGES](#)
- [EXHIBIT 7: COMPONENTS OF PROJECTED TOTAL VACANCIES](#)
- [EXHIBIT 8: COMPONENTS OF PROJECTED ELEMENTARY TEACHER VACANCIES](#)
- [EXHIBIT 9: COMPONENTS OF PROJECTED EXCEPTIONAL STUDENT EDUCATION VACANCIES](#)
- [EXHIBIT 10: COMPONENTS OF PROJECTED MATH & COMPUTER SCIENCE VACANCIES](#)
- [EXHIBIT 11: COMPONENTS OF PROJECTED SCIENCE VACANCIES](#)
- [EXHIBIT 12: COMPONENTS OF PROJECTED FOREIGN LANGUAGE VACANCIES](#)
- [EXHIBIT 13: COMPONENTS OF PROJECTED OTHER SECONDARY SUBJECTS VACANCIES](#)
- [EXHIBIT 14: COMPONENTS OF PROJECTED VOCATIONAL EDUCATION VACANCIES](#)
- [EXHIBIT 15: DETAILED DEMAND PROJECTIONS BY COUNTY AND DISCIPLINE FOR 2000-01](#)
- [EXHIBIT 16: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2000-01, ELEMENTARY](#)
- [EXHIBIT 17: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2000-01, EXCEPTIONAL STUDENT EDUCATION](#)
- [EXHIBIT 18: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2000-01, MATH & COMPUTER SCIENCE](#)
- [EXHIBIT 19: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2000-01, SCIENCE](#)
- [EXHIBIT 20: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2000-01.](#)

FOREIGN LANGUAGES

- EXHIBIT 21: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2000-01, OTHER SECONDARY SUBJECTS COMBINED
- EXHIBIT 22: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2000-01, VOCATIONAL
- EXHIBIT 23: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2001-02, TOTAL
- EXHIBIT 24: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2001-02, ELEMENTARY
- EXHIBIT 25: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2001-02, EXCEPTIONAL STUDENT EDUCATION
- EXHIBIT 26: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2001-02, MATH & COMPUTER SCIENCE
- EXHIBIT 27: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2001-02, SCIENCE
- EXHIBIT 28: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2001-02, FOREIGN LANGUAGES
- EXHIBIT 29: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2001-02, OTHER SECONDARY SUBJECTS COMBINED
- EXHIBIT 30: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2001-02, VOCATIONAL
- EXHIBIT 31: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2002-03, TOTAL
- EXHIBIT 32: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2002-03, ELEMENTARY
- EXHIBIT 33: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2002-03, EXCEPTIONAL STUDENT EDUCATION
- EXHIBIT 34: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2002-03, MATH & COMPUTER SCIENCE
- EXHIBIT 35: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2002-03, SCIENCE
- EXHIBIT 36: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2002-03, FOREIGN LANGUAGES
- EXHIBIT 37: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2002-03, OTHER SECONDARY SUBJECTS COMBINED
- EXHIBIT 38: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2002-03, VOCATIONAL
- EXHIBIT 39: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2003-04, TOTAL
- EXHIBIT 40: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2003-04, ELEMENTARY
- EXHIBIT 41: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2003-04, EXCEPTIONAL STUDENT EDUCATION
- EXHIBIT 42: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2003-04, MATH & COMPUTER SCIENCE
- EXHIBIT 43: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2003-04.

SCIENCE

- EXHIBIT 44: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2003-04, FOREIGN LANGUAGES
- EXHIBIT 45: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2003-04, OTHER SECONDARY SUBJECTS COMBINED
- EXHIBIT 46: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2003-04, VOCATIONAL
- EXHIBIT 47: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2004-05, TOTAL
- EXHIBIT 48: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2004-05, ELEMENTARY
- EXHIBIT 49: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2004-05, EXCEPTIONAL STUDENT EDUCATION
- EXHIBIT 50: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2004-05, MATH & COMPUTER SCIENCE
- EXHIBIT 51: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2004-05, SCIENCE
- EXHIBIT 52: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2004-05, FOREIGN LANGUAGES
- EXHIBIT 53: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2004-05, OTHER SECONDARY SUBJECTS COMBINED
- EXHIBIT 54: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2004-05, VOCATIONAL
- EXHIBIT 55: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2005-06, TOTAL
- EXHIBIT 56: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2005-06, ELEMENTARY
- EXHIBIT 57: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2005-06, EXCEPTIONAL STUDENT EDUCATION
- EXHIBIT 58: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2005-06, MATH & COMPUTER SCIENCE
- EXHIBIT 59: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2005-06, SCIENCE
- EXHIBIT 60: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2005-06, FOREIGN LANGUAGES
- EXHIBIT 61: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2005-06, OTHER SECONDARY SUBJECTS COMBINED
- EXHIBIT 62: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2005-06, VOCATIONAL
- EXHIBIT 63: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2006-07, TOTAL
- EXHIBIT 64: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2006-07, ELEMENTARY
- EXHIBIT 65: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2006-07, EXCEPTIONAL STUDENT EDUCATION
- EXHIBIT 66: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2006-07.

MATH & COMPUTER SCIENCE

- EXHIBIT 67: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2006-07, SCIENCE
- EXHIBIT 68: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2006-07, FOREIGN LANGUAGES
- EXHIBIT 69: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2006-07, OTHER SECONDARY SUBJECTS COMBINED
- EXHIBIT 70: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2006-07, VOCATIONAL
- EXHIBIT 71: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2007-08, TOTAL
- EXHIBIT 72: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2007-08, ELEMENTARY
- EXHIBIT 73: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2007-08, EXCEPTIONAL STUDENT EDUCATION
- EXHIBIT 74: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2007-08, MATH & COMPUTER SCIENCE
- EXHIBIT 75: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2007-08, SCIENCE
- EXHIBIT 76: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2007-08, FOREIGN LANGUAGES
- EXHIBIT 77: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2007-08, OTHER SECONDARY SUBJECTS COMBINED
- EXHIBIT 78: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2007-08, VOCATIONAL
- EXHIBIT 79: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2008-09, TOTAL
- EXHIBIT 80: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2008-09, ELEMENTARY
- EXHIBIT 81: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2008-09, EXCEPTIONAL STUDENT EDUCATION
- EXHIBIT 82: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2008-09, MATH & COMPUTER SCIENCE
- EXHIBIT 83: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2008-09, SCIENCE
- EXHIBIT 84: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2008-09, FOREIGN LANGUAGES
- EXHIBIT 85: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2008-09, OTHER SECONDARY SUBJECTS COMBINED
- EXHIBIT 86: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2008-09, VOCATIONAL
- EXHIBIT 87: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2009-10, TOTAL
- EXHIBIT 88: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2009-10, ELEMENTARY
- EXHIBIT 89: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2009-10.

EXCEPTIONAL STUDENT EDUCATION

- EXHIBIT 90: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2009-10, MATH & COMPUTER SCIENCE
- EXHIBIT 91: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2009-10, SCIENCE
- EXHIBIT 92: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2009-10, FOREIGN LANGUAGES
- EXHIBIT 93: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2009-10, OTHER SECONDARY SUBJECTS COMBINED
- EXHIBIT 94: DETAILED DEMAND PROJECTIONS BY COUNTY FOR 2009-10, VOCATIONAL
- EXHIBIT 95: 10-YEAR SUMMARY OF PROJECTED VACANCIES, TOTAL
- EXHIBIT 96: 10-YEAR SUMMARY OF PROJECTED VACANCIES, ELEMENTARY
- EXHIBIT 97: 10-YEAR SUMMARY OF PROJECTED VACANCIES, EXCEPTIONAL STUDENT EDUCATION
- EXHIBIT 98: 10-YEAR SUMMARY OF PROJECTED VACANCIES, MATH & COMPUTER SCIENCE
- EXHIBIT 99: 10-YEAR SUMMARY OF PROJECTED VACANCIES, SCIENCE
- EXHIBIT 100: 10-YEAR SUMMARY OF PROJECTED VACANCIES, FOREIGN LANGUAGE
- EXHIBIT 101: 10-YEAR SUMMARY OF PROJECTED VACANCIES, OTHER SECONDARY SUBJECTS COMBINED
- EXHIBIT 102: 10-YEAR SUMMARY OF PROJECTED VACANCIES, VOCATIONAL

EXHIBITS PERTAINING TO TEACHER SUPPLY

- EXHIBIT 103: TEACHER VACANCIES AND SOURCES OF SUPPLY, TOTAL 2000-01 THROUGH 2009-10
- EXHIBIT 104: TEACHER VACANCIES AND SOURCES OF SUPPLY, ELEMENTARY 2000-01 THROUGH 2009-10
- EXHIBIT 105: TEACHER VACANCIES AND SOURCES OF SUPPLY, EXCEPTIONAL STUDENT EDUCATION 2000-01 THROUGH 2009-10
- EXHIBIT 106: TEACHER VACANCIES AND SOURCES OF SUPPLY, MATH & COMPUTER SCIENCE 2000-01 THROUGH 2009-10
- EXHIBIT 107: TEACHER VACANCIES AND SOURCES OF SUPPLY, SCIENCE 2000-01 THROUGH 2009-10
- EXHIBIT 108: TEACHER VACANCIES AND SOURCES OF SUPPLY, FOREIGN LANGUAGE 2000-01 THROUGH 2009-10
- EXHIBIT 109: TEACHER VACANCIES AND SOURCES OF SUPPLY, OTHER SECONDARY SUBJECTS COMBINED 2000-01 THROUGH 2009-10
- EXHIBIT 110: TEACHER VACANCIES AND SOURCES OF SUPPLY, VOCATIONAL 2000-01 THROUGH 2009-10
- EXHIBIT 111: IN-STATE VS OUT-OF-STATE ORIGIN OF FIRST TIME

TEACHERS 1991-92 THROUGH 1996-97

Teacher Demand Forecast Methodology 2000-01 Through 2009-2010

Overview

The number of additional teachers needed each year is a function the number of total teacher positions needed and the number of teachers who leave the profession the previous year due to all causes. The total number of teacher positions needed annually varies as the student enrollment varies. Teachers leave the profession for many reasons, such as a career change, an interruption in work fulfilling family responsibilities or obtaining further education, retirement, or death. The factors influencing both the total number of teachers needed and the number of teachers who leave the profession are demographic, economic, and school district policy factors.

The teacher demand forecasts in this study were developed using demographic models. Since only demographic models are used, this study assumes that the economic factors and district policy issues that may influence teacher demand remain constant throughout the historical and forecast time periods. Thus, the forecast trends reflect only the variations in the demographic data.

The teacher demand forecasts include classroom teachers in grades kindergarten through grade twelve for all subjects and for regular and exceptional students and in prekindergarten for teachers of exceptional students and the children of teenage parents. Excluded from this study are substitute teachers, non-classroom instructional staff and teachers of other prekindergarten students such as those for the PK Early Intervention Program. Teacher demand forecasts are made for each regular school district by the subject areas of elementary, secondary math, secondary science, secondary foreign languages, secondary other subjects, exceptional student education (PK-12) and vocational education. Excluded from the study are the special school districts (university laboratory schools and the School for the Deaf and Blind). This study includes special schools, such as charter schools and juvenile justice facilities, in its forecast of teacher demand.

Tables A.1-A.3 define the index notation and the input and calculated data items. A description of the methodology follows the three tables.

Table A.1. Index Notation

a	Age index	a = 21, ..., 64, 65+
g	District group index	g = 1, ..., 12
i	School district (county) index	i = 1, ..., 67
j	Grade index	j = PK, K, 1, 2, ..., 12
k	Grade group index	k = PK-5, 6-8, 9-12
p	Educational program index	p = basic, ESOL, ESE I, ESE II, ESE III, ESE IV, ESE V, vocational
q	Instructional program index	q = elementary, secondary basic, ESE, vocational
s	Subject area index	s = elementary, exceptional student education, math & computer science, science, foreign languages, other secondary basic education subjects, vocational education
y	Year index for historical and forecasted years	y = 9394, ..., 9900 for historical years y = 0001, ..., 0910 for forecasted years

Table A.2. Input Data

Item	Symbol	Dimension
1. Historical Full-Time Equivalent Student Enrollment Data from 1993-94 through 1998-99	FTE	y, i, j, p
2. Estimated Full-Time Equivalent Student Enrollment Data for 1999-2000	FTE	i, j, p
3. Estimated population aged 3-4 as of April 1	POP34	y, i
4. The number of classroom teachers employed from Fall 1997 though Fall 1999	TCH	y, i, a, s
5. Crosswalk between ESE levels I-V and the instructional contacts of ESE, basic, ESOL, & vocational (from 1994 field test of ESE matrix)	CRW	y, i, p
6. Resident Live Births	BIRTH	y, i
Source for 1-5:	Florida Department of Education	
Source for 6:	Florida Vital Statistics	

Table A.3. Calculated Data

Item	Symbol	Description	Dimension
Grade Progression Ratio	GPR	The ratio of a grade FTE to its cohort data FTE	y, i, j
Weighted Grade Progression Ratio	WGPR	Weighted average of GPRs.	y, i, j
Adjusted Weighted Grade Progression Ratio	WGPRADJ	WGPR adjusted to fit districts' 2000-01 forecasted FTE	i, j
Program Percentage	PPCT	Distribution of programs within grades	i, j, p
Subject Area Percentage	SPCT	Distribution of secondary subject areas within the secondary basic area	i, s
Teacher Student Ratio	TSR	Ratio of teachers to students for 1998-99	i, q
Total Teachers Needed	TTN	Number of teachers needed in public schools (includes those teaching the prior year and continuing to teach and those who join the teaching work force)	y, i, s
Rates of Leaving	LR	The average rate that teachers left the public school system from 1996-97 through 1998-99	g, s
Teachers Leaving	TL	The number of teacher leaving the system	y, i, a, s
Teachers Remaining	TR	The number of teachers who teach in the school district in a specific year and remain as a teacher in that district for the next year	y, i, a, s
Additional Teacher Needed	ATN	Teacher Demand Forecast	y, i, s
Age Percentage	AGEPCT	Age Distribution of Teachers who enter the Florida Public Schools Work Force	i, a, s

Methodology

Student Enrollment Forecasts

Grade Forecasts

A cohort survival model was used to forecast the FTE student enrollment by grade. The cohort data for grades 1 through 12 for each district were the FTE enrollments in the prior grade and prior year for that district. The cohort data for kindergarten were the number of resident live births six years prior for the months (September through the next August) corresponding to school entrance requirements. The cohort data for prekindergarten were the number of children aged 3-4 for the same year as the prekindergarten FTE.

$$GPR_{y,i,j} = FTE_{y,i,j} / COHORT ,$$

$$\text{where COHORT} = \begin{cases} FTE_{y-1,i,j-1} & \text{for grades 1-12} \\ BIRTH_{y-6,i} & \text{for kindergarten} \\ POP34_{y,i} & \text{for prekindergarten} \end{cases}$$

Nine sets of weights (models) were considered for averaging the single year cohort ratios. The models differ in the number of historical years (1-5 years) and in the weights used for each year. Table A.4 below shows the models considered.

Table A.4. Weights used to average the annual cohort ratios.					
Model	y	y-1	y-2	y-3	y-4
1	1	1	1	1	1
2	1	1	1	1	0
3	1	1	1	0	0
4	1	1	0	0	0
5	5	4	3	2	1
6	4	3	2	1	0
7	3	2	1	0	0
8	2	1	0	0	0
9	1	0	0	0	0

The weights used to average the annual cohort ratios were derived from those selected by the school districts when they forecasted their FTE student enrollment for the 1999-2000 school year. In the fall of each year, the districts use software developed by the State of Florida to forecast the next year's FTE student enrollment. The software guides them through a simulation study using the last three historical years' actual data to determine which averaging model should be used. The cohort ratio averaging models used for the Teacher Demand Study were the models selected by the school districts in Fall 1999 for the 2000-2001 forecast.

$$WGPR_{9899, i, j} = \sum_y (WGT_{y, i, j} * GPR_{y, i, j}) \quad \text{for } y = 1994-95, \dots, 1998-99$$

where WGT was chosen by the school district staff in Fall 1999.

School districts are allowed to adjust their forecasts after applying the cohort survival forecast due to factors not incorporated into the demographic models such as industry expansion or reduction, closing or expanding a military base, private school enrollment trends, etc. The weighted grade progression ratios were adjusted to fit the 2000-01 school district adjusted regular term forecast.

$$WGPRADJ_{i, j} = (WGPR_{9899, i, j} + (FTE_{0001, i, j} / COHORT)) / 2$$

Using the adjusted weighted cohort ratios developed above, the FTE student enrollments by district and grade were forecasted for each year 2001-2002 through 2009-2010.

$$FTE_{y, i, j} = COHORT * WGPRADJ_{i, j}$$

Subject Area Forecasts

The district grade FTE forecasts were disaggregated to grade by program FTE using the estimated percentages of each program within grades for the 1999-2000 year.

$$PPCT_{9900, i, j, p} = FTE_{9900, i, j, p} / FTE_{9900, i, j}$$

$$FTE_{y, i, j, p} = FTE_{y, i, j} * PPCT_{9900, i, j, p}$$

For all programs except the five Exceptional Student Education (ESE) programs the FTE enrollment for a program is the relative contact time of students with teachers in the program. Student FTE enrollment in the five ESE programs includes student contact time with both ESE and non-ESE teachers. For this reason, program student FTE enrollment was converted to instructional contact FTE enrollment.

$$FTE_{y,i,j,q} = \sum_p (FTE_{y,i,j,p} * W),$$

$$\text{where } W = \begin{cases} CRW_{9495,i,p,q} & \text{for } p = \text{ESE I}, \dots, \text{ESE V} \\ 1 & \text{elsewhere} \end{cases}$$

and where $y = 9900, \dots, 0910$.

Total Teacher Need Forecast

The teacher job code was used to assign each teacher to one of the seven subject areas. Two of the job codes were unspecific: Teacher Middle/Junior and Teacher Senior High. For teachers with these codes, the first course listed in the eight course fields was used to assign the teacher to the subject area. Table A.5 shows the crosswalk used to aggregate the job codes to subject areas.

Teacher/student ratios by district and by subject area were computed using the 1999-2000 contact FTE enrollment and the Fall 1999 teacher data.

$$TSR_{9899,i,q} = TCH_{9899,i,q} * FTE_{9899,i,q}$$

These ratios were multiplied by the annual forecasts to get the total need for teachers by district and subject area. This calculation assumes that the 1998-99 ratios will remain valid throughout the forecast period.

$$TTN_{y,i,s} = \begin{cases} TTN_{y,i,q} * FTE_{y,i,q} * SPCT & \text{if } q = \text{secondary basic} \\ TTN_{y,i,q} * FTE_{y,i,q} & \text{otherwise} \end{cases}$$

where $SPCT = TSR_{9899,i,s} / TSR_{9899,i,q}$ for secondary subject areas

Table A.5. Crosswalk of Job Codes to the Seven Subject Areas		
Elementary	Other Secondary	ESE
51001 Teacher, Dr Prev-E	51002 Teacher, Dr Prev-M/J	52001 Teacher, EMH
51004 Teacher, Art-E	51003 Teacher, Dr Prev-SH	52002 Teacher, TMH
51007 Teacher, Compu Ed-E	51005 Teacher, Art-M/J	52003 Teacher, PI
51015 Teacher, For Lan-E	51006 Teacher, Art-SH	52004 Teacher, HI
51018 Teacher, Health-E	51010 Teacher, Dance-M/J	52005 Teacher, VI
51023 Teacher, ISS-E	51011 Teacher, Dance-SH	52006 Teacher, EH
51026 Teacher, Lang Ar -E	51012 Teacher, Drama-M/J	52007 Teacher, SLD
51031 Teacher, Math-E	51013 Teacher, Drama-SH	52008 Teacher, Gifted
51034 Teacher, Music-E	51014 Teacher, Exper ED-SH	52009 Teacher, H/H
51039 Teacher, Pe-E	51019 Teacher, Health-M/J	52010 Teacher, Autistic
51043 Teacher, Rem/Ce-E	51020 Teacher, Health-SH	52011 Teacher, PMH
51050 Teacher, Science-E	51021 Teacher, Hum-M/J	52012 Teacher, SED
51054 Teacher, KG	51022 Teacher, Hum-SH	52013 Teacher, DSI
51055 Teacher, First	51024 Teacher, ISS-M/J	52014 Teacher, VE
51056 Teacher, Second	51025 Teacher, ISS-SH	52015 Teacher, PK Hdc
51057 Teacher, Third	51027 Teacher, Lang Ar -M/J	52016 Physical Therapist
51058 Teacher, Fourth	51028 Teacher, Lang Ar -SH	52017 Occ Therapist
51059 Teacher, Fifth	51029 Teacher, Lib/Med-M/J	52018 Sp/Lang Path
51061 Teacher, Soc. St-E	51030 Teacher, Lib/Med-SH	52019 O/M Specialist
51064 Teacher, St Hall-E	51035 Teacher, Music-M/J	52020 Music Therapist
51067 Teacher, Ungraded-E	51036 Teacher, Music-SH	52021 Rec Therapist
51068 Teacher, Combin-E	51037 Teacher, Peer Cn-M/J	52022 Job Coach, ESE
51071 Teacher, Other	51038 Teacher, Peer Cn-SH	52029 Art Spec
51073 Teacher, Ch 1-E	51040 Teacher, Pe-M/J	52033 Teacher, Adaptive Pe
51076 Inter Resource Teacher	51041 Teacher, Pe-SH	
51077 Bilingual Spec	51042 Teacher, Read Res-SH	Vocational
55001 Teacher, Oth Ins	51044 Teacher, Rem/Ce-M/J	53001 Teacher, Agri/Nre
Secondary Math	51045 Teacher, Rem/Ce-SH	53002 Teacher, Business Ed
51008 Teacher, Compu Ed-M/J	51046 Teacher, Rsrch/Crit SH	53003 Teacher, Divers Occ Ed
51009 Teacher, Compu Ed-SH	51047 Teacher, ROTC/Mil -M/J	53004 Teacher, Health Occ
51032 Teacher, Math-M/J	51048 Teacher, ROTC/Mil -SH	53005 Teacher, Home Ec Ed
51033 Teacher, Math-SH	51049 Teacher, Dr Ed-SH	53006 Teacher, Tech Ed
Secondary Science	51053 Teacher, Lead Dev-SH	53007 Teacher, Ind Ed
51051 Teacher, Science-M/J	51060 Teacher, Sixth	53008 Teacher, Marketing Ed
51052 Teacher, Science-SH	51062 Teacher, Soc. St-M/J	53009 Teacher, Pub Ser Occ Ed
Secondary Foreign Languages	51063 Teacher, Soc. St-SH	53010 Teacher, Voc Or/Exp
51016 Teacher, For Lan-M/J	51065 Teacher, St Hall-M/J	53011 Teacher, Voc Ed-Iss
51017 Teacher, For Lan-SH	51066 Teacher, St Hall-SH	53012 Teacher, Sail
	51074 Teacher, Ch 1-M/J	53013 Work-Study Coord.
	51075 Teacher, Rsrch/Crit M/J	53014 Teacher, Oth Voc
	53012 Teacher, Sail	
Teachers with job codes 51069 Teacher M/J and 51070 Teacher SH were included and were assigned to subject areas based on courses taught.		

Additional Teacher Needed Forecast

Estimated Rate that Teachers Leave Public Schools

The first step in forecasting the additional teachers needed was to estimate the rates at which teachers leave the Florida public school teaching force due to all reasons. The teachers who taught in Fall 1998 but who had left the Florida public school teaching force by Fall 1999 (TL₉₉) were identified by matching the Fall 1998 and Fall 1999 Teacher files. The teachers who left after the 1997 and 1996 years were similarly identified. The reasons for leaving and the leave rates vary greatly by the age of the teacher. However, even when summed across the three years, the data matrix was too sparse to calculate individual age-subject-district leaver rates. Thus, it was necessary to reduce the number of categories for the districts. The seven largest school districts had sufficient data to be calculated individually. The remaining sixty school districts were placed into one of five groups based on its cluster parallel coordinate plot of subject area leaver rates for teachers under age 40. Thus, there were 12 district categories. Table A.6 shows the district groupings.

Table A.6. Grouping of School Districts

Group ID	School Districts
1	Miami-Dade
2	Broward
3	Hillsborough
4	Duval
5	Palm Beach
6	Orange
7	Pinellas
8	Bay, Brevard, Charlotte, Monroe, Okeechobee, St. Johns
9	Alachua, Escambia, Gadsden, Hendry, Leon, Marion, Martin, Osceola
10	Collier, Columbia, Lake, Lee, Nassau, Okaloosa, St. Lucie, Santa Rosa
11	Citrus, Clay, Hernando, Highlands, Indian River, Jackson, Lafayette, Manatee, Pasco, Polk, Putnam, Sarasota, Seminole, Volusia
12	Baker, Bradford, Calhoun, DeSoto, Dixie, Flagler, Franklin, Gilchrist, Glades, Gulf, Hamilton, Hardee, Holmes, Jefferson, Levy, Liberty, Madison, Sumter, Suwannee, Taylor, Union, Wakulla, Walton, Washington

Using the above grouping of districts, teacher leaver rates were computed by age, subject area, and group.

$$LR_{a, g, s} = (\sum_y TL_{y, a, g, s}) / (\sum_y TCH_{y, a, g, s})$$

where $y = 9697, 9798, 9899$

Use of these rates of leaving for the forecasted teacher demand adds the assumption that the pattern of teachers leaving the Florida public schools teaching force will be the same in the future as it was in the 1996-97 through 1998-99 period.

Teacher Demand Forecast for 2000-01

The projected number of teachers leaving public school teaching in 1999-2000 was calculated by:

$$TL_{9900, i, a, s} = TCH_{9900, i, a, s} * LR_{a, g, s}$$

The projected number of teachers who taught in 1999-2000 and continue to teach in the same district in 2000-01 is calculated by:

$$TR_{9900, i, a, s} = TCH_{9900, i, a, s} - TL_{9900, i, a, s}$$

The teacher demand for 2000-01 (additional teachers needed) was calculated by:

$$ATN_{0001, i, s} = TTN_{0001, i, s} - \sum_a TR_{9900, i, a, s}$$

Teacher Demand Forecasts For 2000-01 Through 2009-10

For the years 2000-01 and beyond, the age distribution of teachers must be estimated before the next year's demand can be calculated. An entering teacher (ET) for a specified year is defined as a teacher who is teaching in the Fall of that year, but did not teach in that district in the previous Fall. The age distribution of entering teachers was estimated by:

$$AGEPCT_{i, a, s} = \sum_y ET_{y, i, a, s} / \sum_y \sum_a ET_{y, i, a, s} \quad \text{for } y = 9798, 9899, 9900$$

Then, the projected age distribution of teachers is:

$$TCH_{y, i, a, s} = TR_{y-1, i, a, s} + ATN_{y, i, s} * AGEPCT_{i, a, s}$$

After the projected age distribution of teachers is projected, the calculations for 2001-02 through 2009-10 are similar to that for 2000-01.

$$TL_{y,i,a,s} = TCH_{y,i,a,s} * LR_{a,g,s} \quad \text{for } y = 9900, \dots, 0809$$

$$TR_{y,i,a,s} = TCH_{y,i,a,s} - TL_{y,i,a,s}$$

The teacher demand (ATN additional teachers needed) for $y = 0102, \dots, 0910$ was calculated by:

$$ATN_{yI,s} = TTN_{y,i,s} - \sum_a TR_{y-1,i,a,s}$$

Sources of Teacher Supply

The supply of public school teachers was divided into three parts for purposes of forecasting: (1) new graduates from teacher education programs at public and private universities located in Florida; (2) new graduates in disciplines other than education from public and private universities located in Florida; and (3) transfers from other states.

1. New Graduates from Teacher Education Programs

The long-run teacher supply of new graduates of education programs was estimated separately for elementary and secondary teachers.¹ Middle school and high school are combined for this analysis. Both models use annual data from 1970 to 1999. Collectively these variables explain 95% of the variation in the number of new graduates from elementary education programs and 85% in secondary education.

The number of annual graduates from elementary education programs is estimated as a function of teacher salaries (in real terms and lagged two years), an opportunity cost measure (teacher salaries relative to personal income per capita also lagged two years), and a measure of market conditions (student membership). All three variables show the expected signs. Detailed regression results for the equation used in the forecast are found in the following table:

Dependent Variable: ELE
Method: Least Squares
Sample (adjusted): 1973 1999
Included observations: 27 after adjusting endpoints
 Convergence achieved after 18 iterations

Variable	Coefficient	Standard Error	t-Statistic	Probability
C	-995.9239	2227.028	-0.447199	0.6591
WAGE(-2)	0.210869	0.104580	2.016336	0.0561
YP1(-2)	-2418.823	1248.808	-1.936905	0.0657
ENR	0.002497	0.001402	1.780711	0.0888
AR(1)	0.912239	0.083591	10.91315	0.0000
R-squared	0.958918	Mean dependent variables		2312.765
Adjusted R-squared	0.951449	S.D. dependent variable		747.5306
S.E. of regression	164.7129	Akaike info criterion		13.21186
Sum squared residuals	596867.6	Schwarz criterion		13.45183
Log likelihood	-173.3601	F-statistic		128.3801
Durbin-Watson statistic	1.170878	Probability (F-statistic)		0.000000
Inverted AR Roots	.91			

¹ The structure of these models was suggested by Robert P. Strauss of the Department of Economics at Carnegie Mellon University in an unpublished work undertaken in 1993 for the Pennsylvania Department of Education entitled "Who should Teach in Pennsylvania's Public Schools? Modeling Teacher Supply and Demand, Curricula & High School Seniors' Post-secondary Educational Plans". See especially Chapter 7. We are indebted to Professor Strauss for making the report available to us.

Where:

- ELE = Graduates in Elementary Education Programs from All Institutions in Florida
- ASTR(-2) = Average Salary Teacher in Florida, in 1982 dollars, 2 lagged periods.
- YP(-2) = Ratio Average Salary Teacher to Florida Personal Income per capita, 2 lagged periods.
- ENR = Membership in Florida Public Schools, Grades k-6.
- AR(1) = 0.912239 = Term to adjust for autocorrelation in residuals.

A similar approach is taken to forecasting the number of graduates in programs other than elementary education. Graduates are estimated as a function of teacher salaries (in real terms and lagged two years), an opportunity cost measure (non-farm wages and salaries per FTE job in Florida in nominal dollars), and a measure of market conditions (student membership). Again, all three variables show the expected signs. Detailed regression results for the equation used in the forecast are found in the following table:

Dependent Variable: SEC
Method: Least Squares
Sample (adjusted): 1973 1999
Included observations: 27 after adjusting endpoints
 Convergence achieved after 10 iterations

Variable	Coefficient	Standard Error	t-Statistic	Probability
C	-5326.171	1286.954	-4.138586	0.0004
ASTR(-2)	0.155618	0.054231	2.869537	0.0089
NFWSFTE	-0.064928	0.021363	-3.039287	0.0060
ENR	0.007434	0.001478	5.028817	0.0000
AR(1)	0.522502	0.181436	2.879809	0.0087
R-squared	0.876579	Mean dependent variable		2341.507
Adjusted R-squared	0.854138	S.D. dependent variable		640.9091
S.E. of regression	244.7749	Akaike info criterion		14.00413
Sum squared residual	1318124.	Schwarz criterion		14.24410
Log likelihood	-184.0558	F-statistic		39.06281
Durbin-Watson statistic	1.929595	Probability (F-statistic)		0.000000
Inverted AR Roots	.52			

Where:

- SEC = Graduates in Education Programs, except Elementary Education, from All Institutions in Florida.
- ASTR(-2) = Average Salary Teacher in Florida, in 1982 dollars, 2 lagged periods.
- NFWSFTE = Non Farm Wages and Salaries per FTE job in Florida.
- ENR = Membership in Florida Public Schools, Grades 7-12.
- AR(1) = 0.522502 = Term to adjust for autocorrelation in residuals.

It was not possible to estimate separate regression equations for graduates in each academic discipline due to the lack of data at this level of detail. In order to make estimates by subject matter, the 1999-2000 share of total non-elementary-education graduates within each subject area was applied to the forecast of total graduates. The percentages used appear in the table below.

**Graduates in Education Programs besides Elementary Education
All Institutions in Florida Academic Year 1999-2000**

Subject	Graduates	Percentage
Math	262	7.69%
Sciences	201	5.90%
ESE	1,315	38.59%
Foreign Languages	26	0.76%
Other Secondary	1,530	44.89%
Vocational	74	2.17%
Total	3,408	100.00%

Source: Office of Strategy and Planning, Department of Education. "Trends in the Supply of New Teachers in Florida". February 1999.

2. Graduates from Other Disciplines

Detailed data on the number of Florida college and university graduates who do not major in education, but nonetheless end up as public school teachers is not kept by the Florida Department of Education. Therefore, in order to forecast this important aspect of teacher supply it was necessary to rely on an occupational survey conducted by the National Science Foundation.² The survey was conducted in 1997 and the results apply to the entire South Atlantic region of U.S. The survey covered science, engineering, social science and business graduates, but did not include humanities graduates. For this reason, the use of this information in the context of these projections will result in an underestimate of this aspect of teacher supply.

The survey showed that, in total, 6% of students in the covered disciplines who obtained bachelor degrees in a field other than education were in pre-collegiate teacher positions at the time of the survey. The percentages by discipline are shown in the table below. These percentages were applied to a forecast of public university graduates in Florida by academic discipline—which forecast is described below—to obtain the forecast of graduates from other disciplines.

² Scientist and Engineers Statistical Data Survey (SESTAT) contain data from three NSF-sponsored demographic surveys. These surveys were conducted in 1993, 1995 and 1997. The 1997 surveys include responses from about 100,000 individuals representing 12.6 million scientists and engineers.

South Atlantic scientist and engineers by broad field of bachelor degree attained in Precollegiate Teacher Occupations : 1997

Field of Bachelor Degree	Number	As percentage of Total Degrees
Computer and Math Sciences	14,323	7.73%
Biological Sciences	17,215	8.12%
Other life related Sciences	3,083	4.45%
Chemistry Except Biochemistry	3,743	4.52%
Physics and Astronomy	585	1.81%
Other Physical Related Sciences	1,877	4.89%
Social Sciences	61,350	8.24%
Engineering	4,589	1.27%
Management, Administration	619	1.27%
Engineering	10,999	8.69%
Total	118,383	6.23%

Source of data: National Science Foundation/Science Resources Studies Division, 1997 SESTAT
(Scientists and Engineers Statistical Data survey).

The final step after estimating the total graduates from other disciplines was to assign those professionals into the subjects of Elementary, Exceptional Education, Math, Sciences, Vocational, Other Secondary, and Foreign Languages. We used the distribution of the total first time teachers with non-education bachelor degree among job assignments observed from the database of the Professional Orientation Program of the Florida Department of Education for years 1991-92 to 1996-97. These percentages are showed in the following table.

**Distribution of Teachers with Non Education
BA Degree among Job Assignments
Total FY 1991-92 to 1996-97**

Job Assignment	Percentage
Elementary	26.47%
Math	7.20%
Sciences	8.20%
Foreign Languages	1.45%
ESE	25.65%
Vocational	6.90%
Other	23.42%
ESOL	0.71%
Total	100.00%

Source: Professional Teacher Orientation Program Database, Florida
Department of Education, Years 1991-92 to 1996-97

Before describing the methodology for forecasting the number of public university graduates in Florida by academic discipline, it should be noted that omitting the private college and university estimates from this aspect of supply also results in an under estimate of supply. Private college and university graduates were omitted from the analysis because of the absence of historical information about the number of graduates by discipline to use as a basis for the projections. However, given the fact that roughly 30% of the baccalaureate degrees awarded in Florida are granted by private colleges and universities, the magnitude of the under estimate could be substantial.

The projections of bachelor's degree graduates by discipline for the state university system were based on data provided by the Board of Regents on baccalaureate degrees granted by discipline for the years 1979 through 1999 disaggregated into 33 academic disciplines. These data were then regrouped into the categories used in the National Science Foundation survey.

Three trend projections were made for each academic discipline. The *first projection* used a least squares projection of the total number of baccalaureate graduates and then allocated that total among the academic disciplines based on the average distribution among disciplines observed from 1994 to 1998. The *second projection* applied the ratio of Florida baccalaureate degrees granted to total baccalaureate degrees granted nationwide between 1979 and 1999 to projections of total baccalaureate degrees forecasted to 2007 by the National Center for Education

Statistics to obtain total Florida baccalaureate degrees.³ A linear projection based on these figures was made to extend the projections to 2010. Total projected graduates were then allocated among disciplines in the same manner as the first projection. The *third projection* consisted of individual least squares projections of the data for each discipline from 1979-99. The results of all three projections—found in the table below—were then averaged to obtain the projection used in the report.

**Total Baccalaureate Degrees granted by Public Universities
in Florida: 2000-2010**

Year	Average	Projection1	Projection2	Projection3
2000	36,018	36,811	35,717	36,811
2001	37,336	38,025	37,288	38,025
2002	38,707	39,240	39,020	39,240
2003	40,124	40,455	40,892	40,455
2004	41,510	41,670	42,669	41,670
2005	42,849	42,884	44,306	42,884
2006	44,186	44,099	45,934	44,099
2007	45,306	45,314	46,902	45,314
2008	46,605	46,529	48,416	46,529
2009	47,910	47,743	49,950	47,743
2010	49,222	48,958	51,502	48,958

Source: EDR estimations.

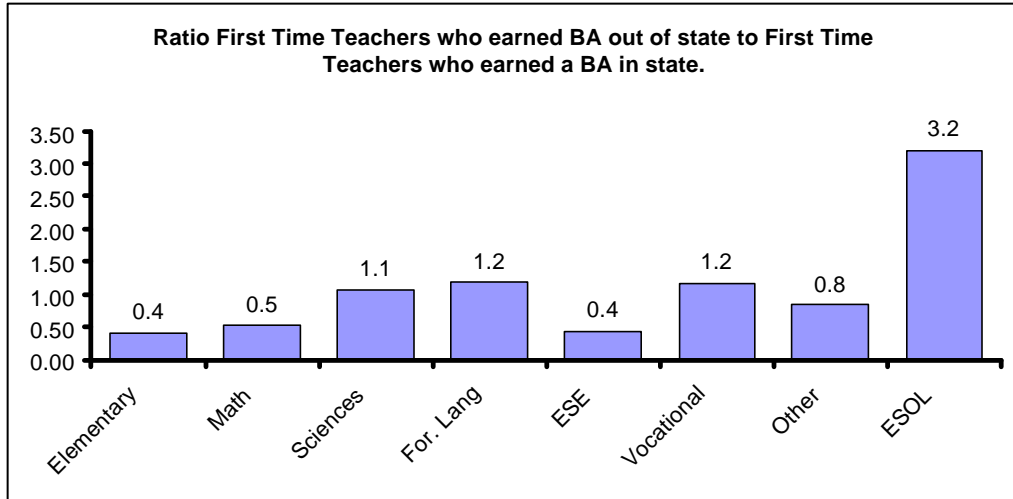
3. Transfers from Out of State

According with data from the database of Professional Teacher Orientation Program maintained by the Department of Education, around 37% of the total first time teachers in Florida public schools have earned a bachelor degree in an institution outside the state (as an average for academic years 1991-92 through 1996-97). These percentages are higher for the sciences, foreign languages, vocational, and bilingual specialist teachers.

To project the future supply of teachers coming from transfers from out of state, it was assumed that the observed average ratio first time teachers who earned a bachelor degree out of state to first time teachers who earned a bachelor degree in state would remain constant for the years of the projection. The graduates from education programs, from all institutions in Florida were then multiplied by the ratio of out-state to in-state first time teachers to obtain an estimate of the number of graduates from out of state institutions who would teach in Florida.

³ U.S. Department of Education, National Center for Education Statistics, Earned Degrees Conferred; Projections of Education Statistics to 2007; Higher Education General Information Survey (HEGIS), "Degrees and Other Formal Awards Conferred" surveys; and Integrated Postsecondary Education Data System (IPEDS), Completions" surveys. (April 1997.)

These ratio of out of state to in state first time teachers, disaggregated by subject area, is presented in the graph below.



4. Total Teacher Supply

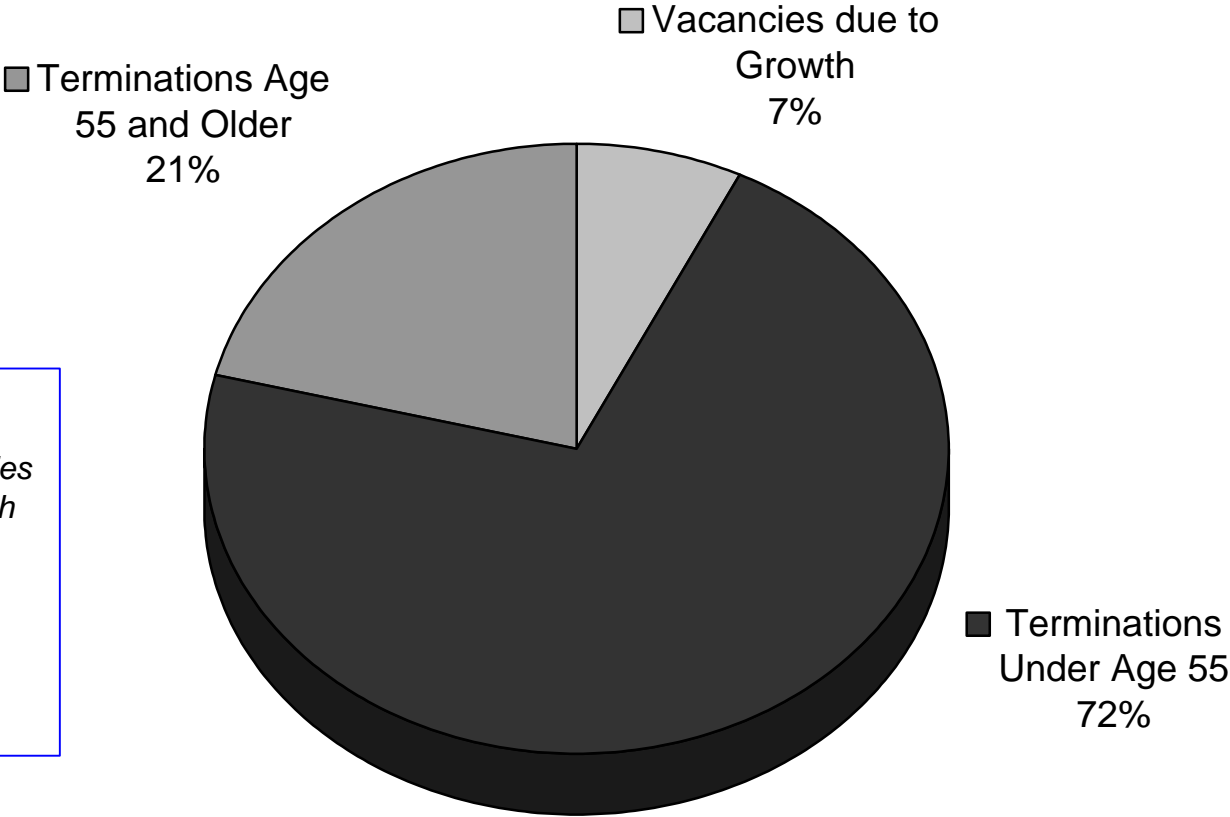
The total teacher supply in each subject area is the addition of the graduates in Education Programs from all institutions in Florida (public and private), the graduates in other disciplines from the public universities in Florida that become precollegiate teachers and the graduates who earned a bachelor degree in an institution out of state (called here transfers from out of state).

Finally, it should be noted that the estimates of teacher supply do not consider the return of teachers who may have left the profession temporarily for reasons such as pregnancy or to care for a sick family member. Again, the absence of data sufficient to support such estimates is responsible for their absence in this work. Based on the fact that pregnancy is the second most common reason for leaving the teaching profession, the omission of information about returning teachers probably results in a significant under estimate of teacher supply.

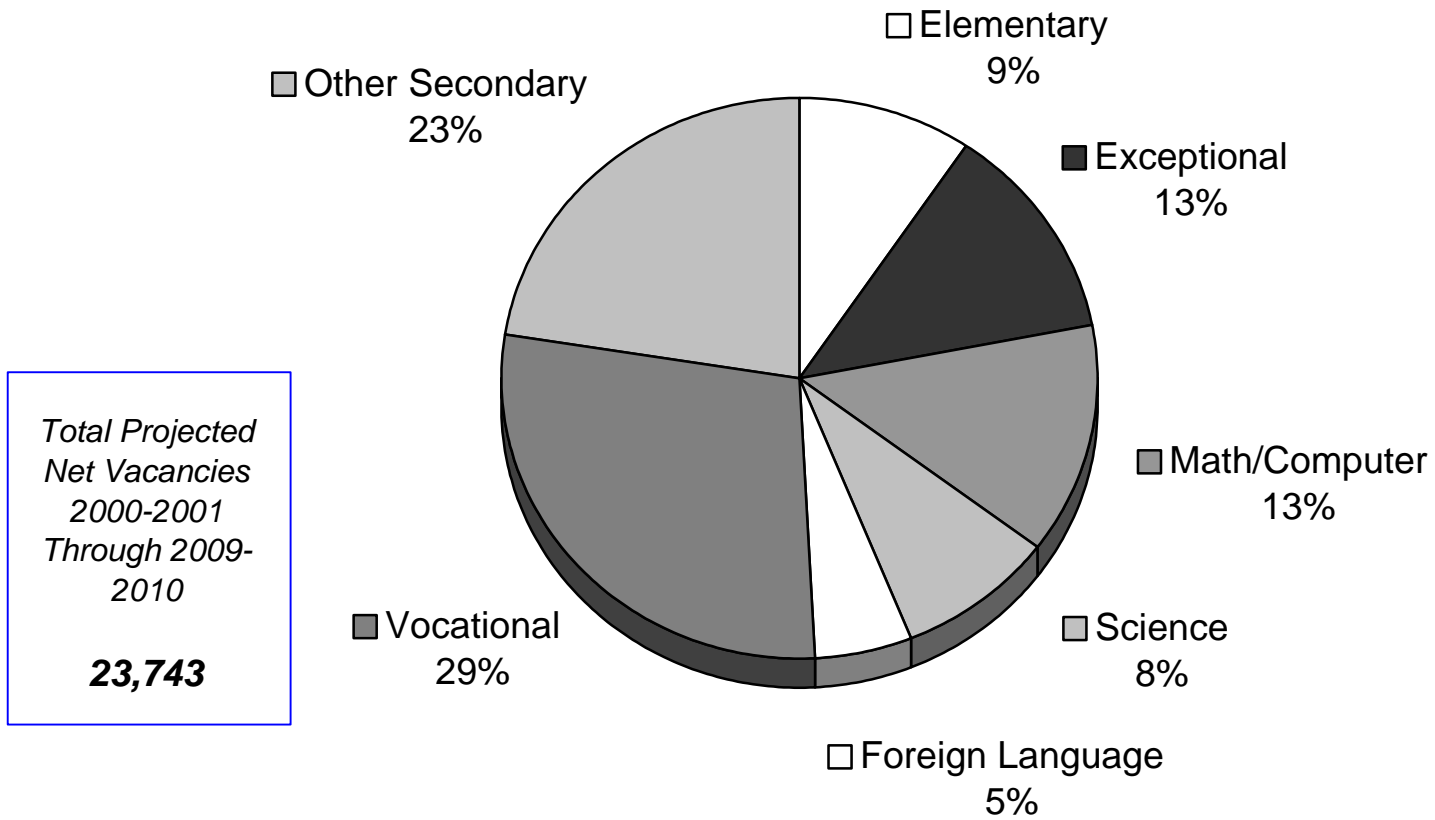
Projected Cumulative Total Vacancies For 2000-2001 Through 2009-2010

*Total Projected
Cumulative Vacancies
2000-2001 Through
2009-2010*

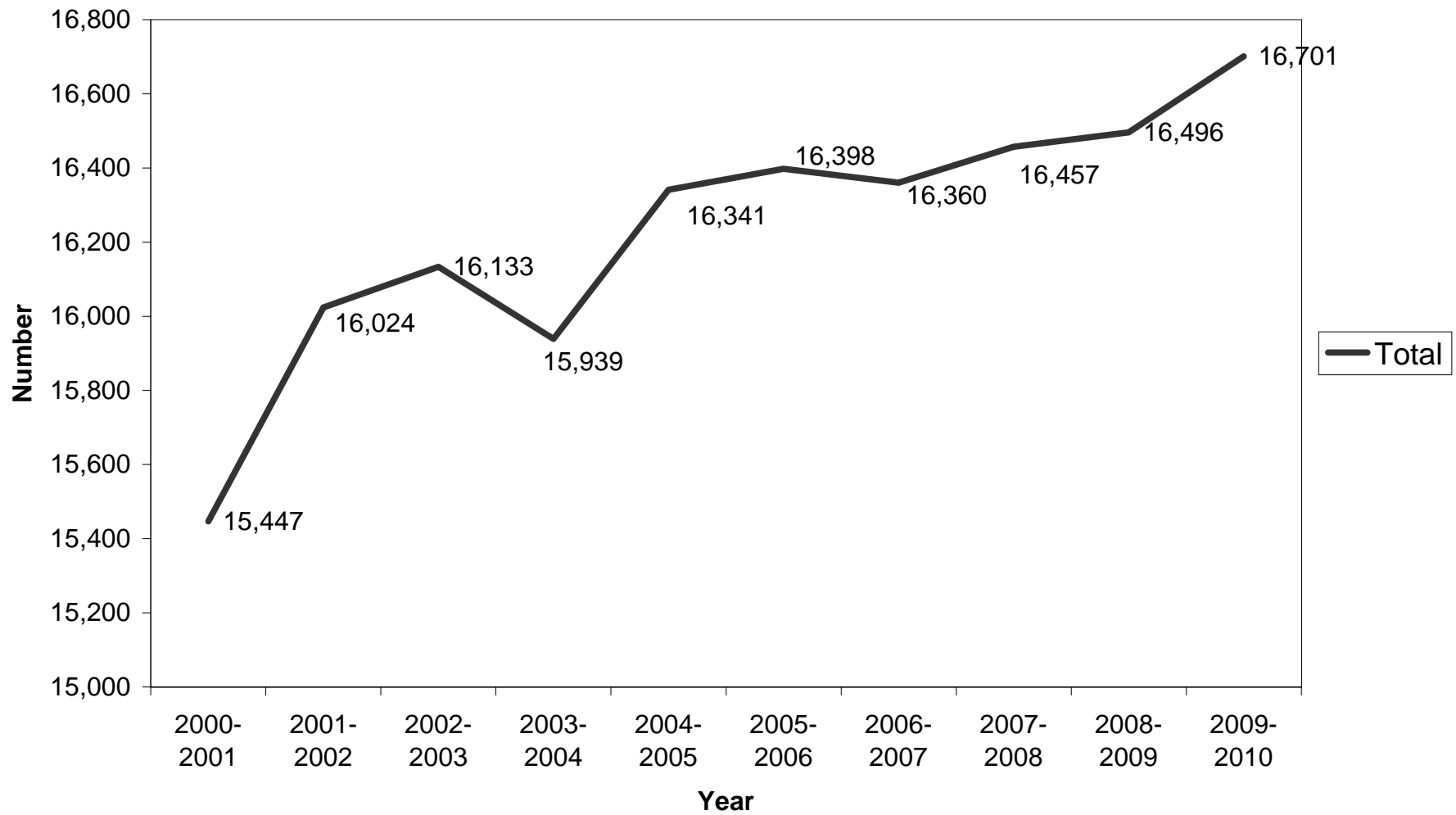
162,296



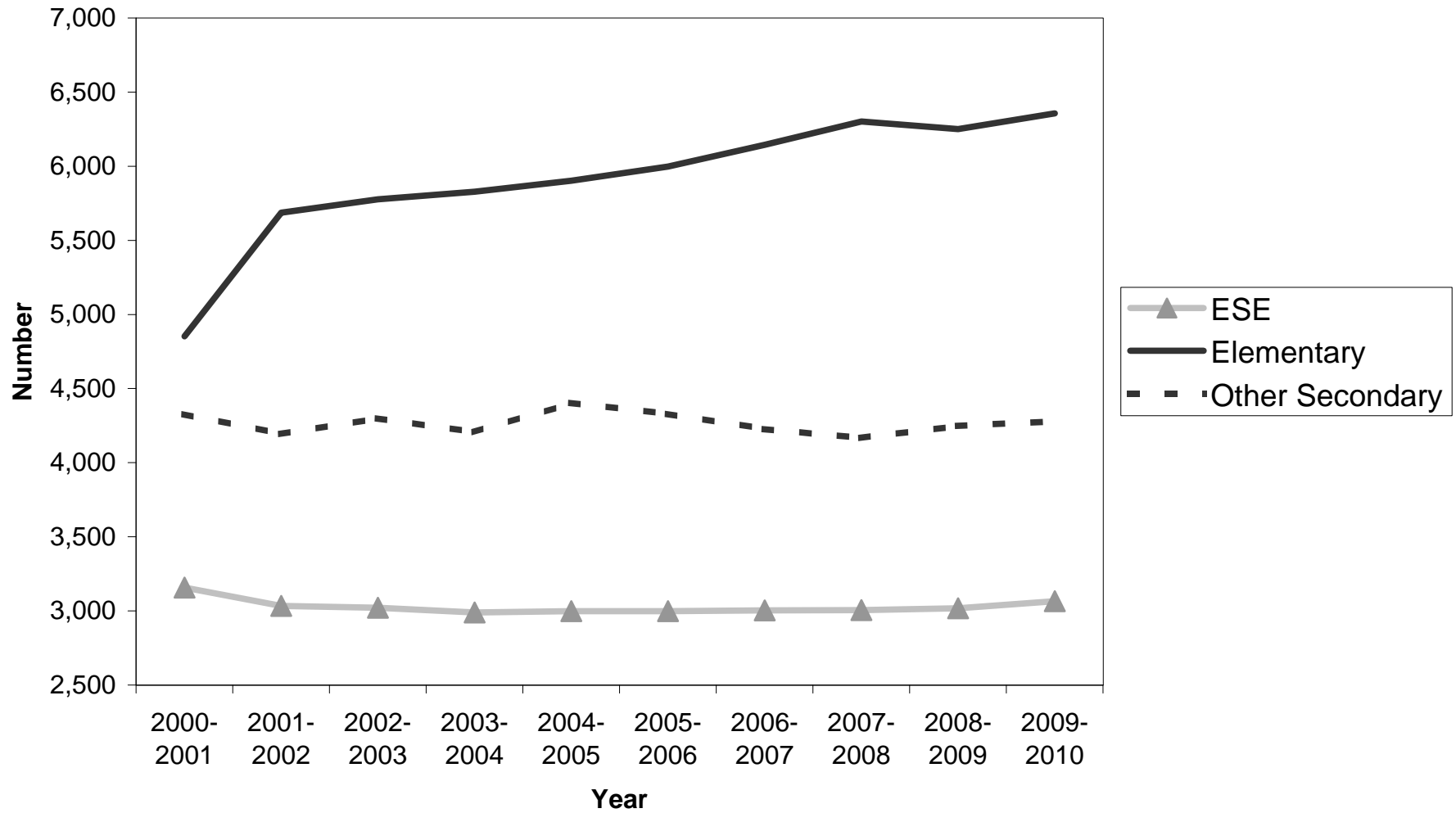
Projected Net Total Vacancies For 2000-2001 Through 2009-2010



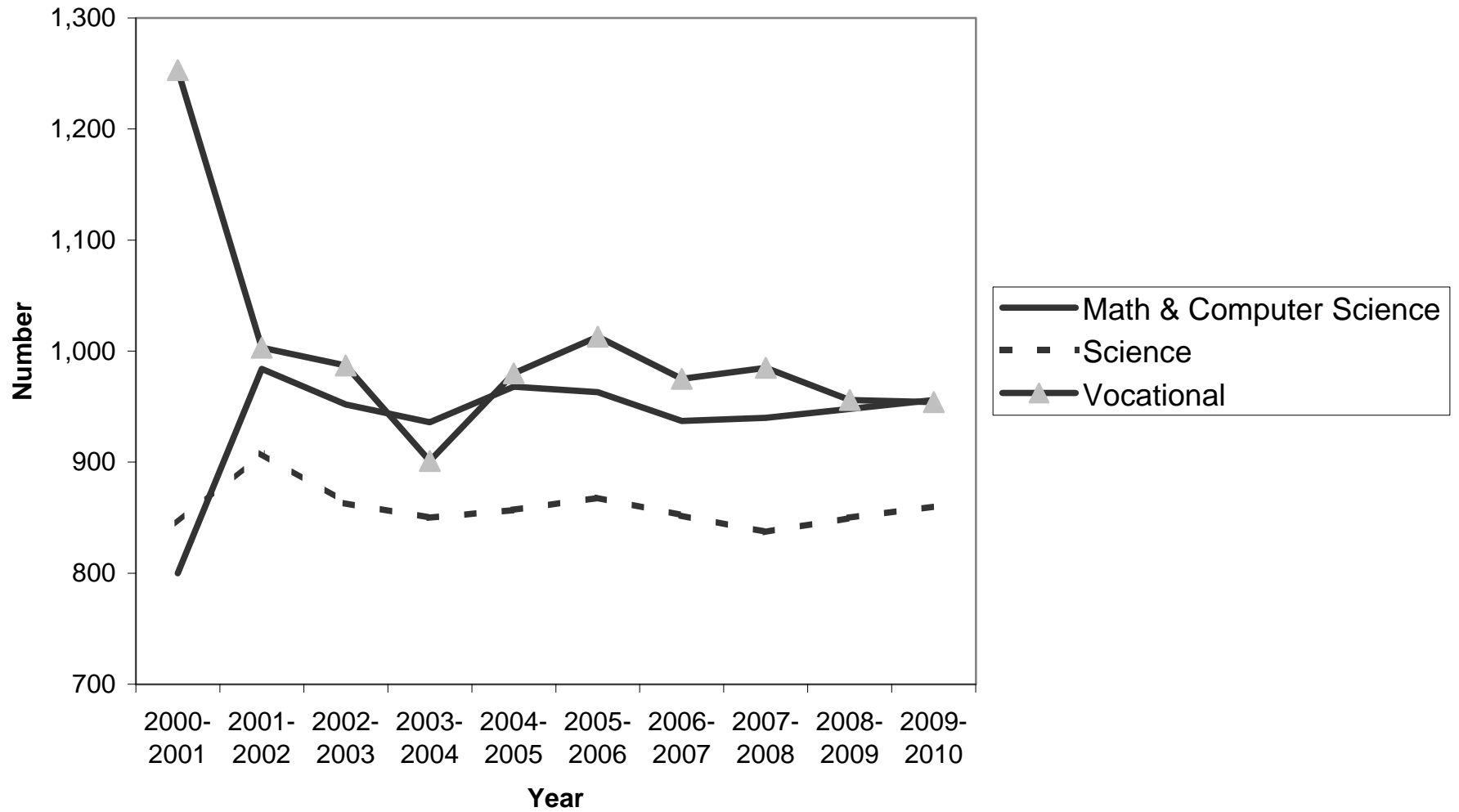
Projected K-12 Teacher Vacancies Total, All Disciplines



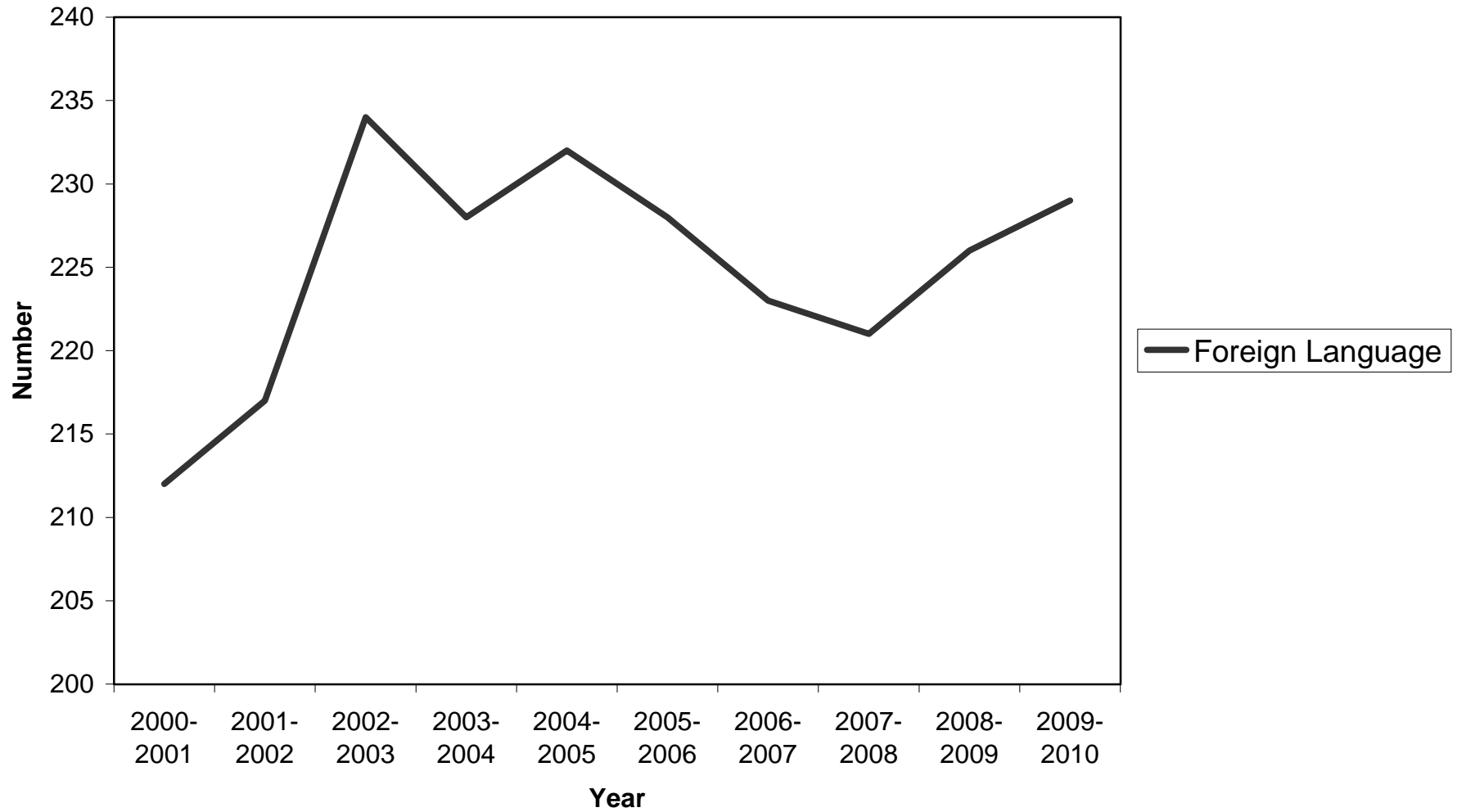
Projected Teacher Vacancies Selected Disciplines



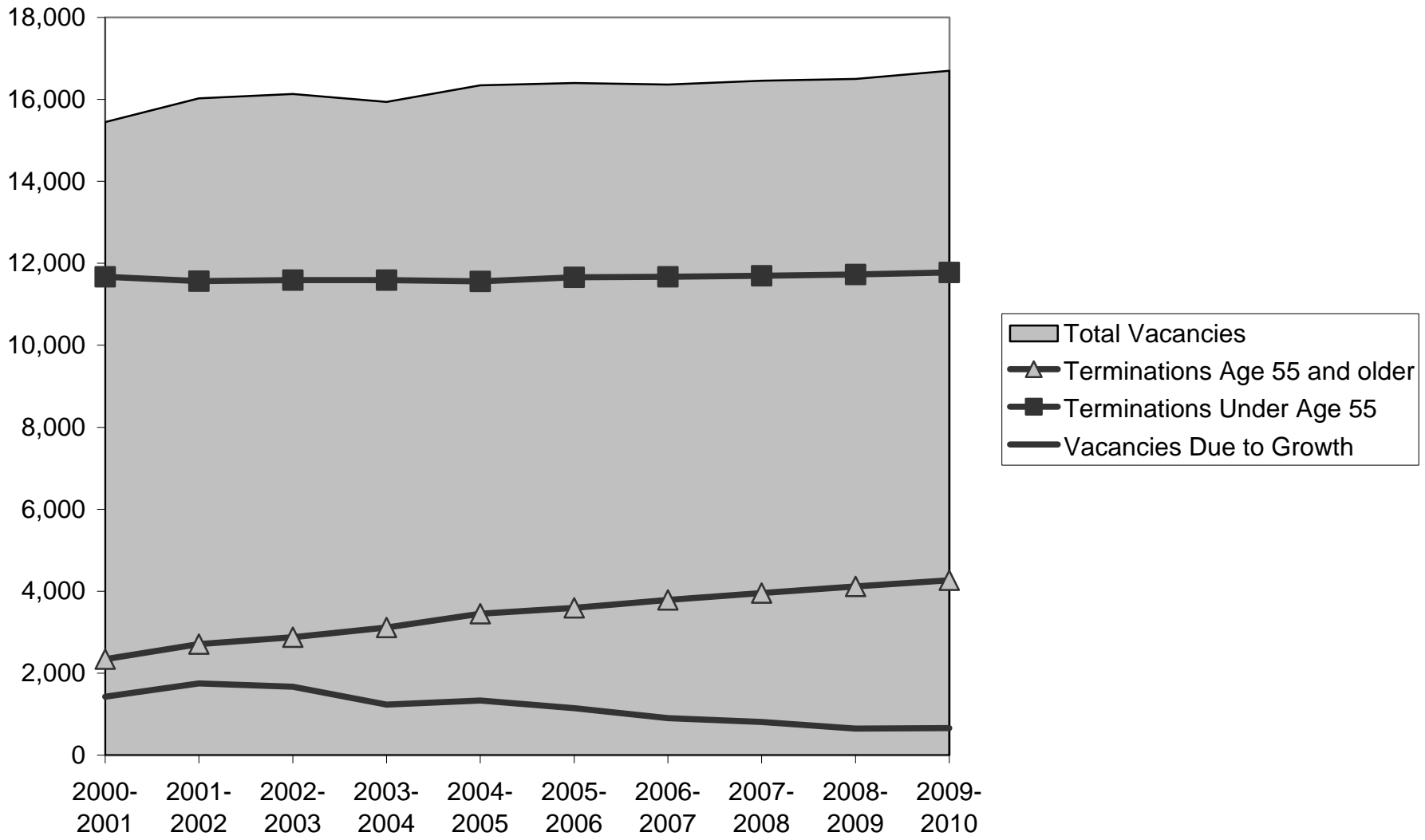
Projected Teacher Vacancies Selected Fields



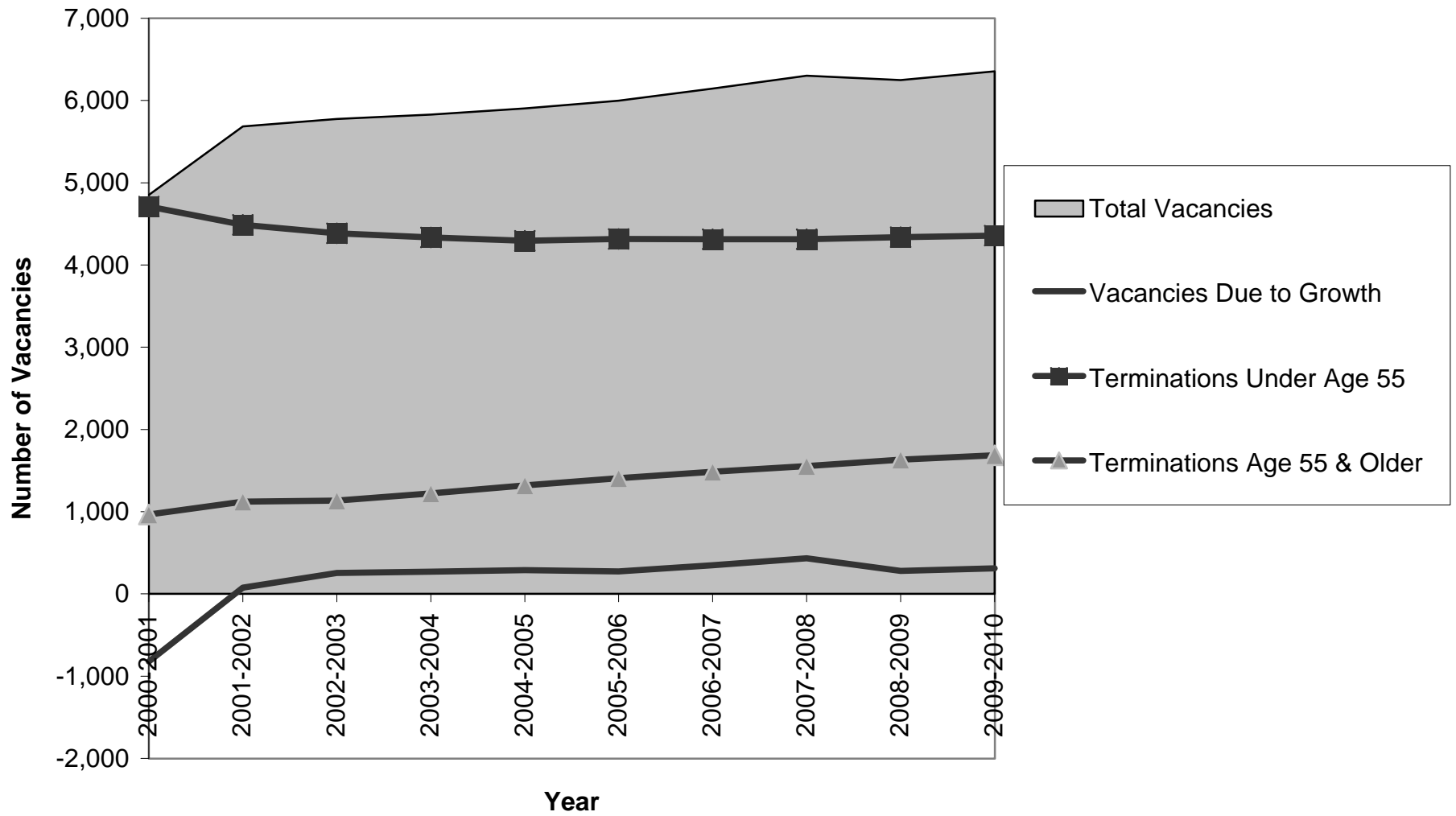
Projected Teacher Vacancies Selected Fields



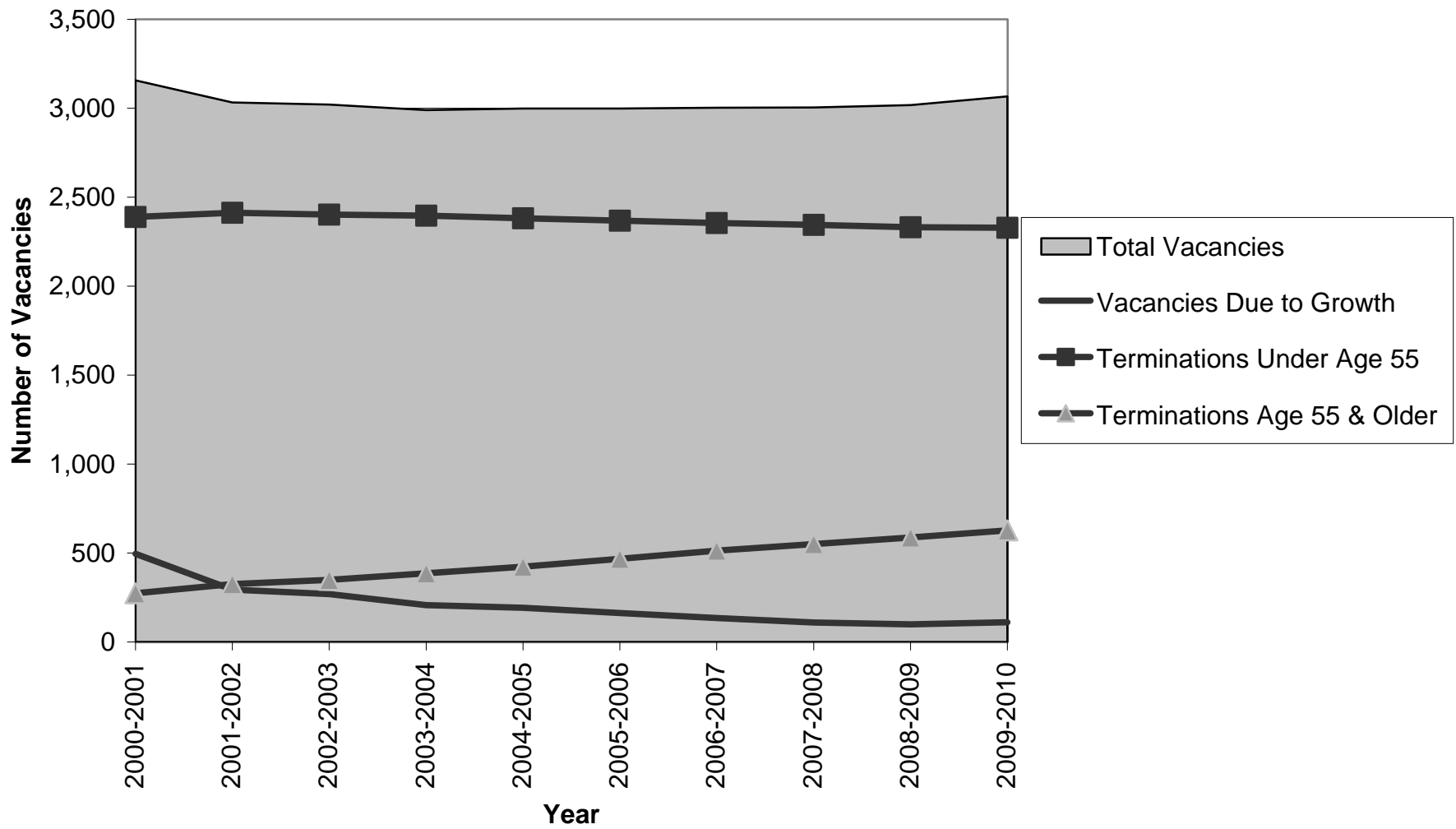
Projected Total Vacancies



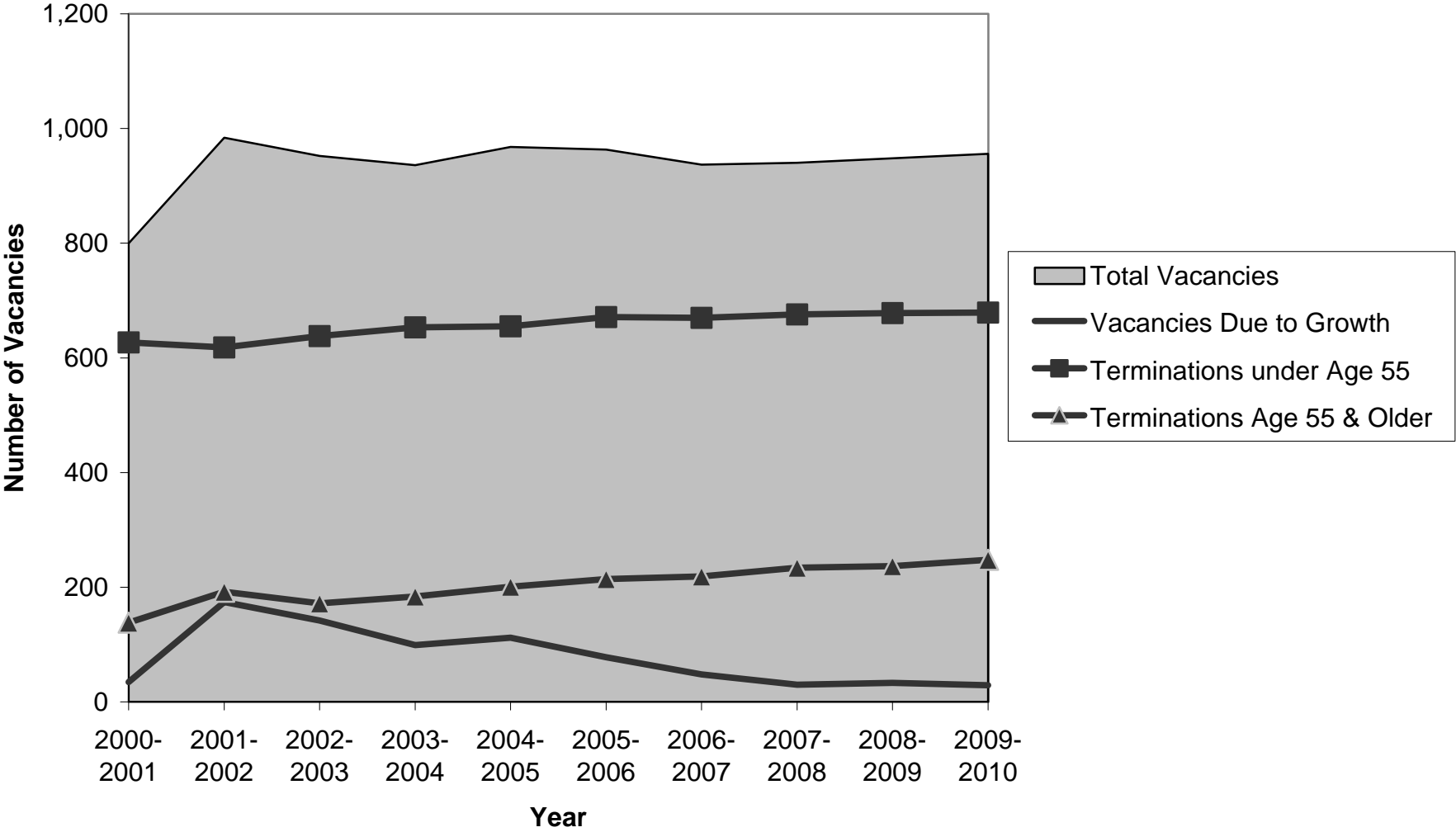
Projected Elementary Vacancies



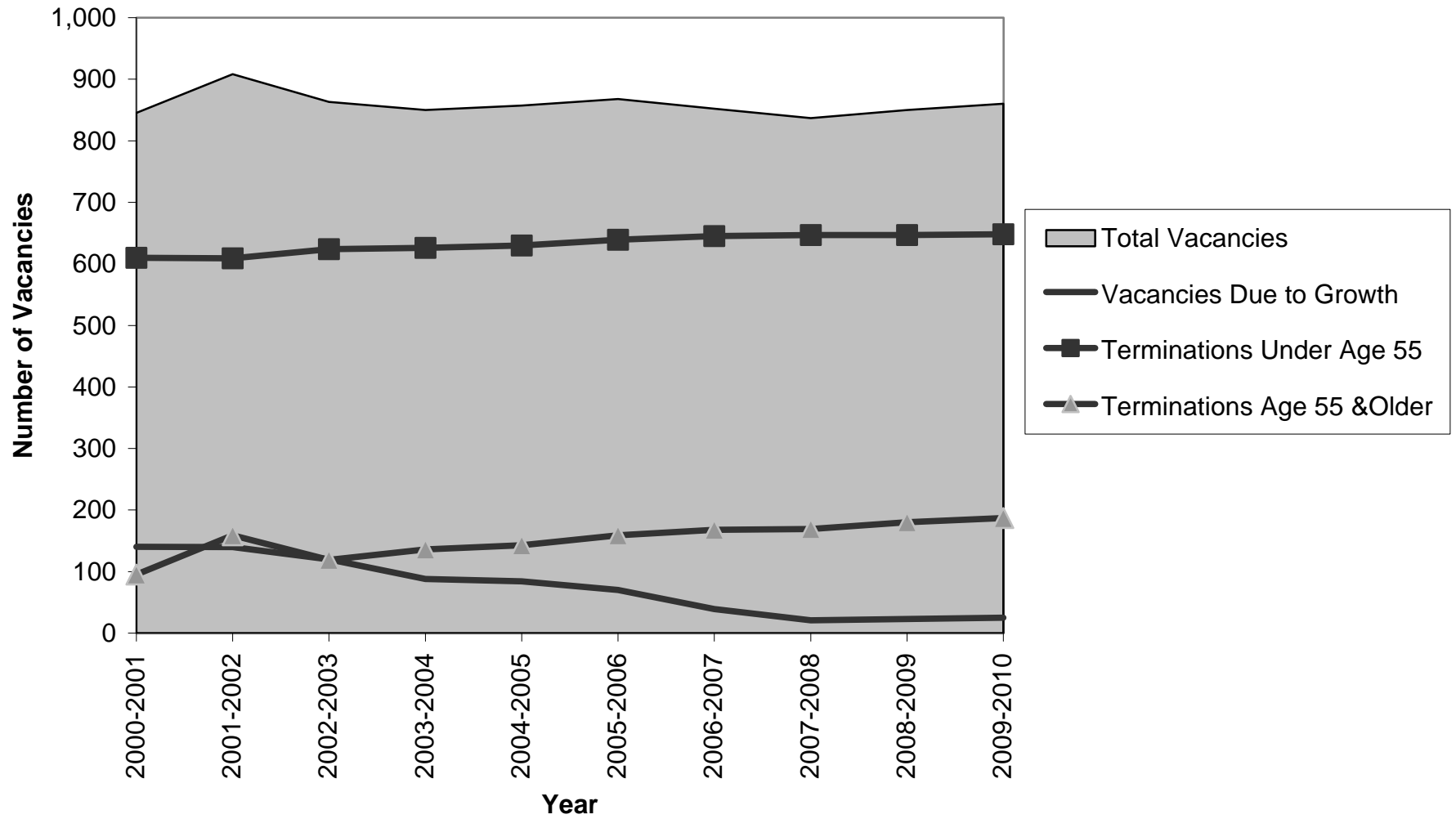
Projected Exceptional Student Education Vacancies



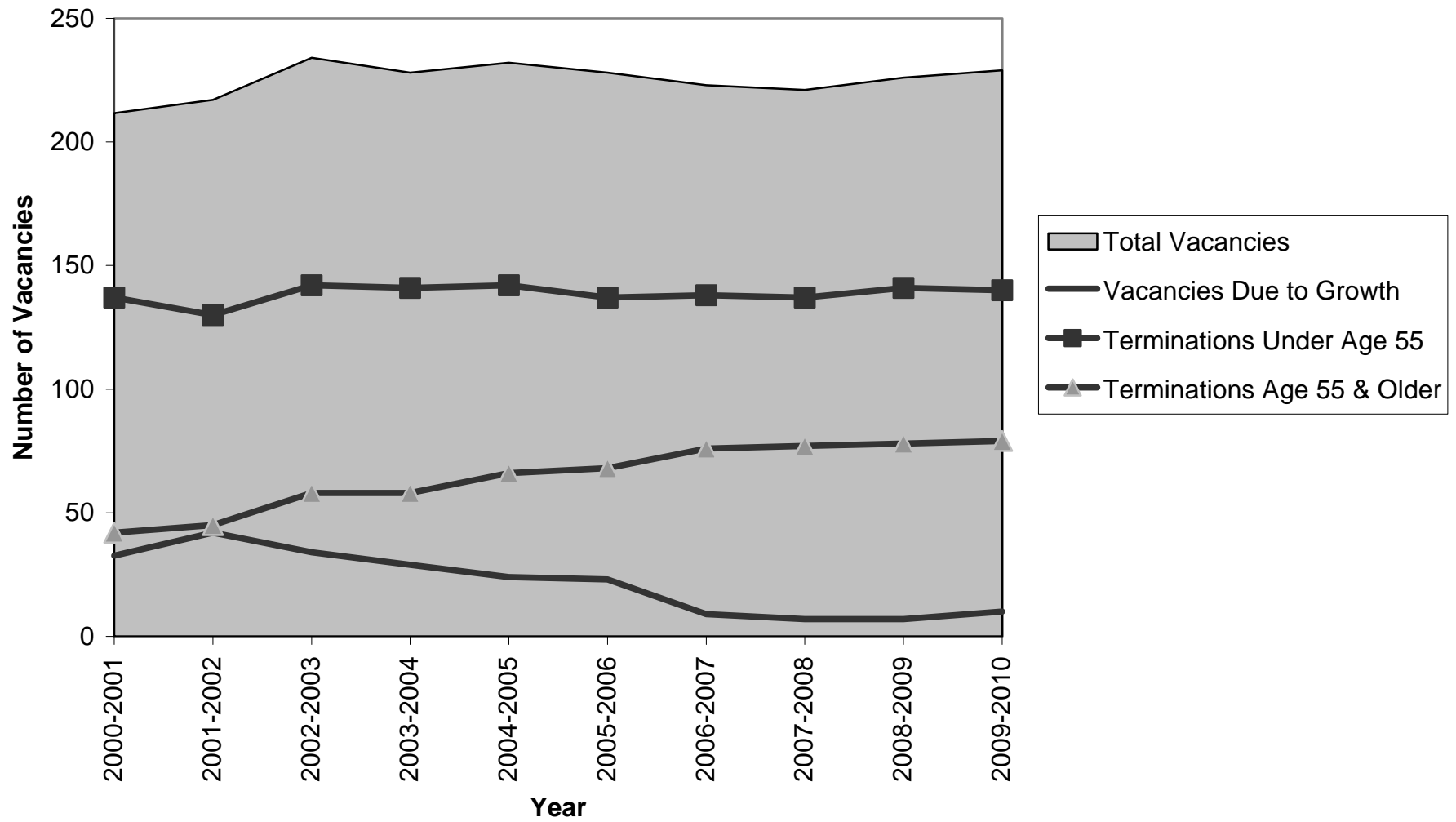
Projected Math & Computer Science Vacancies



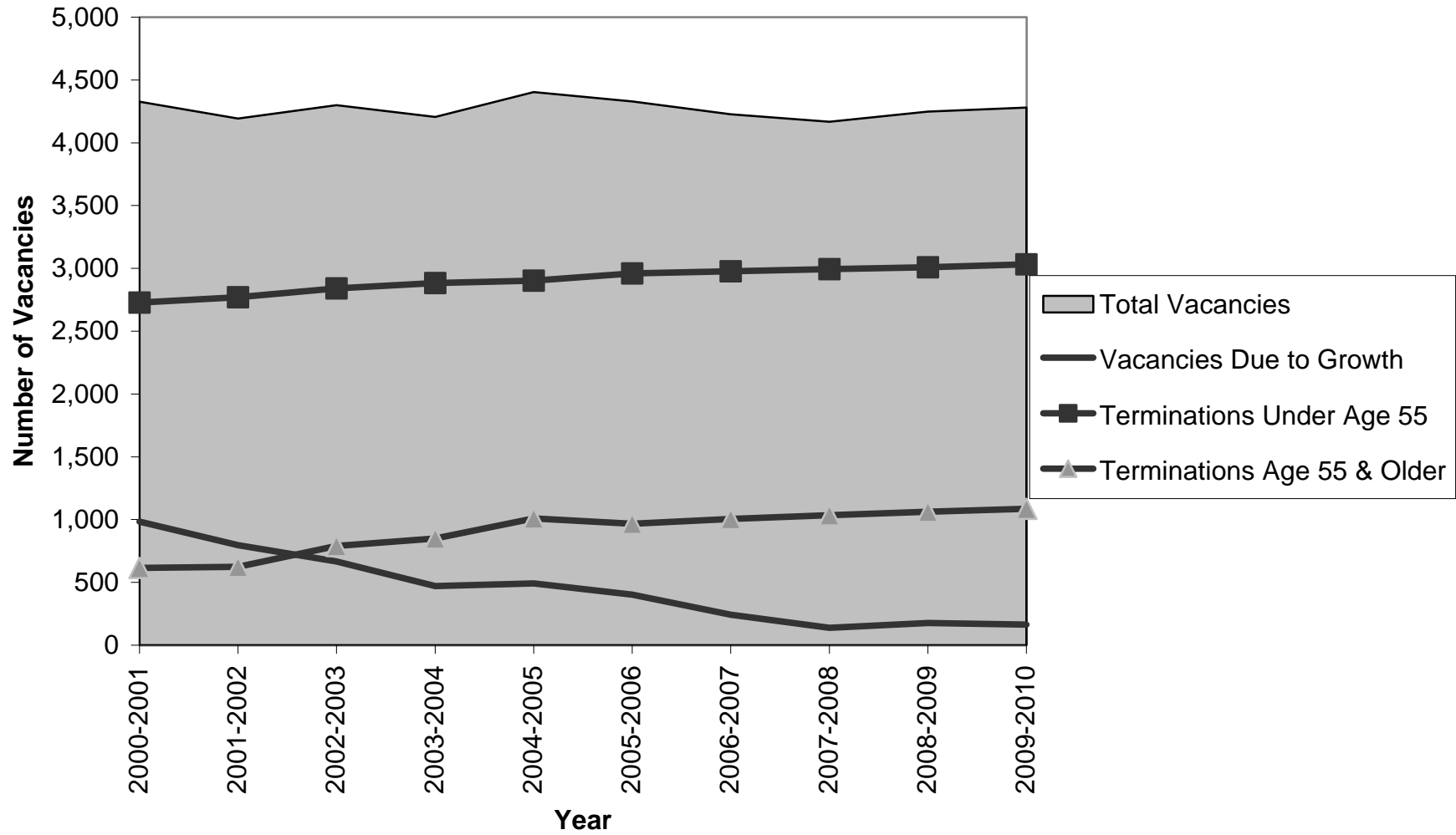
Projected Science Vacancies



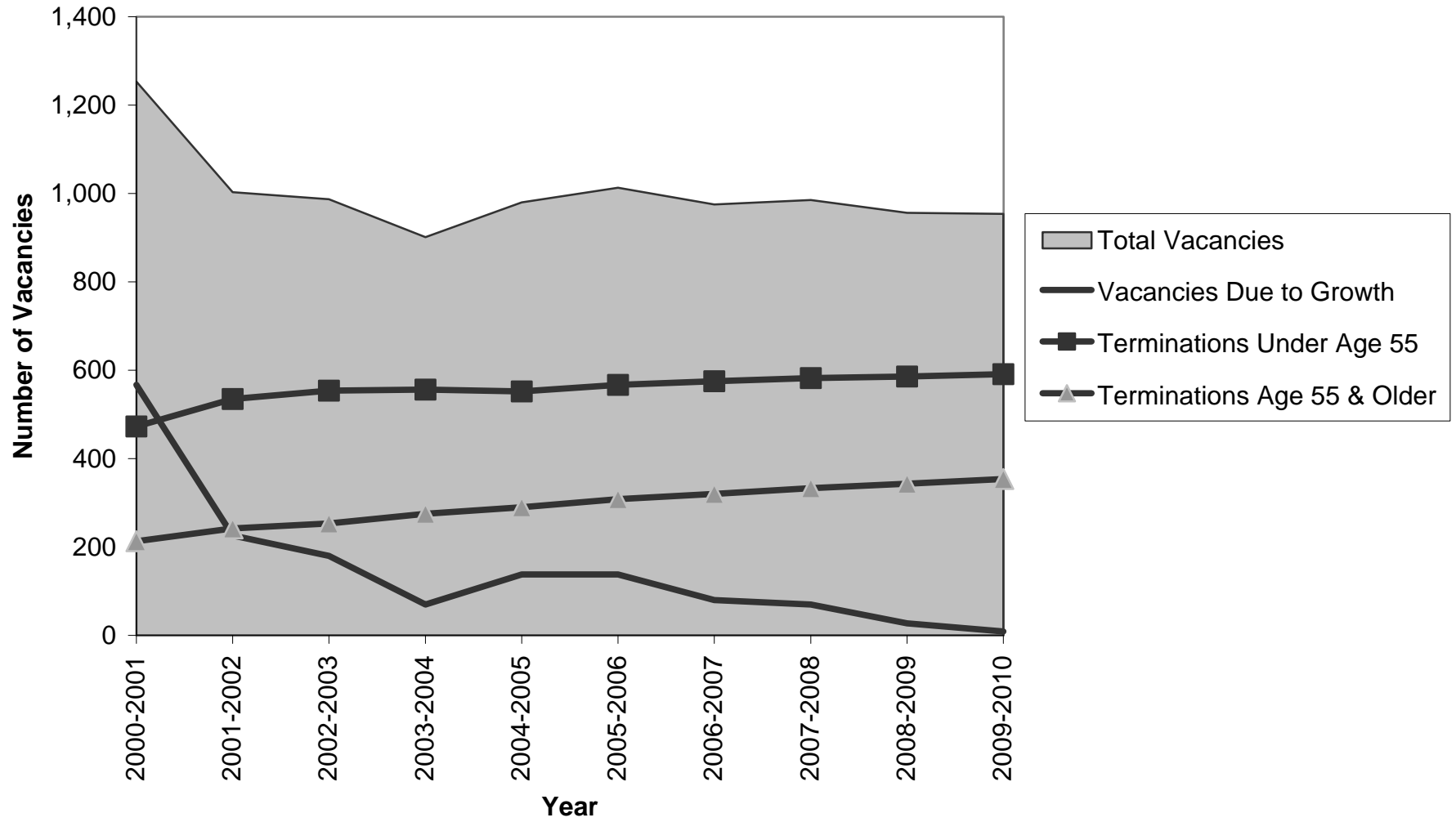
Projected Foreign Language Vacancies



**Projected Vacancies for Other Secondary Subjects
(excludes math and computer science,
science, and foreign languages)**



Projected Vocational Vacancies



Total

	Teachers in 1999- 2000	Year 2000-2001					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	1,699	-19	191	32	204	1,680	12.1%
2 Baker	233	-2	20	2	20	231	8.7%
3 Bay	1,563	-76	142	35	101	1,487	6.8%
4 Bradford	251	-2	25	7	30	249	12.0%
5 Brevard	3,754	7	351	93	451	3,761	12.0%
6 Broward	11,365	419	864	199	1,482	11,784	12.6%
7 Calhoun	146	-8	14	2	8	138	5.8%
8 Charlotte	851	61	79	20	160	912	17.5%
9 Citrus	880	22	77	18	117	902	13.0%
10 Clay	1,610	-20	148	27	155	1,590	9.7%
11 Collier	1,774	66	150	35	251	1,840	13.6%
12 Columbia	540	-4	44	12	52	536	9.7%
13 Dade	17,676	294	1,210	283	1,787	17,970	9.9%
14 De Soto	266	0	32	7	39	266	14.7%
15 Dixie	130	4	17	3	24	134	17.9%
16 Duval	6,441	110	617	139	866	6,551	13.2%
17 Escambia	2,603	-77	276	55	254	2,526	10.1%
18 Flagler	392	29	43	10	82	421	19.5%
19 Franklin	96	-4	10	1	7	92	7.6%
20 Gadsden	461	-38	55	9	26	423	6.1%
21 Gilchrist	164	-8	29	2	23	156	14.7%
22 Glades	65	1	7	2	10	66	15.2%
23 Gulf	140	-2	10	3	11	138	8.0%
24 Hamilton	132	0	9	7	16	132	12.1%
25 Hardee	288	1	30	4	35	289	12.1%
26 Hendry	354	28	40	7	75	382	19.6%
27 Hernando	925	4	82	16	102	929	11.0%
28 Highlands	602	-3	52	12	61	599	10.2%
29 Hillsborough	9,495	131	886	173	1,190	9,626	12.4%
30 Holmes	223	5	17	3	25	228	11.0%
31 Indian River	782	-12	74	12	74	770	9.6%
32 Jackson	462	-7	42	7	42	455	9.2%
33 Jefferson	117	-3	8	3	8	114	7.0%
34 Lafayette	64	0	5	1	6	64	9.4%
35 Lake	1,610	45	132	34	211	1,655	12.7%
36 Lee	3,010	180	256	52	488	3,190	15.3%
37 Leon	1,862	-45	217	30	202	1,817	11.1%
38 Levy	363	-14	23	4	13	349	3.7%
39 Liberty	71	-1	7	1	7	70	10.0%
40 Madison	199	-12	22	6	16	187	8.6%
41 Manatee	1,882	56	165	32	253	1,938	13.1%
42 Marion	2,112	-11	228	36	253	2,101	12.0%
43 Martin	920	50	93	19	162	970	16.7%
44 Monroe	544	-5	57	9	61	539	11.3%
45 Nassau	544	5	48	9	62	549	11.3%
46 Okaloosa	1,667	-28	123	35	130	1,639	7.9%
47 Okeechobee	361	7	38	5	50	368	13.6%
48 Orange	8,349	227	1,118	128	1,473	8,576	17.2%
49 Osceola	1,598	33	231	20	284	1,631	17.4%
50 Palm Beach	8,589	63	699	142	904	8,652	10.4%
51 Pasco	2,782	32	286	35	353	2,814	12.5%
52 Pinellas	6,552	-98	499	129	530	6,454	8.2%
53 Polk	4,620	-113	420	103	410	4,507	9.1%
54 Putnam	721	-39	65	12	38	682	5.6%
55 St. Johns	1,121	110	112	19	241	1,231	19.6%
56 St. Lucie	1,567	6	135	26	167	1,573	10.6%
57 Santa Rosa	1,209	16	103	14	133	1,225	10.9%
58 Sarasota	2,045	45	170	53	268	2,090	12.8%
59 Seminole	3,176	17	283	57	357	3,193	11.2%
60 Sumter	304	8	31	5	44	312	14.1%
61 Suwannee	314	4	21	6	31	318	9.7%
62 Taylor	226	-10	23	5	18	216	8.3%
63 Union	136	1	13	2	16	137	11.7%
64 Volusia	3,592	-7	345	60	398	3,585	11.1%
65 Wakulla	250	10	15	4	29	260	11.2%
66 Walton	346	6	20	5	31	352	8.8%
67 Washington	219	-6	21	5	20	213	9.4%
Total	129,405	1,429	11,675	2,343	15,447	130,834	11.8%

Elementary

County	Teachers in 1999- 2000	Year 2000-2001					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	666	-11	65	14	68	655	10.4%
2 Baker	98	-2	10	1	9	96	9.4%
3 Bay	630	-49	49	14	14	581	2.4%
4 Bradford	109	-1	11	3	13	108	12.0%
5 Brevard	1,683	-46	143	37	134	1,637	8.2%
6 Broward	5,265	-48	400	89	441	5,217	8.5%
7 Calhoun	58	-6	5	1	0	52	0.0%
8 Charlotte	308	10	23	7	40	318	12.6%
9 Citrus	355	-3	29	6	32	352	9.1%
10 Clay	661	-11	57	8	54	650	8.3%
11 Collier	762	20	58	14	92	782	11.8%
12 Columbia	243	-8	19	3	14	235	6.0%
13 Dade	8,473	-127	560	147	580	8,346	6.9%
14 De Soto	127	-9	16	3	10	118	8.5%
15 Dixie	54	3	6	2	11	57	19.3%
16 Duval	2,913	-17	257	58	298	2,896	10.3%
17 Escambia	1,057	-62	104	19	61	995	6.1%
18 Flagler	143	9	15	3	27	152	17.8%
19 Franklin	43	-3	4	1	2	40	5.0%
20 Gadsden	193	-5	21	4	20	188	10.6%
21 Gilchrist	60	-2	9	1	8	58	13.8%
22 Glades	29	1	4	1	6	30	20.0%
23 Gulf	62	-5	4	1	0	57	0.0%
24 Hamilton	53	-1	4	3	6	52	11.5%
25 Hardee	138	3	14	2	19	141	13.5%
26 Hendry	160	7	17	3	27	167	16.2%
27 Hernando	398	-66	33	6	-27	332	0.0%
28 Highlands	263	1	22	5	28	264	10.6%
29 Hillsborough	3,817	54	348	64	466	3,871	12.0%
30 Holmes	96	2	7	2	11	98	11.2%
31 Indian River	339	-16	29	6	19	323	5.9%
32 Jackson	183	-7	13	4	10	176	5.7%
33 Jefferson	43	-4	3	1	0	39	0.0%
34 Lafayette	28	0	2	0	2	28	7.1%
35 Lake	737	-7	56	15	64	730	8.8%
36 Lee	1,188	-32	94	18	80	1,156	6.9%
37 Leon	762	-20	80	10	70	742	9.4%
38 Levy	163	-11	11	1	1	152	0.7%
39 Liberty	28	0	3	1	4	28	14.3%
40 Madison	71	-5	7	2	4	66	6.1%
41 Manatee	826	24	64	14	102	850	12.0%
42 Marion	901	-31	87	13	69	870	7.9%
43 Martin	377	-1	36	5	40	376	10.6%
44 Monroe	221	0	20	3	23	221	10.4%
45 Nassau	221	-6	17	4	15	215	7.0%
46 Okaloosa	692	-15	46	16	47	677	6.9%
47 Okeechobee	155	6	14	1	21	161	13.0%
48 Orange	3,861	-20	483	60	523	3,841	13.6%
49 Osceola	682	10	91	6	107	692	15.5%
50 Palm Beach	3,356	-92	273	51	232	3,264	7.1%
51 Pasco	1,099	24	106	14	144	1,123	12.8%
52 Pinellas	2,648	-109	194	50	135	2,539	5.3%
53 Polk	2,009	-1	164	46	209	2,008	10.4%
54 Putnam	363	-52	31	5	-16	311	0.0%
55 St. Johns	444	29	38	8	75	473	15.9%
56 St. Lucie	649	-8	50	9	51	641	8.0%
57 Santa Rosa	487	-5	36	5	36	482	7.5%
58 Sarasota	820	-3	64	15	76	817	9.3%
59 Seminole	1,397	-46	117	25	96	1,351	7.1%
60 Sumter	131	0	14	3	17	131	13.0%
61 Suwannee	145	-2	10	3	11	143	7.7%
62 Taylor	100	-5	11	2	8	95	8.4%
63 Union	55	-1	5	1	5	54	9.3%
64 Volusia	1,289	-42	104	23	85	1,247	6.8%
65 Wakulla	97	2	6	1	9	99	9.1%
66 Walton	147	-4	9	2	7	143	4.9%
67 Washington	78	-2	9	1	8	76	10.5%
Total	55,709	-824	4,711	966	4,853	54,885	8.8%

Exceptional Student Education

	Teachers in 1999- 2000	Year 2000-2001					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	332	-11	47	4	40	321	12.5%
2 Baker	25	3	2	0	5	28	17.9%
3 Bay	320	-14	36	7	29	306	9.5%
4 Bradford	43	-1	5	1	5	42	11.9%
5 Brevard	616	52	71	12	135	668	20.2%
6 Broward	1,368	88	108	14	210	1,456	14.4%
7 Calhoun	26	-2	3	0	1	24	4.2%
8 Charlotte	176	10	20	3	33	186	17.7%
9 Citrus	146	6	16	2	24	152	15.8%
10 Clay	298	0	35	3	38	298	12.8%
11 Collier	304	20	34	3	57	324	17.6%
12 Columbia	85	0	9	1	10	85	11.8%
13 Dade	3,017	87	217	30	334	3,104	10.8%
14 De Soto	41	-1	5	2	6	40	15.0%
15 Dixie	24	5	3	1	9	29	31.0%
16 Duval	1,108	16	123	18	157	1,124	14.0%
17 Escambia	472	-11	65	5	59	461	12.8%
18 Flagler	60	3	7	2	12	63	19.0%
19 Franklin	13	1	1	0	2	14	14.3%
20 Gadsden	64	-7	8	2	3	57	5.3%
21 Gilchrist	25	1	4	0	5	26	19.2%
22 Glades	6	0	1	0	1	6	16.7%
23 Gulf	16	2	1	1	4	18	22.2%
24 Hamilton	27	-2	2	1	1	25	4.0%
25 Hardee	33	5	3	1	9	38	23.7%
26 Hendry	53	8	8	1	17	61	27.9%
27 Hernando	121	4	13	1	18	125	14.4%
28 Highlands	118	-6	13	2	9	112	8.0%
29 Hillsborough	1,619	-10	184	18	192	1,609	11.9%
30 Holmes	27	1	2	0	3	28	10.7%
31 Indian River	138	-2	15	1	14	136	10.3%
32 Jackson	83	3	9	1	13	86	15.1%
33 Jefferson	20	3	1	1	5	23	21.7%
34 Lafayette	6	0	1	0	1	6	16.7%
35 Lake	247	18	26	4	48	265	18.1%
36 Lee	633	111	64	8	183	744	24.6%
37 Leon	377	-3	49	5	51	374	13.6%
38 Levy	56	3	4	0	7	59	11.9%
39 Liberty	11	-1	1	0	0	10	0.0%
40 Madison	39	1	5	1	7	40	17.5%
41 Manatee	345	0	37	4	41	345	11.9%
42 Marion	345	19	46	5	70	364	19.2%
43 Martin	166	9	20	3	32	175	18.3%
44 Monroe	93	-6	12	1	7	87	8.0%
45 Nassau	96	11	10	1	22	107	20.6%
46 Okaloosa	196	-13	19	2	8	183	4.4%
47 Okeechobee	54	-1	7	1	7	53	13.2%
48 Orange	1,354	46	235	9	290	1,400	20.7%
49 Osceola	241	3	44	1	48	244	19.7%
50 Palm Beach	1,806	58	164	26	248	1,864	13.3%
51 Pasco	647	-20	82	4	66	627	10.5%
52 Pinellas	1,422	-68	137	13	82	1,354	6.1%
53 Polk	677	-16	76	10	70	661	10.6%
54 Putnam	109	-7	12	1	6	102	5.9%
55 St. Johns	172	3	21	2	26	175	14.9%
56 St. Lucie	275	4	29	3	36	279	12.9%
57 Santa Rosa	182	-4	20	1	17	178	9.6%
58 Sarasota	404	11	40	8	59	415	14.2%
59 Seminole	362	90	38	6	134	452	29.6%
60 Sumter	48	6	5	1	12	54	22.2%
61 Suwannee	33	-3	2	1	0	30	0.0%
62 Taylor	39	-4	4	1	1	35	2.9%
63 Union	20	0	2	0	2	20	10.0%
64 Volusia	852	-7	96	11	100	845	11.8%
65 Wakulla	47	1	4	1	6	48	12.5%
66 Walton	48	4	3	0	7	52	13.5%
67 Washington	24	-1	3	1	3	23	13.0%
Total	22,250	495	2,389	273	3,157	22,745	13.9%

Math & Computer Science

	Teachers in 1999- 2000	Year 2000-2001					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	112	-10	13	1	4	102	3.9%
2 Baker	16	0	1	0	1	16	6.3%
3 Bay	96	-5	10	2	7	91	7.7%
4 Bradford	14	-1	2	0	1	13	7.7%
5 Brevard	184	-12	19	4	11	172	6.4%
6 Broward	229	21	18	3	42	250	16.8%
7 Calhoun	8	0	1	0	1	8	12.5%
8 Charlotte	53	6	5	1	12	59	20.3%
9 Citrus	53	0	4	2	6	53	11.3%
10 Clay	84	-3	7	2	6	81	7.4%
11 Collier	38	-5	3	1	-1	33	0.0%
12 Columbia	34	0	2	2	4	34	11.8%
13 Dade	978	84	61	15	160	1,062	15.1%
14 De Soto	16	-3	2	0	-1	13	0.0%
15 Dixie	7	0	1	0	1	7	14.3%
16 Duval	361	3	35	10	48	364	13.2%
17 Escambia	140	9	10	4	23	149	15.4%
18 Flagler	30	-1	4	0	3	29	10.3%
19 Franklin	6	0	1	0	1	6	16.7%
20 Gadsden	29	-3	4	0	1	26	3.8%
21 Gilchrist	12	0	2	0	2	12	16.7%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	10	0	1	0	1	10	10.0%
24 Hamilton	9	-1	1	0	0	8	0.0%
25 Hardee	18	2	2	0	4	20	20.0%
26 Hendry	23	-2	2	1	1	21	4.8%
27 Hernando	58	-1	6	2	7	57	12.3%
28 Highlands	36	-3	2	1	0	33	0.0%
29 Hillsborough	477	1	51	18	70	478	14.6%
30 Holmes	15	0	1	0	1	15	6.7%
31 Indian River	44	0	4	1	5	44	11.4%
32 Jackson	31	-2	3	0	1	29	3.4%
33 Jefferson	5	0	1	0	1	5	20.0%
34 Lafayette	4	-1	0	1	0	3	0.0%
35 Lake	97	3	7	2	12	100	12.0%
36 Lee	157	12	12	3	27	169	16.0%
37 Leon	108	-1	14	2	15	107	14.0%
38 Levy	21	-2	1	1	0	19	0.0%
39 Liberty	5	1	0	0	1	6	16.7%
40 Madison	9	-1	1	0	0	8	0.0%
41 Manatee	106	4	11	2	17	110	15.5%
42 Marion	116	-1	13	2	14	115	12.2%
43 Martin	32	-8	3	1	-4	24	0.0%
44 Monroe	34	3	3	1	7	37	18.9%
45 Nassau	37	-2	3	1	2	35	5.7%
46 Okaloosa	98	1	6	2	9	99	9.1%
47 Okeechobee	20	-1	3	0	2	19	10.5%
48 Orange	541	9	56	6	71	550	12.9%
49 Osceola	116	-2	16	2	16	114	14.0%
50 Palm Beach	533	-39	48	9	18	494	3.6%
51 Pasco	135	5	12	3	20	140	14.3%
52 Pinellas	342	-7	25	6	24	335	7.2%
53 Polk	267	-14	28	6	20	253	7.9%
54 Putnam	40	1	3	1	5	41	12.2%
55 St. Johns	78	7	8	1	16	85	18.8%
56 St. Lucie	96	3	7	2	12	99	12.1%
57 Santa Rosa	87	5	7	2	14	92	15.2%
58 Sarasota	120	5	10	3	18	125	14.4%
59 Seminole	237	-14	21	5	12	223	5.4%
60 Sumter	17	1	2	0	3	18	16.7%
61 Suwannee	22	-4	2	0	-2	18	0.0%
62 Taylor	9	1	1	0	2	10	20.0%
63 Union	10	1	1	0	2	11	18.2%
64 Volusia	212	-9	20	4	15	203	7.4%
65 Wakulla	17	4	1	0	5	21	23.8%
66 Walton	25	-1	2	0	1	24	4.2%
67 Washington	14	2	1	0	3	16	18.8%
Total	6,989	35	627	138	800	7,024	11.4%

Science

	Teachers in 1999- 2000	Year 2000-2001					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	89	1	11	1	13	90	14.4%
2 Baker	15	0	1	0	1	15	6.7%
3 Bay	66	12	6	1	19	78	24.4%
4 Bradford	13	0	1	1	2	13	15.4%
5 Brevard	186	-9	19	3	13	177	7.3%
6 Broward	167	14	11	2	27	181	14.9%
7 Calhoun	8	-2	1	0	-1	6	0.0%
8 Charlotte	48	4	5	1	10	52	19.2%
9 Citrus	41	4	4	1	9	45	20.0%
10 Clay	75	5	6	2	13	80	16.3%
11 Collier	35	-2	3	1	2	33	6.1%
12 Columbia	29	-1	3	1	3	28	10.7%
13 Dade	832	37	72	15	124	869	14.3%
14 De Soto	12	0	1	0	1	12	8.3%
15 Dixie	5	0	1	0	1	5	20.0%
16 Duval	301	14	35	8	57	315	18.1%
17 Escambia	132	-6	16	2	12	126	9.5%
18 Flagler	20	0	2	0	2	20	10.0%
19 Franklin	5	-2	1	0	-1	3	0.0%
20 Gadsden	22	-3	3	0	0	19	0.0%
21 Gilchrist	10	-1	1	0	0	9	0.0%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	7	-1	1	0	0	6	0.0%
24 Hamilton	5	1	0	1	2	6	33.3%
25 Hardee	12	0	2	0	2	12	16.7%
26 Hendry	16	0	2	0	2	16	12.5%
27 Hernando	53	2	5	1	8	55	14.5%
28 Highlands	32	-2	3	0	1	30	3.3%
29 Hillsborough	454	1	50	8	59	455	13.0%
30 Holmes	11	1	1	0	2	12	16.7%
31 Indian River	42	2	4	0	6	44	13.6%
32 Jackson	23	2	2	0	4	25	16.0%
33 Jefferson	5	1	0	0	1	6	16.7%
34 Lafayette	3	1	0	0	1	4	25.0%
35 Lake	80	-3	8	2	7	77	9.1%
36 Lee	143	7	17	3	27	150	18.0%
37 Leon	84	-6	10	1	5	78	6.4%
38 Levy	18	-2	1	0	-1	16	0.0%
39 Liberty	3	2	1	0	3	5	60.0%
40 Madison	9	0	2	0	2	9	22.2%
41 Manatee	90	3	10	1	14	93	15.1%
42 Marion	88	7	9	1	17	95	17.9%
43 Martin	7	3	1	0	4	10	40.0%
44 Monroe	28	-5	3	0	-2	23	0.0%
45 Nassau	34	-1	4	0	3	33	9.1%
46 Okaloosa	100	-7	9	1	3	93	3.2%
47 Okeechobee	17	1	2	0	3	18	16.7%
48 Orange	427	20	67	6	93	447	20.8%
49 Osceola	92	7	17	1	25	99	25.3%
50 Palm Beach	417	18	34	5	57	435	13.1%
51 Pasco	70	4	8	1	13	74	17.6%
52 Pinellas	318	1	22	7	30	319	9.4%
53 Polk	201	3	22	3	28	204	13.7%
54 Putnam	37	1	4	1	6	38	15.8%
55 St. Johns	61	11	7	1	19	72	26.4%
56 St. Lucie	86	-3	9	2	8	83	9.6%
57 Santa Rosa	70	0	8	0	8	70	11.4%
58 Sarasota	104	3	13	4	20	107	18.7%
59 Seminole	190	-8	20	3	15	182	8.2%
60 Sumter	17	2	2	0	4	19	21.1%
61 Suwannee	15	0	1	0	1	15	6.7%
62 Taylor	10	-1	1	0	0	9	0.0%
63 Union	6	1	1	0	2	7	28.6%
64 Volusia	181	7	22	3	32	188	17.0%
65 Wakulla	7	0	0	0	0	7	0.0%
66 Walton	18	2	1	0	3	20	15.0%
67 Washington	10	0	1	0	1	10	10.0%
Total	5,813	140	610	95	845	5,953	14.2%

Foreign Languages

	Teachers in 1999- 2000	Year 2000-2001						Vacancy Rate
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers		
1 Alachua	33	-3	4	0	1	30	3.3%	
2 Baker	2	0	0	0	2	0.0%		
3 Bay	18	-2	1	0	16	0.0%		
4 Bradford	2	0	0	0	2	0.0%		
5 Brevard	72	-4	5	2	68	4.4%		
6 Broward	37	1	3	0	38	10.5%		
7 Calhoun	2	-1	0	0	1	0.0%		
8 Charlotte	14	3	1	1	17	29.4%		
9 Citrus	11	1	1	0	12	16.7%		
10 Clay	25	-1	2	1	24	8.3%		
11 Collier	6	0	1	0	6	16.7%		
12 Columbia	4	0	0	0	4	0.0%		
13 Dade	298	8	18	7	306	10.8%		
14 De Soto	3	-1	0	0	2	0.0%		
15 Dixie	1	0	0	0	1	0.0%		
16 Duval	84	10	7	2	94	20.2%		
17 Escambia	31	0	3	1	31	12.9%		
18 Flagler	5	3	0	0	8	37.5%		
19 Franklin	1	-1	0	0	0	0.0%		
20 Gadsden	4	0	1	0	4	25.0%		
21 Gilchrist	2	0	1	0	2	50.0%		
22 Glades	0	0	0	0	0	#DIV/0!		
23 Gulf	2	0	0	0	2	0.0%		
24 Hamilton	1	0	0	0	1	0.0%		
25 Hardee	5	-1	1	0	4	0.0%		
26 Hendry	3	0	0	0	3	0.0%		
27 Hernando	17	2	1	0	19	15.8%		
28 Highlands	5	0	0	0	5	0.0%		
29 Hillsborough	134	1	8	4	135	9.4%		
30 Holmes	2	1	0	0	3	33.3%		
31 Indian River	13	-3	1	1	10	0.0%		
32 Jackson	7	0	0	0	7	0.0%		
33 Jefferson	1	0	0	0	1	0.0%		
34 Lafayette	1	0	0	0	1	0.0%		
35 Lake	14	1	1	1	15	20.0%		
36 Lee	51	5	4	1	56	17.9%		
37 Leon	34	-5	4	2	29	3.4%		
38 Levy	2	0	0	0	2	0.0%		
39 Liberty	1	0	0	0	1	0.0%		
40 Madison	1	0	0	0	1	0.0%		
41 Manatee	20	2	1	1	22	18.2%		
42 Marion	32	0	3	1	32	12.5%		
43 Martin	3	1	0	0	4	25.0%		
44 Monroe	10	1	1	0	11	18.2%		
45 Nassau	8	-1	1	0	7	0.0%		
46 Okaloosa	30	-1	2	1	29	6.9%		
47 Okeechobee	2	0	0	0	2	0.0%		
48 Orange	118	0	15	2	118	14.4%		
49 Osceola	23	3	3	1	26	26.9%		
50 Palm Beach	131	3	8	3	134	10.4%		
51 Pasco	39	1	3	1	40	12.5%		
52 Pinellas	123	3	7	3	126	10.3%		
53 Polk	64	-5	6	1	59	3.4%		
54 Putnam	5	1	0	0	6	16.7%		
55 St. Johns	22	1	2	0	23	13.0%		
56 St. Lucie	18	2	2	1	20	25.0%		
57 Santa Rosa	15	1	1	0	16	12.5%		
58 Sarasota	38	1	3	2	39	15.4%		
59 Seminole	63	4	5	1	67	14.9%		
60 Sumter	3	0	0	0	3	0.0%		
61 Suwannee	4	1	0	0	5	20.0%		
62 Taylor	2	0	0	0	2	0.0%		
63 Union	1	1	0	0	2	50.0%		
64 Volusia	64	-1	6	1	63	9.5%		
65 Wakulla	2	0	0	0	2	0.0%		
66 Walton	3	1	0	0	4	25.0%		
67 Washington	2	0	0	0	2	0.0%		
Total	1,794	33	137	42	212	1,827	11.6%	

Other Secondary Disciplines

	Teachers in 1999- 2000	Year 2000-2001					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	390	22	44	10	76	412	18.4%
2 Baker	57	-4	5	1	2	53	3.8%
3 Bay	352	-30	33	8	11	322	3.4%
4 Bradford	49	1	4	1	6	50	12.0%
5 Brevard	886	1	82	29	112	887	12.6%
6 Broward	3,918	293	311	76	680	4,211	16.1%
7 Calhoun	35	3	3	1	7	38	18.4%
8 Charlotte	194	24	20	4	48	218	22.0%
9 Citrus	207	9	18	5	32	216	14.8%
10 Clay	391	-9	36	8	35	382	9.2%
11 Collier	565	32	47	14	93	597	15.6%
12 Columbia	117	3	9	4	16	120	13.3%
13 Dade	3,279	181	239	52	472	3,460	13.6%
14 De Soto	49	9	7	1	17	58	29.3%
15 Dixie	31	-2	5	0	3	29	10.3%
16 Duval	1,447	60	145	34	239	1,507	15.9%
17 Escambia	581	-11	62	14	65	570	11.4%
18 Flagler	93	5	11	2	18	98	18.4%
19 Franklin	23	1	3	0	4	24	16.7%
20 Gadsden	122	-13	15	3	5	109	4.6%
21 Gilchrist	43	-5	10	1	6	38	15.8%
22 Glades	23	0	2	1	3	23	13.0%
23 Gulf	34	1	2	1	4	35	11.4%
24 Hamilton	34	1	2	2	5	35	14.3%
25 Hardee	60	-4	6	1	3	56	5.4%
26 Hendry	76	16	8	1	25	92	27.2%
27 Hernando	221	65	20	4	89	286	31.1%
28 Highlands	123	1	10	4	15	124	12.1%
29 Hillsborough	2,411	-4	199	43	238	2,407	9.9%
30 Holmes	56	0	4	1	5	56	8.9%
31 Indian River	170	8	18	2	28	178	15.7%
32 Jackson	105	-3	12	2	11	102	10.8%
33 Jefferson	35	-2	2	1	1	33	3.0%
34 Lafayette	18	0	2	0	2	18	11.1%
35 Lake	310	20	26	6	52	330	15.8%
36 Lee	657	45	52	14	111	702	15.8%
37 Leon	431	-15	52	9	46	416	11.1%
38 Levy	85	2	5	1	8	87	9.2%
39 Liberty	19	-2	2	0	0	17	0.0%
40 Madison	59	-6	6	3	3	53	5.7%
41 Manatee	382	11	34	6	51	393	13.0%
42 Marion	445	-9	54	8	53	436	12.2%
43 Martin	286	17	29	8	54	303	17.8%
44 Monroe	129	-2	14	3	15	127	11.8%
45 Nassau	123	-2	12	3	13	121	10.7%
46 Okaloosa	443	-3	35	8	40	440	9.1%
47 Okeechobee	95	-5	9	2	6	90	6.7%
48 Orange	1,700	144	229	33	406	1,844	22.0%
49 Osceola	373	6	52	7	65	379	17.2%
50 Palm Beach	1,885	53	144	35	232	1,938	12.0%
51 Pasco	640	18	62	9	89	658	13.5%
52 Pinellas	1,350	29	95	30	154	1,379	11.2%
53 Polk	1,067	-77	101	26	50	990	5.1%
54 Putnam	134	18	12	3	33	152	21.7%
55 St. Johns	275	46	29	4	79	321	24.6%
56 St. Lucie	372	8	31	8	47	380	12.4%
57 Santa Rosa	303	14	26	5	45	317	14.2%
58 Sarasota	455	8	34	16	58	463	12.5%
59 Seminole	777	-29	69	14	54	748	7.2%
60 Sumter	68	0	6	1	7	68	10.3%
61 Suwannee	68	-1	5	1	5	67	7.5%
62 Taylor	49	-1	4	2	5	48	10.4%
63 Union	34	-1	3	1	3	33	9.1%
64 Volusia	874	39	87	15	141	913	15.4%
65 Wakulla	68	3	4	1	8	71	11.3%
66 Walton	82	5	4	2	11	87	12.6%
67 Washington	53	1	5	1	7	54	13.0%
Total	30,286	983	2,728	616	4,327	31,269	13.8%

Vocational

	Teachers in 1999- 2000	Year 2000-2001					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	77	-7	7	2	2	70	2.9%
2 Baker	20	1	1	0	2	21	9.5%
3 Bay	81	12	7	3	22	93	23.7%
4 Bradford	21	0	2	1	3	21	14.3%
5 Brevard	127	25	12	6	43	152	28.3%
6 Broward	381	50	13	15	78	431	18.1%
7 Calhoun	9	0	1	0	1	9	11.1%
8 Charlotte	58	4	5	3	12	62	19.4%
9 Citrus	67	5	5	2	12	72	16.7%
10 Clay	76	-1	5	3	7	75	9.3%
11 Collier	64	1	4	2	7	65	10.8%
12 Columbia	28	2	2	1	5	30	16.7%
13 Dade	799	24	43	17	84	823	10.2%
14 De Soto	18	5	1	1	7	23	30.4%
15 Dixie	8	-2	1	0	-1	6	0.0%
16 Duval	227	24	15	9	48	251	19.1%
17 Escambia	190	4	16	10	30	194	15.5%
18 Flagler	41	10	4	3	17	51	33.3%
19 Franklin	5	0	0	0	0	5	0.0%
20 Gadsden	27	-7	3	0	-4	20	0.0%
21 Gilchrist	12	-1	2	0	1	11	9.1%
22 Glades	5	0	0	0	0	5	0.0%
23 Gulf	9	1	1	0	2	10	20.0%
24 Hamilton	3	2	0	0	2	5	40.0%
25 Hardee	22	-4	2	0	-2	18	0.0%
26 Hendry	23	-1	3	1	3	22	13.6%
27 Hernando	57	-2	4	2	4	55	7.3%
28 Highlands	25	6	2	0	8	31	25.8%
29 Hillsborough	583	88	46	18	152	671	22.7%
30 Holmes	16	0	2	0	2	16	12.5%
31 Indian River	36	-1	3	1	3	35	8.6%
32 Jackson	30	0	3	0	3	30	10.0%
33 Jefferson	8	-1	1	0	0	7	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	125	13	8	4	25	138	18.1%
36 Lee	181	32	13	5	50	213	23.5%
37 Leon	66	5	8	1	14	71	19.7%
38 Levy	18	-4	1	1	-2	14	0.0%
39 Liberty	4	-1	0	0	-1	3	0.0%
40 Madison	11	-1	1	0	0	10	0.0%
41 Manatee	113	12	8	4	24	125	19.2%
42 Marion	185	4	16	6	26	189	13.8%
43 Martin	49	29	4	2	35	78	44.9%
44 Monroe	29	4	4	1	9	33	27.3%
45 Nassau	25	6	1	0	7	31	22.6%
46 Okaloosa	108	10	6	5	21	118	17.8%
47 Okeechobee	18	7	3	1	11	25	44.0%
48 Orange	348	28	33	12	73	376	19.4%
49 Osceola	71	6	8	2	16	77	20.8%
50 Palm Beach	461	62	28	13	103	523	19.7%
51 Pasco	152	0	13	3	16	152	10.5%
52 Pinellas	349	53	19	20	92	402	22.9%
53 Polk	335	-3	23	11	31	332	9.3%
54 Putnam	33	-1	3	1	3	32	9.4%
55 St. Johns	69	13	7	3	23	82	28.0%
56 St. Lucie	71	0	7	1	8	71	11.3%
57 Santa Rosa	65	5	5	1	11	70	15.7%
58 Sarasota	104	20	6	5	31	124	25.0%
59 Seminole	150	20	13	3	36	170	21.2%
60 Sumter	20	-1	2	0	1	19	5.3%
61 Suwannee	27	13	1	1	15	40	37.5%
62 Taylor	17	0	2	0	2	17	11.8%
63 Union	10	0	1	0	1	10	10.0%
64 Volusia	120	6	10	3	19	126	15.1%
65 Wakulla	12	0	0	1	1	12	8.3%
66 Walton	23	-1	1	1	1	22	4.5%
67 Washington	38	-6	2	2	-2	32	0.0%
Total	6,564	567	473	213	1,253	7,131	17.6%

Total

	Teachers in 2000- 2001	Year 2001-2002					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	1,680	-12	186	38	212	1,668	12.7%
2 Baker	231	2	18	2	22	233	9.4%
3 Bay	1,487	-8	134	41	167	1,479	11.3%
4 Bradford	249	-3	22	6	25	246	10.2%
5 Brevard	3,761	-28	360	100	432	3,733	11.6%
6 Broward	11,784	236	888	209	1,333	12,020	11.1%
7 Calhoun	138	-1	13	2	14	137	10.2%
8 Charlotte	912	8	90	21	119	920	12.9%
9 Citrus	902	14	78	20	112	916	12.2%
10 Clay	1,590	31	141	30	202	1,621	12.5%
11 Collier	1,840	86	158	36	280	1,926	14.5%
12 Columbia	536	6	43	13	62	542	11.4%
13 Dade	17,970	337	1,212	396	1,945	18,307	10.6%
14 De Soto	266	-1	32	8	39	265	14.7%
15 Dixie	134	-1	18	3	20	133	15.0%
16 Duval	6,551	28	623	155	806	6,579	12.3%
17 Escambia	2,526	-18	259	64	305	2,508	12.2%
18 Flagler	421	18	49	5	72	439	16.4%
19 Franklin	92	-3	10	1	8	89	9.0%
20 Gadsden	423	-10	46	10	46	413	11.1%
21 Gilchrist	156	2	25	3	30	158	19.0%
22 Glades	66	0	8	0	8	66	12.1%
23 Gulf	138	1	10	2	13	139	9.4%
24 Hamilton	132	-2	8	5	11	130	8.5%
25 Hardee	289	0	32	4	36	289	12.5%
26 Hendry	382	5	45	8	58	387	15.0%
27 Hernando	929	13	87	18	118	942	12.5%
28 Highlands	599	1	51	12	64	600	10.7%
29 Hillsborough	9,626	209	890	201	1,300	9,835	13.2%
30 Holmes	228	-3	16	3	16	225	7.1%
31 Indian River	770	8	71	13	92	778	11.8%
32 Jackson	455	-5	42	8	45	450	10.0%
33 Jefferson	114	-4	7	3	6	110	5.5%
34 Lafayette	64	1	5	0	6	65	9.2%
35 Lake	1,655	20	136	41	197	1,675	11.8%
36 Lee	3,190	54	279	61	394	3,244	12.1%
37 Leon	1,817	-6	199	33	226	1,811	12.5%
38 Levy	349	7	22	5	34	356	9.6%
39 Liberty	70	0	8	1	9	70	12.9%
40 Madison	187	-3	20	6	23	184	12.5%
41 Manatee	1,938	26	170	34	230	1,964	11.7%
42 Marion	2,101	16	225	45	286	2,117	13.5%
43 Martin	970	11	106	22	139	981	14.2%
44 Monroe	539	-4	56	10	62	535	11.6%
45 Nassau	549	3	45	12	60	552	10.9%
46 Okaloosa	1,639	-6	119	41	154	1,633	9.4%
47 Okeechobee	368	-2	37	6	41	366	11.2%
48 Orange	8,576	204	1,053	158	1,415	8,780	16.1%
49 Osceola	1,631	61	228	20	309	1,692	18.3%
50 Palm Beach	8,652	152	688	176	1,016	8,804	11.5%
51 Pasco	2,814	68	278	42	388	2,882	13.5%
52 Pinellas	6,454	65	473	141	679	6,519	10.4%
53 Polk	4,507	48	395	106	549	4,555	12.1%
54 Putnam	682	-2	63	14	75	680	11.0%
55 St. Johns	1,231	45	128	22	195	1,276	15.3%
56 St. Lucie	1,573	1	134	30	165	1,574	10.5%
57 Santa Rosa	1,225	25	103	17	145	1,250	11.6%
58 Sarasota	2,090	25	169	57	251	2,115	11.9%
59 Seminole	3,193	20	275	68	363	3,213	11.3%
60 Sumter	312	-5	31	7	33	307	10.7%
61 Suwannee	318	1	22	8	31	319	9.7%
62 Taylor	216	-3	20	5	22	213	10.3%
63 Union	137	-2	13	2	13	135	9.6%
64 Volusia	3,585	3	335	67	405	3,588	11.3%
65 Wakulla	260	4	16	4	24	264	9.1%
66 Walton	352	10	20	7	37	362	10.2%
67 Washington	213	5	21	4	30	218	13.8%
Total	130,834	1,748	11,564	2,712	16,024	132,582	12.1%

Elementary

County	Teachers in 2000- 2001	Year 2001-2002					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	655	-11	62	15	66	644	10.2%
2 Baker	96	1	9	1	11	97	11.3%
3 Bay	581	-12	42	16	46	569	8.1%
4 Bradford	108	1	11	2	14	109	12.8%
5 Brevard	1,637	-47	136	41	130	1,590	8.2%
6 Broward	5,217	43	385	95	523	5,260	9.9%
7 Calhoun	52	0	4	1	5	52	9.6%
8 Charlotte	318	0	24	7	31	318	9.7%
9 Citrus	352	0	28	6	34	352	9.7%
10 Clay	650	9	52	10	71	659	10.8%
11 Collier	782	22	60	15	97	804	12.1%
12 Columbia	235	2	18	3	23	237	9.7%
13 Dade	8,346	38	539	211	788	8,384	9.4%
14 De Soto	118	-2	15	4	17	116	14.7%
15 Dixie	57	0	7	2	9	57	15.8%
16 Duval	2,896	1	249	66	316	2,897	10.9%
17 Escambia	995	-13	91	21	99	982	10.1%
18 Flagler	152	6	19	2	27	158	17.1%
19 Franklin	40	-2	4	1	3	38	7.9%
20 Gadsden	188	-7	19	4	16	181	8.8%
21 Gilchrist	58	1	11	1	13	59	22.0%
22 Glades	30	0	4	0	4	30	13.3%
23 Gulf	57	0	3	1	4	57	7.0%
24 Hamilton	52	-2	3	2	3	50	6.0%
25 Hardee	141	-1	14	3	16	140	11.4%
26 Hendry	167	-1	18	3	20	166	12.0%
27 Hernando	332	2	26	6	34	334	10.2%
28 Highlands	264	2	21	5	28	266	10.5%
29 Hillsborough	3,871	34	342	76	452	3,905	11.6%
30 Holmes	98	-1	7	2	8	97	8.2%
31 Indian River	323	2	26	6	34	325	10.5%
32 Jackson	176	-2	12	4	14	174	8.0%
33 Jefferson	39	-1	3	1	3	38	7.9%
34 Lafayette	28	1	2	0	3	29	10.3%
35 Lake	730	-5	53	16	64	725	8.8%
36 Lee	1,156	7	86	20	113	1,163	9.7%
37 Leon	742	-2	73	12	83	740	11.2%
38 Levy	152	3	10	2	15	155	9.7%
39 Liberty	28	1	3	1	5	29	17.2%
40 Madison	66	-3	7	2	6	63	9.5%
41 Manatee	850	9	66	15	90	859	10.5%
42 Marion	870	-8	81	15	88	862	10.2%
43 Martin	376	-4	36	6	38	372	10.2%
44 Monroe	221	-5	19	4	18	216	8.3%
45 Nassau	215	0	15	5	20	215	9.3%
46 Okaloosa	677	-7	44	17	54	670	8.1%
47 Okeechobee	161	-3	15	2	14	158	8.9%
48 Orange	3,841	27	455	72	554	3,868	14.3%
49 Osceola	692	18	88	7	113	710	15.9%
50 Palm Beach	3,264	-14	256	63	305	3,250	9.4%
51 Pasco	1,123	16	101	16	133	1,139	11.7%
52 Pinellas	2,539	-15	177	53	215	2,524	8.5%
53 Polk	2,008	5	160	46	211	2,013	10.5%
54 Putnam	311	-4	26	6	28	307	9.1%
55 St. Johns	473	17	42	8	67	490	13.7%
56 St. Lucie	641	-12	49	10	47	629	7.5%
57 Santa Rosa	482	4	35	6	45	486	9.3%
58 Sarasota	817	-14	62	17	65	803	8.1%
59 Seminole	1,351	-4	106	28	130	1,347	9.7%
60 Sumter	131	0	13	3	16	131	12.2%
61 Suwannee	143	4	10	4	18	147	12.2%
62 Taylor	95	-2	10	2	10	93	10.8%
63 Union	54	0	5	1	6	54	11.1%
64 Volusia	1,247	-8	97	26	115	1,239	9.3%
65 Wakulla	99	3	6	1	10	102	9.8%
66 Walton	143	5	8	3	16	148	10.8%
67 Washington	76	3	8	1	12	79	15.2%
Total	54,885	75	4,488	1,123	5,686	54,960	10.3%

Exceptional Student Education

	Year 2001-2002						
	<i>Teachers in 2000- 2001</i>	<i>Vacancies Due to Growth</i>	<i>Terminations Under Age 65</i>	<i>Terminations Age 55 and Older</i>	<i>Total Vacancies</i>	<i>Total Teachers</i>	<i>Vacancy Rate</i>
1 Alachua	321	-4	45	5	46	317	14.5%
2 Baker	28	0	2	0	2	28	7.1%
3 Bay	306	-1	35	7	41	305	13.4%
4 Bradford	42	-1	4	1	4	41	9.8%
5 Brevard	668	-2	80	12	90	666	13.5%
6 Broward	1,456	29	115	17	161	1,485	10.8%
7 Calhoun	24	0	3	0	3	24	12.5%
8 Charlotte	186	1	22	3	26	187	13.9%
9 Citrus	152	2	16	3	21	154	13.6%
10 Clay	298	4	35	3	42	302	13.9%
11 Collier	324	16	37	4	57	340	16.8%
12 Columbia	85	1	9	2	12	86	14.0%
13 Dade	3,104	73	221	42	336	3,177	10.6%
14 De Soto	40	0	4	2	6	40	15.0%
15 Dixie	29	0	4	1	5	29	17.2%
16 Duval	1,124	0	123	19	142	1,124	12.6%
17 Escambia	461	-3	61	7	65	458	14.2%
18 Flagler	63	3	8	1	12	66	18.2%
19 Franklin	14	-1	2	0	1	13	7.7%
20 Gadsden	57	-1	7	1	7	56	12.5%
21 Gilchrist	26	0	4	0	4	26	15.4%
22 Glades	6	0	1	0	1	6	16.7%
23 Gulf	18	0	1	1	2	18	11.1%
24 Hamilton	25	0	2	1	3	25	12.0%
25 Hardee	38	0	5	0	5	38	13.2%
26 Hendry	61	1	9	1	11	62	17.7%
27 Hernando	125	2	14	2	18	127	14.2%
28 Highlands	112	-1	12	2	13	111	11.7%
29 Hillsborough	1,609	32	176	22	230	1,641	14.0%
30 Holmes	28	-1	2	0	1	27	3.7%
31 Indian River	136	1	15	2	18	137	13.1%
32 Jackson	86	-1	10	1	10	85	11.8%
33 Jefferson	23	-1	1	1	1	22	4.5%
34 Lafayette	6	0	1	0	1	6	16.7%
35 Lake	265	4	29	5	38	269	14.1%
36 Lee	744	8	82	11	101	752	13.4%
37 Leon	374	0	47	6	53	374	14.2%
38 Levy	59	1	4	0	5	60	8.3%
39 Liberty	10	0	1	0	1	10	10.0%
40 Madison	40	0	5	1	6	40	15.0%
41 Manatee	345	4	36	4	44	349	12.6%
42 Marion	364	3	49	6	58	367	15.8%
43 Martin	175	2	22	4	28	177	15.8%
44 Monroe	87	-1	11	1	11	86	12.8%
45 Nassau	107	1	12	1	14	108	13.0%
46 Okaloosa	183	-1	17	3	19	182	10.4%
47 Okeechobee	53	0	6	1	7	53	13.2%
48 Orange	1,400	39	230	13	282	1,439	19.6%
49 Osceola	244	10	43	1	54	254	21.3%
50 Palm Beach	1,864	28	171	31	230	1,892	12.2%
51 Pasco	627	15	77	6	98	642	15.3%
52 Pinellas	1,354	6	121	17	144	1,360	10.6%
53 Polk	661	6	72	11	89	667	13.3%
54 Putnam	102	0	12	1	13	102	12.7%
55 St. Johns	175	6	21	3	30	181	16.6%
56 St. Lucie	279	0	29	4	33	279	11.8%
57 Santa Rosa	178	4	19	1	24	182	13.2%
58 Sarasota	415	6	43	8	57	421	13.5%
59 Seminole	452	5	52	7	64	457	14.0%
60 Sumter	54	-1	6	1	6	53	11.3%
61 Suwannee	30	0	2	1	3	30	10.0%
62 Taylor	35	-1	3	1	3	34	8.8%
63 Union	20	-1	2	0	1	19	5.3%
64 Volusia	845	1	93	12	106	846	12.5%
65 Wakulla	48	0	4	1	5	48	10.4%
66 Walton	52	2	3	1	6	54	11.1%
67 Washington	23	0	3	0	3	23	13.0%
Total	22,745	294	2,413	326	3,033	23,039	13.2%

Math & Computer Science

	Teachers in 2000- 2001	Year 2001-2002					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	102	1	10	2	13	103	12.6%
2 Baker	16	0	1	0	1	16	6.3%
3 Bay	91	1	9	2	12	92	13.0%
4 Bradford	13	-1	1	0	0	12	0.0%
5 Brevard	172	2	19	6	27	174	15.5%
6 Broward	250	8	20	4	32	258	12.4%
7 Calhoun	8	0	1	0	1	8	12.5%
8 Charlotte	59	1	7	2	10	60	16.7%
9 Citrus	53	2	4	2	8	55	14.5%
10 Clay	81	2	6	3	11	83	13.3%
11 Collier	33	3	2	1	6	36	16.7%
12 Columbia	34	0	2	2	4	34	11.8%
13 Dade	1,062	36	67	25	128	1,098	11.7%
14 De Soto	13	0	1	0	1	13	7.7%
15 Dixie	7	0	1	0	1	7	14.3%
16 Duval	364	4	37	10	51	368	13.9%
17 Escambia	149	-1	13	6	18	148	12.2%
18 Flagler	29	1	4	0	5	30	16.7%
19 Franklin	6	0	1	0	1	6	16.7%
20 Gadsden	26	0	3	1	4	26	15.4%
21 Gilchrist	12	0	1	1	2	12	16.7%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	10	1	1	0	2	11	18.2%
24 Hamilton	8	0	1	1	2	8	25.0%
25 Hardee	20	0	3	0	3	20	15.0%
26 Hendry	21	1	2	0	3	22	13.6%
27 Hernando	57	1	6	2	9	58	15.5%
28 Highlands	33	0	2	1	3	33	9.1%
29 Hillsborough	478	17	51	22	90	495	18.2%
30 Holmes	15	0	1	0	1	15	6.7%
31 Indian River	44	0	4	1	5	44	11.4%
32 Jackson	29	0	3	1	4	29	13.8%
33 Jefferson	5	0	1	0	1	5	20.0%
34 Lafayette	3	0	0	0	0	3	0.0%
35 Lake	100	4	8	4	16	104	15.4%
36 Lee	169	5	14	4	23	174	13.2%
37 Leon	107	-1	13	2	14	106	13.2%
38 Levy	19	1	1	1	3	20	15.0%
39 Liberty	6	0	1	0	1	6	16.7%
40 Madison	8	0	1	0	1	8	12.5%
41 Manatee	110	2	12	2	16	112	14.3%
42 Marion	115	3	12	2	17	118	14.4%
43 Martin	24	1	3	1	5	25	20.0%
44 Monroe	37	1	4	1	6	38	15.8%
45 Nassau	35	0	2	2	4	35	11.4%
46 Okaloosa	99	0	7	3	10	99	10.1%
47 Okeechobee	19	0	2	0	2	19	10.5%
48 Orange	550	23	54	11	88	573	15.4%
49 Osceola	114	5	15	1	21	119	17.6%
50 Palm Beach	494	18	40	12	70	512	13.7%
51 Pasco	140	5	13	4	22	145	15.2%
52 Pinellas	335	7	24	11	42	342	12.3%
53 Polk	253	4	24	8	36	257	14.0%
54 Putnam	41	0	3	2	5	41	12.2%
55 St. Johns	85	3	9	2	14	88	15.9%
56 St. Lucie	99	2	7	4	13	101	12.9%
57 Santa Rosa	92	3	7	2	12	95	12.6%
58 Sarasota	125	5	9	5	19	130	14.6%
59 Seminole	223	3	19	7	29	226	12.8%
60 Sumter	18	-1	2	1	2	17	11.8%
61 Suwannee	18	0	1	0	1	18	5.6%
62 Taylor	10	0	1	0	1	10	10.0%
63 Union	11	0	1	0	1	11	9.1%
64 Volusia	203	1	18	5	24	204	11.8%
65 Wakulla	21	0	2	0	2	21	9.5%
66 Walton	24	1	2	0	3	25	12.0%
67 Washington	16	0	2	0	2	16	12.5%
Total	7,024	174	618	192	984	7,198	13.7%

Science

	Teachers in 2000- 2001	Year 2001-2002					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	90	0	11	2	13	90	14.4%
2 Baker	15	0	1	0	1	15	6.7%
3 Bay	78	1	8	3	12	79	15.2%
4 Bradford	13	-1	1	1	1	12	8.3%
5 Brevard	177	3	17	5	25	180	13.9%
6 Broward	181	6	12	4	22	187	11.8%
7 Calhoun	6	0	1	0	1	6	16.7%
8 Charlotte	52	1	6	1	8	53	15.1%
9 Citrus	45	1	5	1	7	46	15.2%
10 Clay	80	2	7	2	11	82	13.4%
11 Collier	33	3	3	1	7	36	19.4%
12 Columbia	28	0	3	1	4	28	14.3%
13 Dade	869	30	73	28	131	899	14.6%
14 De Soto	12	0	1	0	1	12	8.3%
15 Dixie	5	0	1	0	1	5	20.0%
16 Duval	315	3	37	14	54	318	17.0%
17 Escambia	126	0	15	4	19	126	15.1%
18 Flagler	20	1	2	0	3	21	14.3%
19 Franklin	3	0	0	0	0	3	0.0%
20 Gadsden	19	0	2	1	3	19	15.8%
21 Gilchrist	9	0	1	0	1	9	11.1%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	6	0	1	0	1	6	16.7%
24 Hamilton	6	0	0	0	0	6	0.0%
25 Hardee	12	0	1	0	1	12	8.3%
26 Hendry	16	0	2	1	3	16	18.8%
27 Hernando	55	1	5	2	8	56	14.3%
28 Highlands	30	0	3	0	3	30	10.0%
29 Hillsborough	455	15	65	11	91	470	19.4%
30 Holmes	12	0	1	0	1	12	8.3%
31 Indian River	44	0	4	1	5	44	11.4%
32 Jackson	25	0	3	0	3	25	12.0%
33 Jefferson	6	0	0	0	0	6	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	77	2	7	4	13	79	16.5%
36 Lee	150	4	17	4	25	154	16.2%
37 Leon	78	0	9	2	11	78	14.1%
38 Levy	16	0	1	0	1	16	6.3%
39 Liberty	5	0	1	0	1	5	20.0%
40 Madison	9	0	1	0	1	9	11.1%
41 Manatee	93	1	10	1	12	94	12.8%
42 Marion	95	2	11	3	16	97	16.5%
43 Martin	10	0	2	0	2	10	20.0%
44 Monroe	23	0	3	0	3	23	13.0%
45 Nassau	33	0	4	1	5	33	15.2%
46 Okaloosa	93	0	8	2	10	93	10.8%
47 Okeechobee	18	0	2	0	2	18	11.1%
48 Orange	447	18	51	11	80	465	17.2%
49 Osceola	99	5	18	1	24	104	23.1%
50 Palm Beach	435	16	34	11	61	451	13.5%
51 Pasco	74	2	8	1	11	76	14.5%
52 Pinellas	319	6	21	9	36	325	11.1%
53 Polk	204	3	23	6	32	207	15.5%
54 Putnam	38	0	4	1	5	38	13.2%
55 St. Johns	72	3	9	1	13	75	17.3%
56 St. Lucie	83	1	8	2	11	84	13.1%
57 Santa Rosa	70	2	8	1	11	72	15.3%
58 Sarasota	107	4	10	6	20	111	18.0%
59 Seminole	182	3	18	5	26	185	14.1%
60 Sumter	19	-1	2	1	2	18	11.1%
61 Suwannee	15	0	1	0	1	15	6.7%
62 Taylor	9	0	1	0	1	9	11.1%
63 Union	7	0	1	0	1	7	14.3%
64 Volusia	188	2	22	3	27	190	14.2%
65 Wakulla	7	0	0	0	0	7	0.0%
66 Walton	20	0	1	0	1	20	5.0%
67 Washington	10	1	1	0	2	11	18.2%
Total	5,953	140	609	159	908	6,093	14.9%

Foreign Languages

	Teachers in 2000- 2001	Year 2001-2002						Vacancy Rate
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers		
1 Alachua	30	0	3	1	4	30	13.3%	
2 Baker	2	0	0	0	0	2	0.0%	
3 Bay	16	0	1	1	2	16	12.5%	
4 Bradford	2	0	0	0	0	2	0.0%	
5 Brevard	68	1	4	3	8	69	11.6%	
6 Broward	38	1	3	0	4	39	10.3%	
7 Calhoun	1	0	0	0	0	1	0.0%	
8 Charlotte	17	1	1	1	3	18	16.7%	
9 Citrus	12	0	1	1	2	12	16.7%	
10 Clay	24	1	2	1	4	25	16.0%	
11 Collier	6	0	1	0	1	6	16.7%	
12 Columbia	4	0	0	0	0	4	0.0%	
13 Dade	306	10	18	8	36	316	11.4%	
14 De Soto	2	0	0	0	0	2	0.0%	
15 Dixie	1	0	0	0	0	1	0.0%	
16 Duval	94	1	8	2	11	95	11.6%	
17 Escambia	31	0	3	1	4	31	12.9%	
18 Flagler	8	0	1	0	1	8	12.5%	
19 Franklin	0	0	0	0	0	0	#DIV/0!	
20 Gadsden	4	0	0	0	0	4	0.0%	
21 Gilchrist	2	0	0	0	0	2	0.0%	
22 Glades	0	0	0	0	0	0	#DIV/0!	
23 Gulf	2	0	0	0	0	2	0.0%	
24 Hamilton	1	0	0	0	0	1	0.0%	
25 Hardee	4	0	1	0	1	4	25.0%	
26 Hendry	3	0	0	0	0	3	0.0%	
27 Hernando	19	0	2	0	2	19	10.5%	
28 Highlands	5	0	0	0	0	5	0.0%	
29 Hillsborough	135	4	8	4	16	139	11.5%	
30 Holmes	3	0	0	0	0	3	0.0%	
31 Indian River	10	1	1	0	2	11	18.2%	
32 Jackson	7	0	1	0	1	7	14.3%	
33 Jefferson	1	0	0	0	0	1	0.0%	
34 Lafayette	1	0	0	0	0	1	0.0%	
35 Lake	15	0	1	0	1	15	6.7%	
36 Lee	56	2	4	1	7	58	12.1%	
37 Leon	29	0	3	1	4	29	13.8%	
38 Levy	2	0	0	0	0	2	0.0%	
39 Liberty	1	0	0	0	0	1	0.0%	
40 Madison	1	0	0	0	0	1	0.0%	
41 Manatee	22	0	2	1	3	22	13.6%	
42 Marion	32	1	3	1	5	33	15.2%	
43 Martin	4	0	0	0	0	4	0.0%	
44 Monroe	11	0	1	0	1	11	9.1%	
45 Nassau	7	0	0	0	0	7	0.0%	
46 Okaloosa	29	0	2	1	3	29	10.3%	
47 Okeechobee	2	0	0	0	0	2	0.0%	
48 Orange	118	5	12	3	20	123	16.3%	
49 Osceola	26	1	3	1	5	27	18.5%	
50 Palm Beach	134	5	8	3	16	139	11.5%	
51 Pasco	40	1	3	1	5	41	12.2%	
52 Pinellas	126	3	7	3	13	129	10.1%	
53 Polk	59	1	5	1	7	60	11.7%	
54 Putnam	6	0	0	0	0	6	0.0%	
55 St. Johns	23	1	2	0	3	24	12.5%	
56 St. Lucie	20	0	2	1	3	20	15.0%	
57 Santa Rosa	16	0	1	0	1	16	6.3%	
58 Sarasota	39	1	2	2	5	40	12.5%	
59 Seminole	67	1	5	1	7	68	10.3%	
60 Sumter	3	0	0	0	0	3	0.0%	
61 Suwannee	5	0	0	0	0	5	0.0%	
62 Taylor	2	0	0	0	0	2	0.0%	
63 Union	2	0	0	0	0	2	0.0%	
64 Volusia	63	0	5	1	6	63	9.5%	
65 Wakulla	2	0	0	0	0	2	0.0%	
66 Walton	4	0	0	0	0	4	0.0%	
67 Washington	2	0	0	0	0	2	0.0%	
Total	1,827	42	130	45	217	1,869	11.6%	

Other Secondary Disciplines

	Teachers in 2000- 2001	Year 2001-2002					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	412	2	49	10	61	414	14.7%
2 Baker	53	1	4	1	6	54	11.1%
3 Bay	322	3	28	9	40	325	12.3%
4 Bradford	50	-1	4	1	4	49	8.2%
5 Brevard	887	13	84	28	125	900	13.9%
6 Broward	4,211	135	335	75	545	4,346	12.5%
7 Calhoun	38	-1	3	1	3	37	8.1%
8 Charlotte	218	3	24	4	31	221	14.0%
9 Citrus	216	6	19	4	29	222	13.1%
10 Clay	382	10	34	8	52	392	13.3%
11 Collier	597	38	51	13	102	635	16.1%
12 Columbia	120	1	9	4	14	121	11.6%
13 Dade	3,460	118	251	61	430	3,578	12.0%
14 De Soto	58	0	9	1	10	58	17.2%
15 Dixie	29	0	4	0	4	29	13.8%
16 Duval	1,507	17	151	34	202	1,524	13.3%
17 Escambia	570	-1	59	15	73	569	12.8%
18 Flagler	98	4	11	1	16	102	15.7%
19 Franklin	24	0	3	0	3	24	12.5%
20 Gadsden	109	-1	13	2	14	108	13.0%
21 Gilchrist	38	1	7	1	9	39	23.1%
22 Glades	23	0	2	0	2	23	8.7%
23 Gulf	35	0	3	0	3	35	8.6%
24 Hamilton	35	0	2	1	3	35	8.6%
25 Hardee	56	0	6	1	7	56	12.5%
26 Hendry	92	3	11	2	16	95	16.8%
27 Hernando	286	6	30	4	40	292	13.7%
28 Highlands	124	0	10	3	13	124	10.5%
29 Hillsborough	2,407	83	193	43	319	2,490	12.8%
30 Holmes	56	-1	4	1	4	55	7.3%
31 Indian River	178	3	18	2	23	181	12.7%
32 Jackson	102	-1	10	2	11	101	10.9%
33 Jefferson	33	-2	2	1	1	31	3.2%
34 Lafayette	18	0	2	0	2	18	11.1%
35 Lake	330	11	28	7	46	341	13.5%
36 Lee	702	19	59	14	92	721	12.8%
37 Leon	416	-2	47	9	54	414	13.0%
38 Levy	87	1	5	1	7	88	8.0%
39 Liberty	17	0	2	0	2	17	11.8%
40 Madison	53	0	5	3	8	53	15.1%
41 Manatee	393	8	35	7	50	401	12.5%
42 Marion	436	10	51	9	70	446	15.7%
43 Martin	303	10	34	8	52	313	16.6%
44 Monroe	127	1	13	3	17	128	13.3%
45 Nassau	121	2	10	3	15	123	12.2%
46 Okaloosa	440	1	34	9	44	441	10.0%
47 Okeechobee	90	1	8	2	11	91	12.1%
48 Orange	1,844	77	217	34	328	1,921	17.1%
49 Osceola	379	18	52	7	77	397	19.4%
50 Palm Beach	1,938	71	146	37	254	2,009	12.6%
51 Pasco	658	21	64	10	95	679	14.0%
52 Pinellas	1,379	29	99	30	158	1,408	11.2%
53 Polk	990	14	88	22	124	1,004	12.4%
54 Putnam	152	2	15	3	20	154	13.0%
55 St. Johns	321	12	36	5	53	333	15.9%
56 St. Lucie	380	8	32	8	48	388	12.4%
57 Santa Rosa	317	9	28	5	42	326	12.9%
58 Sarasota	463	18	35	14	67	481	13.9%
59 Seminole	748	11	61	16	88	759	11.6%
60 Sumter	68	-1	6	1	6	67	9.0%
61 Suwannee	67	-1	5	1	5	66	7.6%
62 Taylor	48	0	4	2	6	48	12.5%
63 Union	33	-1	3	1	3	32	9.4%
64 Volusia	913	6	90	16	112	919	12.2%
65 Wakulla	71	1	4	2	7	72	9.7%
66 Walton	87	2	5	2	9	89	10.1%
67 Washington	54	0	5	1	6	54	11.1%
Total	31,269	797	2,771	625	4,193	32,066	13.1%

Vocational

	Teachers in 2000- 2001	Year 2001-2002					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	70	0	6	3	9	70	12.9%
2 Baker	21	0	1	0	1	21	4.8%
3 Bay	93	0	11	3	14	93	15.1%
4 Bradford	21	0	1	1	2	21	9.5%
5 Brevard	152	2	20	5	27	154	17.5%
6 Broward	431	14	18	14	46	445	10.3%
7 Calhoun	9	0	1	0	1	9	11.1%
8 Charlotte	62	1	6	3	10	63	15.9%
9 Citrus	72	3	5	3	11	75	14.7%
10 Clay	75	3	5	3	11	78	14.1%
11 Collier	65	4	4	2	10	69	14.5%
12 Columbia	30	2	2	1	5	32	15.6%
13 Dade	823	32	43	21	96	855	11.2%
14 De Soto	23	1	2	1	4	24	16.7%
15 Dixie	6	-1	1	0	0	5	0.0%
16 Duval	251	2	18	10	30	253	11.9%
17 Escambia	194	0	17	10	27	194	13.9%
18 Flagler	51	3	4	1	8	54	14.8%
19 Franklin	5	0	0	0	0	5	0.0%
20 Gadsden	20	-1	2	1	2	19	10.5%
21 Gilchrist	11	0	1	0	1	11	9.1%
22 Glades	5	0	1	0	1	5	20.0%
23 Gulf	10	0	1	0	1	10	10.0%
24 Hamilton	5	0	0	0	0	5	0.0%
25 Hardee	18	1	2	0	3	19	15.8%
26 Hendry	22	1	3	1	5	23	21.7%
27 Hernando	55	1	4	2	7	56	12.5%
28 Highlands	31	0	3	1	4	31	12.9%
29 Hillsborough	671	24	55	23	102	695	14.7%
30 Holmes	16	0	1	0	1	16	6.3%
31 Indian River	35	1	3	1	5	36	13.9%
32 Jackson	30	-1	3	0	2	29	6.9%
33 Jefferson	7	0	0	0	0	7	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	138	4	10	5	19	142	13.4%
36 Lee	213	9	17	7	33	222	14.9%
37 Leon	71	-1	7	1	7	70	10.0%
38 Levy	14	1	1	1	3	15	20.0%
39 Liberty	3	-1	0	0	-1	2	0.0%
40 Madison	10	0	1	0	1	10	10.0%
41 Manatee	125	2	9	4	15	127	11.8%
42 Marion	189	5	18	9	32	194	16.5%
43 Martin	78	2	9	3	14	80	17.5%
44 Monroe	33	0	5	1	6	33	18.2%
45 Nassau	31	0	2	0	2	31	6.5%
46 Okaloosa	118	1	7	6	14	119	11.8%
47 Okeechobee	25	0	4	1	5	25	20.0%
48 Orange	376	15	34	14	63	391	16.1%
49 Osceola	77	4	9	2	15	81	18.5%
50 Palm Beach	523	28	33	19	80	551	14.5%
51 Pasco	152	8	12	4	24	160	15.0%
52 Pinellas	402	29	24	18	71	431	16.5%
53 Polk	332	15	23	12	50	347	14.4%
54 Putnam	32	0	3	1	4	32	12.5%
55 St. Johns	82	3	9	3	15	85	17.6%
56 St. Lucie	71	2	7	1	10	73	13.7%
57 Santa Rosa	70	3	5	2	10	73	13.7%
58 Sarasota	124	5	8	5	18	129	14.0%
59 Seminole	170	1	14	4	19	171	11.1%
60 Sumter	19	-1	2	0	1	18	5.6%
61 Suwannee	40	-2	3	2	3	38	7.9%
62 Taylor	17	0	1	0	1	17	5.9%
63 Union	10	0	1	0	1	10	10.0%
64 Volusia	126	1	10	4	15	127	11.8%
65 Wakulla	12	0	0	0	0	12	0.0%
66 Walton	22	0	1	1	2	22	9.1%
67 Washington	32	1	2	2	5	33	15.2%
Total	7,131	226	535	242	1,003	7,357	13.6%

Total

	Teachers in 2001- 2002	Year 2002-2003					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	1,668	-15	181	43	209	1,653	12.6%
2 Baker	233	4	20	2	26	237	11.0%
3 Bay	1,479	3	133	48	184	1,482	12.4%
4 Bradford	246	0	22	6	28	246	11.4%
5 Brevard	3,733	-22	359	107	444	3,711	12.0%
6 Broward	12,020	238	890	255	1,383	12,258	11.3%
7 Calhoun	137	2	13	2	17	139	12.2%
8 Charlotte	920	5	91	27	123	925	13.3%
9 Citrus	916	7	80	21	108	923	11.7%
10 Clay	1,621	31	144	38	213	1,652	12.9%
11 Collier	1,926	79	166	43	288	2,005	14.4%
12 Columbia	542	6	44	13	63	548	11.5%
13 Dade	18,307	273	1,221	325	1,819	18,580	9.8%
14 De Soto	265	-6	32	8	34	259	13.1%
15 Dixie	133	1	17	3	21	134	15.7%
16 Duval	6,579	59	618	163	840	6,638	12.7%
17 Escambia	2,508	-13	253	74	314	2,495	12.6%
18 Flagler	439	19	48	10	77	458	16.8%
19 Franklin	89	0	9	1	10	89	11.2%
20 Gadsden	413	-4	44	10	50	409	12.2%
21 Gilchrist	158	6	26	3	35	164	21.3%
22 Glades	66	0	8	2	10	66	15.2%
23 Gulf	139	1	9	3	13	140	9.3%
24 Hamilton	130	-1	10	5	14	129	10.9%
25 Hardee	289	0	30	4	34	289	11.8%
26 Hendry	387	11	44	8	63	398	15.8%
27 Hernando	942	8	85	21	114	950	12.0%
28 Highlands	600	5	51	15	71	605	11.7%
29 Hillsborough	9,835	238	898	211	1,347	10,073	13.4%
30 Holmes	225	-1	16	3	18	224	8.0%
31 Indian River	778	8	71	16	95	786	12.1%
32 Jackson	450	-6	41	11	46	444	10.4%
33 Jefferson	110	-3	6	3	6	107	5.6%
34 Lafayette	65	-1	6	0	5	64	7.8%
35 Lake	1,675	31	136	44	211	1,706	12.4%
36 Lee	3,244	40	278	68	386	3,284	11.8%
37 Leon	1,811	-4	196	39	231	1,807	12.8%
38 Levy	356	0	23	6	29	356	8.1%
39 Liberty	70	1	8	2	11	71	15.5%
40 Madison	184	-1	20	6	25	183	13.7%
41 Manatee	1,964	43	170	40	253	2,007	12.6%
42 Marion	2,117	21	226	51	298	2,138	13.9%
43 Martin	981	11	105	24	140	992	14.1%
44 Monroe	535	-12	54	12	54	523	10.3%
45 Nassau	552	1	47	12	60	553	10.8%
46 Okaloosa	1,633	-8	119	42	153	1,625	9.4%
47 Okeechobee	366	2	36	8	46	368	12.5%
48 Orange	8,780	255	1,063	153	1,471	9,035	16.3%
49 Osceola	1,692	53	223	26	302	1,745	17.3%
50 Palm Beach	8,804	54	697	169	920	8,858	10.4%
51 Pasco	2,882	46	278	48	372	2,928	12.7%
52 Pinellas	6,519	3	472	153	628	6,522	9.6%
53 Polk	4,555	29	397	117	543	4,584	11.8%
54 Putnam	680	2	62	13	77	682	11.3%
55 St. Johns	1,276	46	134	27	207	1,322	15.7%
56 St. Lucie	1,574	14	132	35	181	1,588	11.4%
57 Santa Rosa	1,250	21	107	19	147	1,271	11.6%
58 Sarasota	2,115	23	172	65	260	2,138	12.2%
59 Seminole	3,213	26	273	76	375	3,239	11.6%
60 Sumter	307	-1	31	6	36	306	11.8%
61 Suwannee	319	5	22	7	34	324	10.5%
62 Taylor	213	-1	20	5	24	212	11.3%
63 Union	135	0	13	2	15	135	11.1%
64 Volusia	3,588	11	328	79	418	3,599	11.6%
65 Wakulla	264	8	17	6	31	272	11.4%
66 Walton	362	13	21	8	42	375	11.2%
67 Washington	218	4	22	5	31	222	14.0%
Total	132,582	1,668	11,588	2,877	16,133	134,250	12.0%

Elementary

County	Teachers in 2001- 2002	Year 2002-2003					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	644	-10	59	16	65	634	10.3%
2 Baker	97	1	9	1	11	98	11.2%
3 Bay	569	-1	40	18	57	568	10.0%
4 Bradford	109	2	11	2	15	111	13.5%
5 Brevard	1,590	-32	129	42	139	1,558	8.9%
6 Broward	5,260	55	381	111	547	5,315	10.3%
7 Calhoun	52	2	4	1	7	54	13.0%
8 Charlotte	318	-2	25	8	31	316	9.8%
9 Citrus	352	-2	27	7	32	350	9.1%
10 Clay	659	8	51	14	73	667	10.9%
11 Collier	804	17	61	17	95	821	11.6%
12 Columbia	237	4	17	4	25	241	10.4%
13 Dade	8,384	35	535	155	725	8,419	8.6%
14 De Soto	116	-5	14	4	13	111	11.7%
15 Dixie	57	1	7	2	10	58	17.2%
16 Duval	2,897	22	245	64	331	2,919	11.3%
17 Escambia	982	-14	87	24	97	968	10.0%
18 Flagler	158	7	18	3	28	165	17.0%
19 Franklin	38	-1	4	1	4	37	10.8%
20 Gadsden	181	-3	17	5	19	178	10.7%
21 Gilchrist	59	3	10	1	14	62	22.6%
22 Glades	30	-1	4	1	4	29	13.8%
23 Gulf	57	-1	3	1	3	56	5.4%
24 Hamilton	50	0	3	2	5	50	10.0%
25 Hardee	140	0	14	3	17	140	12.1%
26 Hendry	166	2	17	3	22	168	13.1%
27 Hernando	334	0	26	7	33	334	9.9%
28 Highlands	266	2	21	6	29	268	10.8%
29 Hillsborough	3,905	44	334	76	454	3,949	11.5%
30 Holmes	97	0	7	2	9	97	9.3%
31 Indian River	325	1	26	7	34	326	10.4%
32 Jackson	174	0	12	5	17	174	9.8%
33 Jefferson	38	-2	2	1	1	36	2.8%
34 Lafayette	29	0	2	0	2	29	6.9%
35 Lake	725	2	52	17	71	727	9.8%
36 Lee	1,163	14	85	23	122	1,177	10.4%
37 Leon	740	2	70	15	87	742	11.7%
38 Levy	155	-1	10	2	11	154	7.1%
39 Liberty	29	0	3	1	4	29	13.8%
40 Madison	63	-1	7	2	8	62	12.9%
41 Manatee	859	7	66	16	89	866	10.3%
42 Marion	862	-2	78	17	93	860	10.8%
43 Martin	372	-4	34	7	37	368	10.1%
44 Monroe	216	-4	18	5	19	212	9.0%
45 Nassau	215	-3	15	5	17	212	8.0%
46 Okaloosa	670	-7	43	17	53	663	8.0%
47 Okeechobee	158	1	13	3	17	159	10.7%
48 Orange	3,868	57	443	69	569	3,925	14.5%
49 Osceola	710	14	84	9	107	724	14.8%
50 Palm Beach	3,250	2	249	60	311	3,252	9.6%
51 Pasco	1,139	17	99	19	135	1,156	11.7%
52 Pinellas	2,524	-14	172	56	214	2,510	8.5%
53 Polk	2,013	21	157	50	228	2,034	11.2%
54 Putnam	307	-3	25	6	28	304	9.2%
55 St. Johns	490	14	43	9	66	504	13.1%
56 St. Lucie	629	-2	46	10	54	627	8.6%
57 Santa Rosa	486	10	35	7	52	496	10.5%
58 Sarasota	803	-5	59	20	74	798	9.3%
59 Seminole	1,347	2	103	31	136	1,349	10.1%
60 Sumter	131	-1	13	3	15	130	11.5%
61 Suwannee	147	3	10	4	17	150	11.3%
62 Taylor	93	-1	9	2	10	92	10.9%
63 Union	54	0	5	1	6	54	11.1%
64 Volusia	1,239	-4	94	28	118	1,235	9.6%
65 Wakulla	102	4	6	2	12	106	11.3%
66 Walton	148	4	9	3	16	152	10.5%
67 Washington	79	2	9	2	13	81	16.0%
Total	54,960	256	4,386	1,135	5,777	55,216	10.5%

Exceptional Student Education

	Teachers in 2001- 2002	Year 2002-2003					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	317	-4	43	6	45	313	14.4%
2 Baker	28	1	3	0	4	29	13.8%
3 Bay	305	-1	34	8	41	304	13.5%
4 Bradford	41	0	4	1	5	41	12.2%
5 Brevard	666	-4	80	15	91	662	13.7%
6 Broward	1,485	27	114	19	160	1,512	10.6%
7 Calhoun	24	0	3	0	3	24	12.5%
8 Charlotte	187	1	21	5	27	188	14.4%
9 Citrus	154	2	17	3	22	156	14.1%
10 Clay	302	6	35	4	45	308	14.6%
11 Collier	340	15	38	4	57	355	16.1%
12 Columbia	86	1	9	2	12	87	13.8%
13 Dade	3,177	58	223	38	319	3,235	9.9%
14 De Soto	40	-1	5	2	6	39	15.4%
15 Dixie	29	0	4	1	5	29	17.2%
16 Duval	1,124	6	121	22	149	1,130	13.2%
17 Escambia	458	-3	59	9	65	455	14.3%
18 Flagler	66	2	7	1	10	68	14.7%
19 Franklin	13	1	1	0	2	14	14.3%
20 Gadsden	56	0	6	1	7	56	12.5%
21 Gilchrist	26	1	4	0	5	27	18.5%
22 Glades	6	0	1	0	1	6	16.7%
23 Gulf	18	0	1	1	2	18	11.1%
24 Hamilton	25	0	2	1	3	25	12.0%
25 Hardee	38	-1	5	0	4	37	10.8%
26 Hendry	62	1	9	1	11	63	17.5%
27 Hernando	127	1	14	2	17	128	13.3%
28 Highlands	111	1	12	2	15	112	13.4%
29 Hillsborough	1,641	34	174	23	231	1,675	13.8%
30 Holmes	27	0	2	0	2	27	7.4%
31 Indian River	137	2	15	2	19	139	13.7%
32 Jackson	85	-1	10	1	10	84	11.9%
33 Jefferson	22	0	1	1	2	22	9.1%
34 Lafayette	6	0	1	0	1	6	16.7%
35 Lake	269	5	28	5	38	274	13.9%
36 Lee	752	6	81	12	99	758	13.1%
37 Leon	374	-1	47	7	53	373	14.2%
38 Levy	60	0	4	1	5	60	8.3%
39 Liberty	10	1	1	0	2	11	18.2%
40 Madison	40	-1	5	1	5	39	12.8%
41 Manatee	349	7	37	5	49	356	13.8%
42 Marion	367	4	49	7	60	371	16.2%
43 Martin	177	2	22	4	28	179	15.6%
44 Monroe	86	-2	11	1	10	84	11.9%
45 Nassau	108	0	12	1	13	108	12.0%
46 Okaloosa	182	-1	17	3	19	181	10.5%
47 Okeechobee	53	0	6	1	7	53	13.2%
48 Orange	1,439	41	232	12	285	1,480	19.3%
49 Osceola	254	8	42	2	52	262	19.8%
50 Palm Beach	1,892	16	174	30	220	1,908	11.5%
51 Pasco	642	11	76	6	93	653	14.2%
52 Pinellas	1,360	-1	119	18	136	1,359	10.0%
53 Polk	667	5	73	11	89	672	13.2%
54 Putnam	102	0	11	1	12	102	11.8%
55 St. Johns	181	6	21	3	30	187	16.0%
56 St. Lucie	279	2	28	5	35	281	12.5%
57 Santa Rosa	182	2	20	1	23	184	12.5%
58 Sarasota	421	4	43	9	56	425	13.2%
59 Seminole	457	4	51	8	63	461	13.7%
60 Sumter	53	0	6	1	7	53	13.2%
61 Suwannee	30	1	2	1	4	31	12.9%
62 Taylor	34	0	3	1	4	34	11.8%
63 Union	19	0	2	0	2	19	10.5%
64 Volusia	846	1	92	15	108	847	12.8%
65 Wakulla	48	1	4	1	6	49	12.2%
66 Walton	54	2	3	1	6	56	10.7%
67 Washington	23	1	3	0	4	24	16.7%
Total	23,039	269	2,403	349	3,021	23,308	13.0%

Math & Computer Science

	Teachers in 2001- 2002	Year 2002-2003					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	103	-1	10	2	11	102	10.8%
2 Baker	16	0	1	0	1	16	6.3%
3 Bay	92	1	10	3	14	93	15.1%
4 Bradford	12	0	1	0	1	12	8.3%
5 Brevard	174	1	20	4	25	175	14.3%
6 Broward	258	8	20	5	33	266	12.4%
7 Calhoun	8	0	1	0	1	8	12.5%
8 Charlotte	60	1	7	1	9	61	14.8%
9 Citrus	55	1	5	2	8	56	14.3%
10 Clay	83	2	7	3	12	85	14.1%
11 Collier	36	2	2	2	6	38	15.8%
12 Columbia	34	0	3	1	4	34	11.8%
13 Dade	1,098	31	70	19	120	1,129	10.6%
14 De Soto	13	1	1	0	2	14	14.3%
15 Dixie	7	0	1	0	1	7	14.3%
16 Duval	368	4	37	11	52	372	14.0%
17 Escambia	148	1	13	6	20	149	13.4%
18 Flagler	30	1	4	0	5	31	16.1%
19 Franklin	6	0	1	0	1	6	16.7%
20 Gadsden	26	0	3	1	4	26	15.4%
21 Gilchrist	12	1	3	1	5	13	38.5%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	11	0	1	0	1	11	9.1%
24 Hamilton	8	-1	1	0	0	7	0.0%
25 Hardee	20	0	2	0	2	20	10.0%
26 Hendry	22	1	2	1	4	23	17.4%
27 Hernando	58	1	5	2	8	59	13.6%
28 Highlands	33	0	2	1	3	33	9.1%
29 Hillsborough	495	17	54	19	90	512	17.6%
30 Holmes	15	0	1	0	1	15	6.7%
31 Indian River	44	1	4	1	6	45	13.3%
32 Jackson	29	-1	3	1	3	28	10.7%
33 Jefferson	5	0	1	0	1	5	20.0%
34 Lafayette	3	0	0	0	0	3	0.0%
35 Lake	104	3	8	4	15	107	14.0%
36 Lee	174	2	14	5	21	176	11.9%
37 Leon	106	0	12	1	13	106	12.3%
38 Levy	20	0	1	1	2	20	10.0%
39 Liberty	6	0	1	0	1	6	16.7%
40 Madison	8	0	1	0	1	8	12.5%
41 Manatee	112	4	12	2	18	116	15.5%
42 Marion	118	2	12	3	17	120	14.2%
43 Martin	25	1	3	1	5	26	19.2%
44 Monroe	38	-1	4	1	4	37	10.8%
45 Nassau	35	1	2	2	5	36	13.9%
46 Okaloosa	99	0	7	3	10	99	10.1%
47 Okeechobee	19	0	3	0	3	19	15.8%
48 Orange	573	24	54	8	86	597	14.4%
49 Osceola	119	6	15	2	23	125	18.4%
50 Palm Beach	512	6	43	10	59	518	11.4%
51 Pasco	145	2	14	4	20	147	13.6%
52 Pinellas	342	1	25	8	34	343	9.9%
53 Polk	257	1	24	7	32	258	12.4%
54 Putnam	41	1	3	1	5	42	11.9%
55 St. Johns	88	4	11	1	16	92	17.4%
56 St. Lucie	101	2	7	4	13	103	12.6%
57 Santa Rosa	95	1	8	2	11	96	11.5%
58 Sarasota	130	3	10	5	18	133	13.5%
59 Seminole	226	4	19	6	29	230	12.6%
60 Sumter	17	0	2	0	2	17	11.8%
61 Suwannee	18	0	1	0	1	18	5.6%
62 Taylor	10	0	1	0	1	10	10.0%
63 Union	11	0	1	0	1	11	9.1%
64 Volusia	204	2	18	5	25	206	12.1%
65 Wakulla	21	0	2	0	2	21	9.5%
66 Walton	25	1	2	0	3	26	11.5%
67 Washington	16	0	2	0	2	16	12.5%
Total	7,198	142	638	172	952	7,340	13.0%

Science

	Teachers in 2001- 2002	Year 2002-2003					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	90	0	11	2	13	90	14.4%
2 Baker	15	0	1	0	1	15	6.7%
3 Bay	79	0	9	2	11	79	13.9%
4 Bradford	12	0	1	1	2	12	16.7%
5 Brevard	180	1	19	4	24	181	13.3%
6 Broward	187	6	12	2	20	193	10.4%
7 Calhoun	6	0	1	0	1	6	16.7%
8 Charlotte	53	1	6	2	9	54	16.7%
9 Citrus	46	1	5	1	7	47	14.9%
10 Clay	82	2	8	2	12	84	14.3%
11 Collier	36	2	4	1	7	38	18.4%
12 Columbia	28	0	3	1	4	28	14.3%
13 Dade	899	25	74	16	115	924	12.4%
14 De Soto	12	0	1	0	1	12	8.3%
15 Dixie	5	0	1	0	1	5	20.0%
16 Duval	318	3	38	8	49	321	15.3%
17 Escambia	126	0	14	4	18	126	14.3%
18 Flagler	21	1	2	0	3	22	13.6%
19 Franklin	3	0	0	0	0	3	0.0%
20 Gadsden	19	0	3	0	3	19	15.8%
21 Gilchrist	9	0	1	0	1	9	11.1%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	6	1	1	0	2	7	28.6%
24 Hamilton	6	0	0	0	0	6	0.0%
25 Hardee	12	0	1	0	1	12	8.3%
26 Hendry	16	1	2	0	3	17	17.6%
27 Hernando	56	1	5	1	7	57	12.3%
28 Highlands	30	0	3	1	4	30	13.3%
29 Hillsborough	470	16	69	10	95	486	19.5%
30 Holmes	12	0	1	0	1	12	8.3%
31 Indian River	44	1	4	1	6	45	13.3%
32 Jackson	25	-1	3	1	3	24	12.5%
33 Jefferson	6	-1	0	0	-1	5	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	79	3	8	2	13	82	15.9%
36 Lee	154	2	17	3	22	156	14.1%
37 Leon	78	-1	9	1	9	77	11.7%
38 Levy	16	0	1	0	1	16	6.3%
39 Liberty	5	0	1	0	1	5	20.0%
40 Madison	9	0	1	0	1	9	11.1%
41 Manatee	94	4	10	2	16	98	16.3%
42 Marion	97	2	12	2	16	99	16.2%
43 Martin	10	0	1	0	1	10	10.0%
44 Monroe	23	0	3	0	3	23	13.0%
45 Nassau	33	1	4	0	5	34	14.7%
46 Okaloosa	93	0	8	2	10	93	10.8%
47 Okeechobee	18	0	2	0	2	18	11.1%
48 Orange	465	20	52	6	78	485	16.1%
49 Osceola	104	5	17	1	23	109	21.1%
50 Palm Beach	451	5	35	7	47	456	10.3%
51 Pasco	76	1	8	1	10	77	13.0%
52 Pinellas	325	1	21	8	30	326	9.2%
53 Polk	207	1	23	5	29	208	13.9%
54 Putnam	38	1	4	1	6	39	15.4%
55 St. Johns	75	3	9	2	14	78	17.9%
56 St. Lucie	84	2	9	2	13	86	15.1%
57 Santa Rosa	72	1	8	1	10	73	13.7%
58 Sarasota	111	3	11	4	18	114	15.8%
59 Seminole	185	3	19	4	26	188	13.8%
60 Sumter	18	0	2	0	2	18	11.1%
61 Suwannee	15	0	1	0	1	15	6.7%
62 Taylor	9	0	1	0	1	9	11.1%
63 Union	7	0	1	0	1	7	14.3%
64 Volusia	190	1	21	4	26	191	13.6%
65 Wakulla	7	1	0	1	2	8	25.0%
66 Walton	20	1	1	0	2	21	9.5%
67 Washington	11	0	1	0	1	11	9.1%
Total	6,093	120	624	119	863	6,213	13.9%

Foreign Languages

	Teachers in 2001- 2002	Year 2002-2003						Vacancy Rate
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers		
1 Alachua	30	0	3	1	4	30	13.3%	
2 Baker	2	0	0	0	0	2	0.0%	
3 Bay	16	0	1	1	2	16	12.5%	
4 Bradford	2	0	0	0	0	2	0.0%	
5 Brevard	69	0	5	3	8	69	11.6%	
6 Broward	39	2	3	0	5	41	12.2%	
7 Calhoun	1	0	0	0	0	1	0.0%	
8 Charlotte	18	0	1	1	2	18	11.1%	
9 Citrus	12	0	1	0	1	12	8.3%	
10 Clay	25	0	2	1	3	25	12.0%	
11 Collier	6	0	1	0	1	6	16.7%	
12 Columbia	4	0	1	0	1	4	25.0%	
13 Dade	316	9	19	8	36	325	11.1%	
14 De Soto	2	0	0	0	0	2	0.0%	
15 Dixie	1	0	0	0	0	1	0.0%	
16 Duval	95	1	8	3	12	96	12.5%	
17 Escambia	31	0	3	2	5	31	16.1%	
18 Flagler	8	0	1	0	1	8	12.5%	
19 Franklin	0	0	0	0	0	0	#DIV/0!	
20 Gadsden	4	0	0	0	0	4	0.0%	
21 Gilchrist	2	0	0	0	0	2	0.0%	
22 Glades	0	0	0	0	0	0	#DIV/0!	
23 Gulf	2	0	0	0	0	2	0.0%	
24 Hamilton	1	0	0	0	0	1	0.0%	
25 Hardee	4	0	0	0	0	4	0.0%	
26 Hendry	3	0	0	0	0	3	0.0%	
27 Hernando	19	0	2	1	3	19	15.8%	
28 Highlands	5	0	1	0	1	5	20.0%	
29 Hillsborough	139	5	9	5	19	144	13.2%	
30 Holmes	3	0	0	0	0	3	0.0%	
31 Indian River	11	0	1	1	2	11	18.2%	
32 Jackson	7	0	1	0	1	7	14.3%	
33 Jefferson	1	0	0	0	0	1	0.0%	
34 Lafayette	1	0	0	0	0	1	0.0%	
35 Lake	15	1	1	1	3	16	18.8%	
36 Lee	58	1	4	1	6	59	10.2%	
37 Leon	29	-1	3	2	4	28	14.3%	
38 Levy	2	0	0	0	0	2	0.0%	
39 Liberty	1	0	0	0	0	1	0.0%	
40 Madison	1	0	0	0	0	1	0.0%	
41 Manatee	22	1	1	1	3	23	13.0%	
42 Marion	33	1	3	2	6	34	17.6%	
43 Martin	4	1	1	0	2	5	40.0%	
44 Monroe	11	-1	1	0	0	10	0.0%	
45 Nassau	7	0	1	0	1	7	14.3%	
46 Okaloosa	29	0	2	1	3	29	10.3%	
47 Okeechobee	2	0	0	0	0	2	0.0%	
48 Orange	123	6	13	3	22	129	17.1%	
49 Osceola	27	1	3	1	5	28	17.9%	
50 Palm Beach	139	1	8	4	13	140	9.3%	
51 Pasco	41	1	3	1	5	42	11.9%	
52 Pinellas	129	0	8	4	12	129	9.3%	
53 Polk	60	0	5	2	7	60	11.7%	
54 Putnam	6	0	1	0	1	6	16.7%	
55 St. Johns	24	1	3	1	5	25	20.0%	
56 St. Lucie	20	1	2	1	4	21	19.0%	
57 Santa Rosa	16	0	2	0	2	16	12.5%	
58 Sarasota	40	1	3	2	6	41	14.6%	
59 Seminole	68	1	5	2	8	69	11.6%	
60 Sumter	3	0	0	0	0	3	0.0%	
61 Suwannee	5	0	1	0	1	5	20.0%	
62 Taylor	2	0	0	0	0	2	0.0%	
63 Union	2	0	0	0	0	2	0.0%	
64 Volusia	63	1	5	2	8	64	12.5%	
65 Wakulla	2	0	0	0	0	2	0.0%	
66 Walton	4	0	0	0	0	4	0.0%	
67 Washington	2	0	0	0	0	2	0.0%	
Total	1,869	34	142	58	234	1,903	12.3%	

Other Secondary Disciplines

	Year 2002-2003						
	<i>Teachers in 2001- 2002</i>	<i>Vacancies Due to Growth</i>	<i>Terminations Under Age 65</i>	<i>Terminations Age 55 and Older</i>	<i>Total Vacancies</i>	<i>Total Teachers</i>	<i>Vacancy Rate</i>
1 Alachua	414	0	49	12	61	414	14.7%
2 Baker	54	1	4	1	6	55	10.9%
3 Bay	325	2	28	12	42	327	12.8%
4 Bradford	49	-1	4	1	4	48	8.3%
5 Brevard	900	5	87	33	125	905	13.8%
6 Broward	4,346	126	342	101	569	4,472	12.7%
7 Calhoun	37	0	3	1	4	37	10.8%
8 Charlotte	221	3	25	6	34	224	15.2%
9 Citrus	222	4	20	5	29	226	12.8%
10 Clay	392	10	36	11	57	402	14.2%
11 Collier	635	39	55	17	111	674	16.5%
12 Columbia	121	1	9	5	15	122	12.3%
13 Dade	3,578	99	256	68	423	3,677	11.5%
14 De Soto	58	0	8	1	9	58	15.5%
15 Dixie	29	0	4	0	4	29	13.8%
16 Duval	1,524	14	151	43	208	1,538	13.5%
17 Escambia	569	2	60	20	82	571	14.4%
18 Flagler	102	5	11	3	19	107	17.8%
19 Franklin	24	0	3	0	3	24	12.5%
20 Gadsden	108	-1	13	3	15	107	14.0%
21 Gilchrist	39	1	7	1	9	40	22.5%
22 Glades	23	1	2	1	4	24	16.7%
23 Gulf	35	1	3	1	5	36	13.9%
24 Hamilton	35	0	3	2	5	35	14.3%
25 Hardee	56	1	6	1	8	57	14.0%
26 Hendry	95	4	11	2	17	99	17.2%
27 Hernando	292	4	30	6	40	296	13.5%
28 Highlands	124	1	10	4	15	125	12.0%
29 Hillsborough	2,490	84	200	54	338	2,574	13.1%
30 Holmes	55	0	4	1	5	55	9.1%
31 Indian River	181	2	18	3	23	183	12.6%
32 Jackson	101	-2	10	2	10	99	10.1%
33 Jefferson	31	0	2	1	3	31	9.7%
34 Lafayette	18	-1	2	0	1	17	5.9%
35 Lake	341	11	29	9	49	352	13.9%
36 Lee	721	11	60	18	89	732	12.2%
37 Leon	414	-2	47	11	56	412	13.6%
38 Levy	88	1	6	1	8	89	9.0%
39 Liberty	17	0	2	1	3	17	17.6%
40 Madison	53	1	5	3	9	54	16.7%
41 Manatee	401	13	35	9	57	414	13.8%
42 Marion	446	9	53	12	74	455	16.3%
43 Martin	313	9	35	10	54	322	16.8%
44 Monroe	128	-3	12	4	13	125	10.4%
45 Nassau	123	2	10	4	16	125	12.8%
46 Okaloosa	441	0	34	11	45	441	10.2%
47 Okeechobee	91	1	9	3	13	92	14.1%
48 Orange	1,921	83	233	41	357	2,004	17.8%
49 Osceola	397	17	52	9	78	414	18.8%
50 Palm Beach	2,009	22	153	43	218	2,031	10.7%
51 Pasco	679	11	65	13	89	690	12.9%
52 Pinellas	1,408	4	101	38	143	1,412	10.1%
53 Polk	1,004	5	90	29	124	1,009	12.3%
54 Putnam	154	2	15	3	20	156	12.8%
55 St. Johns	333	14	37	8	59	347	17.0%
56 St. Lucie	388	7	33	11	51	395	12.9%
57 Santa Rosa	326	6	28	6	40	332	12.0%
58 Sarasota	481	12	38	19	69	493	14.0%
59 Seminole	759	11	63	20	94	770	12.2%
60 Sumter	67	0	6	2	8	67	11.9%
61 Suwannee	66	1	4	1	6	67	9.0%
62 Taylor	48	0	4	2	6	48	12.5%
63 Union	32	0	3	1	4	32	12.5%
64 Volusia	919	8	89	21	118	927	12.7%
65 Wakulla	72	1	4	2	7	73	9.6%
66 Walton	89	4	5	3	12	93	12.9%
67 Washington	54	1	5	1	7	55	12.7%
Total	32,066	667	2,841	791	4,299	32,733	13.1%

Vocational

	Teachers in 2001- 2002	Year 2002-2003					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	70	0	6	4	10	70	14.3%
2 Baker	21	1	2	0	3	22	13.6%
3 Bay	93	2	11	4	17	95	17.9%
4 Bradford	21	-1	1	1	1	20	5.0%
5 Brevard	154	7	19	6	32	161	19.9%
6 Broward	445	14	18	17	49	459	10.7%
7 Calhoun	9	0	1	0	1	9	11.1%
8 Charlotte	63	1	6	4	11	64	17.2%
9 Citrus	75	1	5	3	9	76	11.8%
10 Clay	78	3	5	3	11	81	13.6%
11 Collier	69	4	5	2	11	73	15.1%
12 Columbia	32	0	2	0	2	32	6.3%
13 Dade	855	16	44	21	81	871	9.3%
14 De Soto	24	-1	3	1	3	23	13.0%
15 Dixie	5	0	0	0	0	5	0.0%
16 Duval	253	9	18	12	39	262	14.9%
17 Escambia	194	1	17	9	27	195	13.8%
18 Flagler	54	3	5	3	11	57	19.3%
19 Franklin	5	0	0	0	0	5	0.0%
20 Gadsden	19	0	2	0	2	19	10.5%
21 Gilchrist	11	0	1	0	1	11	9.1%
22 Glades	5	0	1	0	1	5	20.0%
23 Gulf	10	0	0	0	0	10	0.0%
24 Hamilton	5	0	1	0	1	5	20.0%
25 Hardee	19	0	2	0	2	19	10.5%
26 Hendry	23	2	3	1	6	25	24.0%
27 Hernando	56	1	3	2	6	57	10.5%
28 Highlands	31	1	2	1	4	32	12.5%
29 Hillsborough	695	38	58	24	120	733	16.4%
30 Holmes	16	-1	1	0	0	15	0.0%
31 Indian River	36	1	3	1	5	37	13.5%
32 Jackson	29	-1	2	1	2	28	7.1%
33 Jefferson	7	0	0	0	0	7	0.0%
34 Lafayette	4	0	1	0	1	4	25.0%
35 Lake	142	6	10	6	22	148	14.9%
36 Lee	222	4	17	6	27	226	11.9%
37 Leon	70	-1	8	2	9	69	13.0%
38 Levy	15	0	1	1	2	15	13.3%
39 Liberty	2	0	0	0	0	2	0.0%
40 Madison	10	0	1	0	1	10	10.0%
41 Manatee	127	7	9	5	21	134	15.7%
42 Marion	194	5	19	8	32	199	16.1%
43 Martin	80	2	9	2	13	82	15.9%
44 Monroe	33	-1	5	1	5	32	15.6%
45 Nassau	31	0	3	0	3	31	9.7%
46 Okaloosa	119	0	8	5	13	119	10.9%
47 Okeechobee	25	0	3	1	4	25	16.0%
48 Orange	391	24	36	14	74	415	17.8%
49 Osceola	81	2	10	2	14	83	16.9%
50 Palm Beach	551	2	35	15	52	553	9.4%
51 Pasco	160	3	13	4	20	163	12.3%
52 Pinellas	431	12	26	21	59	443	13.3%
53 Polk	347	-4	25	13	34	343	9.9%
54 Putnam	32	1	3	1	5	33	15.2%
55 St. Johns	85	4	10	3	17	89	19.1%
56 St. Lucie	73	2	7	2	11	75	14.7%
57 Santa Rosa	73	1	6	2	9	74	12.2%
58 Sarasota	129	5	8	6	19	134	14.2%
59 Seminole	171	1	13	5	19	172	11.0%
60 Sumter	18	0	2	0	2	18	11.1%
61 Suwannee	38	0	3	1	4	38	10.5%
62 Taylor	17	0	2	0	2	17	11.8%
63 Union	10	0	1	0	1	10	10.0%
64 Volusia	127	2	9	4	15	129	11.6%
65 Wakulla	12	1	1	0	2	13	15.4%
66 Walton	22	1	1	1	3	23	13.0%
67 Washington	33	0	2	2	4	33	12.1%
Total	7,357	180	554	253	987	7,537	13.1%

Total

	Teachers in 2002- 2003	Year 2003-2004					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	1,653	-15	174	44	203	1,638	12.4%
2 Baker	237	2	19	4	25	239	10.5%
3 Bay	1,482	-4	136	49	181	1,478	12.2%
4 Bradford	246	0	22	8	30	246	12.2%
5 Brevard	3,711	-65	352	110	397	3,646	10.9%
6 Broward	12,258	219	896	281	1,396	12,477	11.2%
7 Calhoun	139	0	14	2	16	139	11.5%
8 Charlotte	925	6	91	27	124	931	13.3%
9 Citrus	923	-2	80	24	102	921	11.1%
10 Clay	1,652	19	144	40	203	1,671	12.1%
11 Collier	2,005	74	174	46	294	2,079	14.1%
12 Columbia	548	9	44	15	68	557	12.2%
13 Dade	18,580	275	1,223	348	1,846	18,855	9.8%
14 De Soto	259	-3	31	9	37	256	14.5%
15 Dixie	134	2	17	3	22	136	16.2%
16 Duval	6,638	-1	620	177	796	6,637	12.0%
17 Escambia	2,495	-16	251	78	313	2,479	12.6%
18 Flagler	458	16	51	9	76	474	16.0%
19 Franklin	89	-1	10	1	10	88	11.4%
20 Gadsden	409	-8	45	11	48	401	12.0%
21 Gilchrist	164	6	28	2	36	170	21.2%
22 Glades	66	3	8	1	12	69	17.4%
23 Gulf	140	0	10	3	13	140	9.3%
24 Hamilton	129	0	10	5	15	129	11.6%
25 Hardee	289	-2	30	4	32	287	11.1%
26 Hendry	398	2	45	10	57	400	14.3%
27 Hernando	950	14	85	23	122	964	12.7%
28 Highlands	605	-1	53	16	68	604	11.3%
29 Hillsborough	10,073	156	906	230	1,292	10,229	12.6%
30 Holmes	224	-2	16	5	19	222	8.6%
31 Indian River	786	3	70	17	90	789	11.4%
32 Jackson	444	-7	39	11	43	437	9.8%
33 Jefferson	107	-3	7	3	7	104	6.7%
34 Lafayette	64	2	5	0	7	66	10.6%
35 Lake	1,706	25	138	45	208	1,731	12.0%
36 Lee	3,284	39	277	76	392	3,323	11.8%
37 Leon	1,807	7	191	45	243	1,814	13.4%
38 Levy	356	7	23	6	36	363	9.9%
39 Liberty	71	0	8	1	9	71	12.7%
40 Madison	183	-6	20	6	20	177	11.3%
41 Manatee	2,007	19	172	47	238	2,026	11.7%
42 Marion	2,138	19	226	55	300	2,157	13.9%
43 Martin	992	8	106	26	140	1,000	14.0%
44 Monroe	523	-17	50	12	45	506	8.9%
45 Nassau	553	4	46	14	64	557	11.5%
46 Okaloosa	1,625	-9	119	47	157	1,616	9.7%
47 Okeechobee	368	4	36	10	50	372	13.4%
48 Orange	9,035	160	1,060	169	1,389	9,195	15.1%
49 Osceola	1,745	65	226	28	319	1,810	17.6%
50 Palm Beach	8,858	92	688	186	966	8,950	10.8%
51 Pasco	2,928	51	278	56	385	2,979	12.9%
52 Pinellas	6,522	-53	465	167	579	6,469	9.0%
53 Polk	4,584	34	393	124	551	4,618	11.9%
54 Putnam	682	-6	63	15	72	676	10.7%
55 St. Johns	1,322	33	140	27	200	1,355	14.8%
56 St. Lucie	1,588	-8	132	35	159	1,580	10.1%
57 Santa Rosa	1,271	29	108	23	160	1,300	12.3%
58 Sarasota	2,138	3	176	69	248	2,141	11.6%
59 Seminole	3,239	33	272	85	390	3,272	11.9%
60 Sumter	306	1	32	6	39	307	12.7%
61 Suwannee	324	10	22	7	39	334	11.7%
62 Taylor	212	-6	19	5	18	206	8.7%
63 Union	135	2	12	2	16	137	11.7%
64 Volusia	3,599	-2	325	86	409	3,597	11.4%
65 Wakulla	272	7	17	5	29	279	10.4%
66 Walton	375	12	23	6	41	387	10.6%
67 Washington	222	0	23	5	28	222	12.6%
Total	134,250	1,235	11,592	3,112	15,939	135,485	11.8%

Elementary

County	Teachers in 2002- 2003	Year 2003-2004					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	634	-10	57	16	63	624	10.1%
2 Baker	98	2	9	1	12	100	12.0%
3 Bay	568	-5	41	18	54	563	9.6%
4 Bradford	111	0	11	3	14	111	12.6%
5 Brevard	1,558	-38	124	42	128	1,520	8.4%
6 Broward	5,315	63	379	122	564	5,378	10.5%
7 Calhoun	54	1	5	1	7	55	12.7%
8 Charlotte	316	4	24	8	36	320	11.3%
9 Citrus	350	-5	27	8	30	345	8.7%
10 Clay	667	17	51	15	83	684	12.1%
11 Collier	821	19	62	17	98	840	11.7%
12 Columbia	241	2	17	4	23	243	9.5%
13 Dade	8,419	13	528	164	705	8,432	8.4%
14 De Soto	111	-1	13	4	16	110	14.5%
15 Dixie	58	-1	7	1	7	57	12.3%
16 Duval	2,919	29	245	69	343	2,948	11.6%
17 Escambia	968	-11	85	25	99	957	10.3%
18 Flagler	165	6	19	3	28	171	16.4%
19 Franklin	37	1	4	1	6	38	15.8%
20 Gadsden	178	-4	16	5	17	174	9.8%
21 Gilchrist	62	3	11	1	15	65	23.1%
22 Glades	29	1	4	0	5	30	16.7%
23 Gulf	56	0	3	2	5	56	8.9%
24 Hamilton	50	-1	3	3	5	49	10.2%
25 Hardee	140	0	14	2	16	140	11.4%
26 Hendry	168	2	17	3	22	170	12.9%
27 Hernando	334	5	26	8	39	339	11.5%
28 Highlands	268	2	21	6	29	270	10.7%
29 Hillsborough	3,949	45	328	84	457	3,994	11.4%
30 Holmes	97	-1	7	3	9	96	9.4%
31 Indian River	326	5	26	7	38	331	11.5%
32 Jackson	174	-4	12	5	13	170	7.6%
33 Jefferson	36	0	2	1	3	36	8.3%
34 Lafayette	29	1	2	0	3	30	10.0%
35 Lake	727	5	52	18	75	732	10.2%
36 Lee	1,177	11	84	26	121	1,188	10.2%
37 Leon	742	8	69	17	94	750	12.5%
38 Levy	154	4	10	2	16	158	10.1%
39 Liberty	29	0	3	1	4	29	13.8%
40 Madison	62	-3	7	2	6	59	10.2%
41 Manatee	866	7	65	20	92	873	10.5%
42 Marion	860	7	77	18	102	867	11.8%
43 Martin	368	1	33	8	42	369	11.4%
44 Monroe	212	-8	17	5	14	204	6.9%
45 Nassau	212	2	15	5	22	214	10.3%
46 Okaloosa	663	-7	42	20	55	656	8.4%
47 Okeechobee	159	-2	13	3	14	157	8.9%
48 Orange	3,925	53	437	76	566	3,978	14.2%
49 Osceola	724	19	83	10	112	743	15.1%
50 Palm Beach	3,252	4	244	66	314	3,256	9.6%
51 Pasco	1,156	19	98	22	139	1,175	11.8%
52 Pinellas	2,510	-14	169	61	216	2,496	8.7%
53 Polk	2,034	21	157	52	230	2,055	11.2%
54 Putnam	304	-4	25	6	27	300	9.0%
55 St. Johns	504	6	44	10	60	510	11.8%
56 St. Lucie	627	-6	45	12	51	621	8.2%
57 Santa Rosa	496	10	36	8	54	506	10.7%
58 Sarasota	798	-7	57	22	72	791	9.1%
59 Seminole	1,349	-4	101	34	131	1,345	9.7%
60 Sumter	130	0	13	3	16	130	12.3%
61 Suwannee	150	5	10	4	19	155	12.3%
62 Taylor	92	-1	9	2	10	91	11.0%
63 Union	54	1	4	1	6	55	10.9%
64 Volusia	1,235	-5	92	31	118	1,230	9.6%
65 Wakulla	106	4	6	2	12	110	10.9%
66 Walton	152	4	9	2	15	156	9.6%
67 Washington	81	1	9	2	12	82	14.6%
Total	55,216	271	4,335	1,223	5,829	55,487	10.5%

Exceptional Student Education

	Teachers in 2002- 2003	Year 2003-2004					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	313	-4	40	6	42	309	13.6%
2 Baker	29	0	3	1	4	29	13.8%
3 Bay	304	-1	34	9	42	303	13.9%
4 Bradford	41	0	4	1	5	41	12.2%
5 Brevard	662	-10	78	16	84	652	12.9%
6 Broward	1,512	26	113	22	161	1,538	10.5%
7 Calhoun	24	0	3	0	3	24	12.5%
8 Charlotte	188	2	22	5	29	190	15.3%
9 Citrus	156	0	17	3	20	156	12.8%
10 Clay	308	4	34	5	43	312	13.8%
11 Collier	355	13	39	5	57	368	15.5%
12 Columbia	87	2	9	2	13	89	14.6%
13 Dade	3,235	55	223	41	319	3,290	9.7%
14 De Soto	39	-1	5	2	6	38	15.8%
15 Dixie	29	1	4	1	6	30	20.0%
16 Duval	1,130	1	121	25	147	1,131	13.0%
17 Escambia	455	-4	58	9	63	451	14.0%
18 Flagler	68	3	8	1	12	71	16.9%
19 Franklin	14	-1	1	0	0	13	0.0%
20 Gadsden	56	-1	7	2	8	55	14.5%
21 Gilchrist	27	1	5	0	6	28	21.4%
22 Glades	6	1	1	0	2	7	28.6%
23 Gulf	18	0	1	0	1	18	5.6%
24 Hamilton	25	0	2	1	3	25	12.0%
25 Hardee	37	0	4	0	4	37	10.8%
26 Hendry	63	0	9	1	10	63	15.9%
27 Hernando	128	1	14	2	17	129	13.2%
28 Highlands	112	0	12	2	14	112	12.5%
29 Hillsborough	1,675	25	176	25	226	1,700	13.3%
30 Holmes	27	0	2	1	3	27	11.1%
31 Indian River	139	-1	15	2	16	138	11.6%
32 Jackson	84	-1	9	1	9	83	10.8%
33 Jefferson	22	-1	1	1	1	21	4.8%
34 Lafayette	6	0	1	0	1	6	16.7%
35 Lake	274	4	29	5	38	278	13.7%
36 Lee	758	6	80	13	99	764	13.0%
37 Leon	373	2	46	8	56	375	14.9%
38 Levy	60	1	4	1	6	61	9.8%
39 Liberty	11	0	1	0	1	11	9.1%
40 Madison	39	-1	5	1	5	38	13.2%
41 Manatee	356	4	38	6	48	360	13.3%
42 Marion	371	3	49	8	60	374	16.0%
43 Martin	179	1	22	5	28	180	15.6%
44 Monroe	84	-2	10	1	9	82	11.0%
45 Nassau	108	0	12	2	14	108	13.0%
46 Okaloosa	181	-1	17	3	19	180	10.6%
47 Okeechobee	53	1	6	2	9	54	16.7%
48 Orange	1,480	27	231	14	272	1,507	18.0%
49 Osceola	262	9	42	2	53	271	19.6%
50 Palm Beach	1,908	17	173	32	222	1,925	11.5%
51 Pasco	653	12	77	8	97	665	14.6%
52 Pinellas	1,359	-6	117	21	132	1,353	9.8%
53 Polk	672	6	72	12	90	678	13.3%
54 Putnam	102	-1	11	2	12	101	11.9%
55 St. Johns	187	5	23	3	31	192	16.1%
56 St. Lucie	281	-1	28	4	31	280	11.1%
57 Santa Rosa	184	4	20	2	26	188	13.8%
58 Sarasota	425	1	44	10	55	426	12.9%
59 Seminole	461	5	51	8	64	466	13.7%
60 Sumter	53	0	6	1	7	53	13.2%
61 Suwannee	31	1	2	1	4	32	12.5%
62 Taylor	34	-1	3	1	3	33	9.1%
63 Union	19	1	2	0	3	20	15.0%
64 Volusia	847	-2	90	16	104	845	12.3%
65 Wakulla	49	1	4	1	6	50	12.0%
66 Walton	56	1	4	1	6	57	10.5%
67 Washington	24	0	3	0	3	24	12.5%
Total	23,308	207	2,397	386	2,990	23,515	12.7%

Math & Computer Science

	Teachers in 2002- 2003	Year 2003-2004						Vacancy Rate
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers		
1 Alachua	102	0	10	3	13	102	12.7%	
2 Baker	16	0	1	0	1	16	6.3%	
3 Bay	93	0	11	3	14	93	15.1%	
4 Bradford	12	0	1	0	1	12	8.3%	
5 Brevard	175	-2	20	4	22	173	12.7%	
6 Broward	266	6	20	5	31	272	11.4%	
7 Calhoun	8	0	1	0	1	8	12.5%	
8 Charlotte	61	0	7	1	8	61	13.1%	
9 Citrus	56	0	5	2	7	56	12.5%	
10 Clay	85	0	7	3	10	85	11.8%	
11 Collier	38	2	3	2	7	40	17.5%	
12 Columbia	34	1	3	2	6	35	17.1%	
13 Dade	1,129	33	72	21	126	1,162	10.8%	
14 De Soto	14	-1	2	0	1	13	7.7%	
15 Dixie	7	0	1	0	1	7	14.3%	
16 Duval	372	-4	37	12	45	368	12.2%	
17 Escambia	149	0	13	6	19	149	12.8%	
18 Flagler	31	1	4	0	5	32	15.6%	
19 Franklin	6	0	1	0	1	6	16.7%	
20 Gadsden	26	-1	3	0	2	25	8.0%	
21 Gilchrist	13	0	3	0	3	13	23.1%	
22 Glades	1	0	0	0	0	1	0.0%	
23 Gulf	11	0	1	0	1	11	9.1%	
24 Hamilton	7	1	1	0	2	8	25.0%	
25 Hardee	20	0	2	0	2	20	10.0%	
26 Hendry	23	0	2	1	3	23	13.0%	
27 Hernando	59	1	5	2	8	60	13.3%	
28 Highlands	33	0	3	1	4	33	12.1%	
29 Hillsborough	512	10	58	19	87	522	16.7%	
30 Holmes	15	0	1	0	1	15	6.7%	
31 Indian River	45	0	4	1	5	45	11.1%	
32 Jackson	28	0	3	1	4	28	14.3%	
33 Jefferson	5	-1	1	0	0	4	0.0%	
34 Lafayette	3	0	0	0	0	3	0.0%	
35 Lake	107	2	8	4	14	109	12.8%	
36 Lee	176	3	14	5	22	179	12.3%	
37 Leon	106	-1	12	2	13	105	12.4%	
38 Levy	20	0	1	1	2	20	10.0%	
39 Liberty	6	0	1	0	1	6	16.7%	
40 Madison	8	0	1	0	1	8	12.5%	
41 Manatee	116	1	11	3	15	117	12.8%	
42 Marion	120	1	12	3	16	121	13.2%	
43 Martin	26	0	3	1	4	26	15.4%	
44 Monroe	37	-1	4	1	4	36	11.1%	
45 Nassau	36	0	3	1	4	36	11.1%	
46 Okaloosa	99	0	7	4	11	99	11.1%	
47 Okeechobee	19	1	3	0	4	20	20.0%	
48 Orange	597	14	54	10	78	611	12.8%	
49 Osceola	125	6	16	2	24	131	18.3%	
50 Palm Beach	518	10	42	11	63	528	11.9%	
51 Pasco	147	3	14	4	21	150	14.0%	
52 Pinellas	343	-2	25	9	32	341	9.4%	
53 Polk	258	2	24	8	34	260	13.1%	
54 Putnam	42	0	4	1	5	42	11.9%	
55 St. Johns	92	3	11	2	16	95	16.8%	
56 St. Lucie	103	0	8	3	11	103	10.7%	
57 Santa Rosa	96	2	8	2	12	98	12.2%	
58 Sarasota	133	1	11	6	18	134	13.4%	
59 Seminole	230	4	20	7	31	234	13.2%	
60 Sumter	17	1	2	0	3	18	16.7%	
61 Suwannee	18	1	1	0	2	19	10.5%	
62 Taylor	10	-1	1	0	0	9	0.0%	
63 Union	11	0	1	0	1	11	9.1%	
64 Volusia	206	1	19	5	25	207	12.1%	
65 Wakulla	21	1	2	0	3	22	13.6%	
66 Walton	26	1	2	0	3	27	11.1%	
67 Washington	16	0	2	0	2	16	12.5%	
Total	7,340	99	653	184	936	7,439	12.6%	

Science

	Teachers in 2002- 2003	Year 2003-2004					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	90	0	11	2	13	90	14.4%
2 Baker	15	0	1	0	1	15	6.7%
3 Bay	79	1	8	2	11	80	13.8%
4 Bradford	12	0	1	1	2	12	16.7%
5 Brevard	181	-2	18	5	21	179	11.7%
6 Broward	193	4	12	3	19	197	9.6%
7 Calhoun	6	0	1	0	1	6	16.7%
8 Charlotte	54	0	6	2	8	54	14.8%
9 Citrus	47	0	5	1	6	47	12.8%
10 Clay	84	0	8	2	10	84	11.9%
11 Collier	38	2	4	1	7	40	17.5%
12 Columbia	28	1	3	1	5	29	17.2%
13 Dade	924	27	76	17	120	951	12.6%
14 De Soto	12	0	1	0	1	12	8.3%
15 Dixie	5	0	1	0	1	5	20.0%
16 Duval	321	-3	37	9	43	318	13.5%
17 Escambia	126	0	15	5	20	126	15.9%
18 Flagler	22	0	2	0	2	22	9.1%
19 Franklin	3	0	0	0	0	3	0.0%
20 Gadsden	19	-1	3	0	2	18	11.1%
21 Gilchrist	9	1	1	0	2	10	20.0%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	7	0	1	0	1	7	14.3%
24 Hamilton	6	0	0	0	0	6	0.0%
25 Hardee	12	0	1	0	1	12	8.3%
26 Hendry	17	0	2	1	3	17	17.6%
27 Hernando	57	1	5	2	8	58	13.8%
28 Highlands	30	0	3	1	4	30	13.3%
29 Hillsborough	486	10	70	12	92	496	18.5%
30 Holmes	12	0	1	0	1	12	8.3%
31 Indian River	45	0	4	1	5	45	11.1%
32 Jackson	24	0	2	0	2	24	8.3%
33 Jefferson	5	0	0	0	0	5	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	82	2	8	2	12	84	14.3%
36 Lee	156	3	17	4	24	159	15.1%
37 Leon	77	0	9	2	11	77	14.3%
38 Levy	16	1	1	0	2	17	11.8%
39 Liberty	5	0	1	0	1	5	20.0%
40 Madison	9	0	1	0	1	9	11.1%
41 Manatee	98	1	10	2	13	99	13.1%
42 Marion	99	1	12	4	17	100	17.0%
43 Martin	10	0	1	0	1	10	10.0%
44 Monroe	23	-1	2	0	1	22	4.5%
45 Nassau	34	0	4	1	5	34	14.7%
46 Okaloosa	93	0	9	2	11	93	11.8%
47 Okeechobee	18	1	2	0	3	19	15.8%
48 Orange	485	11	54	6	71	496	14.3%
49 Osceola	109	5	18	2	25	114	21.9%
50 Palm Beach	456	9	34	8	51	465	11.0%
51 Pasco	77	2	8	2	12	79	15.2%
52 Pinellas	326	-2	22	8	28	324	8.6%
53 Polk	208	1	22	6	29	209	13.9%
54 Putnam	39	0	4	1	5	39	12.8%
55 St. Johns	78	3	10	1	14	81	17.3%
56 St. Lucie	86	0	9	2	11	86	12.8%
57 Santa Rosa	73	2	7	2	11	75	14.7%
58 Sarasota	114	1	11	4	16	115	13.9%
59 Seminole	188	4	19	5	28	192	14.6%
60 Sumter	18	0	2	0	2	18	11.1%
61 Suwannee	15	1	1	0	2	16	12.5%
62 Taylor	9	0	1	0	1	9	11.1%
63 Union	7	0	1	0	1	7	14.3%
64 Volusia	191	1	21	4	26	192	13.5%
65 Wakulla	8	0	0	0	0	8	0.0%
66 Walton	21	1	1	0	2	22	9.1%
67 Washington	11	0	1	0	1	11	9.1%
Total	6,213	88	626	136	850	6,301	13.5%

Foreign Languages

	Teachers in 2002- 2003	Year 2003-2004						Vacancy Rate
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers		
1 Alachua	30	0	3	1	4	30	13.3%	
2 Baker	2	0	0	0	0	2	0.0%	
3 Bay	16	0	1	1	2	16	12.5%	
4 Bradford	2	0	0	0	0	2	0.0%	
5 Brevard	69	0	5	4	9	69	13.0%	
6 Broward	41	1	3	0	4	42	9.5%	
7 Calhoun	1	0	0	0	0	1	0.0%	
8 Charlotte	18	0	1	1	2	18	11.1%	
9 Citrus	12	0	1	0	1	12	8.3%	
10 Clay	25	0	2	1	3	25	12.0%	
11 Collier	6	1	1	0	2	7	28.6%	
12 Columbia	4	0	0	0	0	4	0.0%	
13 Dade	325	10	20	9	39	335	11.6%	
14 De Soto	2	0	0	0	0	2	0.0%	
15 Dixie	1	0	0	0	0	1	0.0%	
16 Duval	96	-1	8	3	10	95	10.5%	
17 Escambia	31	0	3	2	5	31	16.1%	
18 Flagler	8	1	1	0	2	9	22.2%	
19 Franklin	0	0	0	0	0	0	#DIV/0!	
20 Gadsden	4	0	1	0	1	4	25.0%	
21 Gilchrist	2	0	0	0	0	2	0.0%	
22 Glades	0	0	0	0	0	0	#DIV/0!	
23 Gulf	2	0	0	0	0	2	0.0%	
24 Hamilton	1	0	0	0	0	1	0.0%	
25 Hardee	4	0	1	0	1	4	25.0%	
26 Hendry	3	0	0	0	0	3	0.0%	
27 Hernando	19	1	2	0	3	20	15.0%	
28 Highlands	5	0	1	0	1	5	20.0%	
29 Hillsborough	144	3	9	5	17	147	11.6%	
30 Holmes	3	0	0	0	0	3	0.0%	
31 Indian River	11	0	1	1	2	11	18.2%	
32 Jackson	7	0	1	0	1	7	14.3%	
33 Jefferson	1	0	0	0	0	1	0.0%	
34 Lafayette	1	0	0	0	0	1	0.0%	
35 Lake	16	0	1	1	2	16	12.5%	
36 Lee	59	1	4	1	6	60	10.0%	
37 Leon	28	0	3	2	5	28	17.9%	
38 Levy	2	0	0	0	0	2	0.0%	
39 Liberty	1	0	0	0	0	1	0.0%	
40 Madison	1	0	0	0	0	1	0.0%	
41 Manatee	23	0	1	1	2	23	8.7%	
42 Marion	34	0	3	1	4	34	11.8%	
43 Martin	5	0	1	0	1	5	20.0%	
44 Monroe	10	0	1	0	1	10	10.0%	
45 Nassau	7	0	0	0	0	7	0.0%	
46 Okaloosa	29	0	2	1	3	29	10.3%	
47 Okeechobee	2	0	0	0	0	2	0.0%	
48 Orange	129	3	12	3	18	132	13.6%	
49 Osceola	28	1	3	1	5	29	17.2%	
50 Palm Beach	140	3	8	5	16	143	11.2%	
51 Pasco	42	0	3	1	4	42	9.5%	
52 Pinellas	129	0	7	4	11	129	8.5%	
53 Polk	60	0	4	2	6	60	10.0%	
54 Putnam	6	0	1	0	1	6	16.7%	
55 St. Johns	25	1	2	0	3	26	11.5%	
56 St. Lucie	21	0	2	1	3	21	14.3%	
57 Santa Rosa	16	1	2	0	3	17	17.6%	
58 Sarasota	41	1	3	2	6	42	14.3%	
59 Seminole	69	1	5	2	8	70	11.4%	
60 Sumter	3	0	1	0	1	3	33.3%	
61 Suwannee	5	0	1	0	1	5	20.0%	
62 Taylor	2	0	0	0	0	2	0.0%	
63 Union	2	0	0	0	0	2	0.0%	
64 Volusia	64	0	5	2	7	64	10.9%	
65 Wakulla	2	0	0	0	0	2	0.0%	
66 Walton	4	1	1	0	2	5	40.0%	
67 Washington	2	0	0	0	0	2	0.0%	
Total	1,903	29	141	58	228	1,932	11.8%	

Other Secondary Disciplines

	Teachers in 2002- 2003	Year 2003-2004					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	414	-1	48	12	59	413	14.3%
2 Baker	55	0	4	1	5	55	9.1%
3 Bay	327	1	30	12	43	328	13.1%
4 Bradford	48	0	4	2	6	48	12.5%
5 Brevard	905	-9	88	32	111	896	12.4%
6 Broward	4,472	105	351	111	567	4,577	12.4%
7 Calhoun	37	-1	3	1	3	36	8.3%
8 Charlotte	224	1	24	6	31	225	13.8%
9 Citrus	226	2	20	7	29	228	12.7%
10 Clay	402	-1	36	11	46	401	11.5%
11 Collier	674	33	60	18	111	707	15.7%
12 Columbia	122	3	10	5	18	125	14.4%
13 Dade	3,677	108	261	73	442	3,785	11.7%
14 De Soto	58	0	8	2	10	58	17.2%
15 Dixie	29	1	4	1	6	30	20.0%
16 Duval	1,538	-16	153	46	183	1,522	12.0%
17 Escambia	571	-1	60	21	80	570	14.0%
18 Flagler	107	4	11	3	18	111	16.2%
19 Franklin	24	-1	3	0	2	23	8.7%
20 Gadsden	107	-1	13	3	15	106	14.2%
21 Gilchrist	40	1	7	1	9	41	22.0%
22 Glades	24	1	3	1	5	25	20.0%
23 Gulf	36	0	3	1	4	36	11.1%
24 Hamilton	35	0	3	1	4	35	11.4%
25 Hardee	57	-1	6	2	7	56	12.5%
26 Hendry	99	0	12	3	15	99	15.2%
27 Hernando	296	4	29	7	40	300	13.3%
28 Highlands	125	-2	11	5	14	123	11.4%
29 Hillsborough	2,574	54	204	60	318	2,628	12.1%
30 Holmes	55	-1	4	1	4	54	7.4%
31 Indian River	183	-1	17	4	20	182	11.0%
32 Jackson	99	-1	10	3	12	98	12.2%
33 Jefferson	31	-1	2	1	2	30	6.7%
34 Lafayette	17	1	2	0	3	18	16.7%
35 Lake	352	9	30	9	48	361	13.3%
36 Lee	732	11	61	20	92	743	12.4%
37 Leon	412	-2	46	12	56	410	13.7%
38 Levy	89	1	6	1	8	90	8.9%
39 Liberty	17	0	2	0	2	17	11.8%
40 Madison	54	-2	5	3	6	52	11.5%
41 Manatee	414	5	37	10	52	419	12.4%
42 Marion	455	5	54	13	72	460	15.7%
43 Martin	322	4	37	10	51	326	15.6%
44 Monroe	125	-4	12	4	12	121	9.9%
45 Nassau	125	1	10	4	15	126	11.9%
46 Okaloosa	441	-1	34	11	44	440	10.0%
47 Okeechobee	92	2	9	4	15	94	16.0%
48 Orange	2,004	46	234	44	324	2,050	15.8%
49 Osceola	414	20	55	9	84	434	19.4%
50 Palm Beach	2,031	38	153	47	238	2,069	11.5%
51 Pasco	690	14	66	14	94	704	13.4%
52 Pinellas	1,412	-10	98	42	130	1,402	9.3%
53 Polk	1,009	6	90	30	126	1,015	12.4%
54 Putnam	156	-1	15	4	18	155	11.6%
55 St. Johns	347	12	38	8	58	359	16.2%
56 St. Lucie	395	-1	34	11	44	394	11.2%
57 Santa Rosa	332	7	29	7	43	339	12.7%
58 Sarasota	493	5	41	19	65	498	13.1%
59 Seminole	770	17	63	23	103	787	13.1%
60 Sumter	67	0	6	2	8	67	11.9%
61 Suwannee	67	2	5	1	8	69	11.6%
62 Taylor	48	-2	4	2	4	46	8.7%
63 Union	32	0	3	1	4	32	12.5%
64 Volusia	927	3	88	23	114	930	12.3%
65 Wakulla	73	1	4	2	7	74	9.5%
66 Walton	93	4	5	2	11	97	11.3%
67 Washington	55	0	6	1	7	55	12.7%
Total	32,733	471	2,884	850	4,205	33,204	12.7%

Vocational

	Teachers in 2002- 2003	Year 2003-2004					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	70	0	5	4	9	70	12.9%
2 Baker	22	0	1	1	2	22	9.1%
3 Bay	95	0	11	4	15	95	15.8%
4 Bradford	20	0	1	1	2	20	10.0%
5 Brevard	161	-4	19	7	22	157	14.0%
6 Broward	459	14	18	18	50	473	10.6%
7 Calhoun	9	0	1	0	1	9	11.1%
8 Charlotte	64	-1	7	4	10	63	15.9%
9 Citrus	76	1	5	3	9	77	11.7%
10 Clay	81	-1	6	3	8	80	10.0%
11 Collier	73	4	5	3	12	77	15.6%
12 Columbia	32	0	2	1	3	32	9.4%
13 Dade	871	29	43	23	95	900	10.6%
14 De Soto	23	0	2	1	3	23	13.0%
15 Dixie	5	1	0	0	1	6	16.7%
16 Duval	262	-7	19	13	25	255	9.8%
17 Escambia	195	0	17	10	27	195	13.8%
18 Flagler	57	1	6	2	9	58	15.5%
19 Franklin	5	0	1	0	1	5	20.0%
20 Gadsden	19	0	2	1	3	19	15.8%
21 Gilchrist	11	0	1	0	1	11	9.1%
22 Glades	5	0	0	0	0	5	0.0%
23 Gulf	10	0	1	0	1	10	10.0%
24 Hamilton	5	0	1	0	1	5	20.0%
25 Hardee	19	-1	2	0	1	18	5.6%
26 Hendry	25	0	3	1	4	25	16.0%
27 Hernando	57	1	4	2	7	58	12.1%
28 Highlands	32	-1	2	1	2	31	6.5%
29 Hillsborough	733	9	61	25	95	742	12.8%
30 Holmes	15	0	1	0	1	15	6.7%
31 Indian River	37	0	3	1	4	37	10.8%
32 Jackson	28	-1	2	1	2	27	7.4%
33 Jefferson	7	0	1	0	1	7	14.3%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	148	3	10	6	19	151	12.6%
36 Lee	226	4	17	7	28	230	12.2%
37 Leon	69	0	6	2	8	69	11.6%
38 Levy	15	0	1	1	2	15	13.3%
39 Liberty	2	0	0	0	0	2	0.0%
40 Madison	10	0	1	0	1	10	10.0%
41 Manatee	134	1	10	5	16	135	11.9%
42 Marion	199	2	19	8	29	201	14.4%
43 Martin	82	2	9	2	13	84	15.5%
44 Monroe	32	-1	4	1	4	31	12.9%
45 Nassau	31	1	2	1	4	32	12.5%
46 Okaloosa	119	0	8	6	14	119	11.8%
47 Okeechobee	25	1	3	1	5	26	19.2%
48 Orange	415	6	38	16	60	421	14.3%
49 Osceola	83	5	9	2	16	88	18.2%
50 Palm Beach	553	11	34	17	62	564	11.0%
51 Pasco	163	1	12	5	18	164	11.0%
52 Pinellas	443	-19	27	22	30	424	7.1%
53 Polk	343	-2	24	14	36	341	10.6%
54 Putnam	33	0	3	1	4	33	12.1%
55 St. Johns	89	3	12	3	18	92	19.6%
56 St. Lucie	75	0	6	2	8	75	10.7%
57 Santa Rosa	74	3	6	2	11	77	14.3%
58 Sarasota	134	1	9	6	16	135	11.9%
59 Seminole	172	6	13	6	25	178	14.0%
60 Sumter	18	0	2	0	2	18	11.1%
61 Suwannee	38	0	2	1	3	38	7.9%
62 Taylor	17	-1	1	0	0	16	0.0%
63 Union	10	0	1	0	1	10	10.0%
64 Volusia	129	0	10	5	15	129	11.6%
65 Wakulla	13	0	1	0	1	13	7.7%
66 Walton	23	0	1	1	2	23	8.7%
67 Washington	33	-1	2	2	3	32	9.4%
Total	7,537	70	556	275	901	7,607	11.8%

Total

District	Teachers in Year 2003- 2004	Year 2004-2005					
		Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	1,638	-17	169	146	298	1,621	18.4%
2 Baker	239	2	19	3	24	241	10.0%
3 Bay	1,478	-1	134	52	185	1,477	12.5%
4 Bradford	246	-1	23	8	30	245	12.2%
5 Brevard	3,646	-46	344	116	414	3,600	11.5%
6 Broward	12,477	178	903	303	1,384	12,655	10.9%
7 Calhoun	139	1	14	3	18	140	12.9%
8 Charlotte	931	10	91	31	132	941	14.0%
9 Citrus	921	-3	79	25	101	918	11.0%
10 Clay	1,671	31	144	47	222	1,702	13.0%
11 Collier	2,079	73	181	48	302	2,152	14.0%
12 Columbia	557	10	44	16	70	567	12.3%
13 Dade	18,855	215	1,224	373	1,812	19,070	9.5%
14 De Soto	256	-1	30	10	39	255	15.3%
15 Dixie	136	0	18	4	22	136	16.2%
16 Duval	6,637	42	611	188	841	6,679	12.6%
17 Escambia	2,479	-18	249	80	311	2,461	12.6%
18 Flagler	474	19	54	11	84	493	17.0%
19 Franklin	88	-1	9	1	9	87	10.3%
20 Gadsden	401	-4	44	11	51	397	12.8%
21 Gilchrist	170	6	31	2	39	176	22.2%
22 Glades	69	2	8	1	11	71	15.5%
23 Gulf	140	0	10	4	14	140	10.0%
24 Hamilton	129	-2	9	6	13	127	10.2%
25 Hardee	287	1	28	6	35	288	12.2%
26 Hendry	400	5	46	9	60	405	14.8%
27 Hernando	964	12	86	25	123	976	12.6%
28 Highlands	604	2	52	17	71	606	11.7%
29 Hillsborough	10,229	167	909	247	1,323	10,396	12.7%
30 Holmes	222	-5	16	6	17	217	7.8%
31 Indian River	789	10	70	17	97	799	12.1%
32 Jackson	437	-4	38	12	46	433	10.6%
33 Jefferson	104	-4	5	4	5	100	5.0%
34 Lafayette	66	1	5	0	6	67	9.0%
35 Lake	1,731	34	138	48	220	1,765	12.5%
36 Lee	3,323	39	277	80	396	3,362	11.8%
37 Leon	1,814	12	191	50	253	1,826	13.9%
38 Levy	363	4	24	7	35	367	9.5%
39 Liberty	71	1	8	2	11	72	15.3%
40 Madison	177	-3	20	6	23	174	13.2%
41 Manatee	2,026	25	172	49	246	2,051	12.0%
42 Marion	2,157	20	226	57	303	2,177	13.9%
43 Martin	1,000	7	106	29	142	1,007	14.1%
44 Monroe	506	-13	49	14	50	493	10.1%
45 Nassau	557	2	45	14	61	559	10.9%
46 Okaloosa	1,616	-6	118	50	162	1,610	10.1%
47 Okeechobee	372	-1	36	10	45	371	12.1%
48 Orange	9,195	197	1,053	182	1,432	9,392	15.2%
49 Osceola	1,810	62	228	34	324	1,872	17.3%
50 Palm Beach	8,950	77	690	199	966	9,027	10.7%
51 Pasco	2,979	59	277	63	399	3,038	13.1%
52 Pinellas	6,469	3	453	185	641	6,472	9.9%
53 Polk	4,618	42	394	130	566	4,660	12.1%
54 Putnam	676	-5	60	16	71	671	10.6%
55 St. Johns	1,355	30	140	33	203	1,385	14.7%
56 St. Lucie	1,580	-2	128	38	164	1,578	10.4%
57 Santa Rosa	1,300	22	110	27	159	1,322	12.0%
58 Sarasota	2,141	7	176	71	254	2,148	11.8%
59 Seminole	3,272	16	274	92	382	3,288	11.6%
60 Sumter	307	1	31	6	38	308	12.3%
61 Suwannee	334	9	24	10	43	343	12.5%
62 Taylor	206	-2	19	6	23	204	11.3%
63 Union	137	0	12	2	14	137	10.2%
64 Volusia	3,597	-6	319	90	403	3,591	11.2%
65 Wakulla	279	6	17	6	29	285	10.2%
66 Walton	387	12	23	7	42	399	10.5%
67 Washington	222	2	23	7	32	224	14.3%
Total	135,485	1,331	11,558	3,452	16,341	136,816	11.9%

*vacancy rate is the percentage of the total 2004-2005 teacher positions that are vacancies at the beginning of the 2004-2005 school year.

Elementary

District	Teachers in Year 2003-2004	Year 2004-2005					
		Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	624	-6	54	18	66	618	10.7%
2 Baker	100	2	9	1	12	102	11.8%
3 Bay	563	0	40	19	59	563	10.5%
4 Bradford	111	1	11	3	15	112	13.4%
5 Brevard	1,520	-26	118	45	137	1,494	9.2%
6 Broward	5,378	62	379	132	573	5,440	10.5%
7 Calhoun	55	1	5	1	7	56	12.5%
8 Charlotte	320	3	25	9	37	323	11.5%
9 Citrus	345	-1	26	9	34	344	9.9%
10 Clay	684	14	52	18	84	698	12.0%
11 Collier	840	15	64	18	97	855	11.3%
12 Columbia	243	5	17	5	27	248	10.9%
13 Dade	8,432	-11	519	171	679	8,421	8.1%
14 De Soto	110	0	13	4	17	110	15.5%
15 Dixie	57	1	7	2	10	58	17.2%
16 Duval	2,948	29	246	74	349	2,977	11.7%
17 Escambia	957	-7	83	27	103	950	10.8%
18 Flagler	171	9	20	3	32	180	17.8%
19 Franklin	38	0	4	1	5	38	13.2%
20 Gadsden	174	-3	16	5	18	171	10.5%
21 Gilchrist	65	3	12	1	16	68	23.5%
22 Glades	30	2	4	1	7	32	21.9%
23 Gulf	56	-1	3	2	4	55	7.3%
24 Hamilton	49	-1	3	2	4	48	8.3%
25 Hardee	140	3	14	2	19	143	13.3%
26 Hendry	170	4	17	3	24	174	13.8%
27 Hernando	339	5	26	9	40	344	11.6%
28 Highlands	270	1	21	7	29	271	10.7%
29 Hillsborough	3,994	35	324	91	450	4,029	11.2%
30 Holmes	96	-2	7	3	8	94	8.5%
31 Indian River	331	7	26	7	40	338	11.8%
32 Jackson	170	1	12	5	18	171	10.5%
33 Jefferson	36	-1	2	1	2	35	5.7%
34 Lafayette	30	1	2	0	3	31	9.7%
35 Lake	732	10	52	19	81	742	10.9%
36 Lee	1,188	14	85	27	126	1,202	10.5%
37 Leon	750	7	69	20	96	757	12.7%
38 Levy	158	2	10	2	14	160	8.8%
39 Liberty	29	1	3	1	5	30	16.7%
40 Madison	59	-1	6	2	7	58	12.1%
41 Manatee	873	6	65	21	92	879	10.5%
42 Marion	867	6	77	20	103	873	11.8%
43 Martin	369	-2	32	10	40	367	10.9%
44 Monroe	204	-10	16	5	11	194	5.7%
45 Nassau	214	5	15	5	25	219	11.4%
46 Okaloosa	656	-5	41	22	58	651	8.9%
47 Okeechobee	157	-2	13	3	14	155	9.0%
48 Orange	3,978	38	435	80	553	4,016	13.8%
49 Osceola	743	23	81	12	116	766	15.1%
50 Palm Beach	3,256	5	241	72	318	3,261	9.8%
51 Pasco	1,175	17	98	24	139	1,192	11.7%
52 Pinellas	2,496	-12	165	68	221	2,484	8.9%
53 Polk	2,055	21	157	56	234	2,076	11.3%
54 Putnam	300	-4	23	7	26	296	8.8%
55 St. Johns	510	9	43	11	63	519	12.1%
56 St. Lucie	621	-1	44	13	56	620	9.0%
57 Santa Rosa	506	16	37	9	62	522	11.9%
58 Sarasota	791	-7	56	23	72	784	9.2%
59 Seminole	1,345	-6	99	37	130	1,339	9.7%
60 Sumter	130	0	13	3	16	130	12.3%
61 Suwannee	155	7	11	5	23	162	14.2%
62 Taylor	91	-1	9	3	11	90	12.2%
63 Union	55	0	4	1	5	55	9.1%
64 Volusia	1,230	-1	90	32	121	1,229	9.8%
65 Wakulla	110	4	6	3	13	114	11.4%
66 Walton	156	5	9	3	17	161	10.6%
67 Washington	82	-1	9	2	10	81	12.3%
Total	55,487	288	4,295	1,320	5,903	55,775	10.6%

*vacancy rate is the percentage of the total 2004-2005 teacher positions that are vacancies at the beginning of the 2004-2005 school year.

Exceptional Student Education

District	Teachers in Year 2003- 2004	Year 2004-2005					Total Teachers	Vacancy Rate
		Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and older	Total Vacancies			
1 Alachua	309	-5	39	7	41	304	13.5%	
2 Baker	29	0	3	0	3	29	10.3%	
3 Bay	303	-2	34	9	41	301	13.6%	
4 Bradford	41	0	4	1	5	41	12.2%	
5 Brevard	652	-9	77	16	84	643	13.1%	
6 Broward	1,538	21	113	24	158	1,559	10.1%	
7 Calhoun	24	0	3	0	3	24	12.5%	
8 Charlotte	190	1	22	6	29	191	15.2%	
9 Citrus	156	-1	17	3	19	155	12.3%	
10 Clay	312	6	34	6	46	318	14.5%	
11 Collier	368	13	41	5	59	381	15.5%	
12 Columbia	89	1	9	2	12	90	13.3%	
13 Dade	3,290	41	223	46	310	3,331	9.3%	
14 De Soto	38	0	5	2	7	38	18.4%	
15 Dixie	30	0	4	1	5	30	16.7%	
16 Duval	1,131	7	119	28	154	1,138	13.5%	
17 Escambia	451	-4	57	10	63	447	14.1%	
18 Flagler	71	2	8	1	11	73	15.1%	
19 Franklin	13	0	1	0	1	13	7.7%	
20 Gadsden	55	-1	7	1	7	54	13.0%	
21 Gilchrist	28	1	5	0	6	29	20.7%	
22 Glades	7	0	1	0	1	7	14.3%	
23 Gulf	18	0	1	0	1	18	5.6%	
24 Hamilton	25	-1	2	1	2	24	8.3%	
25 Hardee	37	0	4	1	5	37	13.5%	
26 Hendry	63	1	9	1	11	64	17.2%	
27 Hernando	129	2	14	2	18	131	13.7%	
28 Highlands	112	0	12	2	14	112	12.5%	
29 Hillsborough	1,700	23	175	28	226	1,723	13.1%	
30 Holmes	27	-1	2	1	2	26	7.7%	
31 Indian River	138	2	15	2	19	140	13.6%	
32 Jackson	83	-1	9	2	10	82	12.2%	
33 Jefferson	21	-1	1	1	1	20	5.0%	
34 Lafayette	6	0	1	0	1	6	16.7%	
35 Lake	278	4	28	6	38	282	13.5%	
36 Lee	764	6	78	13	97	770	12.6%	
37 Leon	375	2	46	9	57	377	15.1%	
38 Levy	61	1	4	1	6	62	9.7%	
39 Liberty	11	0	1	0	1	11	9.1%	
40 Madison	38	-1	5	1	5	37	13.5%	
41 Manatee	360	4	38	6	48	364	13.2%	
42 Marion	374	2	49	8	59	376	15.7%	
43 Martin	180	1	23	4	28	181	15.5%	
44 Monroe	82	-2	10	1	9	80	11.3%	
45 Nassau	108	1	11	2	14	109	12.8%	
46 Okaloosa	180	-1	17	3	19	179	10.6%	
47 Okeechobee	54	0	6	2	8	54	14.8%	
48 Orange	1,507	32	228	17	277	1,539	18.0%	
49 Osceola	271	9	42	3	54	280	19.3%	
50 Palm Beach	1,925	12	173	35	220	1,937	11.4%	
51 Pasco	665	13	76	9	98	678	14.5%	
52 Pinellas	1,353	-1	113	25	137	1,352	10.1%	
53 Polk	678	6	73	14	93	684	13.6%	
54 Putnam	101	0	11	2	13	101	12.9%	
55 St. Johns	192	4	24	4	32	196	16.3%	
56 St. Lucie	280	-1	27	5	31	279	11.1%	
57 Santa Rosa	188	3	20	2	25	191	13.1%	
58 Sarasota	426	0	43	11	54	426	12.7%	
59 Seminole	466	2	51	9	62	468	13.2%	
60 Sumter	53	0	6	1	7	53	13.2%	
61 Suwannee	32	1	3	1	5	33	15.2%	
62 Taylor	33	0	3	1	4	33	12.1%	
63 Union	20	0	2	0	2	20	10.0%	
64 Volusia	845	-3	89	17	103	842	12.2%	
65 Wakulla	50	2	4	1	7	52	13.5%	
66 Walton	57	2	4	1	7	59	11.9%	
67 Washington	24	0	3	0	3	24	12.5%	
Total	23,515	193	2,382	423	2,998	23,708	12.6%	

*vacancy rate is the percentage of the total 2004-2005 teacher positions that are vacancies at the beginning of the 2004-2005 school year.

Math & Computer Science

District	Year 2004-2005						
	Teachers in Year 2003- 2004	Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	102	-1	10	3	12	101	11.9%
2 Baker	16	0	1	0	1	16	6.3%
3 Bay	93	0	11	4	15	93	16.1%
4 Bradford	12	0	1	0	1	12	8.3%
5 Brevard	173	-1	20	5	24	172	14.0%
6 Broward	272	4	21	6	31	276	11.2%
7 Calhoun	8	0	1	0	1	8	12.5%
8 Charlotte	61	1	7	2	10	62	16.1%
9 Citrus	56	0	5	2	7	56	12.5%
10 Clay	85	1	7	3	11	86	12.8%
11 Collier	40	2	3	2	7	42	16.7%
12 Columbia	35	1	3	2	6	36	16.7%
13 Dade	1,162	30	73	23	126	1,192	10.6%
14 De Soto	13	0	1	0	1	13	7.7%
15 Dixie	7	0	1	0	1	7	14.3%
16 Duval	368	1	36	13	50	369	13.6%
17 Escambia	149	-1	13	6	18	148	12.2%
18 Flagler	32	1	4	1	6	33	18.2%
19 Franklin	6	0	1	0	1	6	16.7%
20 Gadsden	25	0	3	1	4	25	16.0%
21 Gilchrist	13	0	3	0	3	13	23.1%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	11	0	1	0	1	11	9.1%
24 Hamilton	8	0	1	0	1	8	12.5%
25 Hardee	20	0	2	0	2	20	10.0%
26 Hendry	23	0	2	1	3	23	13.0%
27 Hernando	60	1	5	2	8	61	13.1%
28 Highlands	33	0	3	1	4	33	12.1%
29 Hillsborough	522	13	61	18	92	535	17.2%
30 Holmes	15	-1	1	1	1	14	7.1%
31 Indian River	45	0	4	1	5	45	11.1%
32 Jackson	28	-1	3	1	3	27	11.1%
33 Jefferson	4	0	0	0	0	4	0.0%
34 Lafayette	3	0	0	0	0	3	0.0%
35 Lake	109	3	8	4	15	112	13.4%
36 Lee	179	2	14	5	21	181	11.6%
37 Leon	105	1	11	2	14	106	13.2%
38 Levy	20	0	1	1	2	20	10.0%
39 Liberty	6	0	1	0	1	6	16.7%
40 Madison	8	0	1	0	1	8	12.5%
41 Manatee	117	2	11	3	16	119	13.4%
42 Marion	121	2	12	3	17	123	13.8%
43 Martin	26	1	3	1	5	27	18.5%
44 Monroe	36	0	4	1	5	36	13.9%
45 Nassau	36	-1	3	1	3	35	8.6%
46 Okaloosa	99	0	7	4	11	99	11.1%
47 Okeechobee	20	0	3	1	4	20	20.0%
48 Orange	611	21	54	10	85	632	13.4%
49 Osceola	131	4	16	3	23	135	17.0%
50 Palm Beach	528	8	43	11	62	536	11.6%
51 Pasco	150	4	14	5	23	154	14.9%
52 Pinellas	341	2	25	10	37	343	10.8%
53 Polk	260	2	24	8	34	262	13.0%
54 Putnam	42	0	4	1	5	42	11.9%
55 St. Johns	95	3	11	2	16	98	16.3%
56 St. Lucie	103	0	8	4	12	103	11.7%
57 Santa Rosa	98	1	8	3	12	99	12.1%
58 Sarasota	134	2	11	5	18	136	13.2%
59 Seminole	234	4	20	7	31	238	13.0%
60 Sumter	18	0	2	0	2	18	11.1%
61 Suwannee	19	0	1	1	2	19	10.5%
62 Taylor	9	0	1	0	1	9	11.1%
63 Union	11	0	1	0	1	11	9.1%
64 Volusia	207	-1	19	6	24	206	11.7%
65 Wakulla	22	0	2	0	2	22	9.1%
66 Walton	27	1	2	0	3	28	10.7%
67 Washington	16	1	2	1	4	17	23.5%
Total	7,439	112	655	201	968	7,551	12.8%

*vacancy rate is the percentage of the total 2004-2005 teacher positions that are vacancies at the beginning of the 2004-2005 school year.

Science

District	Teachers in Year 2003- 2004	Year 2004-2005					
		Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	90	-1	10	3	12	89	13.5%
2 Baker	15	0	1	0	1	15	6.7%
3 Bay	80	0	8	2	10	80	12.5%
4 Bradford	12	0	1	1	2	12	16.7%
5 Brevard	179	-2	18	6	22	177	12.4%
6 Broward	197	3	12	3	18	200	9.0%
7 Calhoun	6	0	1	0	1	6	16.7%
8 Charlotte	54	0	6	2	8	54	14.8%
9 Citrus	47	0	5	1	6	47	12.8%
10 Clay	84	1	8	2	11	85	12.9%
11 Collier	40	2	4	1	7	42	16.7%
12 Columbia	29	0	3	1	4	29	13.8%
13 Dade	951	24	78	18	120	975	12.3%
14 De Soto	12	0	1	1	2	12	16.7%
15 Dixie	5	0	1	0	1	5	20.0%
16 Duval	318	0	36	9	45	318	14.2%
17 Escambia	126	-1	15	3	17	125	13.6%
18 Flagler	22	1	2	1	4	23	17.4%
19 Franklin	3	0	0	0	0	3	0.0%
20 Gadsden	18	0	2	0	2	18	11.1%
21 Gilchrist	10	0	1	0	1	10	10.0%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	7	0	1	0	1	7	14.3%
24 Hamilton	6	0	0	1	1	6	16.7%
25 Hardee	12	-1	1	0	0	11	0.0%
26 Hendry	17	0	2	0	2	17	11.8%
27 Hernando	58	0	6	2	8	58	13.8%
28 Highlands	30	0	3	1	4	30	13.3%
29 Hillsborough	496	12	72	12	96	508	18.9%
30 Holmes	12	0	1	0	1	12	8.3%
31 Indian River	45	0	4	1	5	45	11.1%
32 Jackson	24	-1	2	1	2	23	8.7%
33 Jefferson	5	0	0	0	0	5	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	84	2	8	2	12	86	14.0%
36 Lee	159	2	17	4	23	161	14.3%
37 Leon	77	0	9	2	11	77	14.3%
38 Levy	17	0	1	0	1	17	5.9%
39 Liberty	5	0	1	0	1	5	20.0%
40 Madison	9	0	1	0	1	9	11.1%
41 Manatee	99	2	10	2	14	101	13.9%
42 Marion	100	1	12	2	15	101	14.9%
43 Martin	10	0	1	0	1	10	10.0%
44 Monroe	22	0	3	1	4	22	18.2%
45 Nassau	34	-1	3	1	3	33	9.1%
46 Okaloosa	93	0	9	2	11	93	11.8%
47 Okeechobee	19	0	2	0	2	19	10.5%
48 Orange	496	17	54	7	78	513	15.2%
49 Osceola	114	4	18	2	24	118	20.3%
50 Palm Beach	465	7	34	8	49	472	10.4%
51 Pasco	79	2	8	2	12	81	14.8%
52 Pinellas	324	2	22	9	33	326	10.1%
53 Polk	209	2	22	5	29	211	13.7%
54 Putnam	39	0	4	1	5	39	12.8%
55 St. Johns	81	2	10	2	14	83	16.9%
56 St. Lucie	86	0	9	2	11	86	12.8%
57 Santa Rosa	75	0	8	2	10	75	13.3%
58 Sarasota	115	2	12	5	19	117	16.2%
59 Seminole	192	2	20	5	27	194	13.9%
60 Sumter	18	1	2	0	3	19	15.8%
61 Suwannee	16	0	1	0	1	16	6.3%
62 Taylor	9	-1	1	0	0	8	0.0%
63 Union	7	0	1	0	1	7	14.3%
64 Volusia	192	0	20	5	25	192	13.0%
65 Wakulla	8	0	0	0	0	8	0.0%
66 Walton	22	1	1	0	2	23	8.7%
67 Washington	11	0	1	0	1	11	9.1%
Total	6,301	84	630	143	857	6,385	13.4%

*vacancy rate is the percentage of the total 2004-2005 teacher positions that are vacancies at the beginning of the 2004-2005 school year.

Foreign Languages

District	Teachers in Year 2003- 2004	Year 2004-2005					
		Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	30	0	3	1	4	30	13.3%
2 Baker	2	0	0	0	0	2	0.0%
3 Bay	16	0	1	1	2	16	12.5%
4 Bradford	2	0	1	0	1	2	50.0%
5 Brevard	69	-1	5	4	8	68	11.8%
6 Broward	42	0	3	1	4	42	9.5%
7 Calhoun	1	0	0	0	0	1	0.0%
8 Charlotte	18	0	1	1	2	18	11.1%
9 Citrus	12	0	1	0	1	12	8.3%
10 Clay	25	1	2	1	4	26	15.4%
11 Collier	7	0	1	0	1	7	14.3%
12 Columbia	4	0	0	0	0	4	0.0%
13 Dade	335	8	20	10	38	343	11.1%
14 De Soto	2	0	0	0	0	2	0.0%
15 Dixie	1	0	0	0	0	1	0.0%
16 Duval	95	0	7	3	10	95	10.5%
17 Escambia	31	0	3	2	5	31	16.1%
18 Flagler	9	0	1	0	1	9	11.1%
19 Franklin	0	0	0	0	0	0	#DIV/0!
20 Gadsden	4	0	1	0	1	4	25.0%
21 Gilchrist	2	0	0	0	0	2	0.0%
22 Glades	0	0	0	0	0	0	#DIV/0!
23 Gulf	2	0	0	0	0	2	0.0%
24 Hamilton	1	0	0	0	0	1	0.0%
25 Hardee	4	0	0	0	0	4	0.0%
26 Hendry	3	0	1	0	1	3	33.3%
27 Hernando	20	0	2	1	3	20	15.0%
28 Highlands	5	0	1	0	1	5	20.0%
29 Hillsborough	147	3	9	5	17	150	11.3%
30 Holmes	3	0	0	0	0	3	0.0%
31 Indian River	11	0	1	1	2	11	18.2%
32 Jackson	7	0	1	0	1	7	14.3%
33 Jefferson	1	0	0	0	0	1	0.0%
34 Lafayette	1	0	0	0	0	1	0.0%
35 Lake	16	1	1	1	3	17	17.6%
36 Lee	60	0	5	2	7	60	11.7%
37 Leon	28	0	3	2	5	28	17.9%
38 Levy	2	0	0	0	0	2	0.0%
39 Liberty	1	0	0	0	0	1	0.0%
40 Madison	1	0	0	0	0	1	0.0%
41 Manatee	23	0	1	1	2	23	8.7%
42 Marion	34	1	3	2	6	35	17.1%
43 Martin	5	0	1	0	1	5	20.0%
44 Monroe	10	0	1	0	1	10	10.0%
45 Nassau	7	0	1	0	1	7	14.3%
46 Okaloosa	29	0	2	1	3	29	10.3%
47 Okeechobee	2	0	0	0	0	2	0.0%
48 Orange	132	4	12	4	20	136	14.7%
49 Osceola	29	2	3	1	6	31	19.4%
50 Palm Beach	143	2	8	5	15	145	10.3%
51 Pasco	42	1	3	1	5	43	11.6%
52 Pinellas	129	0	7	5	12	129	9.3%
53 Polk	60	1	4	2	7	61	11.5%
54 Putnam	6	0	1	0	1	6	16.7%
55 St. Johns	26	0	2	1	3	26	11.5%
56 St. Lucie	21	0	2	1	3	21	14.3%
57 Santa Rosa	17	0	2	0	2	17	11.8%
58 Sarasota	42	0	3	2	5	42	11.9%
59 Seminole	70	1	5	2	8	71	11.3%
60 Sumter	3	0	0	0	0	3	0.0%
61 Suwannee	5	0	1	0	1	5	20.0%
62 Taylor	2	0	0	0	0	2	0.0%
63 Union	2	0	0	0	0	2	0.0%
64 Volusia	64	0	5	2	7	64	10.9%
65 Wakulla	2	0	0	0	0	2	0.0%
66 Walton	5	0	1	0	1	5	20.0%
67 Washington	2	0	0	0	0	2	0.0%
Total	1,932	24	142	66	232	1,956	11.9%

*vacancy rate is the percentage of the total 2004-2005 teacher positions that are vacancies at the beginning of the 2004-2005 school year.

Other Secondary Disciplines

District	Teachers in Year 2003- 2004	Year 2004-2005					
		Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	413	-4	47	110	153	409	37.4%
2 Baker	55	0	4	1	5	55	9.1%
3 Bay	328	-1	30	12	41	327	12.5%
4 Bradford	48	-1	4	2	5	47	10.6%
5 Brevard	896	-8	87	33	112	888	12.6%
6 Broward	4,577	77	356	118	551	4,654	11.8%
7 Calhoun	36	0	3	1	4	36	11.1%
8 Charlotte	225	3	24	7	34	228	14.9%
9 Citrus	228	-1	20	7	26	227	11.5%
10 Clay	401	7	35	13	55	408	13.5%
11 Collier	707	37	63	19	119	744	16.0%
12 Columbia	125	2	10	5	17	127	13.4%
13 Dade	3,785	98	267	79	444	3,883	11.4%
14 De Soto	58	-1	8	2	9	57	15.8%
15 Dixie	30	-1	4	1	4	29	13.8%
16 Duval	1,522	3	149	48	200	1,525	13.1%
17 Escambia	570	-3	61	22	80	567	14.1%
18 Flagler	111	3	13	3	19	114	16.7%
19 Franklin	23	-1	3	0	2	22	9.1%
20 Gadsden	106	0	13	3	16	106	15.1%
21 Gilchrist	41	1	8	1	10	42	23.8%
22 Glades	25	0	3	0	3	25	12.0%
23 Gulf	36	1	3	1	5	37	13.5%
24 Hamilton	35	0	3	2	5	35	14.3%
25 Hardee	56	-1	6	2	7	55	12.7%
26 Hendry	99	0	12	3	15	99	15.2%
27 Hernando	300	3	29	7	39	303	12.9%
28 Highlands	123	1	10	5	16	124	12.9%
29 Hillsborough	2,628	61	208	65	334	2,689	12.4%
30 Holmes	54	-1	4	1	4	53	7.5%
31 Indian River	182	1	17	4	22	183	12.0%
32 Jackson	98	-2	9	3	10	96	10.4%
33 Jefferson	30	-1	2	2	3	29	10.3%
34 Lafayette	18	0	2	0	2	18	11.1%
35 Lake	361	8	31	10	49	369	13.3%
36 Lee	743	9	61	22	92	752	12.2%
37 Leon	410	2	46	13	61	412	14.8%
38 Levy	90	1	7	2	10	91	11.0%
39 Liberty	17	0	2	1	3	17	17.6%
40 Madison	52	-1	6	3	8	51	15.7%
41 Manatee	419	8	37	11	56	427	13.1%
42 Marion	460	5	54	14	73	465	15.7%
43 Martin	326	6	38	11	55	332	16.6%
44 Monroe	121	-1	11	5	15	120	12.5%
45 Nassau	126	-2	10	4	12	124	9.7%
46 Okaloosa	440	-1	34	13	46	439	10.5%
47 Okeechobee	94	1	9	3	13	95	13.7%
48 Orange	2,050	68	231	48	347	2,118	16.4%
49 Osceola	434	16	58	10	84	450	18.7%
50 Palm Beach	2,069	33	156	51	240	2,102	11.4%
51 Pasco	704	18	66	17	101	722	14.0%
52 Pinellas	1,402	9	96	44	149	1,411	10.6%
53 Polk	1,015	9	90	31	130	1,024	12.7%
54 Putnam	155	-1	14	4	17	154	11.0%
55 St. Johns	359	10	39	9	58	369	15.7%
56 St. Lucie	394	0	32	12	44	394	11.2%
57 Santa Rosa	339	2	29	8	39	341	11.4%
58 Sarasota	498	7	42	19	68	505	13.5%
59 Seminole	787	10	66	26	102	797	12.8%
60 Sumter	67	0	6	2	8	67	11.9%
61 Suwannee	69	1	5	2	8	70	11.4%
62 Taylor	46	0	4	2	6	46	13.0%
63 Union	32	0	3	1	4	32	12.5%
64 Volusia	930	-1	87	23	109	929	11.7%
65 Wakulla	74	0	4	2	6	74	8.1%
66 Walton	97	2	5	2	9	99	9.1%
67 Washington	55	2	6	2	10	57	17.5%
Total	33,204	492	2,902	1,009	4,403	33,696	13.1%

*vacancy rate is the percentage of the total 2004-2005 teacher positions that are vacancies at the beginning of the 2004-2005 school year.

Vocational

District	Teachers in Year 2003- 2004	Year 2004-2005					
		Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	70	0	6	4	10	70	14.3%
2 Baker	22	0	1	1	2	22	9.1%
3 Bay	95	2	10	5	17	97	17.5%
4 Bradford	20	-1	1	1	1	19	5.3%
5 Brevard	157	1	19	7	27	158	17.1%
6 Broward	473	11	19	19	49	484	10.1%
7 Calhoun	9	0	1	1	2	9	22.2%
8 Charlotte	63	2	6	4	12	65	18.5%
9 Citrus	77	0	5	3	8	77	10.4%
10 Clay	80	1	6	4	11	81	13.6%
11 Collier	77	4	5	3	12	81	14.8%
12 Columbia	32	1	2	1	4	33	12.1%
13 Dade	900	25	44	26	95	925	10.3%
14 De Soto	23	0	2	1	3	23	13.0%
15 Dixie	6	0	1	0	1	6	16.7%
16 Duval	255	2	18	13	33	257	12.8%
17 Escambia	195	-2	17	10	25	193	13.0%
18 Flagler	58	3	6	2	11	61	18.0%
19 Franklin	5	0	0	0	0	5	0.0%
20 Gadsden	19	0	2	1	3	19	15.8%
21 Gilchrist	11	1	2	0	3	12	25.0%
22 Glades	5	0	0	0	0	5	0.0%
23 Gulf	10	0	1	1	2	10	20.0%
24 Hamilton	5	0	0	0	0	5	0.0%
25 Hardee	18	0	1	1	2	18	11.1%
26 Hendry	25	0	3	1	4	25	16.0%
27 Hernando	58	1	4	2	7	59	11.9%
28 Highlands	31	0	2	1	3	31	9.7%
29 Hillsborough	742	20	60	28	108	762	14.2%
30 Holmes	15	0	1	0	1	15	6.7%
31 Indian River	37	0	3	1	4	37	10.8%
32 Jackson	27	0	2	0	2	27	7.4%
33 Jefferson	7	-1	0	0	-1	6	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	151	6	10	6	22	157	14.0%
36 Lee	230	6	17	7	30	236	12.7%
37 Leon	69	0	7	2	9	69	13.0%
38 Levy	15	0	1	1	2	15	13.3%
39 Liberty	2	0	0	0	0	2	0.0%
40 Madison	10	0	1	0	1	10	10.0%
41 Manatee	135	3	10	5	18	138	13.0%
42 Marion	201	3	19	8	30	204	14.7%
43 Martin	84	1	8	3	12	85	14.1%
44 Monroe	31	0	4	1	5	31	16.1%
45 Nassau	32	0	2	1	3	32	9.4%
46 Okaloosa	119	1	8	5	14	120	11.7%
47 Okeechobee	26	0	3	1	4	26	15.4%
48 Orange	421	17	39	16	72	438	16.4%
49 Osceola	88	4	10	3	17	92	18.5%
50 Palm Beach	564	10	35	17	62	574	10.8%
51 Pasco	164	4	12	5	21	168	12.5%
52 Pinellas	424	3	25	24	52	427	12.2%
53 Polk	341	1	24	14	39	342	11.4%
54 Putnam	33	0	3	1	4	33	12.1%
55 St. Johns	92	2	11	4	17	94	18.1%
56 St. Lucie	75	0	6	1	7	75	9.3%
57 Santa Rosa	77	0	6	3	9	77	11.7%
58 Sarasota	135	3	9	6	18	138	13.0%
59 Seminole	178	3	13	6	22	181	12.2%
60 Sumter	18	0	2	0	2	18	11.1%
61 Suwannee	38	0	2	1	3	38	7.9%
62 Taylor	16	0	1	0	1	16	6.3%
63 Union	10	0	1	0	1	10	10.0%
64 Volusia	129	0	9	5	14	129	10.9%
65 Wakulla	13	0	1	0	1	13	7.7%
66 Walton	23	1	1	1	3	24	12.5%
67 Washington	32	0	2	2	4	32	12.5%
Total	7,607	138	552	290	980	7,745	12.7%

*vacancy rate is the percentage of the total 2004-2005 teacher positions that are vacancies at the beginning of the 2004-2005 school year.

Total

	Teachers in 2004- 2005	Year 2005-2006					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	1,621	-21	185	55	219	1,600	13.7%
2 Baker	241	4	18	4	26	245	10.6%
3 Bay	1,477	-8	138	54	184	1,469	12.5%
4 Bradford	245	1	22	8	31	246	12.6%
5 Brevard	3,600	-58	343	119	404	3,542	11.4%
6 Broward	12,655	156	909	322	1,387	12,811	10.8%
7 Calhoun	140	1	14	2	17	141	12.1%
8 Charlotte	941	9	93	31	133	950	14.0%
9 Citrus	918	4	77	26	107	922	11.6%
10 Clay	1,702	33	149	50	232	1,735	13.4%
11 Collier	2,152	67	187	50	304	2,219	13.7%
12 Columbia	567	9	45	17	71	576	12.3%
13 Dade	19,070	167	1,240	398	1,805	19,237	9.4%
14 De Soto	255	-1	31	9	39	254	15.4%
15 Dixie	136	1	17	4	22	137	16.1%
16 Duval	6,679	34	620	199	853	6,713	12.7%
17 Escambia	2,461	-10	247	82	319	2,451	13.0%
18 Flagler	493	19	56	11	86	512	16.8%
19 Franklin	87	0	8	1	9	87	10.3%
20 Gadsden	397	-2	42	12	52	395	13.2%
21 Gilchrist	176	5	31	3	39	181	21.5%
22 Glades	71	3	9	2	14	74	18.9%
23 Gulf	140	0	11	3	14	140	10.0%
24 Hamilton	127	-2	10	6	14	125	11.2%
25 Hardee	288	0	30	6	36	288	12.5%
26 Hendry	405	4	46	10	60	409	14.7%
27 Hernando	976	7	88	28	123	983	12.5%
28 Highlands	606	4	50	18	72	610	11.8%
29 Hillsborough	10,396	152	917	266	1,335	10,548	12.7%
30 Holmes	217	-4	16	5	17	213	8.0%
31 Indian River	799	9	71	20	100	808	12.4%
32 Jackson	433	-4	38	13	47	429	11.0%
33 Jefferson	100	-2	5	4	7	98	7.1%
34 Lafayette	67	1	6	1	8	68	11.8%
35 Lake	1,765	23	144	49	216	1,788	12.1%
36 Lee	3,362	26	279	88	393	3,388	11.6%
37 Leon	1,826	10	190	56	256	1,836	13.9%
38 Levy	367	8	23	8	39	375	10.4%
39 Liberty	72	1	8	2	11	73	15.1%
40 Madison	174	-4	20	5	21	170	12.4%
41 Manatee	2,051	21	173	55	249	2,072	12.0%
42 Marion	2,177	16	228	65	309	2,193	14.1%
43 Martin	1,007	6	108	32	146	1,013	14.4%
44 Monroe	493	-12	46	16	50	481	10.4%
45 Nassau	559	3	45	16	64	562	11.4%
46 Okaloosa	1,610	-14	118	54	158	1,596	9.9%
47 Okeechobee	371	2	35	10	47	373	12.6%
48 Orange	9,392	164	1,060	197	1,421	9,556	14.9%
49 Osceola	1,872	59	231	36	326	1,931	16.9%
50 Palm Beach	9,027	57	690	214	961	9,084	10.6%
51 Pasco	3,038	57	282	68	407	3,095	13.2%
52 Pinellas	6,472	8	452	197	657	6,480	10.1%
53 Polk	4,660	47	398	138	583	4,707	12.4%
54 Putnam	671	-5	59	19	73	666	11.0%
55 St. Johns	1,385	34	142	35	211	1,419	14.9%
56 St. Lucie	1,578	-5	127	40	162	1,573	10.3%
57 Santa Rosa	1,322	26	110	30	166	1,348	12.3%
58 Sarasota	2,148	0	178	75	253	2,148	11.8%
59 Seminole	3,288	10	275	100	385	3,298	11.7%
60 Sumter	308	-1	31	6	36	307	11.7%
61 Suwannee	343	11	26	11	48	354	13.6%
62 Taylor	204	-2	20	7	25	202	12.4%
63 Union	137	3	12	2	17	140	12.1%
64 Volusia	3,591	-1	317	98	414	3,590	11.5%
65 Wakulla	285	8	16	7	31	293	10.6%
66 Walton	399	12	24	8	44	411	10.7%
67 Washington	224	2	23	8	33	226	14.6%
Total	136,816	1,148	11,659	3,591	16,398	137,964	11.9%

Elementary

County	Teachers in 2004- 2005	Year 2005-2006					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	618	0	53	20	73	618	11.8%
2 Baker	102	2	9	1	12	104	11.5%
3 Bay	563	-2	42	20	60	561	10.7%
4 Bradford	112	1	11	3	15	113	13.3%
5 Brevard	1,494	-29	118	46	135	1,465	9.2%
6 Broward	5,440	38	382	139	559	5,478	10.2%
7 Calhoun	56	2	5	1	8	58	13.8%
8 Charlotte	323	4	25	10	39	327	11.9%
9 Citrus	344	0	25	9	34	344	9.9%
10 Clay	698	24	53	19	96	722	13.3%
11 Collier	855	9	64	19	92	864	10.6%
12 Columbia	248	8	18	6	32	256	12.5%
13 Dade	8,421	-31	527	179	675	8,390	8.0%
14 De Soto	110	2	14	4	20	112	17.9%
15 Dixie	58	1	7	2	10	59	16.9%
16 Duval	2,977	50	251	79	380	3,027	12.6%
17 Escambia	950	-2	82	28	108	948	11.4%
18 Flagler	180	10	21	4	35	190	18.4%
19 Franklin	38	2	4	1	7	40	17.5%
20 Gadsden	171	1	15	5	21	172	12.2%
21 Gilchrist	68	2	13	1	16	70	22.9%
22 Glades	32	2	4	1	7	34	20.6%
23 Gulf	55	0	4	2	6	55	10.9%
24 Hamilton	48	0	4	3	7	48	14.6%
25 Hardee	143	2	15	3	20	145	13.8%
26 Hendry	174	3	18	3	24	177	13.6%
27 Hernando	344	9	26	10	45	353	12.7%
28 Highlands	271	4	20	8	32	275	11.6%
29 Hillsborough	4,029	7	323	98	428	4,036	10.6%
30 Holmes	94	-2	6	3	7	92	7.6%
31 Indian River	338	9	26	8	43	347	12.4%
32 Jackson	171	1	12	5	18	172	10.5%
33 Jefferson	35	-1	2	1	2	34	5.9%
34 Lafayette	31	0	3	1	4	31	12.9%
35 Lake	742	4	53	20	77	746	10.3%
36 Lee	1,202	12	86	29	127	1,214	10.5%
37 Leon	757	10	68	22	100	767	13.0%
38 Levy	160	4	10	3	17	164	10.4%
39 Liberty	30	1	3	1	5	31	16.1%
40 Madison	58	-3	6	2	5	55	9.1%
41 Manatee	879	5	65	22	92	884	10.4%
42 Marion	873	6	78	21	105	879	11.9%
43 Martin	367	-1	32	11	42	366	11.5%
44 Monroe	194	-9	15	6	12	185	6.5%
45 Nassau	219	4	15	6	25	223	11.2%
46 Okaloosa	651	2	41	22	65	653	10.0%
47 Okeechobee	155	1	12	4	17	156	10.9%
48 Orange	4,016	26	433	86	545	4,042	13.5%
49 Osceola	766	21	82	13	116	787	14.7%
50 Palm Beach	3,261	-1	240	77	316	3,260	9.7%
51 Pasco	1,192	18	98	26	142	1,210	11.7%
52 Pinellas	2,484	-3	164	73	234	2,481	9.4%
53 Polk	2,076	17	160	58	235	2,093	11.2%
54 Putnam	296	1	22	8	31	297	10.4%
55 St. Johns	519	8	44	13	65	527	12.3%
56 St. Lucie	620	-4	43	14	53	616	8.6%
57 Santa Rosa	522	15	38	10	63	537	11.7%
58 Sarasota	784	-8	55	25	72	776	9.3%
59 Seminole	1,339	-7	98	39	130	1,332	9.8%
60 Sumter	130	1	13	3	17	131	13.0%
61 Suwannee	162	8	12	5	25	170	14.7%
62 Taylor	90	0	9	3	12	90	13.3%
63 Union	55	2	4	1	7	57	12.3%
64 Volusia	1,229	5	91	34	130	1,234	10.5%
65 Wakulla	114	6	6	3	15	120	12.5%
66 Walton	161	6	9	3	18	167	10.8%
67 Washington	81	1	9	3	13	82	15.9%
Total	55,775	274	4,316	1,408	5,998	56,049	10.7%

Exceptional Student Education

	Teachers in 2004- 2005	Year 2005-2006					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	304	-6	38	9	41	298	13.8%
2 Baker	29	1	2	1	4	30	13.3%
3 Bay	301	-2	34	9	41	299	13.7%
4 Bradford	41	0	4	1	5	41	12.2%
5 Brevard	643	-11	75	17	81	632	12.8%
6 Broward	1,559	18	112	28	158	1,577	10.0%
7 Calhoun	24	1	3	0	4	25	16.0%
8 Charlotte	191	1	22	5	28	192	14.6%
9 Citrus	155	0	16	4	20	155	12.9%
10 Clay	318	6	35	6	47	324	14.5%
11 Collier	381	11	41	5	57	392	14.5%
12 Columbia	90	1	9	2	12	91	13.2%
13 Dade	3,331	29	222	51	302	3,360	9.0%
14 De Soto	38	-1	5	1	5	37	13.5%
15 Dixie	30	0	4	1	5	30	16.7%
16 Duval	1,138	6	119	30	155	1,144	13.5%
17 Escambia	447	-2	55	11	64	445	14.4%
18 Flagler	73	3	9	1	13	76	17.1%
19 Franklin	13	0	1	0	1	13	7.7%
20 Gadsden	54	0	7	1	8	54	14.8%
21 Gilchrist	29	1	5	1	7	30	23.3%
22 Glades	7	0	1	0	1	7	14.3%
23 Gulf	18	0	1	0	1	18	5.6%
24 Hamilton	24	0	2	1	3	24	12.5%
25 Hardee	37	0	4	1	5	37	13.5%
26 Hendry	64	1	9	1	11	65	16.9%
27 Hernando	131	1	15	2	18	132	13.6%
28 Highlands	112	1	12	2	15	113	13.3%
29 Hillsborough	1,723	21	174	32	227	1,744	13.0%
30 Holmes	26	0	2	0	2	26	7.7%
31 Indian River	140	1	15	3	19	141	13.5%
32 Jackson	82	-1	9	2	10	81	12.3%
33 Jefferson	20	0	1	1	2	20	10.0%
34 Lafayette	6	0	1	0	1	6	16.7%
35 Lake	282	3	29	6	38	285	13.3%
36 Lee	770	7	79	14	100	777	12.9%
37 Leon	377	2	46	10	58	379	15.3%
38 Levy	62	1	4	1	6	63	9.5%
39 Liberty	11	0	1	0	1	11	9.1%
40 Madison	37	0	5	1	6	37	16.2%
41 Manatee	364	3	38	7	48	367	13.1%
42 Marion	376	2	48	10	60	378	15.9%
43 Martin	181	0	23	5	28	181	15.5%
44 Monroe	80	-2	9	2	9	78	11.5%
45 Nassau	109	0	11	2	13	109	11.9%
46 Okaloosa	179	-2	17	4	19	177	10.7%
47 Okeechobee	54	0	6	2	8	54	14.8%
48 Orange	1,539	27	226	19	272	1,566	17.4%
49 Osceola	280	9	42	4	55	289	19.0%
50 Palm Beach	1,937	7	172	39	218	1,944	11.2%
51 Pasco	678	12	77	10	99	690	14.3%
52 Pinellas	1,352	-3	110	28	135	1,349	10.0%
53 Polk	684	7	73	15	95	691	13.7%
54 Putnam	101	-1	11	2	12	100	12.0%
55 St. Johns	196	5	24	4	33	201	16.4%
56 St. Lucie	279	-1	27	5	31	278	11.2%
57 Santa Rosa	191	4	20	3	27	195	13.8%
58 Sarasota	426	-1	43	11	53	425	12.5%
59 Seminole	468	1	51	10	62	469	13.2%
60 Sumter	53	0	6	1	7	53	13.2%
61 Suwannee	33	1	3	1	5	34	14.7%
62 Taylor	33	-1	3	1	3	32	9.4%
63 Union	20	0	2	0	2	20	10.0%
64 Volusia	842	-1	88	19	106	841	12.6%
65 Wakulla	52	1	4	1	6	53	11.3%
66 Walton	59	2	4	1	7	61	11.5%
67 Washington	24	0	3	0	3	24	12.5%
Total	23,708	162	2,369	467	2,998	506	592.5%

Math & Computer Science

	Teachers in 2004- 2005	Year 2005-2006					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	101	-2	10	3	11	99	11.1%
2 Baker	16	0	1	0	1	16	6.3%
3 Bay	93	-1	11	3	13	92	14.1%
4 Bradford	12	0	1	0	1	12	8.3%
5 Brevard	172	-2	21	5	24	170	14.1%
6 Broward	276	5	21	7	33	281	11.7%
7 Calhoun	8	0	1	0	1	8	12.5%
8 Charlotte	62	1	8	2	11	63	17.5%
9 Citrus	56	0	5	2	7	56	12.5%
10 Clay	86	1	8	4	13	87	14.9%
11 Collier	42	2	3	2	7	44	15.9%
12 Columbia	36	0	3	2	5	36	13.9%
13 Dade	1,192	26	74	25	125	1,218	10.3%
14 De Soto	13	0	2	0	2	13	15.4%
15 Dixie	7	0	1	0	1	7	14.3%
16 Duval	369	-4	37	14	47	365	12.9%
17 Escambia	148	-1	14	6	19	147	12.9%
18 Flagler	33	1	4	1	6	34	17.6%
19 Franklin	6	-1	1	0	0	5	0.0%
20 Gadsden	25	0	3	1	4	25	16.0%
21 Gilchrist	13	1	2	0	3	14	21.4%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	11	0	1	0	1	11	9.1%
24 Hamilton	8	-1	1	0	0	7	0.0%
25 Hardee	20	-1	2	0	1	19	5.3%
26 Hendry	23	0	2	1	3	23	13.0%
27 Hernando	61	-1	6	2	7	60	11.7%
28 Highlands	33	0	3	1	4	33	12.1%
29 Hillsborough	535	13	63	18	94	548	17.2%
30 Holmes	14	0	1	1	2	14	14.3%
31 Indian River	45	0	5	1	6	45	13.3%
32 Jackson	27	-1	3	1	3	26	11.5%
33 Jefferson	4	0	0	0	0	4	0.0%
34 Lafayette	3	0	0	0	0	3	0.0%
35 Lake	112	2	9	3	14	114	12.3%
36 Lee	181	1	14	6	21	182	11.5%
37 Leon	106	-1	11	3	13	105	12.4%
38 Levy	20	1	1	1	3	21	14.3%
39 Liberty	6	0	1	0	1	6	16.7%
40 Madison	8	0	1	0	1	8	12.5%
41 Manatee	119	2	12	3	17	121	14.0%
42 Marion	123	0	12	4	16	123	13.0%
43 Martin	27	0	3	1	4	27	14.8%
44 Monroe	36	-1	4	1	4	35	11.4%
45 Nassau	35	0	3	2	5	35	14.3%
46 Okaloosa	99	-2	7	3	8	97	8.2%
47 Okeechobee	20	0	3	0	3	20	15.0%
48 Orange	632	18	56	12	86	650	13.2%
49 Osceola	135	5	17	3	25	140	17.9%
50 Palm Beach	536	7	42	13	62	543	11.4%
51 Pasco	154	3	15	4	22	157	14.0%
52 Pinellas	343	1	25	10	36	344	10.5%
53 Polk	262	3	24	9	36	265	13.6%
54 Putnam	42	-1	4	2	5	41	12.2%
55 St. Johns	98	3	12	2	17	101	16.8%
56 St. Lucie	103	0	8	3	11	103	10.7%
57 Santa Rosa	99	1	8	3	12	100	12.0%
58 Sarasota	136	1	12	6	19	137	13.9%
59 Seminole	238	2	21	9	32	240	13.3%
60 Sumter	18	-1	2	0	1	17	5.9%
61 Suwannee	19	0	1	1	2	19	10.5%
62 Taylor	9	0	1	0	1	9	11.1%
63 Union	11	0	1	0	1	11	9.1%
64 Volusia	206	-1	18	7	24	205	11.7%
65 Wakulla	22	0	1	0	1	22	4.5%
66 Walton	28	0	2	0	2	28	7.1%
67 Washington	17	0	2	1	3	17	17.6%
Total	7,551	78	671	214	963	7,629	12.6%

Science

	Teachers in 2004- 2005	Year 2005-2006					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	89	-2	10	3	11	87	12.6%
2 Baker	15	0	1	0	1	15	6.7%
3 Bay	80	-1	9	3	11	79	13.9%
4 Bradford	12	0	1	1	2	12	16.7%
5 Brevard	177	-2	18	6	22	175	12.6%
6 Broward	200	4	12	3	19	204	9.3%
7 Calhoun	6	0	1	0	1	6	16.7%
8 Charlotte	54	1	6	2	9	55	16.4%
9 Citrus	47	1	5	1	7	48	14.6%
10 Clay	85	0	8	3	11	85	12.9%
11 Collier	42	2	5	1	8	44	18.2%
12 Columbia	29	0	3	1	4	29	13.8%
13 Dade	975	22	80	20	122	997	12.2%
14 De Soto	12	0	1	1	2	12	16.7%
15 Dixie	5	0	1	0	1	5	20.0%
16 Duval	318	-3	37	10	44	315	14.0%
17 Escambia	125	-1	15	4	18	124	14.5%
18 Flagler	23	1	2	0	3	24	12.5%
19 Franklin	3	0	0	0	0	3	0.0%
20 Gadsden	18	0	2	1	3	18	16.7%
21 Gilchrist	10	0	1	0	1	10	10.0%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	7	0	1	0	1	7	14.3%
24 Hamilton	6	0	0	0	0	6	0.0%
25 Hardee	11	0	1	0	1	11	9.1%
26 Hendry	17	0	2	1	3	17	17.6%
27 Hernando	58	0	6	2	8	58	13.8%
28 Highlands	30	0	3	1	4	30	13.3%
29 Hillsborough	508	13	73	14	100	521	19.2%
30 Holmes	12	-1	1	0	0	11	0.0%
31 Indian River	45	0	4	1	5	45	11.1%
32 Jackson	23	0	2	1	3	23	13.0%
33 Jefferson	5	0	0	0	0	5	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	86	2	9	2	13	88	14.8%
36 Lee	161	0	17	5	22	161	13.7%
37 Leon	77	0	9	2	11	77	14.3%
38 Levy	17	0	1	0	1	17	5.9%
39 Liberty	5	0	1	0	1	5	20.0%
40 Madison	9	0	1	0	1	9	11.1%
41 Manatee	101	1	10	3	14	102	13.7%
42 Marion	101	1	13	4	18	102	17.6%
43 Martin	10	1	1	0	2	11	18.2%
44 Monroe	22	0	2	1	3	22	13.6%
45 Nassau	33	0	3	1	4	33	12.1%
46 Okaloosa	93	-2	9	3	10	91	11.0%
47 Okeechobee	19	0	2	0	2	19	10.5%
48 Orange	513	15	56	8	79	528	15.0%
49 Osceola	118	4	18	2	24	122	19.7%
50 Palm Beach	472	6	34	9	49	478	10.3%
51 Pasco	81	2	9	2	13	83	15.7%
52 Pinellas	326	1	22	10	33	327	10.1%
53 Polk	211	2	22	6	30	213	14.1%
54 Putnam	39	-1	4	1	4	38	10.5%
55 St. Johns	83	2	10	1	13	85	15.3%
56 St. Lucie	86	0	8	2	10	86	11.6%
57 Santa Rosa	75	1	8	2	11	76	14.5%
58 Sarasota	117	1	12	4	17	118	14.4%
59 Seminole	194	2	20	5	27	196	13.8%
60 Sumter	19	-1	2	0	1	18	5.6%
61 Suwannee	16	0	1	1	2	16	12.5%
62 Taylor	8	0	1	0	1	8	12.5%
63 Union	7	0	1	0	1	7	14.3%
64 Volusia	192	-1	20	5	24	191	12.6%
65 Wakulla	8	0	0	0	0	8	0.0%
66 Walton	23	0	1	0	1	23	4.3%
67 Washington	11	0	1	0	1	11	9.1%
Total	6,385	70	639	159	868	6,455	13.4%

Foreign Languages

	Teachers in 2004- 2005	Year 2005-2006						Vacancy Rate
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers		
1 Alachua	30	-1	3	1	3	29	10.3%	
2 Baker	2	0	0	0	0	2	0.0%	
3 Bay	16	0	1	1	2	16	12.5%	
4 Bradford	2	0	0	0	0	2	0.0%	
5 Brevard	68	-1	5	4	8	67	11.9%	
6 Broward	42	1	3	1	5	43	11.6%	
7 Calhoun	1	0	0	0	0	1	0.0%	
8 Charlotte	18	0	1	1	2	18	11.1%	
9 Citrus	12	0	1	0	1	12	8.3%	
10 Clay	26	0	2	1	3	26	11.5%	
11 Collier	7	0	1	0	1	7	14.3%	
12 Columbia	4	0	0	0	0	4	0.0%	
13 Dade	343	8	19	10	37	351	10.5%	
14 De Soto	2	0	0	0	0	2	0.0%	
15 Dixie	1	0	0	0	0	1	0.0%	
16 Duval	95	0	7	3	10	95	10.5%	
17 Escambia	31	-1	3	2	4	30	13.3%	
18 Flagler	9	0	1	0	1	9	11.1%	
19 Franklin	0	0	0	0	0	0	0.0%	
20 Gadsden	4	-1	1	0	0	3	0.0%	
21 Gilchrist	2	0	0	0	0	2	0.0%	
22 Glades	0	0	0	0	0	0	0.0%	
23 Gulf	2	0	0	0	0	2	0.0%	
24 Hamilton	1	0	0	0	0	1	0.0%	
25 Hardee	4	0	0	0	0	4	0.0%	
26 Hendry	3	0	0	0	0	3	0.0%	
27 Hernando	20	0	2	1	3	20	15.0%	
28 Highlands	5	0	0	0	0	5	0.0%	
29 Hillsborough	150	4	10	5	19	154	12.3%	
30 Holmes	3	0	1	0	1	3	33.3%	
31 Indian River	11	0	1	1	2	11	18.2%	
32 Jackson	7	0	1	0	1	7	14.3%	
33 Jefferson	1	0	0	0	0	1	0.0%	
34 Lafayette	1	0	0	0	0	1	0.0%	
35 Lake	17	0	1	1	2	17	11.8%	
36 Lee	60	1	4	2	7	61	11.5%	
37 Leon	28	0	3	2	5	28	17.9%	
38 Levy	2	0	0	0	0	2	0.0%	
39 Liberty	1	0	0	0	0	1	0.0%	
40 Madison	1	0	0	0	0	1	0.0%	
41 Manatee	23	1	1	1	3	24	12.5%	
42 Marion	35	0	3	2	5	35	14.3%	
43 Martin	5	0	1	0	1	5	20.0%	
44 Monroe	10	0	1	0	1	10	10.0%	
45 Nassau	7	0	1	0	1	7	14.3%	
46 Okaloosa	29	-1	2	1	2	28	7.1%	
47 Okeechobee	2	0	0	0	0	2	0.0%	
48 Orange	136	4	12	4	20	140	14.3%	
49 Osceola	31	1	3	1	5	32	15.6%	
50 Palm Beach	145	2	8	5	8	145	5.5%	
51 Pasco	43	1	3	1	5	44	11.4%	
52 Pinellas	129	1	7	6	14	130	10.8%	
53 Polk	61	1	4	2	7	62	11.3%	
54 Putnam	6	0	1	0	1	6	16.7%	
55 St. Johns	26	1	2	1	4	27	14.8%	
56 St. Lucie	21	0	2	1	3	21	14.3%	
57 Santa Rosa	17	0	1	0	1	17	5.9%	
58 Sarasota	42	1	3	2	6	43	14.0%	
59 Seminole	71	1	5	3	9	72	12.5%	
60 Sumter	3	0	0	0	0	3	0.0%	
61 Suwannee	5	0	1	0	1	5	20.0%	
62 Taylor	2	0	0	0	0	2	0.0%	
63 Union	2	0	0	0	0	2	0.0%	
64 Volusia	64	0	5	2	7	64	10.9%	
65 Wakulla	2	0	0	0	0	2	0.0%	
66 Walton	5	0	0	0	0	5	0.0%	
67 Washington	2	0	0	0	0	2	0.0%	
Total	1,956	23	137	68	228	1,979	11.5%	

Other Secondary Disciplines

	Teachers in 2004- 2005	Year 2005-2006					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	409	-9	65	15	71	400	17.8%
2 Baker	55	0	4	1	5	55	9.1%
3 Bay	327	-1	30	13	42	326	12.9%
4 Bradford	47	0	4	2	6	47	12.8%
5 Brevard	888	-11	87	34	110	877	12.5%
6 Broward	4,654	79	360	124	563	4,733	11.9%
7 Calhoun	36	-1	3	1	3	35	8.6%
8 Charlotte	228	2	24	7	33	230	14.3%
9 Citrus	227	2	20	7	29	229	12.7%
10 Clay	408	1	37	13	51	409	12.5%
11 Collier	744	39	67	20	126	783	16.1%
12 Columbia	127	0	10	5	15	127	11.8%
13 Dade	3,883	86	273	85	444	3,969	11.2%
14 De Soto	57	-2	7	2	7	55	12.7%
15 Dixie	29	0	4	1	5	29	17.2%
16 Duval	1,525	-14	150	49	185	1,511	12.2%
17 Escambia	567	-4	61	22	79	563	14.0%
18 Flagler	114	3	13	4	20	117	17.1%
19 Franklin	22	-1	2	0	1	21	4.8%
20 Gadsden	106	-2	12	3	13	104	12.5%
21 Gilchrist	42	1	8	1	10	43	23.3%
22 Glades	25	0	3	1	4	25	16.0%
23 Gulf	37	0	3	1	4	37	10.8%
24 Hamilton	35	-1	3	2	4	34	11.8%
25 Hardee	55	-1	6	1	6	54	11.1%
26 Hendry	99	0	12	3	15	99	15.2%
27 Hernando	303	-2	29	8	35	301	11.6%
28 Highlands	124	-1	10	5	14	123	11.4%
29 Hillsborough	2,689	68	213	70	351	2,757	12.7%
30 Holmes	53	-1	4	1	4	52	7.7%
31 Indian River	183	-1	17	5	21	182	11.5%
32 Jackson	96	-3	9	3	9	93	9.7%
33 Jefferson	29	-1	2	2	3	28	10.7%
34 Lafayette	18	1	2	0	3	19	15.8%
35 Lake	369	8	32	10	50	377	13.3%
36 Lee	752	3	62	24	89	755	11.8%
37 Leon	412	-1	47	14	60	411	14.6%
38 Levy	91	2	6	2	10	93	10.8%
39 Liberty	17	0	2	1	3	17	17.6%
40 Madison	51	-1	6	2	7	50	14.0%
41 Manatee	427	6	38	13	57	433	13.2%
42 Marion	465	3	55	15	73	468	15.6%
43 Martin	332	4	39	12	55	336	16.4%
44 Monroe	120	0	11	5	16	120	13.3%
45 Nassau	124	-1	10	4	13	123	10.6%
46 Okaloosa	439	-8	34	15	41	431	9.5%
47 Okeechobee	95	1	9	3	13	96	13.5%
48 Orange	2,118	61	236	51	348	2,179	16.0%
49 Osceola	450	16	59	10	85	466	18.2%
50 Palm Beach	2,102	27	158	53	238	2,129	11.2%
51 Pasco	722	16	68	19	103	738	14.0%
52 Pinellas	1,411	3	98	46	147	1,414	10.4%
53 Polk	1,024	12	91	33	136	1,036	13.1%
54 Putnam	154	-3	14	5	16	151	10.6%
55 St. Johns	369	12	39	10	61	381	16.0%
56 St. Lucie	394	0	33	12	45	394	11.4%
57 Santa Rosa	341	3	29	9	41	344	11.9%
58 Sarasota	505	4	43	20	67	509	13.2%
59 Seminole	797	9	67	27	103	806	12.8%
60 Sumter	67	0	6	2	8	67	11.9%
61 Suwannee	70	1	5	2	8	71	11.3%
62 Taylor	46	-1	4	2	5	45	11.1%
63 Union	32	1	3	1	5	33	15.2%
64 Volusia	929	-4	86	26	108	925	11.7%
65 Wakulla	74	1	4	3	8	75	10.7%
66 Walton	99	3	6	3	12	102	11.8%
67 Washington	57	0	6	2	8	57	14.0%
Total	33,696	403	2,960	967	4,330	34,099	12.7%

Vocational

	Teachers in 2004- 2005	Year 2005-2006					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	70	-1	6	4	9	69	13.0%
2 Baker	22	1	1	1	3	23	13.0%
3 Bay	97	-1	11	5	15	96	15.6%
4 Bradford	19	0	1	1	2	19	10.5%
5 Brevard	158	-2	19	7	24	156	15.4%
6 Broward	484	11	19	20	50	495	10.1%
7 Calhoun	9	-1	1	0	0	8	0.0%
8 Charlotte	65	0	7	4	11	65	16.9%
9 Citrus	77	1	5	3	9	78	11.5%
10 Clay	81	1	6	4	11	82	13.4%
11 Collier	81	4	6	3	13	85	15.3%
12 Columbia	33	0	2	1	3	33	9.1%
13 Dade	925	27	45	28	100	952	10.5%
14 De Soto	23	0	2	1	3	23	13.0%
15 Dixie	6	0	0	0	0	6	0.0%
16 Duval	257	-1	19	14	32	256	12.5%
17 Escambia	193	1	17	9	27	194	13.9%
18 Flagler	61	1	6	1	8	62	12.9%
19 Franklin	5	0	0	0	0	5	0.0%
20 Gadsden	19	0	2	1	3	19	15.8%
21 Gilchrist	12	0	2	0	2	12	16.7%
22 Glades	5	1	1	0	2	6	33.3%
23 Gulf	10	0	1	0	1	10	10.0%
24 Hamilton	5	0	0	0	0	5	0.0%
25 Hardee	18	0	2	1	3	18	16.7%
26 Hendry	25	0	3	1	4	25	16.0%
27 Hernando	59	0	4	3	7	59	11.9%
28 Highlands	31	0	2	1	3	31	9.7%
29 Hillsborough	762	26	61	29	116	788	14.7%
30 Holmes	15	0	1	0	1	15	6.7%
31 Indian River	37	0	3	1	4	37	10.8%
32 Jackson	27	0	2	1	3	27	11.1%
33 Jefferson	6	0	0	0	0	6	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	157	4	11	7	22	161	13.7%
36 Lee	236	2	17	8	27	238	11.3%
37 Leon	69	0	6	3	9	69	13.0%
38 Levy	15	0	1	1	2	15	13.3%
39 Liberty	2	0	0	0	0	2	0.0%
40 Madison	10	0	1	0	1	10	10.0%
41 Manatee	138	3	9	6	18	141	12.8%
42 Marion	204	4	19	9	32	208	15.4%
43 Martin	85	2	9	3	14	87	16.1%
44 Monroe	31	0	4	1	5	31	16.1%
45 Nassau	32	0	2	1	3	32	9.4%
46 Okaloosa	120	-1	8	6	13	119	10.9%
47 Okeechobee	26	0	3	1	4	26	15.4%
48 Orange	438	13	41	17	71	451	15.7%
49 Osceola	92	3	10	3	16	95	16.8%
50 Palm Beach	574	9	36	18	63	583	10.8%
51 Pasco	168	5	12	6	23	173	13.3%
52 Pinellas	427	8	26	24	58	435	13.3%
53 Polk	342	5	24	15	44	347	12.7%
54 Putnam	33	0	3	1	4	33	12.1%
55 St. Johns	94	3	11	4	18	97	18.6%
56 St. Lucie	75	0	6	3	9	75	12.0%
57 Santa Rosa	77	2	6	3	11	79	13.9%
58 Sarasota	138	2	10	7	19	140	13.6%
59 Seminole	181	2	13	7	22	183	12.0%
60 Sumter	18	0	2	0	2	18	11.1%
61 Suwannee	38	1	3	1	5	39	12.8%
62 Taylor	16	0	2	1	3	16	18.8%
63 Union	10	0	1	0	1	10	10.0%
64 Volusia	129	1	9	5	15	130	11.5%
65 Wakulla	13	0	1	0	1	13	7.7%
66 Walton	24	1	2	1	4	25	16.0%
67 Washington	32	1	2	2	5	33	15.2%
Total	7,745	138	567	308	1,013	7,883	12.9%

Total

	Teachers in 2005- 2006	Year 2006-2007					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	1,600	-16	179	57	220	1,584	13.9%
2 Baker	245	2	21	5	28	247	11.3%
3 Bay	1,469	-9	137	56	184	1,460	12.6%
4 Bradford	246	1	22	9	32	247	13.0%
5 Brevard	3,542	-46	334	123	411	3,496	11.8%
6 Broward	12,811	125	914	339	1,378	12,936	10.7%
7 Calhoun	141	1	15	2	18	142	12.7%
8 Charlotte	950	9	93	31	133	959	13.9%
9 Citrus	922	3	78	29	110	925	11.9%
10 Clay	1,735	33	151	52	236	1,768	13.3%
11 Collier	2,219	60	192	52	304	2,279	13.3%
12 Columbia	576	11	46	16	73	587	12.4%
13 Dade	19,237	100	1,240	420	1,760	19,337	9.1%
14 De Soto	254	-5	32	9	36	249	14.5%
15 Dixie	137	3	18	4	25	140	17.9%
16 Duval	6,713	37	620	208	865	6,750	12.8%
17 Escambia	2,451	-16	244	87	315	2,435	12.9%
18 Flagler	512	20	59	11	90	532	16.9%
19 Franklin	87	0	9	1	10	87	11.5%
20 Gadsden	395	-5	41	11	47	390	12.1%
21 Gilchrist	181	6	32	6	44	187	23.5%
22 Glades	74	1	9	2	12	75	16.0%
23 Gulf	140	0	12	3	15	140	10.7%
24 Hamilton	125	1	11	4	16	126	12.7%
25 Hardee	288	2	29	7	38	290	13.1%
26 Hendry	409	4	46	10	60	413	14.5%
27 Hernando	983	11	88	29	128	994	12.9%
28 Highlands	610	4	51	19	74	614	12.1%
29 Hillsborough	10,548	102	920	283	1,305	10,650	12.3%
30 Holmes	213	-3	14	6	17	210	8.1%
31 Indian River	808	10	71	20	101	818	12.3%
32 Jackson	429	-2	36	14	48	427	11.2%
33 Jefferson	98	-1	5	4	8	97	8.2%
34 Lafayette	68	2	6	1	9	70	12.9%
35 Lake	1,788	22	144	53	219	1,810	12.1%
36 Lee	3,388	23	279	93	395	3,411	11.6%
37 Leon	1,836	13	191	59	263	1,849	14.2%
38 Levy	375	6	23	8	37	381	9.7%
39 Liberty	73	1	8	1	10	74	13.5%
40 Madison	170	-5	20	5	20	165	12.1%
41 Manatee	2,072	18	175	61	254	2,090	12.2%
42 Marion	2,193	6	228	64	298	2,199	13.6%
43 Martin	1,013	4	106	35	145	1,017	14.3%
44 Monroe	481	-13	44	16	47	468	10.0%
45 Nassau	562	3	46	15	64	565	11.3%
46 Okaloosa	1,596	-10	115	57	162	1,586	10.2%
47 Okeechobee	373	1	36	12	49	374	13.1%
48 Orange	9,556	157	1,062	210	1,429	9,713	14.7%
49 Osceola	1,931	59	235	40	334	1,990	16.8%
50 Palm Beach	9,084	41	686	229	956	9,125	10.5%
51 Pasco	3,095	45	286	74	405	3,140	12.9%
52 Pinellas	6,480	-19	452	209	642	6,461	9.9%
53 Polk	4,707	41	401	144	586	4,748	12.3%
54 Putnam	666	-6	57	19	70	660	10.6%
55 St. Johns	1,419	34	148	39	221	1,453	15.2%
56 St. Lucie	1,573	-4	125	42	163	1,569	10.4%
57 Santa Rosa	1,348	21	111	34	166	1,369	12.1%
58 Sarasota	2,148	-8	179	76	247	2,140	11.5%
59 Seminole	3,298	7	274	107	388	3,305	11.7%
60 Sumter	307	0	30	8	38	307	12.4%
61 Suwannee	354	13	27	12	52	367	14.2%
62 Taylor	202	-2	20	7	25	200	12.5%
63 Union	140	1	12	2	15	141	10.6%
64 Volusia	3,590	-15	313	101	399	3,575	11.2%
65 Wakulla	293	6	17	6	29	299	9.7%
66 Walton	411	12	25	9	46	423	10.9%
67 Washington	226	4	23	9	36	230	15.7%
Total	137,964	901	11,673	3,786	16,360	138,865	11.8%

Elementary

County	Teachers in 2005- 2006	Year 2006-2007					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	618	-1	53	21	73	617	11.8%
2 Baker	104	3	9	2	14	107	13.1%
3 Bay	561	-1	42	21	62	560	11.1%
4 Bradford	113	0	11	3	14	113	12.4%
5 Brevard	1,465	-11	113	47	149	1,454	10.2%
6 Broward	5,478	22	383	144	549	5,500	10.0%
7 Calhoun	58	1	6	1	8	59	13.6%
8 Charlotte	327	6	26	10	42	333	12.6%
9 Citrus	344	-1	25	9	33	343	9.6%
10 Clay	722	16	55	20	91	738	12.3%
11 Collier	864	14	64	19	97	878	11.0%
12 Columbia	256	9	19	6	34	265	12.8%
13 Dade	8,390	-36	517	186	667	8,354	8.0%
14 De Soto	112	0	15	4	19	112	17.0%
15 Dixie	59	1	8	2	11	60	18.3%
16 Duval	3,027	37	256	84	377	3,064	12.3%
17 Escambia	948	-1	82	30	111	947	11.7%
18 Flagler	190	6	23	3	32	196	16.3%
19 Franklin	40	1	4	1	6	41	14.6%
20 Gadsden	172	0	16	5	21	172	12.2%
21 Gilchrist	70	2	13	2	17	72	23.6%
22 Glades	34	1	4	1	6	35	17.1%
23 Gulf	55	1	4	2	7	56	12.5%
24 Hamilton	48	1	4	2	7	49	14.3%
25 Hardee	145	2	15	3	20	147	13.6%
26 Hendry	177	2	18	3	23	179	12.8%
27 Hernando	353	7	27	11	45	360	12.5%
28 Highlands	275	2	21	8	31	277	11.2%
29 Hillsborough	4,036	30	316	104	450	4,066	11.1%
30 Holmes	92	-1	6	4	9	91	9.9%
31 Indian River	347	8	28	8	44	355	12.4%
32 Jackson	172	1	12	6	19	173	11.0%
33 Jefferson	34	0	2	1	3	34	8.8%
34 Lafayette	31	1	3	1	5	32	15.6%
35 Lake	746	12	53	20	85	758	11.2%
36 Lee	1,214	15	87	31	133	1,229	10.8%
37 Leon	767	10	69	23	102	777	13.1%
38 Levy	164	3	10	3	16	167	9.6%
39 Liberty	31	1	3	1	5	32	15.6%
40 Madison	55	0	6	2	8	55	14.5%
41 Manatee	884	9	65	26	100	893	11.2%
42 Marion	879	4	78	22	104	883	11.8%
43 Martin	366	3	31	12	46	369	12.5%
44 Monroe	185	-4	14	6	16	181	8.8%
45 Nassau	223	2	16	6	24	225	10.7%
46 Okaloosa	653	-2	42	23	63	651	9.7%
47 Okeechobee	156	0	12	5	17	156	10.9%
48 Orange	4,042	67	430	90	587	4,109	14.3%
49 Osceola	787	20	83	15	118	807	14.6%
50 Palm Beach	3,260	26	237	82	345	3,286	10.5%
51 Pasco	1,210	10	99	28	137	1,220	11.2%
52 Pinellas	2,481	-9	162	78	231	2,472	9.3%
53 Polk	2,093	20	161	62	243	2,113	11.5%
54 Putnam	297	-3	22	9	28	294	9.5%
55 St. Johns	527	5	45	14	64	532	12.0%
56 St. Lucie	616	3	42	15	60	619	9.7%
57 Santa Rosa	537	13	39	11	63	550	11.5%
58 Sarasota	776	-1	54	26	79	775	10.2%
59 Seminole	1,332	-2	96	42	136	1,330	10.2%
60 Sumter	131	1	13	4	18	132	13.6%
61 Suwannee	170	7	13	5	25	177	14.1%
62 Taylor	90	1	9	3	13	91	14.3%
63 Union	57	2	4	1	7	59	11.9%
64 Volusia	1,234	5	91	35	131	1,239	10.6%
65 Wakulla	120	2	7	3	12	122	9.8%
66 Walton	167	4	10	4	18	171	10.5%
67 Washington	82	2	9	3	14	84	16.7%
Total	56,049	348	4,312	1,484	6,144	56,397	10.9%

Exceptional Student Education

	Year 2006-2007						
	<i>Teachers in 2005- 2006</i>	<i>Vacancies Due to Growth</i>	<i>Terminations Under Age 65</i>	<i>Terminations Age 55 and Older</i>	<i>Total Vacancies</i>	<i>Total Teachers</i>	<i>Vacancy Rate</i>
1 Alachua	298	-3	36	9	42	295	14.2%
2 Baker	30	0	3	1	4	30	13.3%
3 Bay	299	-2	34	9	41	297	13.8%
4 Bradford	41	1	4	2	7	42	16.7%
5 Brevard	632	-10	73	18	81	622	13.0%
6 Broward	1,577	15	112	31	158	1,592	9.9%
7 Calhoun	25	0	3	0	3	25	12.0%
8 Charlotte	192	2	22	5	29	194	14.9%
9 Citrus	155	1	16	4	21	156	13.5%
10 Clay	324	6	35	7	48	330	14.5%
11 Collier	392	10	42	6	58	402	14.4%
12 Columbia	91	2	9	2	13	93	14.0%
13 Dade	3,360	16	221	55	292	3,376	8.6%
14 De Soto	37	0	5	1	6	37	16.2%
15 Dixie	30	1	4	1	6	31	19.4%
16 Duval	1,144	6	118	33	157	1,150	13.7%
17 Escambia	445	-4	54	12	62	441	14.1%
18 Flagler	76	3	9	2	14	79	17.7%
19 Franklin	13	0	1	0	1	13	7.7%
20 Gadsden	54	-1	6	2	7	53	13.2%
21 Gilchrist	30	1	5	1	7	31	22.6%
22 Glades	7	0	1	0	1	7	14.3%
23 Gulf	18	0	2	0	2	18	11.1%
24 Hamilton	24	0	2	1	3	24	12.5%
25 Hardee	37	1	4	1	6	38	15.8%
26 Hendry	65	0	9	1	10	65	15.4%
27 Hernando	132	2	15	3	20	134	14.9%
28 Highlands	113	1	12	2	15	114	13.2%
29 Hillsborough	1,744	15	173	35	223	1,759	12.7%
30 Holmes	26	0	2	0	2	26	7.7%
31 Indian River	141	1	15	3	19	142	13.4%
32 Jackson	81	-1	9	2	10	80	12.5%
33 Jefferson	20	0	1	1	2	20	10.0%
34 Lafayette	6	1	1	0	2	7	28.6%
35 Lake	285	3	29	7	39	288	13.5%
36 Lee	777	6	78	16	100	783	12.8%
37 Leon	379	3	46	12	61	382	16.0%
38 Levy	63	1	4	1	6	64	9.4%
39 Liberty	11	0	1	0	1	11	9.1%
40 Madison	37	-1	5	1	5	36	13.9%
41 Manatee	367	3	38	8	49	370	13.2%
42 Marion	378	1	48	10	59	379	15.6%
43 Martin	181	0	22	6	28	181	15.5%
44 Monroe	78	-2	8	2	8	76	10.5%
45 Nassau	109	1	11	2	14	110	12.7%
46 Okaloosa	177	-1	16	4	19	176	10.8%
47 Okeechobee	54	0	6	2	8	54	14.8%
48 Orange	1,566	24	225	22	271	1,590	17.0%
49 Osceola	289	9	43	4	56	298	18.8%
50 Palm Beach	1,944	4	170	43	217	1,948	11.1%
51 Pasco	690	11	78	11	100	701	14.3%
52 Pinellas	1,349	-6	109	32	135	1,343	10.1%
53 Polk	691	6	73	16	95	697	13.6%
54 Putnam	100	-1	10	2	11	99	11.1%
55 St. Johns	201	4	25	5	34	205	16.6%
56 St. Lucie	278	-1	27	6	32	277	11.6%
57 Santa Rosa	195	4	20	3	27	199	13.6%
58 Sarasota	425	-2	43	12	53	423	12.5%
59 Seminole	469	1	50	11	62	470	13.2%
60 Sumter	53	0	6	1	7	53	13.2%
61 Suwannee	34	1	3	1	5	35	14.3%
62 Taylor	32	0	3	1	4	32	12.5%
63 Union	20	0	2	0	2	20	10.0%
64 Volusia	841	-2	87	20	105	839	12.5%
65 Wakulla	53	1	4	1	6	54	11.1%
66 Walton	61	2	4	1	7	63	11.1%
67 Washington	24	1	3	1	5	25	20.0%
Total	23,870	134	2,355	514	3,003	24,004	12.5%

Math & Computer Science

	Teachers in 2005- 2006	Year 2006-2007						Vacancy Rate
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers		
1 Alachua	99	-2	9	4	11	97	11.3%	
2 Baker	16	0	2	0	2	16	12.5%	
3 Bay	92	-1	11	3	13	91	14.3%	
4 Bradford	12	0	1	0	1	12	8.3%	
5 Brevard	170	-4	19	5	20	166	12.0%	
6 Broward	281	4	21	8	33	285	11.6%	
7 Calhoun	8	0	1	0	1	8	12.5%	
8 Charlotte	63	0	7	2	9	63	14.3%	
9 Citrus	56	1	5	2	8	57	14.0%	
10 Clay	87	1	8	3	12	88	13.6%	
11 Collier	44	1	3	1	5	45	11.1%	
12 Columbia	36	0	3	1	4	36	11.1%	
13 Dade	1,218	19	75	27	121	1,237	9.8%	
14 De Soto	13	-1	1	0	0	12	0.0%	
15 Dixie	7	0	1	0	1	7	14.3%	
16 Duval	365	-1	36	14	49	364	13.5%	
17 Escambia	147	-2	13	6	17	145	11.7%	
18 Flagler	34	2	4	0	6	36	16.7%	
19 Franklin	5	0	1	0	1	5	20.0%	
20 Gadsden	25	-1	3	0	2	24	8.3%	
21 Gilchrist	14	0	3	1	4	14	28.6%	
22 Glades	1	0	0	0	0	1	0.0%	
23 Gulf	11	0	1	0	1	11	9.1%	
24 Hamilton	7	0	1	0	1	7	14.3%	
25 Hardee	19	0	2	0	2	19	10.5%	
26 Hendry	23	0	2	1	3	23	13.0%	
27 Hernando	60	0	6	2	8	60	13.3%	
28 Highlands	33	0	3	1	4	33	12.1%	
29 Hillsborough	548	7	65	19	91	555	16.4%	
30 Holmes	14	0	1	1	2	14	14.3%	
31 Indian River	45	0	4	1	5	45	11.1%	
32 Jackson	26	0	3	1	4	26	15.4%	
33 Jefferson	4	0	0	0	0	4	0.0%	
34 Lafayette	3	0	0	0	0	3	0.0%	
35 Lake	114	1	9	4	14	115	12.2%	
36 Lee	182	0	14	6	20	182	11.0%	
37 Leon	105	0	11	3	14	105	13.3%	
38 Levy	21	0	1	1	2	21	9.5%	
39 Liberty	6	0	1	0	1	6	16.7%	
40 Madison	8	-1	1	0	0	7	0.0%	
41 Manatee	121	1	12	4	17	122	13.9%	
42 Marion	123	1	12	3	16	124	12.9%	
43 Martin	27	0	3	1	4	27	14.8%	
44 Monroe	35	-1	4	1	4	34	11.8%	
45 Nassau	35	0	3	1	4	35	11.4%	
46 Okaloosa	97	-1	7	4	10	96	10.4%	
47 Okeechobee	20	0	3	1	4	20	20.0%	
48 Orange	650	10	57	12	79	660	12.0%	
49 Osceola	140	5	17	3	25	145	17.2%	
50 Palm Beach	543	1	42	14	57	544	10.5%	
51 Pasco	157	3	15	5	23	160	14.4%	
52 Pinellas	344	-1	25	11	35	343	10.2%	
53 Polk	265	2	24	9	35	267	13.1%	
54 Putnam	41	0	4	1	5	41	12.2%	
55 St. Johns	101	3	12	2	17	104	16.3%	
56 St. Lucie	103	-1	8	3	10	102	9.8%	
57 Santa Rosa	100	1	8	3	12	101	11.9%	
58 Sarasota	137	0	13	5	18	137	13.1%	
59 Seminole	240	1	21	9	31	241	12.9%	
60 Sumter	17	0	2	0	2	17	11.8%	
61 Suwannee	19	1	1	1	3	20	15.0%	
62 Taylor	9	0	1	0	1	9	11.1%	
63 Union	11	0	1	0	1	11	9.1%	
64 Volusia	205	-2	18	7	23	203	11.3%	
65 Wakulla	22	1	1	0	2	23	8.7%	
66 Walton	28	1	2	1	4	29	13.8%	
67 Washington	17	0	2	1	3	17	17.6%	
Total	7,629	48	670	219	937	7,677	12.2%	

Science

	Teachers in 2005- 2006	Year 2006-2007					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	87	-1	10	3	12	86	14.0%
2 Baker	15	0	1	0	1	15	6.7%
3 Bay	79	-1	8	3	10	78	12.8%
4 Bradford	12	0	1	1	2	12	16.7%
5 Brevard	175	-3	19	8	24	172	14.0%
6 Broward	204	3	12	4	19	207	9.2%
7 Calhoun	6	0	1	0	1	6	16.7%
8 Charlotte	55	0	6	2	8	55	14.5%
9 Citrus	48	0	5	1	6	48	12.5%
10 Clay	85	2	8	3	13	87	14.9%
11 Collier	44	1	5	1	7	45	15.6%
12 Columbia	29	0	3	1	4	29	13.8%
13 Dade	997	15	83	21	119	1,012	11.8%
14 De Soto	12	-1	1	1	1	11	9.1%
15 Dixie	5	0	1	0	1	5	20.0%
16 Duval	315	0	36	10	46	315	14.6%
17 Escambia	124	-1	14	4	17	123	13.8%
18 Flagler	24	1	3	1	5	25	20.0%
19 Franklin	3	0	0	0	0	3	0.0%
20 Gadsden	18	0	2	0	2	18	11.1%
21 Gilchrist	10	1	1	0	2	11	18.2%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	7	-1	1	0	0	6	0.0%
24 Hamilton	6	0	0	0	0	6	0.0%
25 Hardee	11	0	1	0	1	11	9.1%
26 Hendry	17	0	2	1	3	17	17.6%
27 Hernando	58	0	6	2	8	58	13.8%
28 Highlands	30	0	3	1	4	30	13.3%
29 Hillsborough	521	6	75	14	95	527	18.0%
30 Holmes	11	0	1	0	1	11	9.1%
31 Indian River	45	0	4	1	5	45	11.1%
32 Jackson	23	-1	2	1	2	22	9.1%
33 Jefferson	5	0	0	0	0	5	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	88	0	9	3	12	88	13.6%
36 Lee	161	1	17	4	22	162	13.6%
37 Leon	77	0	9	2	11	77	14.3%
38 Levy	17	0	1	0	1	17	5.9%
39 Liberty	5	0	1	0	1	5	20.0%
40 Madison	9	-1	1	0	0	8	0.0%
41 Manatee	102	1	10	3	14	103	13.6%
42 Marion	102	0	13	2	15	102	14.7%
43 Martin	11	0	1	0	1	11	9.1%
44 Monroe	22	-1	2	1	2	21	9.5%
45 Nassau	33	0	3	1	4	33	12.1%
46 Okaloosa	91	-1	8	3	10	90	11.1%
47 Okeechobee	19	0	2	0	2	19	10.5%
48 Orange	528	8	57	9	74	536	13.8%
49 Osceola	122	5	18	2	25	127	19.7%
50 Palm Beach	478	1	35	10	46	479	9.6%
51 Pasco	83	2	9	2	13	85	15.3%
52 Pinellas	327	-1	22	11	32	326	9.8%
53 Polk	213	2	22	6	30	215	14.0%
54 Putnam	38	0	4	1	5	38	13.2%
55 St. Johns	85	3	11	2	16	88	18.2%
56 St. Lucie	86	-1	9	2	10	85	11.8%
57 Santa Rosa	76	1	8	2	11	77	14.3%
58 Sarasota	118	-1	12	5	16	117	13.7%
59 Seminole	196	1	20	6	27	197	13.7%
60 Sumter	18	0	2	0	2	18	11.1%
61 Suwannee	16	1	1	1	3	17	17.6%
62 Taylor	8	0	1	0	1	8	12.5%
63 Union	7	0	1	0	1	7	14.3%
64 Volusia	191	-2	19	6	23	189	12.2%
65 Wakulla	8	0	0	0	0	8	0.0%
66 Walton	23	1	1	0	2	24	8.3%
67 Washington	11	0	1	0	1	11	9.1%
Total	6,455	39	645	168	852	6,494	13.1%

Foreign Languages

	Teachers in 2005- 2006	Year 2006-2007						Vacancy Rate
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers		
1 Alachua	29	0	3	1	4	29	13.8%	
2 Baker	2	0	1	0	1	2	50.0%	
3 Bay	16	0	1	1	2	16	12.5%	
4 Bradford	2	0	0	0	0	2	0.0%	
5 Brevard	67	-1	5	4	8	66	12.1%	
6 Broward	43	1	3	1	5	44	11.4%	
7 Calhoun	1	0	0	0	0	1	0.0%	
8 Charlotte	18	0	1	1	2	18	11.1%	
9 Citrus	12	0	1	1	2	12	16.7%	
10 Clay	26	0	2	1	3	26	11.5%	
11 Collier	7	1	1	0	2	8	25.0%	
12 Columbia	4	0	0	0	0	4	0.0%	
13 Dade	351	5	20	11	36	356	10.1%	
14 De Soto	2	0	1	0	1	2	50.0%	
15 Dixie	1	0	0	0	0	1	0.0%	
16 Duval	95	-1	7	4	10	94	10.6%	
17 Escambia	30	0	3	2	5	30	16.7%	
18 Flagler	9	1	1	0	2	10	20.0%	
19 Franklin	0	0	0	0	0	0	#DIV/0!	
20 Gadsden	3	0	0	0	0	3	0.0%	
21 Gilchrist	2	0	0	0	0	2	0.0%	
22 Glades	0	0	0	0	0	0	#DIV/0!	
23 Gulf	2	0	0	0	0	2	0.0%	
24 Hamilton	1	0	0	0	0	1	0.0%	
25 Hardee	4	0	0	0	0	4	0.0%	
26 Hendry	3	0	0	0	0	3	0.0%	
27 Hernando	20	0	2	1	3	20	15.0%	
28 Highlands	5	0	0	0	0	5	0.0%	
29 Hillsborough	154	2	10	6	18	156	11.5%	
30 Holmes	3	0	0	0	0	3	0.0%	
31 Indian River	11	0	1	1	2	11	18.2%	
32 Jackson	7	0	0	0	0	7	0.0%	
33 Jefferson	1	0	0	0	0	1	0.0%	
34 Lafayette	1	0	0	0	0	1	0.0%	
35 Lake	17	0	1	1	2	17	11.8%	
36 Lee	61	0	4	2	6	61	9.8%	
37 Leon	28	0	3	2	5	28	17.9%	
38 Levy	2	0	0	0	0	2	0.0%	
39 Liberty	1	0	0	0	0	1	0.0%	
40 Madison	1	0	0	0	0	1	0.0%	
41 Manatee	24	0	2	1	3	24	12.5%	
42 Marion	35	0	3	2	5	35	14.3%	
43 Martin	5	0	1	0	1	5	20.0%	
44 Monroe	10	0	1	0	1	10	10.0%	
45 Nassau	7	0	1	0	1	7	14.3%	
46 Okaloosa	28	0	1	2	3	28	10.7%	
47 Okeechobee	2	0	0	0	0	2	0.0%	
48 Orange	140	2	12	5	19	142	13.4%	
49 Osceola	32	1	3	1	5	33	15.2%	
50 Palm Beach	147	0	8	5	13	147	8.8%	
51 Pasco	44	1	4	2	7	45	15.6%	
52 Pinellas	130	-1	7	6	12	129	9.3%	
53 Polk	62	0	4	2	6	62	9.7%	
54 Putnam	6	0	1	0	1	6	16.7%	
55 St. Johns	27	1	2	1	4	28	14.3%	
56 St. Lucie	21	-1	2	1	2	20	10.0%	
57 Santa Rosa	17	0	1	1	2	17	11.8%	
58 Sarasota	43	-1	3	2	4	42	9.5%	
59 Seminole	72	0	5	3	8	72	11.1%	
60 Sumter	3	0	0	0	0	3	0.0%	
61 Suwannee	5	0	1	0	1	5	20.0%	
62 Taylor	2	0	0	0	0	2	0.0%	
63 Union	2	0	0	0	0	2	0.0%	
64 Volusia	64	-1	5	2	6	63	9.5%	
65 Wakulla	2	0	0	0	0	2	0.0%	
66 Walton	5	0	0	0	0	5	0.0%	
67 Washington	2	0	0	0	0	2	0.0%	
Total	1,979	9	138	76	223	1,988	11.2%	

Other Secondary Disciplines

	Teachers in 2005- 2006	Year 2006-2007					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	400	-8	62	15	69	392	17.6%
2 Baker	55	0	4	1	5	55	9.1%
3 Bay	326	-4	30	14	40	322	12.4%
4 Bradford	47	0	4	2	6	47	12.8%
5 Brevard	877	-17	87	33	103	860	12.0%
6 Broward	4,733	71	364	130	565	4,804	11.8%
7 Calhoun	35	0	3	1	4	35	11.4%
8 Charlotte	230	0	24	7	31	230	13.5%
9 Citrus	229	1	20	8	29	230	12.6%
10 Clay	409	7	37	14	58	416	13.9%
11 Collier	783	29	71	21	121	812	14.9%
12 Columbia	127	0	10	5	15	127	11.8%
13 Dade	3,969	61	278	90	429	4,030	10.6%
14 De Soto	55	-2	7	2	7	53	13.2%
15 Dixie	29	1	4	1	6	30	20.0%
16 Duval	1,511	-4	148	49	193	1,507	12.8%
17 Escambia	563	-6	61	23	78	557	14.0%
18 Flagler	117	5	13	3	21	122	17.2%
19 Franklin	21	-1	2	0	1	20	5.0%
20 Gadsden	104	-2	12	3	13	102	12.7%
21 Gilchrist	43	2	8	1	11	45	24.4%
22 Glades	25	0	3	1	4	25	16.0%
23 Gulf	37	-1	3	1	3	36	8.3%
24 Hamilton	34	0	3	1	4	34	11.8%
25 Hardee	54	-1	5	2	6	53	11.3%
26 Hendry	99	2	12	3	17	101	16.8%
27 Hernando	301	1	28	8	37	302	12.3%
28 Highlands	123	1	10	6	17	124	13.7%
29 Hillsborough	2,757	33	218	74	325	2,790	11.6%
30 Holmes	52	-1	3	1	3	51	5.9%
31 Indian River	182	1	16	5	22	183	12.0%
32 Jackson	93	-1	8	3	10	92	10.9%
33 Jefferson	28	-1	2	2	3	27	11.1%
34 Lafayette	19	0	2	0	2	19	10.5%
35 Lake	377	3	32	11	46	380	12.1%
36 Lee	755	1	62	25	88	756	11.6%
37 Leon	411	0	47	14	61	411	14.8%
38 Levy	93	1	6	2	9	94	9.6%
39 Liberty	17	0	2	0	2	17	11.8%
40 Madison	50	-2	6	2	6	48	12.5%
41 Manatee	433	3	38	13	54	436	12.4%
42 Marion	468	1	54	16	71	469	15.1%
43 Martin	336	0	39	13	52	336	15.5%
44 Monroe	120	-4	11	5	12	116	10.3%
45 Nassau	123	0	10	4	14	123	11.4%
46 Okaloosa	431	-4	33	15	44	427	10.3%
47 Okeechobee	96	0	10	3	13	96	13.5%
48 Orange	2,179	34	240	54	328	2,213	14.8%
49 Osceola	466	16	61	12	89	482	18.5%
50 Palm Beach	2,129	3	159	56	218	2,132	10.2%
51 Pasco	738	15	69	20	104	753	13.8%
52 Pinellas	1,414	-4	99	49	144	1,410	10.2%
53 Polk	1,036	8	92	34	134	1,044	12.8%
54 Putnam	151	-1	13	5	17	150	11.3%
55 St. Johns	381	13	41	11	65	394	16.5%
56 St. Lucie	394	-3	32	13	42	391	10.7%
57 Santa Rosa	344	3	29	10	42	347	12.1%
58 Sarasota	509	-3	44	20	61	506	12.1%
59 Seminole	806	4	69	29	102	810	12.6%
60 Sumter	67	-1	6	2	7	66	10.6%
61 Suwannee	71	2	5	2	9	73	12.3%
62 Taylor	45	-2	4	2	4	43	9.3%
63 Union	33	-1	3	1	3	32	9.4%
64 Volusia	925	-11	84	26	99	914	10.8%
65 Wakulla	75	2	4	2	8	77	10.4%
66 Walton	102	3	6	2	11	105	10.5%
67 Washington	57	1	6	2	9	58	15.5%
Total	34,099	243	2,978	1,005	4,226	34,342	12.3%

Vocational

	Teachers in 2005- 2006	Year 2006-2007					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	69	-1	6	4	9	68	13.2%
2 Baker	23	-1	1	1	1	22	4.5%
3 Bay	96	0	11	5	16	96	16.7%
4 Bradford	19	0	1	1	2	19	10.5%
5 Brevard	156	0	18	8	26	156	16.7%
6 Broward	495	9	19	21	49	504	9.7%
7 Calhoun	8	0	1	0	1	8	12.5%
8 Charlotte	65	1	7	4	12	66	18.2%
9 Citrus	78	1	6	4	11	79	13.9%
10 Clay	82	1	6	4	11	83	13.3%
11 Collier	85	4	6	4	14	89	15.7%
12 Columbia	33	0	2	1	3	33	9.1%
13 Dade	952	20	46	30	96	972	9.9%
14 De Soto	23	-1	2	1	2	22	9.1%
15 Dixie	6	0	0	0	0	6	0.0%
16 Duval	256	0	19	14	33	256	12.9%
17 Escambia	194	-2	17	10	25	192	13.0%
18 Flagler	62	2	6	2	10	64	15.6%
19 Franklin	5	0	1	0	1	5	20.0%
20 Gadsden	19	-1	2	1	2	18	11.1%
21 Gilchrist	12	0	2	1	3	12	25.0%
22 Glades	6	0	1	0	1	6	16.7%
23 Gulf	10	1	1	0	2	11	18.2%
24 Hamilton	5	0	1	0	1	5	20.0%
25 Hardee	18	0	2	1	3	18	16.7%
26 Hendry	25	0	3	1	4	25	16.0%
27 Hernando	59	1	4	2	7	60	11.7%
28 Highlands	31	0	2	1	3	31	9.7%
29 Hillsborough	788	9	63	31	103	797	12.9%
30 Holmes	15	-1	1	0	0	14	0.0%
31 Indian River	37	0	3	1	4	37	10.8%
32 Jackson	27	0	2	1	3	27	11.1%
33 Jefferson	6	0	0	0	0	6	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	161	3	11	7	21	164	12.8%
36 Lee	238	0	17	9	26	238	10.9%
37 Leon	69	0	6	3	9	69	13.0%
38 Levy	15	1	1	1	3	16	18.8%
39 Liberty	2	0	0	0	0	2	0.0%
40 Madison	10	0	1	0	1	10	10.0%
41 Manatee	141	1	10	6	17	142	12.0%
42 Marion	208	-1	20	9	28	207	13.5%
43 Martin	87	1	9	3	13	88	14.8%
44 Monroe	31	-1	4	1	4	30	13.3%
45 Nassau	32	0	2	1	3	32	9.4%
46 Okaloosa	119	-1	8	6	13	118	11.0%
47 Okeechobee	26	1	3	1	5	27	18.5%
48 Orange	451	12	41	18	71	463	15.3%
49 Osceola	95	3	10	3	16	98	16.3%
50 Palm Beach	583	6	35	19	60	589	10.2%
51 Pasco	173	3	12	6	21	176	11.9%
52 Pinellas	435	3	28	22	53	438	12.1%
53 Polk	347	3	25	15	43	350	12.3%
54 Putnam	33	-1	3	1	3	32	9.4%
55 St. Johns	97	5	12	4	21	102	20.6%
56 St. Lucie	75	0	5	2	7	75	9.3%
57 Santa Rosa	79	-1	6	4	9	78	11.5%
58 Sarasota	140	0	10	6	16	140	11.4%
59 Seminole	183	2	13	7	22	185	11.9%
60 Sumter	18	0	1	1	2	18	11.1%
61 Suwannee	39	1	3	2	6	40	15.0%
62 Taylor	16	-1	2	1	2	15	13.3%
63 Union	10	0	1	0	1	10	10.0%
64 Volusia	130	-2	9	5	12	128	9.4%
65 Wakulla	13	0	1	0	1	13	7.7%
66 Walton	25	1	2	1	4	26	15.4%
67 Washington	33	0	2	2	4	33	12.1%
Total	7,883	80	575	320	975	7,963	12.2%

Total

	Teachers in 2006- 2007	Year 2007-2008					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	1,584	-18	177	58	217	1,566	13.9%
2 Baker	247	6	19	6	31	253	12.3%
3 Bay	1,460	-8	138	57	187	1,452	12.9%
4 Bradford	247	1	24	9	34	248	13.7%
5 Brevard	3,496	-53	331	119	397	3,443	11.5%
6 Broward	12,936	90	915	355	1,360	13,026	10.4%
7 Calhoun	142	1	14	2	17	143	11.9%
8 Charlotte	959	11	94	33	138	970	14.2%
9 Citrus	925	-3	78	28	103	922	11.2%
10 Clay	1,768	31	156	54	241	1,799	13.4%
11 Collier	2,279	54	198	57	309	2,333	13.2%
12 Columbia	587	12	47	16	75	599	12.5%
13 Dade	19,337	63	1,232	440	1,735	19,400	8.9%
14 De Soto	249	0	31	10	41	249	16.5%
15 Dixie	140	0	19	4	23	140	16.4%
16 Duval	6,750	43	623	217	883	6,793	13.0%
17 Escambia	2,435	-15	243	90	318	2,420	13.1%
18 Flagler	532	19	62	12	93	551	16.9%
19 Franklin	87	-1	9	1	9	86	10.5%
20 Gadsden	390	-3	41	13	51	387	13.2%
21 Gilchrist	187	8	33	4	45	195	23.1%
22 Glades	75	2	10	2	14	77	18.2%
23 Gulf	140	0	12	4	16	140	11.4%
24 Hamilton	126	-1	11	5	15	125	12.0%
25 Hardee	290	0	30	9	39	290	13.4%
26 Hendry	413	4	46	11	61	417	14.6%
27 Hernando	994	11	89	32	132	1,005	13.1%
28 Highlands	614	1	52	19	72	615	11.7%
29 Hillsborough	10,650	104	918	299	1,321	10,754	12.3%
30 Holmes	210	-2	14	5	17	208	8.2%
31 Indian River	818	12	72	21	105	830	12.7%
32 Jackson	427	-4	36	13	45	423	10.6%
33 Jefferson	97	-3	5	4	6	94	6.4%
34 Lafayette	70	1	7	1	9	71	12.7%
35 Lake	1,810	18	146	55	219	1,828	12.0%
36 Lee	3,411	26	280	100	406	3,437	11.8%
37 Leon	1,849	17	193	61	271	1,866	14.5%
38 Levy	381	6	23	9	38	387	9.8%
39 Liberty	74	0	8	2	10	74	13.5%
40 Madison	165	-4	18	5	19	161	11.8%
41 Manatee	2,090	13	176	63	252	2,103	12.0%
42 Marion	2,199	9	229	70	308	2,208	13.9%
43 Martin	1,017	3	108	34	145	1,020	14.2%
44 Monroe	468	-9	42	17	50	459	10.9%
45 Nassau	565	3	45	15	63	568	11.1%
46 Okaloosa	1,586	-9	116	56	163	1,577	10.3%
47 Okeechobee	374	2	37	14	53	376	14.1%
48 Orange	9,713	156	1,065	221	1,442	9,869	14.6%
49 Osceola	1,990	56	240	45	341	2,046	16.7%
50 Palm Beach	9,125	20	683	244	947	9,145	10.4%
51 Pasco	3,140	44	288	80	412	3,184	12.9%
52 Pinellas	6,461	-28	451	216	639	6,433	9.9%
53 Polk	4,748	48	403	145	596	4,796	12.4%
54 Putnam	660	-4	57	20	73	656	11.1%
55 St. Johns	1,453	25	151	41	217	1,478	14.7%
56 St. Lucie	1,569	1	124	47	172	1,570	11.0%
57 Santa Rosa	1,369	25	113	35	173	1,394	12.4%
58 Sarasota	2,140	-7	178	77	248	2,133	11.6%
59 Seminole	3,305	2	273	112	387	3,307	11.7%
60 Sumter	307	3	30	9	42	310	13.5%
61 Suwannee	367	10	27	12	49	377	13.0%
62 Taylor	200	0	19	7	26	200	13.0%
63 Union	141	1	13	2	16	142	11.3%
64 Volusia	3,575	-4	308	104	408	3,571	11.4%
65 Wakulla	299	8	18	8	34	307	11.1%
66 Walton	423	10	24	8	42	433	9.7%
67 Washington	230	5	23	9	37	235	15.7%
Total	138,865	809	11,695	3,953	16,457	139,674	11.8%

Elementary

County	Teachers in 2006- 2007	Year 2007-2008					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	617	-2	53	21	72	615	11.7%
2 Baker	107	1	9	2	12	108	11.1%
3 Bay	560	2	42	21	65	562	11.6%
4 Bradford	113	0	11	3	14	113	12.4%
5 Brevard	1,454	-5	114	47	156	1,449	10.8%
6 Broward	5,500	31	379	153	563	5,531	10.2%
7 Calhoun	59	1	5	1	7	60	11.7%
8 Charlotte	333	6	26	11	43	339	12.7%
9 Citrus	343	1	25	10	36	344	10.5%
10 Clay	738	14	57	21	92	752	12.2%
11 Collier	878	14	65	21	100	892	11.2%
12 Columbia	265	8	19	6	33	273	12.1%
13 Dade	8,354	-3	508	191	696	8,351	8.3%
14 De Soto	112	1	15	4	20	113	17.7%
15 Dixie	60	1	8	2	11	61	18.0%
16 Duval	3,064	20	259	87	366	3,084	11.9%
17 Escambia	947	4	82	31	117	951	12.3%
18 Flagler	196	6	24	4	34	202	16.8%
19 Franklin	41	1	4	1	6	42	14.3%
20 Gadsden	172	1	16	6	23	173	13.3%
21 Gilchrist	72	4	13	2	19	76	25.0%
22 Glades	35	2	5	1	8	37	21.6%
23 Gulf	56	0	4	2	6	56	10.7%
24 Hamilton	49	0	4	2	6	49	12.2%
25 Hardee	147	1	15	4	20	148	13.5%
26 Hendry	179	5	18	3	26	184	14.1%
27 Hernando	360	5	28	12	45	365	12.3%
28 Highlands	277	1	21	8	30	278	10.8%
29 Hillsborough	4,066	32	314	110	456	4,098	11.1%
30 Holmes	91	-1	6	3	8	90	8.9%
31 Indian River	355	8	28	9	45	363	12.4%
32 Jackson	173	0	12	5	17	173	9.8%
33 Jefferson	34	-1	2	1	2	33	6.1%
34 Lafayette	32	1	3	1	5	33	15.2%
35 Lake	758	16	54	22	92	774	11.9%
36 Lee	1,229	13	87	34	134	1,242	10.8%
37 Leon	777	11	70	25	106	788	13.5%
38 Levy	167	3	10	4	17	170	10.0%
39 Liberty	32	0	3	1	4	32	12.5%
40 Madison	55	0	6	2	8	55	14.5%
41 Manatee	893	2	66	26	94	895	10.5%
42 Marion	883	15	78	25	118	898	13.1%
43 Martin	369	3	32	12	47	372	12.6%
44 Monroe	181	-5	13	6	14	176	8.0%
45 Nassau	225	3	16	6	25	228	11.0%
46 Okaloosa	651	1	42	23	66	652	10.1%
47 Okeechobee	156	4	12	5	21	160	13.1%
48 Orange	4,109	74	433	95	602	4,183	14.4%
49 Osceola	807	23	84	17	124	830	14.9%
50 Palm Beach	3,286	25	237	88	350	3,311	10.6%
51 Pasco	1,220	14	98	30	142	1,234	11.5%
52 Pinellas	2,472	-6	162	81	237	2,466	9.6%
53 Polk	2,113	23	161	63	247	2,136	11.6%
54 Putnam	294	1	22	9	32	295	10.8%
55 St. Johns	532	3	45	15	63	535	11.8%
56 St. Lucie	619	8	42	17	67	627	10.7%
57 Santa Rosa	550	11	40	12	63	561	11.2%
58 Sarasota	775	2	54	27	83	777	10.7%
59 Seminole	1,330	3	95	44	142	1,333	10.7%
60 Sumter	132	2	13	4	19	134	14.2%
61 Suwannee	177	5	14	5	24	182	13.2%
62 Taylor	91	1	9	3	13	92	14.1%
63 Union	59	1	5	1	7	60	11.7%
64 Volusia	1,239	11	91	37	139	1,250	11.1%
65 Wakulla	122	4	7	4	15	126	11.9%
66 Walton	171	4	10	3	17	175	9.7%
67 Washington	84	-1	9	3	11	83	13.3%
Total	56,397	433	4,314	1,555	6,302	56,830	11.1%

Exceptional Student Education

	Year 2007-2008						
	<i>Teachers in 2006- 2007</i>	<i>Vacancies Due to Growth</i>	<i>Terminations Under Age 65</i>	<i>Terminations Age 55 and Older</i>	<i>Total Vacancies</i>	<i>Total Teachers</i>	<i>Vacancy Rate</i>
1 Alachua	295	-3	36	10	43	292	14.7%
2 Baker	30	1	3	1	5	31	16.1%
3 Bay	297	-1	34	10	43	296	14.5%
4 Bradford	42	0	5	2	7	42	16.7%
5 Brevard	622	-11	71	18	78	611	12.8%
6 Broward	1,592	11	111	35	157	1,603	9.8%
7 Calhoun	25	0	3	0	3	25	12.0%
8 Charlotte	194	2	22	6	30	196	15.3%
9 Citrus	156	-1	16	4	19	155	12.3%
10 Clay	330	6	36	7	49	336	14.6%
11 Collier	402	8	42	7	57	410	13.9%
12 Columbia	93	2	9	2	13	95	13.7%
13 Dade	3,376	7	218	60	285	3,383	8.4%
14 De Soto	37	0	5	1	6	37	16.2%
15 Dixie	31	0	4	1	5	31	16.1%
16 Duval	1,150	9	119	35	163	1,159	14.1%
17 Escambia	441	-3	53	13	63	438	14.4%
18 Flagler	79	3	9	1	13	82	15.9%
19 Franklin	13	0	1	0	1	13	7.7%
20 Gadsden	53	-1	6	2	7	52	13.5%
21 Gilchrist	31	1	6	1	8	32	25.0%
22 Glades	7	0	1	0	1	7	14.3%
23 Gulf	18	0	2	0	2	18	11.1%
24 Hamilton	24	0	2	1	3	24	12.5%
25 Hardee	38	0	4	1	5	38	13.2%
26 Hendry	65	1	9	2	12	66	18.2%
27 Hernando	134	1	15	3	19	135	14.1%
28 Highlands	114	0	12	3	15	114	13.2%
29 Hillsborough	1,759	12	171	39	222	1,771	12.5%
30 Holmes	26	-1	2	0	1	25	4.0%
31 Indian River	142	3	15	3	21	145	14.5%
32 Jackson	80	0	8	2	10	80	12.5%
33 Jefferson	20	-1	1	1	1	19	5.3%
34 Lafayette	7	0	1	0	1	7	14.3%
35 Lake	288	3	29	7	39	291	13.4%
36 Lee	783	8	78	18	104	791	13.1%
37 Leon	382	3	47	12	62	385	16.1%
38 Levy	64	1	4	1	6	65	9.2%
39 Liberty	11	0	1	0	1	11	9.1%
40 Madison	36	-1	4	1	4	35	11.4%
41 Manatee	370	3	38	9	50	373	13.4%
42 Marion	379	1	48	11	60	380	15.8%
43 Martin	181	0	23	6	29	181	16.0%
44 Monroe	76	-2	8	2	8	74	10.8%
45 Nassau	110	0	11	2	13	110	11.8%
46 Okaloosa	176	-2	16	4	18	174	10.3%
47 Okeechobee	54	0	6	2	8	54	14.8%
48 Orange	1,590	24	223	25	272	1,614	16.9%
49 Osceola	298	8	44	5	57	306	18.6%
50 Palm Beach	1,948	3	169	46	218	1,951	11.2%
51 Pasco	701	9	78	12	99	710	13.9%
52 Pinellas	1,343	-7	107	33	133	1,336	10.0%
53 Polk	697	6	73	17	96	703	13.7%
54 Putnam	99	-1	10	2	11	98	11.2%
55 St. Johns	205	3	25	5	33	208	15.9%
56 St. Lucie	277	0	26	6	32	277	11.6%
57 Santa Rosa	199	4	21	3	28	203	13.8%
58 Sarasota	423	-2	43	12	53	421	12.6%
59 Seminole	470	-1	50	12	61	469	13.0%
60 Sumter	53	1	6	1	8	54	14.8%
61 Suwannee	35	1	3	1	5	36	13.9%
62 Taylor	32	0	3	1	4	32	12.5%
63 Union	20	0	2	0	2	20	10.0%
64 Volusia	839	-1	86	21	106	838	12.6%
65 Wakulla	54	2	4	1	7	56	12.5%
66 Walton	63	1	4	1	6	64	9.4%
67 Washington	25	0	3	1	4	25	16.0%
Total	24,004	109	2,345	551	3,005	24,113	12.5%

Math & Computer Science

	Teachers in 2006- 2007	Year 2007-2008					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	97	-2	9	4	11	95	11.6%
2 Baker	16	1	1	0	2	17	11.8%
3 Bay	91	-1	11	3	13	90	14.4%
4 Bradford	12	0	1	0	1	12	8.3%
5 Brevard	166	-4	19	5	20	162	12.3%
6 Broward	285	3	22	8	33	288	11.5%
7 Calhoun	8	0	1	0	1	8	12.5%
8 Charlotte	63	0	8	2	10	63	15.9%
9 Citrus	57	-1	5	2	6	56	10.7%
10 Clay	88	1	8	4	13	89	14.6%
11 Collier	45	2	4	2	8	47	17.0%
12 Columbia	36	0	3	1	4	36	11.1%
13 Dade	1,237	8	76	28	112	1,245	9.0%
14 De Soto	12	0	1	1	2	12	16.7%
15 Dixie	7	0	1	0	1	7	14.3%
16 Duval	364	2	36	15	53	366	14.5%
17 Escambia	145	-2	13	6	17	143	11.9%
18 Flagler	36	1	5	1	7	37	18.9%
19 Franklin	5	0	1	0	1	5	20.0%
20 Gadsden	24	0	3	1	4	24	16.7%
21 Gilchrist	14	1	3	0	4	15	26.7%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	11	0	1	0	1	11	9.1%
24 Hamilton	7	0	1	0	1	7	14.3%
25 Hardee	19	0	2	1	3	19	15.8%
26 Hendry	23	0	2	1	3	23	13.0%
27 Hernando	60	1	6	2	9	61	14.8%
28 Highlands	33	0	3	1	4	33	12.1%
29 Hillsborough	555	6	66	18	90	561	16.0%
30 Holmes	14	0	1	1	2	14	14.3%
31 Indian River	45	0	5	1	6	45	13.3%
32 Jackson	26	-1	3	1	3	25	12.0%
33 Jefferson	4	0	0	0	0	4	0.0%
34 Lafayette	3	0	1	0	1	3	33.3%
35 Lake	115	0	9	4	13	115	11.3%
36 Lee	182	1	14	7	22	183	12.0%
37 Leon	105	1	11	3	15	106	14.2%
38 Levy	21	0	1	1	2	21	9.5%
39 Liberty	6	0	1	0	1	6	16.7%
40 Madison	7	0	1	0	1	7	14.3%
41 Manatee	122	1	12	3	16	123	13.0%
42 Marion	124	-1	12	4	15	123	12.2%
43 Martin	27	0	3	1	4	27	14.8%
44 Monroe	34	0	4	1	5	34	14.7%
45 Nassau	35	0	3	1	4	35	11.4%
46 Okaloosa	96	-1	7	4	10	95	10.5%
47 Okeechobee	20	0	3	1	4	20	20.0%
48 Orange	660	8	57	13	78	668	11.7%
49 Osceola	145	4	17	4	25	149	16.8%
50 Palm Beach	544	-2	42	15	55	542	10.1%
51 Pasco	160	3	15	5	23	163	14.1%
52 Pinellas	343	-2	25	11	34	341	10.0%
53 Polk	267	2	24	9	35	269	13.0%
54 Putnam	41	-1	4	2	5	40	12.5%
55 St. Johns	104	3	12	3	18	107	16.8%
56 St. Lucie	102	-1	8	4	11	101	10.9%
57 Santa Rosa	101	2	8	3	13	103	12.6%
58 Sarasota	137	-2	12	5	15	135	11.1%
59 Seminole	241	0	21	9	30	241	12.4%
60 Sumter	17	0	2	1	3	17	17.6%
61 Suwannee	20	0	1	1	2	20	10.0%
62 Taylor	9	0	1	0	1	9	11.1%
63 Union	11	0	1	0	1	11	9.1%
64 Volusia	203	-2	17	7	22	201	10.9%
65 Wakulla	23	0	2	1	3	23	13.0%
66 Walton	29	1	2	1	4	30	13.3%
67 Washington	17	1	2	1	4	18	22.2%
Total	7,677	30	676	234	940	7,707	12.2%

Science

	Teachers in 2006- 2007	Year 2007-2008					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	86	-2	10	3	11	84	13.1%
2 Baker	15	1	1	0	2	16	12.5%
3 Bay	78	-1	9	3	11	77	14.3%
4 Bradford	12	0	1	1	2	12	16.7%
5 Brevard	172	-5	19	6	20	167	12.0%
6 Broward	207	2	12	4	18	209	8.6%
7 Calhoun	6	0	1	0	1	6	16.7%
8 Charlotte	55	0	6	2	8	55	14.5%
9 Citrus	48	0	5	1	6	48	12.5%
10 Clay	87	1	9	3	13	88	14.8%
11 Collier	45	2	5	1	8	47	17.0%
12 Columbia	29	1	3	1	5	30	16.7%
13 Dade	1,012	7	82	22	111	1,019	10.9%
14 De Soto	11	0	1	1	2	11	18.2%
15 Dixie	5	0	1	0	1	5	20.0%
16 Duval	315	1	36	10	47	316	14.9%
17 Escambia	123	-2	14	5	17	121	14.0%
18 Flagler	25	1	3	1	5	26	19.2%
19 Franklin	3	-1	0	0	-1	2	0.0%
20 Gadsden	18	-1	2	0	1	17	5.9%
21 Gilchrist	11	0	1	0	1	11	9.1%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	6	1	1	0	2	7	28.6%
24 Hamilton	6	-1	0	0	-1	5	0.0%
25 Hardee	11	0	1	0	1	11	9.1%
26 Hendry	17	0	2	1	3	17	17.6%
27 Hernando	58	1	6	2	9	59	15.3%
28 Highlands	30	0	3	1	4	30	13.3%
29 Hillsborough	527	6	75	16	97	533	18.2%
30 Holmes	11	0	1	0	1	11	9.1%
31 Indian River	45	0	4	1	5	45	11.1%
32 Jackson	22	0	2	1	3	22	13.6%
33 Jefferson	5	0	0	0	0	5	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	88	0	9	2	11	88	12.5%
36 Lee	162	0	18	4	22	162	13.6%
37 Leon	77	0	9	2	11	77	14.3%
38 Levy	17	1	1	0	2	18	11.1%
39 Liberty	5	0	1	0	1	5	20.0%
40 Madison	8	0	1	0	1	8	12.5%
41 Manatee	103	1	10	3	14	104	13.5%
42 Marion	102	-1	13	3	15	101	14.9%
43 Martin	11	0	1	0	1	11	9.1%
44 Monroe	21	0	2	0	2	21	9.5%
45 Nassau	33	0	3	1	4	33	12.1%
46 Okaloosa	90	-1	8	3	10	89	11.2%
47 Okeechobee	19	0	2	1	3	19	15.8%
48 Orange	536	7	57	9	73	543	13.4%
49 Osceola	127	3	18	2	23	130	17.7%
50 Palm Beach	479	-1	35	10	44	478	9.2%
51 Pasco	85	1	9	3	13	86	15.1%
52 Pinellas	326	-2	22	11	31	324	9.6%
53 Polk	215	1	22	6	29	216	13.4%
54 Putnam	38	-1	4	1	4	37	10.8%
55 St. Johns	88	3	11	1	15	91	16.5%
56 St. Lucie	85	-1	9	3	11	84	13.1%
57 Santa Rosa	77	1	8	3	12	78	15.4%
58 Sarasota	117	-1	12	4	15	116	12.9%
59 Seminole	197	0	20	5	25	197	12.7%
60 Sumter	18	0	2	0	2	18	11.1%
61 Suwannee	17	0	1	1	2	17	11.8%
62 Taylor	8	0	1	0	1	8	12.5%
63 Union	7	0	1	0	1	7	14.3%
64 Volusia	189	-2	19	5	22	187	11.8%
65 Wakulla	8	0	0	0	0	8	0.0%
66 Walton	24	1	1	0	2	25	8.0%
67 Washington	11	1	1	0	2	12	16.7%
Total	6,494	21	647	169	837	6,515	12.8%

Foreign Languages

	Teachers in 2006- 2007	Year 2007-2008						Vacancy Rate
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers		
1 Alachua	29	-1	3	1	3	28	10.7%	
2 Baker	2	0	0	0	0	2	0.0%	
3 Bay	16	0	1	1	2	16	12.5%	
4 Bradford	2	0	0	0	0	2	0.0%	
5 Brevard	66	-2	5	4	7	64	10.9%	
6 Broward	44	0	3	1	4	44	9.1%	
7 Calhoun	1	0	0	0	0	1	0.0%	
8 Charlotte	18	0	1	1	2	18	11.1%	
9 Citrus	12	0	1	0	1	12	8.3%	
10 Clay	26	1	2	1	4	27	14.8%	
11 Collier	8	0	1	0	1	8	12.5%	
12 Columbia	4	0	1	0	1	4	25.0%	
13 Dade	356	3	19	12	34	359	9.5%	
14 De Soto	2	0	0	0	0	2	0.0%	
15 Dixie	1	0	0	0	0	1	0.0%	
16 Duval	94	1	6	4	11	95	11.6%	
17 Escambia	30	0	3	2	5	30	16.7%	
18 Flagler	10	0	1	0	1	10	10.0%	
19 Franklin	0	0	0	0	0	0	#DIV/0!	
20 Gadsden	3	0	0	0	0	3	0.0%	
21 Gilchrist	2	0	0	0	0	2	0.0%	
22 Glades	0	0	0	0	0	0	#DIV/0!	
23 Gulf	2	0	0	0	0	2	0.0%	
24 Hamilton	1	0	0	0	0	1	0.0%	
25 Hardee	4	0	1	0	1	4	25.0%	
26 Hendry	3	0	0	0	0	3	0.0%	
27 Hernando	20	0	2	1	3	20	15.0%	
28 Highlands	5	0	1	0	1	5	20.0%	
29 Hillsborough	156	2	10	6	18	158	11.4%	
30 Holmes	3	0	0	0	0	3	0.0%	
31 Indian River	11	0	1	1	2	11	18.2%	
32 Jackson	7	0	0	0	0	7	0.0%	
33 Jefferson	1	0	0	0	0	1	0.0%	
34 Lafayette	1	0	0	0	0	1	0.0%	
35 Lake	17	0	1	1	2	17	11.8%	
36 Lee	61	0	4	2	6	61	9.8%	
37 Leon	28	0	3	1	4	28	14.3%	
38 Levy	2	0	0	0	0	2	0.0%	
39 Liberty	1	0	0	0	0	1	0.0%	
40 Madison	1	0	0	0	0	1	0.0%	
41 Manatee	24	0	2	1	3	24	12.5%	
42 Marion	35	0	3	2	5	35	14.3%	
43 Martin	5	0	1	0	1	5	20.0%	
44 Monroe	10	0	1	1	2	10	20.0%	
45 Nassau	7	0	0	0	0	7	0.0%	
46 Okaloosa	28	0	2	2	4	28	14.3%	
47 Okeechobee	2	0	1	0	1	2	50.0%	
48 Orange	142	2	12	5	19	144	13.2%	
49 Osceola	33	1	4	1	6	34	17.6%	
50 Palm Beach	147	0	8	6	14	147	9.5%	
51 Pasco	45	1	4	2	7	46	15.2%	
52 Pinellas	129	-1	7	6	12	128	9.4%	
53 Polk	62	0	4	2	6	62	9.7%	
54 Putnam	6	0	1	0	1	6	16.7%	
55 St. Johns	28	1	2	1	4	29	13.8%	
56 St. Lucie	20	0	2	1	3	20	15.0%	
57 Santa Rosa	17	0	1	1	2	17	11.8%	
58 Sarasota	42	0	3	2	5	42	11.9%	
59 Seminole	72	0	5	3	8	72	11.1%	
60 Sumter	3	0	0	0	0	3	0.0%	
61 Suwannee	5	0	0	0	0	5	0.0%	
62 Taylor	2	0	0	0	0	2	0.0%	
63 Union	2	0	0	0	0	2	0.0%	
64 Volusia	63	-1	4	2	5	62	8.1%	
65 Wakulla	2	0	0	0	0	2	0.0%	
66 Walton	5	0	0	0	0	5	0.0%	
67 Washington	2	0	0	0	0	2	0.0%	
Total	1,979	9	138	76	223	1,988	11.2%	

Other Secondary Disciplines

	Year 2007-2008						
	<i>Teachers in 2006- 2007</i>	<i>Vacancies Due to Growth</i>	<i>Terminations Under Age 65</i>	<i>Terminations Age 55 and Older</i>	<i>Total Vacancies</i>	<i>Total Teachers</i>	<i>Vacancy Rate</i>
1 Alachua	392	-7	60	15	68	385	17.7%
2 Baker	55	1	4	2	7	56	12.5%
3 Bay	322	-5	30	13	38	317	12.0%
4 Bradford	47	0	4	2	6	47	12.8%
5 Brevard	860	-23	85	31	93	837	11.1%
6 Broward	4,804	38	368	133	539	4,842	11.1%
7 Calhoun	35	0	3	1	4	35	11.4%
8 Charlotte	230	2	24	7	33	232	14.2%
9 Citrus	230	-1	20	8	27	229	11.8%
10 Clay	416	6	38	14	58	422	13.7%
11 Collier	812	25	75	22	122	837	14.6%
12 Columbia	127	1	10	5	16	128	12.5%
13 Dade	4,030	28	282	93	403	4,058	9.9%
14 De Soto	53	-1	7	2	8	52	15.4%
15 Dixie	30	-1	4	1	4	29	13.8%
16 Duval	1,507	9	148	52	209	1,516	13.8%
17 Escambia	557	-9	61	23	75	548	13.7%
18 Flagler	122	5	14	3	22	127	17.3%
19 Franklin	20	0	2	0	2	20	10.0%
20 Gadsden	102	-2	12	3	13	100	13.0%
21 Gilchrist	45	1	8	1	10	46	21.7%
22 Glades	25	0	3	1	4	25	16.0%
23 Gulf	36	0	3	1	4	36	11.1%
24 Hamilton	34	0	3	2	5	34	14.7%
25 Hardee	53	-1	5	2	6	52	11.5%
26 Hendry	101	-2	12	3	13	99	13.1%
27 Hernando	302	3	28	9	40	305	13.1%
28 Highlands	124	0	10	5	15	124	12.1%
29 Hillsborough	2,790	31	220	77	328	2,821	11.6%
30 Holmes	51	0	3	1	4	51	7.8%
31 Indian River	183	1	16	5	22	184	12.0%
32 Jackson	92	-2	9	3	10	90	11.1%
33 Jefferson	27	-1	2	2	3	26	11.5%
34 Lafayette	19	0	2	0	2	19	10.5%
35 Lake	380	-2	32	12	42	378	11.1%
36 Lee	756	3	61	26	90	759	11.9%
37 Leon	411	2	47	15	64	413	15.5%
38 Levy	94	1	6	2	9	95	9.5%
39 Liberty	17	0	2	1	3	17	17.6%
40 Madison	48	-2	5	2	5	46	10.9%
41 Manatee	436	5	38	15	58	441	13.2%
42 Marion	469	-5	55	16	66	464	14.2%
43 Martin	336	-1	39	12	50	335	14.9%
44 Monroe	116	-2	10	6	14	114	12.3%
45 Nassau	123	0	10	4	14	123	11.4%
46 Okaloosa	427	-4	33	15	44	423	10.4%
47 Okeechobee	96	-2	10	4	12	94	12.8%
48 Orange	2,213	28	241	55	324	2,241	14.5%
49 Osceola	482	13	63	12	88	495	17.8%
50 Palm Beach	2,132	-5	157	59	211	2,127	9.9%
51 Pasco	753	12	71	22	105	765	13.7%
52 Pinellas	1,410	-9	99	51	141	1,401	10.1%
53 Polk	1,044	8	94	33	135	1,052	12.8%
54 Putnam	150	-2	13	5	16	148	10.8%
55 St. Johns	394	10	43	11	64	404	15.8%
56 St. Lucie	391	-5	32	13	40	386	10.4%
57 Santa Rosa	347	6	29	10	45	353	12.7%
58 Sarasota	506	-4	44	20	60	502	12.0%
59 Seminole	810	-1	69	31	99	809	12.2%
60 Sumter	66	0	6	2	8	66	12.1%
61 Suwannee	73	2	5	2	9	75	12.0%
62 Taylor	43	-1	4	2	5	42	11.9%
63 Union	32	0	3	1	4	32	12.5%
64 Volusia	914	-8	82	27	101	906	11.1%
65 Wakulla	77	2	4	2	8	79	10.1%
66 Walton	105	2	6	2	10	107	9.3%
67 Washington	58	2	6	2	10	60	16.7%
Total	34,342	139	2,994	1,034	4,167	34,481	12.1%

Vocational

	Teachers in 2006- 2007	Year 2007-2008					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	68	-1	6	4	9	67	13.4%
2 Baker	22	1	1	1	3	23	13.0%
3 Bay	96	-2	11	6	15	94	16.0%
4 Bradford	19	1	2	1	4	20	20.0%
5 Brevard	156	-3	18	8	23	153	15.0%
6 Broward	504	5	20	21	46	509	9.0%
7 Calhoun	8	0	1	0	1	8	12.5%
8 Charlotte	66	1	7	4	12	67	17.9%
9 Citrus	79	-1	6	3	8	78	10.3%
10 Clay	83	2	6	4	12	85	14.1%
11 Collier	89	3	6	4	13	92	14.1%
12 Columbia	33	0	2	1	3	33	9.1%
13 Dade	972	13	47	34	94	985	9.5%
14 De Soto	22	0	2	1	3	22	13.6%
15 Dixie	6	0	1	0	1	6	16.7%
16 Duval	256	1	19	14	34	257	13.2%
17 Escambia	192	-3	17	10	24	189	12.7%
18 Flagler	64	3	6	2	11	67	16.4%
19 Franklin	5	-1	1	0	0	4	0.0%
20 Gadsden	18	0	2	1	3	18	16.7%
21 Gilchrist	12	1	2	0	3	13	23.1%
22 Glades	6	0	1	0	1	6	16.7%
23 Gulf	11	-1	1	1	1	10	10.0%
24 Hamilton	5	0	1	0	1	5	20.0%
25 Hardee	18	0	2	1	3	18	16.7%
26 Hendry	25	0	3	1	4	25	16.0%
27 Hernando	60	0	4	3	7	60	11.7%
28 Highlands	31	0	2	1	3	31	9.7%
29 Hillsborough	797	15	62	33	110	812	13.5%
30 Holmes	14	0	1	0	1	14	7.1%
31 Indian River	37	0	3	1	4	37	10.8%
32 Jackson	27	-1	2	1	2	26	7.7%
33 Jefferson	6	0	0	0	0	6	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	164	1	12	7	20	165	12.1%
36 Lee	238	1	18	9	28	239	11.7%
37 Leon	69	0	6	3	9	69	13.0%
38 Levy	16	0	1	1	2	16	12.5%
39 Liberty	2	0	0	0	0	2	0.0%
40 Madison	10	-1	1	0	0	9	0.0%
41 Manatee	142	1	10	6	17	143	11.9%
42 Marion	207	0	20	9	29	207	14.0%
43 Martin	88	1	9	3	13	89	14.6%
44 Monroe	30	0	4	1	5	30	16.7%
45 Nassau	32	0	2	1	3	32	9.4%
46 Okaloosa	118	-2	8	5	11	116	9.5%
47 Okeechobee	27	0	3	1	4	27	14.8%
48 Orange	463	13	42	19	74	476	15.5%
49 Osceola	98	4	10	4	18	102	17.6%
50 Palm Beach	589	0	35	20	55	589	9.3%
51 Pasco	176	4	13	6	23	180	12.8%
52 Pinellas	438	-1	29	23	51	437	11.7%
53 Polk	350	8	25	15	48	358	13.4%
54 Putnam	32	0	3	1	4	32	12.5%
55 St. Johns	102	2	13	5	20	104	19.2%
56 St. Lucie	75	0	5	3	8	75	10.7%
57 Santa Rosa	78	1	6	3	10	79	12.7%
58 Sarasota	140	0	10	7	17	140	12.1%
59 Seminole	185	1	13	8	22	186	11.8%
60 Sumter	18	0	1	1	2	18	11.1%
61 Suwannee	40	2	3	2	7	42	16.7%
62 Taylor	15	0	1	1	2	15	13.3%
63 Union	10	0	1	0	1	10	10.0%
64 Volusia	128	-1	9	5	13	127	10.2%
65 Wakulla	13	0	1	0	1	13	7.7%
66 Walton	26	1	1	1	3	27	11.1%
67 Washington	33	2	2	2	6	35	17.1%
Total	7,963	70	582	333	985	8,033	12.3%

Total

	Teachers in 2007- 2008	Year 2008-2009					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	1,566	-18	174	60	216	1,548	14.0%
2 Baker	253	4	20	6	30	257	11.7%
3 Bay	1,452	-7	137	58	188	1,445	13.0%
4 Bradford	248	0	24	9	33	248	13.3%
5 Brevard	3,443	-46	326	121	401	3,397	11.8%
6 Broward	13,026	81	917	372	1,370	13,107	10.5%
7 Calhoun	143	1	15	3	19	144	13.2%
8 Charlotte	970	8	97	33	138	978	14.1%
9 Citrus	922	-2	78	29	105	920	11.4%
10 Clay	1,799	31	157	58	246	1,830	13.4%
11 Collier	2,333	45	202	61	308	2,378	13.0%
12 Columbia	599	11	48	17	76	610	12.5%
13 Dade	19,400	16	1,229	453	1,698	19,416	8.7%
14 De Soto	249	0	31	10	41	249	16.5%
15 Dixie	140	0	19	4	23	140	16.4%
16 Duval	6,793	32	628	229	889	6,825	13.0%
17 Escambia	2,420	-9	243	93	327	2,411	13.6%
18 Flagler	551	18	64	14	96	569	16.9%
19 Franklin	86	0	8	3	11	86	12.8%
20 Gadsden	387	-4	40	13	49	383	12.8%
21 Gilchrist	195	5	36	4	45	200	22.5%
22 Glades	77	1	10	2	13	78	16.7%
23 Gulf	140	-2	11	4	13	138	9.4%
24 Hamilton	125	-2	11	4	13	123	10.6%
25 Hardee	290	0	30	10	40	290	13.8%
26 Hendry	417	6	45	12	63	423	14.9%
27 Hernando	1,005	7	89	31	127	1,012	12.5%
28 Highlands	615	3	53	20	76	618	12.3%
29 Hillsborough	10,754	91	921	312	1,324	10,845	12.2%
30 Holmes	208	-1	15	7	21	207	10.1%
31 Indian River	830	14	72	23	109	844	12.9%
32 Jackson	423	-3	36	14	47	420	11.2%
33 Jefferson	94	-2	5	4	7	92	7.6%
34 Lafayette	71	2	6	1	9	73	12.3%
35 Lake	1,828	16	148	55	219	1,844	11.9%
36 Lee	3,437	30	279	103	412	3,467	11.9%
37 Leon	1,866	17	195	64	276	1,883	14.7%
38 Levy	387	6	23	9	38	393	9.7%
39 Liberty	74	1	8	2	11	75	14.7%
40 Madison	161	-3	18	5	20	158	12.7%
41 Manatee	2,103	15	179	66	260	2,118	12.3%
42 Marion	2,208	10	230	72	312	2,218	14.1%
43 Martin	1,020	-2	109	35	142	1,018	13.9%
44 Monroe	459	-11	42	16	47	448	10.5%
45 Nassau	568	4	46	18	68	572	11.9%
46 Okaloosa	1,577	-3	115	58	170	1,574	10.8%
47 Okeechobee	376	1	37	12	50	377	13.3%
48 Orange	9,869	122	1,071	232	1,425	9,991	14.3%
49 Osceola	2,046	52	242	47	341	2,098	16.3%
50 Palm Beach	9,145	16	679	254	949	9,161	10.4%
51 Pasco	3,184	38	289	85	412	3,222	12.8%
52 Pinellas	6,433	-38	447	224	633	6,395	9.9%
53 Polk	4,796	35	408	154	597	4,831	12.4%
54 Putnam	656	-5	56	21	72	651	11.1%
55 St. Johns	1,478	26	154	43	223	1,504	14.8%
56 St. Lucie	1,570	-4	123	50	169	1,566	10.8%
57 Santa Rosa	1,394	21	114	38	173	1,415	12.2%
58 Sarasota	2,133	-16	179	77	240	2,117	11.3%
59 Seminole	3,307	-3	274	117	388	3,304	11.7%
60 Sumter	310	2	30	10	42	312	13.5%
61 Suwannee	377	11	29	12	52	388	13.4%
62 Taylor	200	-1	20	7	26	199	13.1%
63 Union	142	3	13	2	18	145	12.4%
64 Volusia	3,571	1	307	112	420	3,572	11.8%
65 Wakulla	307	9	19	8	36	316	11.4%
66 Walton	433	13	27	10	50	446	11.2%
67 Washington	235	2	24	8	34	237	14.3%
Total	139,674	645	11,731	4,120	16,496	140,319	11.8%

Elementary

County	Teachers in 2007- 2008	Year 2008-2009					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	615	0	53	23	76	615	12.4%
2 Baker	108	3	9	2	14	111	12.6%
3 Bay	562	0	43	21	64	562	11.4%
4 Bradford	113	-1	11	4	14	112	12.5%
5 Brevard	1,449	-2	114	48	160	1,447	11.1%
6 Broward	5,531	9	379	159	547	5,540	9.9%
7 Calhoun	60	0	6	2	8	60	13.3%
8 Charlotte	339	7	27	12	46	346	13.3%
9 Citrus	344	0	25	10	35	344	10.2%
10 Clay	752	12	58	24	94	764	12.3%
11 Collier	892	13	65	22	100	905	11.0%
12 Columbia	273	5	20	7	32	278	11.5%
13 Dade	8,351	-19	505	196	682	8,332	8.2%
14 De Soto	113	2	15	4	21	115	18.3%
15 Dixie	61	0	8	2	10	61	16.4%
16 Duval	3,084	17	259	93	369	3,101	11.9%
17 Escambia	951	1	84	33	118	952	12.4%
18 Flagler	202	7	23	5	35	209	16.7%
19 Franklin	42	1	4	2	7	43	16.3%
20 Gadsden	173	-1	16	6	21	172	12.2%
21 Gilchrist	76	1	14	2	17	77	22.1%
22 Glades	37	1	5	1	7	38	18.4%
23 Gulf	56	-1	4	2	5	55	9.1%
24 Hamilton	49	0	4	2	6	49	12.2%
25 Hardee	148	0	15	5	20	148	13.5%
26 Hendry	184	2	18	4	24	186	12.9%
27 Hernando	365	8	28	12	48	373	12.9%
28 Highlands	278	1	21	9	31	279	11.1%
29 Hillsborough	4,098	18	313	116	447	4,116	10.9%
30 Holmes	90	-1	6	4	9	89	10.1%
31 Indian River	363	9	29	9	47	372	12.6%
32 Jackson	173	-2	12	6	16	171	9.4%
33 Jefferson	33	0	2	1	3	33	9.1%
34 Lafayette	33	1	3	1	5	34	14.7%
35 Lake	774	15	56	22	93	789	11.8%
36 Lee	1,242	11	87	35	133	1,253	10.6%
37 Leon	788	12	72	26	110	800	13.8%
38 Levy	170	5	10	4	19	175	10.9%
39 Liberty	32	1	3	1	5	33	15.2%
40 Madison	55	-1	6	2	7	54	13.0%
41 Manatee	895	5	66	28	99	900	11.0%
42 Marion	898	7	80	27	114	905	12.6%
43 Martin	372	2	33	12	47	374	12.6%
44 Monroe	176	-3	13	6	16	173	9.2%
45 Nassau	228	3	16	7	26	231	11.3%
46 Okaloosa	652	5	43	23	71	657	10.8%
47 Okeechobee	160	1	13	5	19	161	11.8%
48 Orange	4,183	51	437	100	588	4,234	13.9%
49 Osceola	830	24	85	18	127	854	14.9%
50 Palm Beach	3,311	15	238	91	344	3,326	10.3%
51 Pasco	1,234	13	98	32	143	1,247	11.5%
52 Pinellas	2,466	-11	161	85	235	2,455	9.6%
53 Polk	2,136	10	163	66	239	2,146	11.1%
54 Putnam	295	-2	22	10	30	293	10.2%
55 St. Johns	535	2	45	15	62	537	11.5%
56 St. Lucie	627	2	43	18	63	629	10.0%
57 Santa Rosa	561	10	40	13	63	571	11.0%
58 Sarasota	777	-4	55	27	78	773	10.1%
59 Seminole	1,333	-2	96	47	141	1,331	10.6%
60 Sumter	134	2	13	4	19	136	14.0%
61 Suwannee	182	5	14	5	24	187	12.8%
62 Taylor	92	0	9	3	12	92	13.0%
63 Union	60	2	5	1	8	62	12.9%
64 Volusia	1,250	3	92	39	134	1,253	10.7%
65 Wakulla	126	3	7	4	14	129	10.9%
66 Walton	175	3	11	4	18	178	10.1%
67 Washington	83	-1	9	3	11	82	13.4%
Total	56,830	279	4,339	1,632	6,250	57,109	10.9%

Exceptional Student Education

	Year 2008-2009						
	<i>Teachers in 2007- 2008</i>	<i>Vacancies Due to Growth</i>	<i>Terminations Under Age 65</i>	<i>Terminations Age 55 and Older</i>	<i>Total Vacancies</i>	<i>Total Teachers</i>	<i>Vacancy Rate</i>
1 Alachua	292	-2	35	10	43	290	14.8%
2 Baker	31	0	3	1	4	31	12.9%
3 Bay	296	-1	33	10	42	295	14.2%
4 Bradford	42	0	5	1	6	42	14.3%
5 Brevard	611	-9	69	19	79	602	13.1%
6 Broward	1,603	11	110	39	160	1,614	9.9%
7 Calhoun	25	0	3	0	3	25	12.0%
8 Charlotte	196	2	23	6	31	198	15.7%
9 Citrus	155	0	16	4	20	155	12.9%
10 Clay	336	7	35	8	50	343	14.6%
11 Collier	410	7	43	8	58	417	13.9%
12 Columbia	95	2	10	2	14	97	14.4%
13 Dade	3,383	-1	215	64	278	3,382	8.2%
14 De Soto	37	0	5	1	6	37	16.2%
15 Dixie	31	0	4	1	5	31	16.1%
16 Duval	1,159	7	119	38	164	1,166	14.1%
17 Escambia	438	-2	52	14	64	436	14.7%
18 Flagler	82	3	10	2	15	85	17.6%
19 Franklin	13	0	1	0	1	13	7.7%
20 Gadsden	52	0	6	2	8	52	15.4%
21 Gilchrist	32	1	6	1	8	33	24.2%
22 Glades	7	0	1	0	1	7	14.3%
23 Gulf	18	0	1	0	1	18	5.6%
24 Hamilton	24	0	2	1	3	24	12.5%
25 Hardee	38	0	4	1	5	38	13.2%
26 Hendry	66	1	9	2	12	67	17.9%
27 Hernando	135	1	15	3	19	136	14.0%
28 Highlands	114	1	12	3	16	115	13.9%
29 Hillsborough	1,771	14	170	41	225	1,785	12.6%
30 Holmes	25	0	2	1	3	25	12.0%
31 Indian River	145	2	15	3	20	147	13.6%
32 Jackson	80	0	8	2	10	80	12.5%
33 Jefferson	19	0	1	1	2	19	10.5%
34 Lafayette	7	0	1	0	1	7	14.3%
35 Lake	291	2	29	7	38	293	13.0%
36 Lee	791	7	78	19	104	798	13.0%
37 Leon	385	3	47	13	63	388	16.2%
38 Levy	65	1	4	1	6	66	9.1%
39 Liberty	11	0	1	0	1	11	9.1%
40 Madison	35	-1	4	1	4	34	11.8%
41 Manatee	373	2	39	9	50	375	13.3%
42 Marion	380	2	48	11	61	382	16.0%
43 Martin	181	0	23	6	29	181	16.0%
44 Monroe	74	-2	8	2	8	72	11.1%
45 Nassau	110	1	11	3	15	111	13.5%
46 Okaloosa	174	0	16	4	20	174	11.5%
47 Okeechobee	54	0	6	2	8	54	14.8%
48 Orange	1,614	19	222	27	268	1,633	16.4%
49 Osceola	306	7	44	6	57	313	18.2%
50 Palm Beach	1,951	3	168	49	220	1,954	11.3%
51 Pasco	710	9	78	13	100	719	13.9%
52 Pinellas	1,336	-7	104	35	132	1,329	9.9%
53 Polk	703	6	73	18	97	709	13.7%
54 Putnam	98	-1	10	2	11	97	11.3%
55 St. Johns	208	3	25	5	33	211	15.6%
56 St. Lucie	277	-1	26	7	32	276	11.6%
57 Santa Rosa	203	3	21	4	28	206	13.6%
58 Sarasota	421	-4	43	13	52	417	12.5%
59 Seminole	469	0	50	12	62	469	13.2%
60 Sumter	54	0	6	1	7	54	13.0%
61 Suwannee	36	1	3	1	5	37	13.5%
62 Taylor	32	-1	3	1	3	31	9.7%
63 Union	20	1	2	0	3	21	14.3%
64 Volusia	838	-1	85	23	107	837	12.8%
65 Wakulla	56	1	4	1	6	57	10.5%
66 Walton	64	2	4	1	7	66	10.6%
67 Washington	25	0	3	1	4	25	16.0%
Total	24,113	99	2,332	587	3,018	24,212	12.5%

Math & Computer Science

	Teachers in 2007- 2008	Year 2008-2009					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	95	-2	9	4	11	93	11.8%
2 Baker	17	0	2	0	2	17	11.8%
3 Bay	90	-1	11	3	13	89	14.6%
4 Bradford	12	0	1	0	1	12	8.3%
5 Brevard	162	-4	18	6	20	158	12.7%
6 Broward	288	3	22	8	33	291	11.3%
7 Calhoun	8	0	1	0	1	8	12.5%
8 Charlotte	63	0	7	2	9	63	14.3%
9 Citrus	56	0	5	2	7	56	12.5%
10 Clay	89	2	8	4	14	91	15.4%
11 Collier	47	1	4	3	8	48	16.7%
12 Columbia	36	1	3	1	5	37	13.5%
13 Dade	1,245	6	77	29	112	1,251	9.0%
14 De Soto	12	0	1	1	2	12	16.7%
15 Dixie	7	0	1	0	1	7	14.3%
16 Duval	366	2	37	15	54	368	14.7%
17 Escambia	143	-1	13	6	18	142	12.7%
18 Flagler	37	1	5	1	7	38	18.4%
19 Franklin	5	0	1	0	1	5	20.0%
20 Gadsden	24	-1	3	0	2	23	8.7%
21 Gilchrist	15	0	3	0	3	15	20.0%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	11	0	1	0	1	11	9.1%
24 Hamilton	7	0	1	0	1	7	14.3%
25 Hardee	19	0	2	1	3	19	15.8%
26 Hendry	23	0	2	1	3	23	13.0%
27 Hernando	61	0	6	2	8	61	13.1%
28 Highlands	33	0	3	1	4	33	12.1%
29 Hillsborough	561	6	66	18	90	567	15.9%
30 Holmes	14	0	1	1	2	14	14.3%
31 Indian River	45	1	4	2	7	46	15.2%
32 Jackson	25	0	3	1	4	25	16.0%
33 Jefferson	4	0	0	0	0	4	0.0%
34 Lafayette	3	0	0	0	0	3	0.0%
35 Lake	115	0	9	4	13	115	11.3%
36 Lee	183	2	14	6	22	185	11.9%
37 Leon	106	0	11	3	14	106	13.2%
38 Levy	21	0	1	1	2	21	9.5%
39 Liberty	6	0	1	0	1	6	16.7%
40 Madison	7	0	1	0	1	7	14.3%
41 Manatee	123	1	12	4	17	124	13.7%
42 Marion	123	0	12	4	16	123	13.0%
43 Martin	27	0	3	1	4	27	14.8%
44 Monroe	34	-1	4	1	4	33	12.1%
45 Nassau	35	0	3	1	4	35	11.4%
46 Okaloosa	95	-1	7	4	10	94	10.6%
47 Okeechobee	20	0	3	0	3	20	15.0%
48 Orange	668	8	57	14	79	676	11.7%
49 Osceola	149	3	17	3	23	152	15.1%
50 Palm Beach	542	0	41	16	57	542	10.5%
51 Pasco	163	2	15	6	23	165	13.9%
52 Pinellas	341	-3	25	12	34	338	10.1%
53 Polk	269	3	25	9	37	272	13.6%
54 Putnam	40	0	4	1	5	40	12.5%
55 St. Johns	107	3	13	3	19	110	17.3%
56 St. Lucie	101	-1	8	4	11	100	11.0%
57 Santa Rosa	103	1	8	3	12	104	11.5%
58 Sarasota	135	-1	12	5	16	134	11.9%
59 Seminole	241	0	21	9	30	241	12.4%
60 Sumter	17	0	2	1	3	17	17.6%
61 Suwannee	20	1	2	1	4	21	19.0%
62 Taylor	9	0	1	0	1	9	11.1%
63 Union	11	0	1	0	1	11	9.1%
64 Volusia	201	0	18	7	25	201	12.4%
65 Wakulla	23	1	2	1	4	24	16.7%
66 Walton	30	1	2	1	4	31	12.9%
67 Washington	18	0	2	0	2	18	11.1%
Total	7,707	33	678	237	948	7,740	12.2%

Science

	Teachers in 2007- 2008	Year 2008-2009					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	84	-2	10	3	11	82	13.4%
2 Baker	16	0	1	0	1	16	6.3%
3 Bay	77	-1	8	4	11	76	14.5%
4 Bradford	12	0	1	1	2	12	16.7%
5 Brevard	167	-4	19	7	22	163	13.5%
6 Broward	209	2	13	4	19	211	9.0%
7 Calhoun	6	0	1	0	1	6	16.7%
8 Charlotte	55	0	7	1	8	55	14.5%
9 Citrus	48	-1	5	1	5	47	10.6%
10 Clay	88	2	9	3	14	90	15.6%
11 Collier	47	1	5	1	7	48	14.6%
12 Columbia	30	0	3	1	4	30	13.3%
13 Dade	1,019	5	82	22	109	1,024	10.6%
14 De Soto	11	0	1	1	2	11	18.2%
15 Dixie	5	0	1	0	1	5	20.0%
16 Duval	316	2	37	11	50	318	15.7%
17 Escambia	121	-1	15	4	18	120	15.0%
18 Flagler	26	1	3	1	5	27	18.5%
19 Franklin	2	0	0	0	0	2	0.0%
20 Gadsden	17	0	2	1	3	17	17.6%
21 Gilchrist	11	0	1	0	1	11	9.1%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	7	-1	1	0	0	6	0.0%
24 Hamilton	5	0	0	0	0	5	0.0%
25 Hardee	11	0	1	0	1	11	9.1%
26 Hendry	17	0	2	1	3	17	17.6%
27 Hernando	59	0	6	2	8	59	13.6%
28 Highlands	30	0	3	1	4	30	13.3%
29 Hillsborough	533	6	76	17	99	539	18.4%
30 Holmes	11	0	1	0	1	11	9.1%
31 Indian River	45	1	4	1	6	46	13.0%
32 Jackson	22	0	2	1	3	22	13.6%
33 Jefferson	5	-1	0	0	-1	4	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	88	0	9	2	11	88	12.5%
36 Lee	162	2	17	4	23	164	14.0%
37 Leon	77	1	9	3	13	78	16.7%
38 Levy	18	0	1	0	1	18	5.6%
39 Liberty	5	0	1	0	1	5	20.0%
40 Madison	8	0	1	0	1	8	12.5%
41 Manatee	104	1	10	3	14	105	13.3%
42 Marion	101	0	13	3	16	101	15.8%
43 Martin	11	-1	1	0	0	10	0.0%
44 Monroe	21	-1	2	1	2	20	10.0%
45 Nassau	33	0	3	1	4	33	12.1%
46 Okaloosa	89	-1	8	3	10	88	11.4%
47 Okeechobee	19	0	2	0	2	19	10.5%
48 Orange	543	6	57	10	73	549	13.3%
49 Osceola	130	3	18	2	23	133	17.3%
50 Palm Beach	478	0	34	11	45	478	9.4%
51 Pasco	86	1	9	2	12	87	13.8%
52 Pinellas	324	-3	22	11	30	321	9.3%
53 Polk	216	3	22	7	32	219	14.6%
54 Putnam	37	0	4	2	6	37	16.2%
55 St. Johns	91	2	11	2	15	93	16.1%
56 St. Lucie	84	-1	8	3	10	83	12.0%
57 Santa Rosa	78	1	8	2	11	79	13.9%
58 Sarasota	116	-1	12	4	15	115	13.0%
59 Seminole	197	0	20	7	27	197	13.7%
60 Sumter	18	0	2	1	3	18	16.7%
61 Suwannee	17	1	1	1	3	18	16.7%
62 Taylor	8	0	1	0	1	8	12.5%
63 Union	7	0	1	0	1	7	14.3%
64 Volusia	187	0	18	6	24	187	12.8%
65 Wakulla	8	0	0	0	0	8	0.0%
66 Walton	25	1	1	0	2	26	7.7%
67 Washington	12	0	1	0	1	12	8.3%
Total	6,515	23	647	180	850	6,538	13.0%

Foreign Languages

	Teachers in 2007- 2008	Year 2008-2009						Vacancy Rate
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers		
1 Alachua	28	-1	3	1	3	27	11.1%	
2 Baker	2	0	0	0	0	2	0.0%	
3 Bay	16	0	1	1	2	16	12.5%	
4 Bradford	2	0	0	0	0	2	0.0%	
5 Brevard	64	-1	5	3	7	63	11.1%	
6 Broward	44	0	3	1	4	44	9.1%	
7 Calhoun	1	0	0	0	0	1	0.0%	
8 Charlotte	18	0	1	1	2	18	11.1%	
9 Citrus	12	0	1	1	2	12	16.7%	
10 Clay	27	0	2	1	3	27	11.1%	
11 Collier	8	0	1	0	1	8	12.5%	
12 Columbia	4	0	0	0	0	4	0.0%	
13 Dade	359	1	20	12	33	360	9.2%	
14 De Soto	2	0	0	0	0	2	0.0%	
15 Dixie	1	0	0	0	0	1	0.0%	
16 Duval	95	0	7	4	11	95	11.6%	
17 Escambia	30	-1	3	2	4	29	13.8%	
18 Flagler	10	0	1	0	1	10	10.0%	
19 Franklin	0	0	0	0	0	0	0.0%	
20 Gadsden	3	0	0	0	0	3	0.0%	
21 Gilchrist	2	1	1	0	2	3	66.7%	
22 Glades	0	0	0	0	0	0	0.0%	
23 Gulf	2	0	1	0	1	2	50.0%	
24 Hamilton	1	0	0	0	0	1	0.0%	
25 Hardee	4	0	1	0	1	4	25.0%	
26 Hendry	3	0	0	0	0	3	0.0%	
27 Hernando	20	0	2	1	3	20	15.0%	
28 Highlands	5	0	1	0	1	5	20.0%	
29 Hillsborough	158	2	10	6	18	160	11.3%	
30 Holmes	3	0	0	0	0	3	0.0%	
31 Indian River	11	0	1	1	2	11	18.2%	
32 Jackson	7	0	1	0	1	7	14.3%	
33 Jefferson	1	0	0	0	0	1	0.0%	
34 Lafayette	1	0	0	0	0	1	0.0%	
35 Lake	17	0	1	1	2	17	11.8%	
36 Lee	61	1	4	2	7	62	11.3%	
37 Leon	28	0	3	1	4	28	14.3%	
38 Levy	2	0	0	0	0	2	0.0%	
39 Liberty	1	0	0	0	0	1	0.0%	
40 Madison	1	0	0	0	0	1	0.0%	
41 Manatee	24	0	2	1	3	24	12.5%	
42 Marion	35	0	3	2	5	35	14.3%	
43 Martin	5	0	1	0	1	5	20.0%	
44 Monroe	10	-1	1	0	0	9	0.0%	
45 Nassau	7	0	1	0	1	7	14.3%	
46 Okaloosa	28	0	2	2	4	28	14.3%	
47 Okeechobee	2	0	0	0	0	2	0.0%	
48 Orange	144	2	12	5	19	146	13.0%	
49 Osceola	34	0	3	1	4	34	11.8%	
50 Palm Beach	147	0	8					
51 Pasco	46	1	4	2	7	47	14.9%	
52 Pinellas	128	0	6	6	12	128	9.4%	
53 Polk	62	1	4	3	8	63	12.7%	
54 Putnam	6	0	0	0	0	6	0.0%	
55 St. Johns	29	1	3	1	5	30	16.7%	
56 St. Lucie	20	0	2	1	3	20	15.0%	
57 Santa Rosa	17	1	1	1	3	18	16.7%	
58 Sarasota	42	0	3	2	5	42	11.9%	
59 Seminole	72	0	5	3	8	72	11.1%	
60 Sumter	3	0	0	0	0	3	0.0%	
61 Suwannee	5	0	0	0	0	5	0.0%	
62 Taylor	2	0	1	0	1	2	50.0%	
63 Union	2	0	0	0	0	2	0.0%	
64 Volusia	62	0	4	3	7	62	11.3%	
65 Wakulla	2	0	0	0	0	2	0.0%	
66 Walton	5	0	1	0	1	5	20.0%	
67 Washington	2	0	0	0	0	2	0.0%	
Total	1,995	7	141	78	226	2,002	11.3%	

Other Secondary Disciplines

	Year 2008-2009						
	<i>Teachers in 2007- 2008</i>	<i>Vacancies Due to Growth</i>	<i>Terminations Under Age 65</i>	<i>Terminations Age 55 and Older</i>	<i>Total Vacancies</i>	<i>Total Teachers</i>	<i>Vacancy Rate</i>
1 Alachua	385	-9	58	15	64	376	17.0%
2 Baker	56	1	4	2	7	57	12.3%
3 Bay	317	-3	30	14	41	314	13.1%
4 Bradford	47	1	4	2	7	48	14.6%
5 Brevard	837	-21	83	31	93	816	11.4%
6 Broward	4,842	52	370	138	560	4,894	11.4%
7 Calhoun	35	1	3	1	5	36	13.9%
8 Charlotte	232	-1	24	7	30	231	13.0%
9 Citrus	229	-1	20	8	27	228	11.8%
10 Clay	422	7	39	14	60	429	14.0%
11 Collier	837	20	77	23	120	857	14.0%
12 Columbia	128	2	10	5	17	130	13.1%
13 Dade	4,058	18	284	95	397	4,076	9.7%
14 De Soto	52	-1	7	2	8	51	15.7%
15 Dixie	29	0	4	1	5	29	17.2%
16 Duval	1,516	7	150	54	211	1,523	13.9%
17 Escambia	548	-4	59	24	79	544	14.5%
18 Flagler	127	4	16	3	23	131	17.6%
19 Franklin	20	-1	2	1	2	19	10.5%
20 Gadsden	100	-2	11	3	12	98	12.2%
21 Gilchrist	46	2	9	1	12	48	25.0%
22 Glades	25	0	3	1	4	25	16.0%
23 Gulf	36	0	2	1	3	36	8.3%
24 Hamilton	34	-1	3	1	3	33	9.1%
25 Hardee	52	1	5	2	8	53	15.1%
26 Hendry	99	2	11	3	16	101	15.8%
27 Hernando	305	-1	28	9	36	304	11.8%
28 Highlands	124	1	11	5	17	125	13.6%
29 Hillsborough	2,821	31	222	80	333	2,852	11.7%
30 Holmes	51	0	4	1	5	51	9.8%
31 Indian River	184	1	16	6	23	185	12.4%
32 Jackson	90	0	8	3	11	90	12.2%
33 Jefferson	26	-1	2	2	3	25	12.0%
34 Lafayette	19	1	2	0	3	20	15.0%
35 Lake	378	0	32	12	44	378	11.6%
36 Lee	759	7	62	27	96	766	12.5%
37 Leon	413	1	47	15	63	414	15.2%
38 Levy	95	0	6	2	8	95	8.4%
39 Liberty	17	0	2	1	3	17	17.6%
40 Madison	46	-1	5	2	6	45	13.3%
41 Manatee	441	4	40	15	59	445	13.3%
42 Marion	464	1	54	16	71	465	15.3%
43 Martin	335	-2	39	12	49	333	14.7%
44 Monroe	114	-2	10	5	13	112	11.6%
45 Nassau	123	0	10	4	14	123	11.4%
46 Okaloosa	423	-5	32	16	43	418	10.3%
47 Okeechobee	94	0	9	4	13	94	13.8%
48 Orange	2,241	27	243	57	327	2,268	14.4%
49 Osceola	495	12	64	13	89	507	17.6%
50 Palm Beach	2,127	-1	156	61	216	2,126	10.2%
51 Pasco	765	10	72	23	105	775	13.5%
52 Pinellas	1,401	-10	99	52	141	1,391	10.1%
53 Polk	1,052	10	96	34	140	1,062	13.2%
54 Putnam	148	-1	13	5	17	147	11.6%
55 St. Johns	404	12	44	12	68	416	16.3%
56 St. Lucie	386	-2	31	14	43	384	11.2%
57 Santa Rosa	353	5	30	11	46	358	12.8%
58 Sarasota	502	-5	44	19	58	497	11.7%
59 Seminole	809	0	69	31	100	809	12.4%
60 Sumter	66	0	6	2	8	66	12.1%
61 Suwannee	75	2	6	2	10	77	13.0%
62 Taylor	42	0	4	2	6	42	14.3%
63 Union	32	0	3	1	4	32	12.5%
64 Volusia	906	-1	81	28	108	905	11.9%
65 Wakulla	79	3	5	2	10	82	12.2%
66 Walton	107	5	7	3	15	112	13.4%
67 Washington	60	2	6	2	10	62	16.1%
Total	34,481	177	3,008	1,063	4,248	34,658	12.3%

Vocational

	Teachers in 2007- 2008	Year 2008-2009					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	67	-2	6	4	8	65	12.3%
2 Baker	23	0	1	1	2	23	8.7%
3 Bay	94	-1	11	5	15	93	16.1%
4 Bradford	20	0	2	1	3	20	15.0%
5 Brevard	153	-5	18	7	20	148	13.5%
6 Broward	509	4	20	23	47	513	9.2%
7 Calhoun	8	0	1	0	1	8	12.5%
8 Charlotte	67	0	8	4	12	67	17.9%
9 Citrus	78	0	6	3	9	78	11.5%
10 Clay	85	1	6	4	11	86	12.8%
11 Collier	92	3	7	4	14	95	14.7%
12 Columbia	33	1	2	1	4	34	11.8%
13 Dade	985	6	46	35	87	991	8.8%
14 De Soto	22	-1	2	1	2	21	9.5%
15 Dixie	6	0	1	0	1	6	16.7%
16 Duval	257	-3	19	14	30	254	11.8%
17 Escambia	189	-1	17	10	26	188	13.8%
18 Flagler	67	2	6	2	10	69	14.5%
19 Franklin	4	0	0	0	0	4	0.0%
20 Gadsden	18	0	2	1	3	18	16.7%
21 Gilchrist	13	0	2	0	2	13	15.4%
22 Glades	6	0	1	0	1	6	16.7%
23 Gulf	10	0	1	1	2	10	20.0%
24 Hamilton	5	-1	1	0	0	4	0.0%
25 Hardee	18	-1	2	1	2	17	11.8%
26 Hendry	25	1	3	1	5	26	19.2%
27 Hernando	60	-1	4	2	5	59	8.5%
28 Highlands	31	0	2	1	3	31	9.7%
29 Hillsborough	812	14	64	34	112	826	13.6%
30 Holmes	14	0	1	0	1	14	7.1%
31 Indian River	37	0	3	1	4	37	10.8%
32 Jackson	26	-1	2	1	2	25	8.0%
33 Jefferson	6	0	0	0	0	6	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	165	-1	12	7	18	164	11.0%
36 Lee	239	0	17	10	27	239	11.3%
37 Leon	69	0	6	3	9	69	13.0%
38 Levy	16	0	1	1	2	16	12.5%
39 Liberty	2	0	0	0	0	2	0.0%
40 Madison	9	0	1	0	1	9	11.1%
41 Manatee	143	2	10	6	18	145	12.4%
42 Marion	207	0	20	9	29	207	14.0%
43 Martin	89	-1	9	4	12	88	13.6%
44 Monroe	30	-1	4	1	4	29	13.8%
45 Nassau	32	0	2	2	4	32	12.5%
46 Okaloosa	116	-1	7	6	12	115	10.4%
47 Okeechobee	27	0	4	1	5	27	18.5%
48 Orange	476	9	43	19	71	485	14.6%
49 Osceola	102	3	11	4	18	105	17.1%
50 Palm Beach	589	-1	34	20	53	588	9.0%
51 Pasco	180	2	13	7	22	182	12.1%
52 Pinellas	437	-4	30	23	49	433	11.3%
53 Polk	358	2	25	17	44	360	12.2%
54 Putnam	32	-1	3	1	3	31	9.7%
55 St. Johns	104	3	13	5	21	107	19.6%
56 St. Lucie	75	-1	5	3	7	74	9.5%
57 Santa Rosa	79	0	6	4	10	79	12.7%
58 Sarasota	140	-1	10	7	16	139	11.5%
59 Seminole	186	-1	13	8	20	185	10.8%
60 Sumter	18	0	1	1	2	18	11.1%
61 Suwannee	42	1	3	2	6	43	14.0%
62 Taylor	15	0	1	1	2	15	13.3%
63 Union	10	0	1	0	1	10	10.0%
64 Volusia	127	0	9	6	15	127	11.8%
65 Wakulla	13	1	1	0	2	14	14.3%
66 Walton	27	1	1	1	3	28	10.7%
67 Washington	35	1	3	2	6	36	16.7%
Total	8,033	27	586	343	956	8,060	11.9%

Total

	Teachers in 2008- 2009	Year 2009-2010					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	1,566	-18	174	60	216	1,548	14.0%
2 Baker	253	4	20	6	30	257	11.7%
3 Bay	1,452	-7	137	58	188	1,445	13.0%
4 Bradford	248	0	24	9	33	248	13.3%
5 Brevard	3,443	-46	326	121	401	3,397	11.8%
6 Broward	13,026	81	917	372	1,370	13,107	10.5%
7 Calhoun	143	1	15	3	19	144	13.2%
8 Charlotte	970	8	97	33	138	978	14.1%
9 Citrus	922	-2	78	29	105	920	11.4%
10 Clay	1,799	31	157	58	246	1,830	13.4%
11 Collier	2,333	45	202	61	308	2,378	13.0%
12 Columbia	599	11	48	17	76	610	12.5%
13 Dade	19,400	16	1,229	453	1,698	19,416	8.7%
14 De Soto	249	0	31	10	41	249	16.5%
15 Dixie	140	0	19	4	23	140	16.4%
16 Duval	6,793	32	628	229	889	6,825	13.0%
17 Escambia	2,420	-9	243	93	327	2,411	13.6%
18 Flagler	551	18	64	14	96	569	16.9%
19 Franklin	86	0	8	3	11	86	12.8%
20 Gadsden	387	-4	40	13	49	383	12.8%
21 Gilchrist	195	5	36	4	45	200	22.5%
22 Glades	77	1	10	2	13	78	16.7%
23 Gulf	140	-2	11	4	13	138	9.4%
24 Hamilton	125	-2	11	4	13	123	10.6%
25 Hardee	290	0	30	10	40	290	13.8%
26 Hendry	417	6	45	12	63	423	14.9%
27 Hernando	1,005	7	89	31	127	1,012	12.5%
28 Highlands	615	3	53	20	76	618	12.3%
29 Hillsborough	10,754	91	921	312	1,324	10,845	12.2%
30 Holmes	208	-1	15	7	21	207	10.1%
31 Indian River	830	14	72	23	109	844	12.9%
32 Jackson	423	-3	36	14	47	420	11.2%
33 Jefferson	94	-2	5	4	7	92	7.6%
34 Lafayette	71	2	6	1	9	73	12.3%
35 Lake	1,828	16	148	55	219	1,844	11.9%
36 Lee	3,437	30	279	103	412	3,467	11.9%
37 Leon	1,866	17	195	64	276	1,883	14.7%
38 Levy	387	6	23	9	38	393	9.7%
39 Liberty	74	1	8	2	11	75	14.7%
40 Madison	161	-3	18	5	20	158	12.7%
41 Manatee	2,103	15	179	66	260	2,118	12.3%
42 Marion	2,208	10	230	72	312	2,218	14.1%
43 Martin	1,020	-2	109	35	142	1,018	13.9%
44 Monroe	459	-11	42	16	47	448	10.5%
45 Nassau	568	4	46	18	68	572	11.9%
46 Okaloosa	1,577	-3	115	58	170	1,574	10.8%
47 Okeechobee	376	1	37	12	50	377	13.3%
48 Orange	9,869	122	1,071	232	1,425	9,991	14.3%
49 Osceola	2,046	52	242	47	341	2,098	16.3%
50 Palm Beach	9,145	16	679	254	949	9,161	10.4%
51 Pasco	3,184	38	289	85	412	3,222	12.8%
52 Pinellas	6,433	-38	447	224	633	6,395	9.9%
53 Polk	4,796	35	408	154	597	4,831	12.4%
54 Putnam	656	-5	56	21	72	651	11.1%
55 St. Johns	1,478	26	154	43	223	1,504	14.8%
56 St. Lucie	1,570	-4	123	50	169	1,566	10.8%
57 Santa Rosa	1,394	21	114	38	173	1,415	12.2%
58 Sarasota	2,133	-16	179	77	240	2,117	11.3%
59 Seminole	3,307	-3	274	117	388	3,304	11.7%
60 Sumter	310	2	30	10	42	312	13.5%
61 Suwannee	377	11	29	12	52	388	13.4%
62 Taylor	200	-1	20	7	26	199	13.1%
63 Union	142	3	13	2	18	145	12.4%
64 Volusia	3,571	1	307	112	420	3,572	11.8%
65 Wakulla	307	9	19	8	36	316	11.4%
66 Walton	433	13	27	10	50	446	11.2%
67 Washington	235	2	24	8	34	237	14.3%
Total	139,674	645	11,731	4,120	16,496	140,319	11.8%

Elementary

County	Teachers in 2008- 2009	Year 2009-2010					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	615	3	53	23	79	618	12.8%
2 Baker	111	1	9	2	12	112	10.7%
3 Bay	562	3	43	22	68	565	12.0%
4 Bradford	112	0	11	4	15	112	13.4%
5 Brevard	1,447	5	114	49	168	1,452	11.6%
6 Broward	5,540	8	378	165	551	5,548	9.9%
7 Calhoun	60	1	6	1	8	61	13.1%
8 Charlotte	346	5	28	12	45	351	12.8%
9 Citrus	344	2	25	11	38	346	11.0%
10 Clay	764	9	59	25	93	773	12.0%
11 Collier	905	12	66	23	101	917	11.0%
12 Columbia	278	5	21	8	34	283	12.0%
13 Dade	8,332	3	502	199	704	8,335	8.4%
14 De Soto	115	2	16	4	22	117	18.8%
15 Dixie	61	1	8	2	11	62	17.7%
16 Duval	3,101	16	259	97	372	3,117	11.9%
17 Escambia	952	3	84	34	121	955	12.7%
18 Flagler	209	5	25	5	35	214	16.4%
19 Franklin	43	0	4	2	6	43	14.0%
20 Gadsden	172	0	16	6	22	172	12.8%
21 Gilchrist	77	2	14	2	18	79	22.8%
22 Glades	38	1	5	1	7	39	17.9%
23 Gulf	55	1	4	2	7	56	12.5%
24 Hamilton	49	1	4	2	7	50	14.0%
25 Hardee	148	1	15	5	21	149	14.1%
26 Hendry	186	3	18	4	25	189	13.2%
27 Hernando	373	6	29	13	48	379	12.7%
28 Highlands	279	3	21	9	33	282	11.7%
29 Hillsborough	4,116	13	312	121	446	4,129	10.8%
30 Holmes	89	0	6	3	9	89	10.1%
31 Indian River	372	4	29	10	43	376	11.4%
32 Jackson	171	1	12	6	19	172	11.0%
33 Jefferson	33	0	2	1	3	33	9.1%
34 Lafayette	34	1	3	1	5	35	14.3%
35 Lake	789	7	57	23	87	796	10.9%
36 Lee	1,253	12	89	37	138	1,265	10.9%
37 Leon	800	7	73	28	108	807	13.4%
38 Levy	175	2	10	4	16	177	9.0%
39 Liberty	33	0	4	1	5	33	15.2%
40 Madison	54	0	6	2	8	54	14.8%
41 Manatee	900	6	66	28	100	906	11.0%
42 Marion	905	10	81	28	119	915	13.0%
43 Martin	374	3	33	12	48	377	12.7%
44 Monroe	173	0	12	7	19	173	11.0%
45 Nassau	231	2	16	7	25	233	10.7%
46 Okaloosa	657	6	43	24	73	663	11.0%
47 Okeechobee	161	1	13	6	20	162	12.3%
48 Orange	4,234	42	440	102	584	4,276	13.7%
49 Osceola	854	16	87	20	123	870	14.1%
50 Palm Beach	3,326	15	239	94	348	3,341	10.4%
51 Pasco	1,247	9	97	34	140	1,256	11.1%
52 Pinellas	2,455	-9	162	87	240	2,446	9.8%
53 Polk	2,146	13	164	67	244	2,159	11.3%
54 Putnam	293	1	22	10	33	294	11.2%
55 St. Johns	537	6	45	16	67	543	12.3%
56 St. Lucie	629	7	43	19	69	636	10.8%
57 Santa Rosa	571	7	41	15	63	578	10.9%
58 Sarasota	773	0	55	29	84	773	10.9%
59 Seminole	1,331	9	96	49	154	1,340	11.5%
60 Sumter	136	1	14	4	19	137	13.9%
61 Suwannee	187	3	15	5	23	190	12.1%
62 Taylor	92	0	9	3	12	92	13.0%
63 Union	62	1	5	1	7	63	11.1%
64 Volusia	1,253	8	92	40	140	1,261	11.1%
65 Wakulla	129	3	7	4	14	132	10.6%
66 Walton	178	2	11	4	17	180	9.4%
67 Washington	82	1	9	3	13	83	15.7%
Total	57,109	312	4,357	1,687	6,356	57,421	11.1%

Exceptional Student Education

	Year 2009-2010						
	<i>Teachers in 2008- 2009</i>	<i>Vacancies Due to Growth</i>	<i>Terminations Under Age 65</i>	<i>Terminations Age 55 and Older</i>	<i>Total Vacancies</i>	<i>Total Teachers</i>	<i>Vacancy Rate</i>
1 Alachua	290	-1	35	11	45	289	14.8%
2 Baker	31	1	3	1	5	32	12.9%
3 Bay	295	0	34	10	44	295	14.2%
4 Bradford	42	0	4	1	5	42	14.3%
5 Brevard	602	-8	68	20	80	594	13.1%
6 Broward	1,614	9	110	43	162	1,623	9.9%
7 Calhoun	25	1	3	0	4	26	12.0%
8 Charlotte	198	2	23	6	31	200	15.7%
9 Citrus	155	0	16	4	20	155	12.9%
10 Clay	343	5	36	9	50	348	14.6%
11 Collier	417	6	43	9	58	423	13.9%
12 Columbia	97	1	10	2	13	98	14.4%
13 Dade	3,382	-3	212	68	277	3,379	8.2%
14 De Soto	37	0	5	1	6	37	16.2%
15 Dixie	31	0	4	1	5	31	16.1%
16 Duval	1,166	12	121	40	173	1,173	14.1%
17 Escambia	436	-2	52	15	65	434	14.7%
18 Flagler	85	3	10	2	15	88	17.6%
19 Franklin	13	0	1	1	2	13	7.7%
20 Gadsden	52	-1	6	2	7	51	15.4%
21 Gilchrist	33	2	6	1	9	35	24.2%
22 Glades	7	1	1	0	2	8	14.3%
23 Gulf	18	0	2	0	2	18	5.6%
24 Hamilton	24	0	2	1	3	24	12.5%
25 Hardee	38	0	4	1	5	38	13.2%
26 Hendry	67	1	9	2	12	68	17.9%
27 Hernando	136	3	15	3	21	139	14.0%
28 Highlands	115	1	12	3	16	116	13.9%
29 Hillsborough	1,785	11	169	44	224	1,796	12.6%
30 Holmes	25	0	2	1	3	25	12.0%
31 Indian River	147	2	15	4	21	149	13.6%
32 Jackson	80	0	8	2	10	80	12.5%
33 Jefferson	19	0	1	1	2	19	10.5%
34 Lafayette	7	0	1	0	1	7	14.3%
35 Lake	293	3	29	7	39	296	13.0%
36 Lee	798	9	79	19	107	807	13.0%
37 Leon	388	4	48	13	65	392	16.2%
38 Levy	66	1	4	2	7	67	9.1%
39 Liberty	11	1	1	0	2	12	9.1%
40 Madison	34	-1	4	1	4	33	11.8%
41 Manatee	375	3	38	10	51	378	13.3%
42 Marion	382	2	48	12	62	384	16.0%
43 Martin	181	0	23	6	29	181	16.0%
44 Monroe	72	-2	8	2	8	70	11.1%
45 Nassau	111	0	11	3	14	111	13.5%
46 Okaloosa	174	0	16	5	21	174	11.5%
47 Okeechobee	54	0	6	2	8	54	14.8%
48 Orange	1,633	16	221	29	266	1,649	16.4%
49 Osceola	313	8	44	7	59	321	18.2%
50 Palm Beach	1,954	4	167	50	221	1,958	11.3%
51 Pasco	719	8	79	15	102	727	13.9%
52 Pinellas	1,329	-5	102	39	136	1,324	9.9%
53 Polk	709	6	74	19	99	715	13.7%
54 Putnam	97	0	10	3	13	97	11.3%
55 St. Johns	211	3	25	6	34	214	15.6%
56 St. Lucie	276	0	26	7	33	276	11.6%
57 Santa Rosa	206	4	21	4	29	210	13.6%
58 Sarasota	417	-3	42	13	52	414	12.5%
59 Seminole	469	-1	49	13	61	468	13.2%
60 Sumter	54	0	6	1	7	54	13.0%
61 Suwannee	37	1	3	1	5	38	13.5%
62 Taylor	31	0	3	1	4	31	9.7%
63 Union	21	0	2	0	2	21	14.3%
64 Volusia	837	1	85	24	110	838	12.8%
65 Wakulla	57	2	4	1	7	59	10.5%
66 Walton	66	1	4	2	7	67	10.6%
67 Washington	25	0	3	1	4	25	16.0%
Total	24,212	111	2,328	627	3,066	24,323	12.5%

Math & Computer Science

	Teachers in 2008- 2009	Year 2009-2010					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	93	-2	9	5	12	91	13.2%
2 Baker	17	0	1	0	1	17	5.9%
3 Bay	89	0	11	3	14	89	15.7%
4 Bradford	12	0	2	0	2	12	16.7%
5 Brevard	158	-3	18	4	19	155	12.3%
6 Broward	291	3	22	8	33	294	11.2%
7 Calhoun	8	0	1	0	1	8	12.5%
8 Charlotte	63	0	7	2	9	63	14.3%
9 Citrus	56	0	5	2	7	56	12.5%
10 Clay	91	1	8	4	13	92	14.1%
11 Collier	48	1	4	2	7	49	14.3%
12 Columbia	37	0	3	2	5	37	13.5%
13 Dade	1,251	0	77	30	107	1,251	8.6%
14 De Soto	12	0	1	1	2	12	16.7%
15 Dixie	7	0	1	0	1	7	14.3%
16 Duval	368	4	37	16	57	372	15.3%
17 Escambia	142	-2	14	7	19	140	13.6%
18 Flagler	38	2	5	1	8	40	20.0%
19 Franklin	5	0	1	0	1	5	20.0%
20 Gadsden	23	0	2	1	3	23	13.0%
21 Gilchrist	15	1	3	0	4	16	25.0%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	11	0	1	0	1	11	9.1%
24 Hamilton	7	0	1	0	1	7	14.3%
25 Hardee	19	0	2	1	3	19	15.8%
26 Hendry	23	1	2	1	4	24	16.7%
27 Hernando	61	1	6	2	9	62	14.5%
28 Highlands	33	0	3	1	4	33	12.1%
29 Hillsborough	567	5	67	17	89	572	15.6%
30 Holmes	14	-1	1	1	1	13	7.7%
31 Indian River	46	0	4	2	6	46	13.0%
32 Jackson	25	0	3	1	4	25	16.0%
33 Jefferson	4	0	0	0	0	4	0.0%
34 Lafayette	3	0	0	0	0	3	0.0%
35 Lake	115	1	9	4	14	116	12.1%
36 Lee	185	1	14	7	22	186	11.8%
37 Leon	106	1	11	3	15	107	14.0%
38 Levy	21	1	1	1	3	22	13.6%
39 Liberty	6	0	1	0	1	6	16.7%
40 Madison	7	0	1	0	1	7	14.3%
41 Manatee	124	1	12	4	17	125	13.6%
42 Marion	123	0	12	4	16	123	13.0%
43 Martin	27	0	3	1	4	27	14.8%
44 Monroe	33	-1	4	1	4	32	12.5%
45 Nassau	35	0	3	1	4	35	11.4%
46 Okaloosa	94	-1	7	4	10	93	10.8%
47 Okeechobee	20	0	3	1	4	20	20.0%
48 Orange	676	7	58	15	80	683	11.7%
49 Osceola	152	5	17	4	26	157	16.6%
50 Palm Beach	542	0	41	17	58	542	10.7%
51 Pasco	165	3	15	5	23	168	13.7%
52 Pinellas	338	-2	25	12	35	336	10.4%
53 Polk	272	2	25	9	36	274	13.1%
54 Putnam	40	-1	4	2	5	39	12.8%
55 St. Johns	110	2	13	3	18	112	16.1%
56 St. Lucie	100	-1	7	4	10	99	10.1%
57 Santa Rosa	104	2	8	3	13	106	12.3%
58 Sarasota	134	-2	12	6	16	132	12.1%
59 Seminole	241	-1	21	10	30	240	12.5%
60 Sumter	17	0	2	1	3	17	17.6%
61 Suwannee	21	1	2	1	4	22	18.2%
62 Taylor	9	-1	1	0	0	8	0.0%
63 Union	11	0	1	0	1	11	9.1%
64 Volusia	201	-1	18	8	25	200	12.5%
65 Wakulla	24	1	2	1	4	25	16.0%
66 Walton	31	1	2	1	4	32	12.5%
67 Washington	18	0	2	1	3	18	16.7%
Total	7,740	29	679	248	956	7,769	12.3%

Science

	Teachers in 2008- 2009	Year 2009-2010					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	82	-1	10	3	12	81	14.8%
2 Baker	16	0	1	0	1	16	6.3%
3 Bay	76	0	8	3	11	76	14.5%
4 Bradford	12	0	1	1	2	12	16.7%
5 Brevard	163	-4	18	6	20	159	12.6%
6 Broward	211	2	13	4	19	213	8.9%
7 Calhoun	6	0	1	0	1	6	16.7%
8 Charlotte	55	1	6	2	9	56	16.1%
9 Citrus	47	0	5	1	6	47	12.8%
10 Clay	90	1	9	3	13	91	14.3%
11 Collier	48	1	5	1	7	49	14.3%
12 Columbia	30	1	3	1	5	31	16.1%
13 Dade	1,024	0	83	22	105	1,024	10.3%
14 De Soto	11	0	1	1	2	11	18.2%
15 Dixie	5	0	1	0	1	5	20.0%
16 Duval	318	3	38	11	52	321	16.2%
17 Escambia	120	-2	14	6	18	118	15.3%
18 Flagler	27	1	3	1	5	28	17.9%
19 Franklin	2	0	0	0	0	2	0.0%
20 Gadsden	17	0	2	1	3	17	17.6%
21 Gilchrist	11	1	1	0	2	12	16.7%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	6	0	1	0	1	6	16.7%
24 Hamilton	5	0	0	0	0	5	0.0%
25 Hardee	11	0	1	0	1	11	9.1%
26 Hendry	17	1	2	1	4	18	22.2%
27 Hernando	59	1	6	2	9	60	15.0%
28 Highlands	30	0	3	1	4	30	13.3%
29 Hillsborough	539	4	77	18	99	543	18.2%
30 Holmes	11	0	1	0	1	11	9.1%
31 Indian River	46	0	4	1	5	46	10.9%
32 Jackson	22	0	2	1	3	22	13.6%
33 Jefferson	4	0	0	0	0	4	0.0%
34 Lafayette	4	0	0	0	0	4	0.0%
35 Lake	88	1	9	2	12	89	13.5%
36 Lee	164	1	18	4	23	165	13.9%
37 Leon	78	1	9	3	13	79	16.5%
38 Levy	18	0	1	0	1	18	5.6%
39 Liberty	5	0	1	0	1	5	20.0%
40 Madison	8	-1	1	0	0	7	0.0%
41 Manatee	105	1	10	4	15	106	14.2%
42 Marion	101	1	12	3	16	102	15.7%
43 Martin	10	0	1	1	2	10	20.0%
44 Monroe	20	0	2	1	3	20	15.0%
45 Nassau	33	0	3	1	4	33	12.1%
46 Okaloosa	88	0	8	3	11	88	12.5%
47 Okeechobee	19	0	2	1	3	19	15.8%
48 Orange	549	6	57	11	74	555	13.3%
49 Osceola	133	4	18	3	25	137	18.2%
50 Palm Beach	478	-1	34	11	44	477	9.2%
51 Pasco	87	1	9	3	13	88	14.8%
52 Pinellas	321	-2	22	11	31	319	9.7%
53 Polk	219	2	22	7	31	221	14.0%
54 Putnam	37	-1	4	1	4	36	11.1%
55 St. Johns	93	2	11	2	15	95	15.8%
56 St. Lucie	83	0	8	3	11	83	13.3%
57 Santa Rosa	79	2	9	2	13	81	16.0%
58 Sarasota	115	-1	12	4	15	114	13.2%
59 Seminole	197	-1	20	6	25	196	12.8%
60 Sumter	18	0	2	0	2	18	11.1%
61 Suwannee	18	0	1	1	2	18	11.1%
62 Taylor	8	0	1	0	1	8	12.5%
63 Union	7	0	1	0	1	7	14.3%
64 Volusia	187	-1	18	7	24	186	12.9%
65 Wakulla	8	1	0	0	1	9	11.1%
66 Walton	26	0	1	1	2	26	7.7%
67 Washington	12	0	1	0	1	12	8.3%
Total	6,538	25	648	187	860	6,563	13.1%

Foreign Languages

	Teachers in 2008- 2009	Year 2009-2010						Vacancy Rate
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers		
1 Alachua	27	0	2	1	3	27	11.1%	
2 Baker	2	0	0	0	0	2	0.0%	
3 Bay	16	0	1	1	2	16	12.5%	
4 Bradford	2	0	0	0	0	2	0.0%	
5 Brevard	63	-2	5	3	6	61	9.8%	
6 Broward	44	1	3	1	5	45	11.1%	
7 Calhoun	1	0	0	0	0	1	0.0%	
8 Charlotte	18	1	2	1	4	19	21.1%	
9 Citrus	12	0	1	0	1	12	8.3%	
10 Clay	27	1	2	1	4	28	14.3%	
11 Collier	8	0	1	0	1	8	12.5%	
12 Columbia	4	0	0	0	0	4	0.0%	
13 Dade	360	1	20	12	33	361	9.1%	
14 De Soto	2	0	0	0	0	2	0.0%	
15 Dixie	1	0	0	0	0	1	0.0%	
16 Duval	95	1	7	5	13	96	13.5%	
17 Escambia	29	0	3	2	5	29	17.2%	
18 Flagler	10	1	1	0	2	11	18.2%	
19 Franklin	0	0	0	0	0	0	0.0%	
20 Gadsden	3	0	0	0	0	3	0.0%	
21 Gilchrist	3	0	1	0	1	3	33.3%	
22 Glades	0	0	0	0	0	0	0.0%	
23 Gulf	2	0	0	0	0	2	0.0%	
24 Hamilton	1	0	0	0	0	1	0.0%	
25 Hardee	4	0	0	0	0	4	0.0%	
26 Hendry	3	1	1	0	2	4	50.0%	
27 Hernando	20	0	2	1	3	20	15.0%	
28 Highlands	5	0	0	0	0	5	0.0%	
29 Hillsborough	160	1	10	6	17	161	10.6%	
30 Holmes	3	0	0	0	0	3	0.0%	
31 Indian River	11	0	1	1	2	11	18.2%	
32 Jackson	7	-1	1	0	0	6	0.0%	
33 Jefferson	1	0	0	0	0	1	0.0%	
34 Lafayette	1	0	0	0	0	1	0.0%	
35 Lake	17	0	1	1	2	17	11.8%	
36 Lee	62	0	4	3	7	62	11.3%	
37 Leon	28	1	3	1	5	29	17.2%	
38 Levy	2	0	1	0	1	2	50.0%	
39 Liberty	1	0	0	0	0	1	0.0%	
40 Madison	1	0	0	0	0	1	0.0%	
41 Manatee	24	1	2	1	4	25	16.0%	
42 Marion	35	0	3	2	5	35	14.3%	
43 Martin	5	0	1	0	1	5	20.0%	
44 Monroe	9	0	1	0	1	9	11.1%	
45 Nassau	7	0	1	0	1	7	14.3%	
46 Okaloosa	28	-1	2	2	3	27	11.1%	
47 Okeechobee	2	0	0	0	0	2	0.0%	
48 Orange	146	1	12	5	18	147	12.2%	
49 Osceola	34	1	3	1	5	35	14.3%	
50 Palm Beach	147	0	8	6	14	147	9.5%	
51 Pasco	47	0	4	2	6	47	12.8%	
52 Pinellas	128	-1	6	6	11	127	8.7%	
53 Polk	63	1	4	3	8	64	12.5%	
54 Putnam	6	0	0	0	0	6	0.0%	
55 St. Johns	30	0	3	1	4	30	13.3%	
56 St. Lucie	20	0	2	1	3	20	15.0%	
57 Santa Rosa	18	0	1	1	2	18	11.1%	
58 Sarasota	42	-1	3	2	4	41	9.8%	
59 Seminole	72	0	5	4	9	72	12.5%	
60 Sumter	3	0	1	0	1	3	33.3%	
61 Suwannee	5	1	0	0	1	6	16.7%	
62 Taylor	2	0	0	0	0	2	0.0%	
63 Union	2	0	0	0	0	2	0.0%	
64 Volusia	62	0	4	2	6	62	9.7%	
65 Wakulla	2	1	0	0	1	3	33.3%	
66 Walton	5	1	0	0	1	6	16.7%	
67 Washington	2	0	1	0	1	2	50.0%	
Total	2,002	10	140	79	229	2,012	11.4%	

Other Secondary Disciplines

	Year 2009-2010						
	<i>Teachers in 2008- 2009</i>	<i>Vacancies Due to Growth</i>	<i>Terminations Under Age 65</i>	<i>Terminations Age 55 and Older</i>	<i>Total Vacancies</i>	<i>Total Teachers</i>	<i>Vacancy Rate</i>
1 Alachua	376	-7	56	15	64	369	17.3%
2 Baker	57	1	4	2	7	58	12.1%
3 Bay	314	-2	30	13	41	312	13.1%
4 Bradford	48	0	5	2	7	48	14.6%
5 Brevard	816	-18	80	31	93	798	11.7%
6 Broward	4,894	47	374	142	563	4,941	11.4%
7 Calhoun	36	1	3	1	5	37	13.5%
8 Charlotte	231	1	24	7	32	232	13.8%
9 Citrus	228	-2	20	8	26	226	11.5%
10 Clay	429	7	39	15	61	436	14.0%
11 Collier	857	15	78	24	117	872	13.4%
12 Columbia	130	3	11	5	19	133	14.3%
13 Dade	4,076	1	286	96	383	4,077	9.4%
14 De Soto	51	-1	7	2	8	50	16.0%
15 Dixie	29	1	4	1	6	30	20.0%
16 Duval	1,523	16	152	55	223	1,539	14.5%
17 Escambia	544	-8	60	24	76	536	14.2%
18 Flagler	131	7	16	3	26	138	18.8%
19 Franklin	19	0	2	1	3	19	15.8%
20 Gadsden	98	-2	11	3	12	96	12.5%
21 Gilchrist	48	3	9	1	13	51	25.5%
22 Glades	25	1	3	1	5	26	19.2%
23 Gulf	36	-1	2	1	2	35	5.7%
24 Hamilton	33	0	3	2	5	33	15.2%
25 Hardee	53	0	5	2	7	53	13.2%
26 Hendry	101	2	12	3	17	103	16.5%
27 Hernando	304	6	28	9	43	310	13.9%
28 Highlands	125	1	11	5	17	126	13.5%
29 Hillsborough	2,852	24	224	83	331	2,876	11.5%
30 Holmes	51	-1	4	2	5	50	10.0%
31 Indian River	185	4	16	6	26	189	13.8%
32 Jackson	90	-1	8	3	10	89	11.2%
33 Jefferson	25	-1	2	2	3	24	12.5%
34 Lafayette	20	0	2	0	2	20	10.0%
35 Lake	378	4	32	13	49	382	12.8%
36 Lee	766	8	64	27	99	774	12.8%
37 Leon	414	4	48	15	67	418	16.0%
38 Levy	95	2	6	2	10	97	10.3%
39 Liberty	17	1	2	1	4	18	22.2%
40 Madison	45	-2	5	2	5	43	11.6%
41 Manatee	445	3	40	16	59	448	13.2%
42 Marion	465	0	54	16	70	465	15.1%
43 Martin	333	-3	39	12	48	330	14.5%
44 Monroe	112	-4	11	5	12	108	11.1%
45 Nassau	123	0	11	4	15	123	12.2%
46 Okaloosa	418	-4	32	16	44	414	10.6%
47 Okeechobee	94	0	9	3	12	94	12.8%
48 Orange	2,268	23	245	57	325	2,291	14.2%
49 Osceola	507	14	65	13	92	521	17.7%
50 Palm Beach	2,126	-1	155	63	217	2,125	10.2%
51 Pasco	775	13	73	24	110	788	14.0%
52 Pinellas	1,391	-8	99	54	145	1,383	10.5%
53 Polk	1,062	10	96	36	142	1,072	13.2%
54 Putnam	147	-2	13	5	16	145	11.0%
55 St. Johns	416	7	45	12	64	423	15.1%
56 St. Lucie	384	-3	31	13	41	381	10.8%
57 Santa Rosa	358	9	31	11	51	367	13.9%
58 Sarasota	497	-6	44	20	58	491	11.8%
59 Seminole	809	-4	71	32	99	805	12.3%
60 Sumter	66	0	6	3	9	66	13.6%
61 Suwannee	77	3	6	2	11	80	13.8%
62 Taylor	42	-1	4	2	5	41	12.2%
63 Union	32	0	3	1	4	32	12.5%
64 Volusia	905	-4	82	28	106	901	11.8%
65 Wakulla	82	4	5	2	11	86	12.8%
66 Walton	112	3	7	3	13	115	11.3%
67 Washington	62	0	7	2	9	62	14.5%
Total	34,658	163	3,032	1,085	4,280	34,821	12.3%

Vocational

	Teachers in 2008- 2009	Year 2009-2010					
		Vacancies Due to Growth	Terminations Under Age 65	Terminations Age 55 and Older	Total Vacancies	Total Teachers	Vacancy Rate
1 Alachua	65	-2	6	4	8	63	12.7%
2 Baker	23	0	1	1	2	23	8.7%
3 Bay	93	-1	11	6	16	92	17.4%
4 Bradford	20	-1	2	1	2	19	10.5%
5 Brevard	148	-3	17	8	22	145	15.2%
6 Broward	513	4	20	23	47	517	9.1%
7 Calhoun	8	0	1	0	1	8	12.5%
8 Charlotte	67	-1	8	4	11	66	16.7%
9 Citrus	78	-1	6	4	9	77	11.7%
10 Clay	86	0	6	4	10	86	11.6%
11 Collier	95	1	7	4	12	96	12.5%
12 Columbia	34	1	3	2	6	35	17.1%
13 Dade	991	3	47	36	86	994	8.7%
14 De Soto	21	0	2	1	3	21	14.3%
15 Dixie	6	0	1	0	1	6	16.7%
16 Duval	254	1	19	15	35	255	13.7%
17 Escambia	188	-3	17	10	24	185	13.0%
18 Flagler	69	3	7	2	12	72	16.7%
19 Franklin	4	0	0	0	0	4	0.0%
20 Gadsden	18	-1	2	1	2	17	11.8%
21 Gilchrist	13	1	2	1	4	14	28.6%
22 Glades	6	0	1	0	1	6	16.7%
23 Gulf	10	0	1	1	2	10	20.0%
24 Hamilton	4	1	0	0	1	5	20.0%
25 Hardee	17	0	1	1	2	17	11.8%
26 Hendry	26	0	3	1	4	26	15.4%
27 Hernando	59	1	4	3	8	60	13.3%
28 Highlands	31	0	2	1	3	31	9.7%
29 Hillsborough	826	5	65	34	104	831	12.5%
30 Holmes	14	0	1	0	1	14	7.1%
31 Indian River	37	1	3	1	5	38	13.2%
32 Jackson	25	0	2	1	3	25	12.0%
33 Jefferson	6	0	0	0	0	6	0.0%
34 Lafayette	4	0	1	0	1	4	25.0%
35 Lake	164	1	12	8	21	165	12.7%
36 Lee	239	2	16	10	28	241	11.6%
37 Leon	69	0	7	3	10	69	14.5%
38 Levy	16	0	1	1	2	16	12.5%
39 Liberty	2	0	0	0	0	2	0.0%
40 Madison	9	-1	1	0	0	8	0.0%
41 Manatee	145	0	10	6	16	145	11.0%
42 Marion	207	-1	20	10	29	206	14.1%
43 Martin	88	-1	9	4	12	87	13.8%
44 Monroe	29	-1	3	1	3	28	10.7%
45 Nassau	32	-1	2	1	2	31	6.5%
46 Okaloosa	115	-1	7	6	12	114	10.5%
47 Okeechobee	27	0	4	1	5	27	18.5%
48 Orange	485	2	44	20	66	487	13.6%
49 Osceola	105	2	11	4	17	107	15.9%
50 Palm Beach	588	-1	35	20	54	587	9.2%
51 Pasco	182	3	13	8	24	185	13.0%
52 Pinellas	433	-4	31	23	50	429	11.7%
53 Polk	360	1	26	16	43	361	11.9%
54 Putnam	31	0	2	1	3	31	9.7%
55 St. Johns	107	2	13	5	20	109	18.3%
56 St. Lucie	74	-1	5	3	7	73	9.6%
57 Santa Rosa	79	2	6	4	12	81	14.8%
58 Sarasota	139	-2	10	7	15	137	10.9%
59 Seminole	185	0	13	9	22	185	11.9%
60 Sumter	18	0	1	1	2	18	11.1%
61 Suwannee	43	1	3	2	6	44	13.6%
62 Taylor	15	0	1	1	2	15	13.3%
63 Union	10	0	1	0	1	10	10.0%
64 Volusia	127	-1	9	6	14	126	11.1%
65 Wakulla	14	0	1	0	1	14	7.1%
66 Walton	28	0	2	1	3	28	10.7%
67 Washington	36	-1	3	2	4	35	11.4%
Total	8,060	9	591	354	954	8,069	11.8%

Total

	10-Year Summary: From 1999-2000 through 2009-2010						
	<i>Teachers in 1999- 2000</i>	<i>Vacancies Due to Growth</i>	<i>Terminations Under Age 55</i>	<i>Terminations Age 55 and Older</i>	<i>Total Vacancies</i>	<i>Teachers In 2009- 2010</i>	<i>Vacancy Rate</i>
1 Alachua	1,699	-161	1,787	595	2,221	1,538	144.4%
2 Baker	233	27	193	40	260	260	100.0%
3 Bay	1,563	-118	1,367	508	1,757	1,445	121.6%
4 Bradford	251	-4	231	79	306	247	123.9%
5 Brevard	3,754	-390	3,420	1,129	4,159	3,364	123.6%
6 Broward	11,365	1,816	9,016	3,021	13,853	13,181	105.1%
7 Calhoun	146	1	141	22	164	147	111.6%
8 Charlotte	851	136	917	288	1,341	987	135.9%
9 Citrus	880	39	783	250	1,072	919	116.6%
10 Clay	1,610	244	1,493	457	2,194	1,854	118.3%
11 Collier	1,774	640	1,812	491	2,943	2,414	121.9%
12 Columbia	540	81	456	155	692	621	111.4%
13 Dade	17,676	1,745	12,258	3,899	17,902	19,421	92.2%
14 De Soto	266	-16	314	90	388	250	155.2%
15 Dixie	130	12	179	36	227	142	159.9%
16 Duval	6,441	437	6,213	1,914	8,564	6,878	124.5%
17 Escambia	2,603	-206	2,509	801	3,104	2,397	129.5%
18 Flagler	392	199	553	107	859	591	145.3%
19 Franklin	96	-10	90	15	95	86	110.5%
20 Gadsden	461	-82	437	114	469	379	123.7%
21 Gilchrist	164	46	307	34	387	210	184.3%
22 Glades	65	16	87	16	119	81	146.9%
23 Gulf	140	-2	106	33	137	138	99.3%
24 Hamilton	132	-7	99	52	144	125	115.2%
25 Hardee	288	3	297	64	364	291	125.1%
26 Hendry	354	78	450	97	625	432	144.7%
27 Hernando	925	105	869	256	1,230	1,030	119.4%
28 Highlands	602	21	517	168	706	623	113.3%
29 Hillsborough	9,495	1,413	9,089	2,545	13,047	10,908	119.6%
30 Holmes	223	-18	155	50	187	205	91.2%
31 Indian River	782	73	714	184	971	855	113.6%
32 Jackson	462	-43	384	117	458	419	109.3%
33 Jefferson	117	-26	58	36	68	91	74.7%
34 Lafayette	64	10	58	6	74	74	100.0%
35 Lake	1,610	251	1,411	482	2,144	1,861	115.2%
36 Lee	3,010	490	2,768	828	4,086	3,500	116.7%
37 Leon	1,862	39	1,962	503	2,504	1,901	131.7%
38 Levy	363	36	231	72	339	399	85.0%
39 Liberty	71	6	80	16	102	77	132.5%
40 Madison	199	-46	196	55	205	153	134.0%
41 Manatee	1,882	251	1,730	516	2,497	2,133	117.1%
42 Marion	2,112	118	2,276	590	2,984	2,230	133.8%
43 Martin	920	97	1,056	292	1,445	1,017	142.1%
44 Monroe	544	-104	481	139	516	440	117.3%
45 Nassau	544	29	460	142	631	573	110.1%
46 Okaloosa	1,667	-94	1,177	500	1,583	1,573	100.6%
47 Okeechobee	361	17	365	101	483	378	127.8%
48 Orange	8,349	1,739	10,682	1,889	14,310	10,088	141.9%
49 Osceola	1,598	550	2,329	348	3,227	2,148	150.2%
50 Palm Beach	8,589	588	6,879	2,074	9,541	9,177	104.0%
51 Pasco	2,782	477	2,832	642	3,951	3,259	121.2%
52 Pinellas	6,552	-188	4,611	1,853	6,276	6,364	98.6%
53 Polk	4,620	246	4,020	1,318	5,584	4,866	114.8%
54 Putnam	721	-73	597	171	695	648	107.3%
55 St. Johns	1,121	405	1,404	331	2,140	1,526	140.2%
56 St. Lucie	1,567	1	1,282	393	1,676	1,568	106.9%
57 Santa Rosa	1,209	232	1,096	277	1,605	1,441	111.4%
58 Sarasota	2,045	57	1,755	701	2,513	2,102	119.6%
59 Seminole	3,176	130	2,748	937	3,815	3,306	115.4%
60 Sumter	304	9	309	73	391	313	124.9%
61 Suwannee	314	84	250	97	431	398	108.3%
62 Taylor	226	-29	199	61	231	197	117.3%
63 Union	136	10	126	20	156	146	106.8%
64 Volusia	3,592	-18	3,205	912	4,099	3,574	114.7%
65 Wakulla	250	78	171	62	311	328	94.8%
66 Walton	346	108	234	80	422	454	93.0%
67 Washington	219	18	229	69	316	237	133.3%
Total	129,405	11,573	116,510	34,213	162,296	140,978	115.1%

Elementary

	Teachers in 1999- 2000	10-Year Summary: From 1999-2000 through 2009-2010					
		Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and Older	Total Vacancies	Teachers In 2009- 2010	Vacancy Rate
1 Alachua	666	-48	562	187	701	618	113.4%
2 Baker	98	14	91	14	119	112	106.3%
3 Bay	630	-65	424	190	549	565	97.2%
4 Bradford	109	3	110	30	143	112	127.7%
5 Brevard	1,683	-231	1,223	444	1,436	1,452	98.9%
6 Broward	5,265	283	3,825	1,309	5,417	5,548	97.6%
7 Calhoun	58	3	51	11	65	61	106.6%
8 Charlotte	308	43	253	94	390	351	111.1%
9 Citrus	355	-9	262	85	338	346	97.7%
10 Clay	661	112	545	174	831	773	107.5%
11 Collier	762	155	629	185	969	917	105.7%
12 Columbia	243	40	185	52	277	283	97.9%
13 Dade	8,473	-138	5,240	1,799	6,901	8,335	82.8%
14 De Soto	127	-10	146	39	175	117	149.6%
15 Dixie	54	8	73	19	100	62	161.3%
16 Duval	2,913	204	2,526	771	3,501	3,117	112.3%
17 Escambia	1,057	-102	864	272	1,034	955	108.3%
18 Flagler	143	71	207	35	313	214	146.3%
19 Franklin	43	0	40	12	52	43	120.9%
20 Gadsden	193	-21	168	51	198	172	115.1%
21 Gilchrist	60	19	120	14	153	79	193.7%
22 Glades	29	10	43	8	61	39	156.4%
23 Gulf	62	-6	36	17	47	56	83.9%
24 Hamilton	53	-3	36	23	56	50	112.0%
25 Hardee	138	11	145	32	188	149	126.2%
26 Hendry	160	29	176	32	237	189	125.4%
27 Hernando	398	-19	275	94	350	379	92.3%
28 Highlands	263	19	210	71	300	282	106.4%
29 Hillsborough	3,817	312	3,254	940	4,506	4,129	109.1%
30 Holmes	96	-7	65	29	87	89	97.8%
31 Indian River	339	37	273	77	387	376	102.9%
32 Jackson	183	-11	121	51	161	172	93.6%
33 Jefferson	43	-10	22	10	22	33	66.7%
34 Lafayette	28	7	25	5	37	35	105.7%
35 Lake	737	59	538	192	789	796	99.1%
36 Lee	1,188	77	870	280	1,227	1,265	97.0%
37 Leon	762	45	713	198	956	807	118.5%
38 Levy	163	14	101	27	142	177	80.2%
39 Liberty	28	5	31	10	46	33	139.4%
40 Madison	71	-17	64	20	67	54	124.1%
41 Manatee	826	80	654	216	950	906	104.9%
42 Marion	901	14	795	206	1,015	915	110.9%
43 Martin	377	0	332	95	427	377	113.3%
44 Monroe	221	-48	157	53	162	173	93.6%
45 Nassau	221	12	156	56	224	233	96.1%
46 Okaloosa	692	-29	427	207	605	663	91.3%
47 Okeechobee	155	7	130	37	174	162	107.4%
48 Orange	3,861	415	4,426	830	5,671	4,276	132.6%
49 Osceola	682	188	848	127	1,163	870	133.7%
50 Palm Beach	3,356	-15	2,454	744	3,183	3,341	95.3%
51 Pasco	1,099	157	992	245	1,394	1,256	111.0%
52 Pinellas	2,648	-202	1,688	692	2,178	2,446	89.0%
53 Polk	2,009	150	1,604	566	2,320	2,159	107.5%
54 Putnam	363	-69	240	76	247	294	84.0%
55 St. Johns	444	99	434	119	652	543	120.1%
56 St. Lucie	649	-13	447	137	571	636	89.8%
57 Santa Rosa	487	91	377	96	564	578	97.6%
58 Sarasota	820	-47	571	231	755	773	97.7%
59 Seminole	1,397	-57	1,007	376	1,326	1,340	99.0%
60 Sumter	131	6	132	34	172	137	125.5%
61 Suwannee	145	45	119	45	209	190	110.0%
62 Taylor	100	-8	93	26	111	92	120.7%
63 Union	55	8	46	10	64	63	101.6%
64 Volusia	1,289	-28	934	325	1,231	1,261	97.6%
65 Wakulla	97	35	64	27	126	132	95.5%
66 Walton	147	33	95	31	159	180	88.3%
67 Washington	78	5	89	23	117	83	141.0%
Total	55,709	1,712	43,853	13,533	59,098	57,421	102.9%

ESE

	10-Year Summary: From 1999-2000 through 2009-2010						
	Teachers in 1999- 2000	Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and Older	Total Vacancies	Teachers In 2009- 2010	Vacancy Rate
1 Alachua	332	-43	394	77	428	289	148.1%
2 Baker	25	7	27	6	40	32	125.0%
3 Bay	320	-25	342	88	405	295	137.3%
4 Bradford	43	-1	43	12	54	42	128.6%
5 Brevard	616	-22	742	163	883	594	148.7%
6 Broward	1,368	255	1,118	272	1,645	1,623	101.4%
7 Calhoun	26	0	30	0	30	26	115.4%
8 Charlotte	176	24	219	50	293	200	146.5%
9 Citrus	146	9	163	34	206	155	132.9%
10 Clay	298	50	350	58	458	348	131.6%
11 Collier	304	119	400	56	575	423	135.9%
12 Columbia	85	13	92	19	124	98	126.5%
13 Dade	3,017	362	2,195	495	3,052	3,379	90.3%
14 De Soto	41	-4	49	15	60	37	162.2%
15 Dixie	24	7	39	10	56	31	180.6%
16 Duval	1,108	70	1,203	288	1,561	1,178	132.5%
17 Escambia	472	-38	566	105	633	434	145.9%
18 Flagler	60	28	85	14	127	88	144.3%
19 Franklin	13	0	11	1	12	13	92.3%
20 Gadsden	64	-13	66	16	69	51	135.3%
21 Gilchrist	25	10	50	5	65	35	185.7%
22 Glades	6	2	10	0	12	8	150.0%
23 Gulf	16	2	13	3	18	18	100.0%
24 Hamilton	27	-3	20	10	27	24	112.5%
25 Hardee	33	5	41	7	53	38	139.5%
26 Hendry	53	15	89	13	117	68	172.1%
27 Hernando	121	18	144	23	185	139	133.1%
28 Highlands	118	-2	121	23	142	116	122.4%
29 Hillsborough	1,619	177	1,742	307	2,226	1,796	123.9%
30 Holmes	27	-2	20	4	22	25	88.0%
31 Indian River	138	11	150	25	186	149	124.8%
32 Jackson	83	-3	89	16	102	80	127.5%
33 Jefferson	20	-1	10	10	19	19	100.0%
34 Lafayette	6	1	10	0	11	7	157.1%
35 Lake	247	49	285	59	393	296	132.8%
36 Lee	633	174	777	143	1,094	807	135.6%
37 Leon	377	15	469	95	579	392	147.7%
38 Levy	56	11	40	9	60	67	89.6%
39 Liberty	11	1	10	0	11	12	91.7%
40 Madison	39	-6	47	10	51	33	154.5%
41 Manatee	345	33	377	68	478	378	126.5%
42 Marion	345	39	482	88	609	384	158.6%
43 Martin	166	15	223	49	287	181	158.6%
44 Monroe	93	-23	95	15	87	70	124.3%
45 Nassau	96	15	112	19	146	111	131.5%
46 Okaloosa	196	-22	168	35	181	174	104.0%
47 Okeechobee	54	0	61	17	78	54	144.4%
48 Orange	1,354	295	2,273	187	2,755	1,649	167.1%
49 Osceola	241	80	430	35	545	321	169.8%
50 Palm Beach	1,806	152	1,701	381	2,234	1,958	114.1%
51 Pasco	647	80	778	94	952	727	130.9%
52 Pinellas	1,422	-98	1,139	261	1,302	1,324	98.3%
53 Polk	677	38	732	143	913	715	127.7%
54 Putnam	109	-12	108	18	114	97	117.5%
55 St. Johns	172	42	234	40	316	214	147.7%
56 St. Lucie	275	1	273	52	326	276	118.1%
57 Santa Rosa	182	28	202	24	254	210	121.0%
58 Sarasota	404	10	427	107	544	414	131.4%
59 Seminole	362	106	493	96	695	468	148.5%
60 Sumter	48	6	59	10	75	54	138.9%
61 Suwannee	33	5	26	10	41	38	107.9%
62 Taylor	39	-8	31	10	33	31	106.5%
63 Union	20	1	20	0	21	21	100.0%
64 Volusia	852	-14	891	178	1,055	838	125.9%
65 Wakulla	47	12	40	10	62	59	105.1%
66 Walton	48	19	37	10	66	67	98.5%
67 Washington	24	1	30	5	36	25	144.0%
Total	22,250	2,073	23,713	4,503	30,289	24,323	124.5%

Math & Computer Science

	10-Year Summary: From 1999-2000 through 2009-2010						
	Teachers in 1999- 2000	Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and Older	Total Vacancies	Teachers In 2009- 2010	Vacancy Rate
1 Alachua	112	-21	99	31	109	91	119.8%
2 Baker	16	1	12	0	13	17	76.5%
3 Bay	96	-7	106	29	128	89	143.8%
4 Bradford	14	-2	12	0	10	12	83.3%
5 Brevard	184	-29	193	48	212	155	136.8%
6 Broward	229	65	207	62	334	294	113.6%
7 Calhoun	8	0	10	0	10	8	125.0%
8 Charlotte	53	10	70	17	97	63	154.0%
9 Citrus	53	3	48	20	71	56	126.8%
10 Clay	84	8	74	33	115	92	125.0%
11 Collier	38	11	31	18	60	49	122.4%
12 Columbia	34	3	28	16	47	37	127.0%
13 Dade	978	273	722	242	1,237	1,251	98.9%
14 De Soto	16	-4	13	3	12	12	100.0%
15 Dixie	7	0	10	0	10	7	142.9%
16 Duval	361	11	365	130	506	372	136.0%
17 Escambia	140	0	129	59	188	140	134.3%
18 Flagler	30	10	43	5	58	40	145.0%
19 Franklin	6	-1	10	0	9	5	180.0%
20 Gadsden	29	-6	30	6	30	23	130.4%
21 Gilchrist	12	4	26	3	33	16	206.3%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	10	1	10	0	11	11	100.0%
24 Hamilton	9	-2	10	1	9	7	128.6%
25 Hardee	18	1	21	3	25	19	131.6%
26 Hendry	23	1	20	9	30	24	125.0%
27 Hernando	58	4	57	20	81	62	130.6%
28 Highlands	36	-3	27	10	34	33	103.0%
29 Hillsborough	477	95	602	186	883	572	154.3%
30 Holmes	15	-2	10	6	14	13	107.7%
31 Indian River	44	2	42	12	56	46	121.7%
32 Jackson	31	-6	30	9	33	25	132.0%
33 Jefferson	5	-1	4	0	3	4	75.0%
34 Lafayette	4	-1	1	1	1	3	33.3%
35 Lake	97	19	84	37	140	116	120.7%
36 Lee	157	29	138	54	221	186	118.8%
37 Leon	108	-1	117	24	140	107	130.8%
38 Levy	21	1	10	10	21	22	95.5%
39 Liberty	5	1	9	0	10	6	166.7%
40 Madison	9	-2	10	0	8	7	114.3%
41 Manatee	106	19	117	30	166	125	132.8%
42 Marion	116	7	121	32	160	123	130.1%
43 Martin	32	-5	30	10	35	27	129.6%
44 Monroe	34	-2	39	10	47	32	146.9%
45 Nassau	37	-2	28	13	39	35	111.4%
46 Okaloosa	98	-5	69	35	99	93	106.5%
47 Okeechobee	20	0	29	4	33	20	165.0%
48 Orange	541	142	557	111	810	683	118.6%
49 Osceola	116	41	163	27	231	157	147.1%
50 Palm Beach	533	9	424	128	561	542	103.5%
51 Pasco	135	33	142	45	220	168	131.0%
52 Pinellas	342	-6	249	100	343	336	102.1%
53 Polk	267	7	246	82	335	274	122.3%
54 Putnam	40	-1	37	14	50	39	128.2%
55 St. Johns	78	34	112	21	167	112	149.1%
56 St. Lucie	96	3	76	35	114	99	115.2%
57 Santa Rosa	87	19	78	26	123	106	116.0%
58 Sarasota	120	12	112	51	175	132	132.6%
59 Seminole	237	3	204	78	285	240	118.8%
60 Sumter	17	0	20	4	24	17	141.2%
61 Suwannee	22	0	13	6	19	22	86.4%
62 Taylor	9	-1	10	0	9	8	112.5%
63 Union	10	1	10	0	11	11	100.0%
64 Volusia	212	-12	183	61	232	200	116.0%
65 Wakulla	17	8	17	3	28	25	112.0%
66 Walton	25	7	20	4	31	32	96.9%
67 Washington	14	4	19	5	28	18	155.6%
Total	6,989	780	6,565	2,039	9,384	7,769	120.8%

Science

	10-Year Summary: From 1999-2000 through 2009-2010						
	<i>Teachers in 1999- 2000</i>	<i>Vacancies Due to Growth</i>	<i>Terminations Under Age 55</i>	<i>Terminations Age 55 and Older</i>	<i>Total Vacancies</i>	<i>Teachers In 2009- 2010</i>	<i>Vacancy Rate</i>
1 Alachua	89	-8	104	25	121	81	149.4%
2 Baker	15	1	10	0	11	16	68.8%
3 Bay	66	10	81	26	117	76	153.9%
4 Bradford	13	-1	10	10	19	12	158.3%
5 Brevard	186	-27	184	56	213	159	134.0%
6 Broward	167	46	121	33	200	213	93.9%
7 Calhoun	8	-2	10	0	8	6	133.3%
8 Charlotte	48	8	60	17	85	56	151.8%
9 Citrus	41	6	49	10	65	47	138.3%
10 Clay	75	16	80	25	121	91	133.0%
11 Collier	35	14	43	10	67	49	136.7%
12 Columbia	29	2	30	10	42	31	135.5%
13 Dade	832	192	783	201	1,176	1,024	114.8%
14 De Soto	12	-1	10	6	15	11	136.4%
15 Dixie	5	0	10	0	10	5	200.0%
16 Duval	301	20	367	100	487	321	151.7%
17 Escambia	132	-14	147	41	174	118	147.5%
18 Flagler	20	8	24	5	37	28	132.1%
19 Franklin	5	-3	1	0	-2	2	0.0%
20 Gadsden	22	-5	23	4	22	17	129.4%
21 Gilchrist	10	2	10	0	12	12	100.0%
22 Glades	1	0	0	0	0	1	0.0%
23 Gulf	7	-1	10	0	9	6	150.0%
24 Hamilton	5	0	0	2	2	5	40.0%
25 Hardee	12	-1	11	0	10	11	90.9%
26 Hendry	16	2	20	7	29	18	161.1%
27 Hernando	53	7	56	18	81	60	135.0%
28 Highlands	32	-2	30	8	36	30	120.0%
29 Hillsborough	454	89	702	132	923	543	170.0%
30 Holmes	11	0	10	0	10	11	90.9%
31 Indian River	42	4	40	9	53	46	115.2%
32 Jackson	23	-1	22	7	28	22	127.3%
33 Jefferson	5	-1	0	0	-1	4	0.0%
34 Lafayette	3	1	0	0	1	4	25.0%
35 Lake	80	9	84	23	116	89	130.3%
36 Lee	143	22	172	39	233	165	141.2%
37 Leon	84	-5	91	20	106	79	134.2%
38 Levy	18	0	10	0	10	18	55.6%
39 Liberty	3	2	10	0	12	5	240.0%
40 Madison	9	-2	11	0	9	7	128.6%
41 Manatee	90	16	100	24	140	106	132.1%
42 Marion	88	14	120	27	161	102	157.8%
43 Martin	7	3	11	1	15	10	150.0%
44 Monroe	28	-8	24	5	21	20	105.0%
45 Nassau	34	-1	34	8	41	33	124.2%
46 Okaloosa	100	-12	84	24	96	88	109.1%
47 Okeechobee	17	2	20	2	24	19	126.3%
48 Orange	427	128	562	83	773	555	139.3%
49 Osceola	92	45	178	18	241	137	175.9%
50 Palm Beach	417	60	343	90	493	477	103.4%
51 Pasco	70	18	85	19	122	88	138.6%
52 Pinellas	318	1	218	95	314	319	98.4%
53 Polk	201	20	222	57	299	221	135.3%
54 Putnam	37	-1	40	11	50	36	138.9%
55 St. Johns	61	34	99	15	148	95	155.8%
56 St. Lucie	86	-3	86	23	106	83	127.7%
57 Santa Rosa	70	11	80	17	108	81	133.3%
58 Sarasota	104	10	117	44	171	114	150.0%
59 Seminole	190	6	196	51	253	196	129.1%
60 Sumter	17	1	20	2	23	18	127.8%
61 Suwannee	15	3	10	5	18	18	100.0%
62 Taylor	10	-2	10	0	8	8	100.0%
63 Union	6	1	10	0	11	7	157.1%
64 Volusia	181	5	200	48	253	186	136.0%
65 Wakulla	7	2	0	1	3	9	33.3%
66 Walton	18	8	10	1	19	26	73.1%
67 Washington	10	2	10	0	12	12	100.0%
Total	5,813	750	6,325	1,515	8,590	6,563	130.9%

Foreign Languages

	10-Year Summary: From 1999-2000 through 2009-2010						
	Teachers in 1999- 2000	Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and Older	Total Vacancies	Teachers In 2009- 2010	Vacancy Rate
1 Alachua	33	-6	30	9	33	27	122.2%
2 Baker	2	0	1	0	1	2	50.0%
3 Bay	18	-2	10	9	17	16	106.3%
4 Bradford	2	0	1	0	1	2	50.0%
5 Brevard	72	-11	49	34	72	61	118.0%
6 Broward	37	8	30	6	44	45	97.8%
7 Calhoun	2	-1	0	0	-1	1	0.0%
8 Charlotte	14	5	11	10	26	19	136.8%
9 Citrus	11	1	10	3	14	12	116.7%
10 Clay	25	3	20	10	33	28	117.9%
11 Collier	6	2	10	0	12	8	150.0%
12 Columbia	4	0	2	0	2	4	50.0%
13 Dade	298	63	193	99	355	361	98.3%
14 De Soto	3	-1	1	0	0	2	0.0%
15 Dixie	1	0	0	0	0	1	0.0%
16 Duval	84	12	72	33	117	96	121.9%
17 Escambia	31	-2	30	18	46	29	158.6%
18 Flagler	5	6	9	0	15	11	136.4%
19 Franklin	1	-1	0	0	-1	0	0.0%
20 Gadsden	4	-1	4	0	3	3	100.0%
21 Gilchrist	2	1	3	0	4	3	133.3%
22 Glades	0	0	0	0	0	0	0.0%
23 Gulf	2	0	1	0	1	2	50.0%
24 Hamilton	1	0	0	0	0	1	0.0%
25 Hardee	5	-1	5	0	4	4	100.0%
26 Hendry	3	1	2	0	3	4	75.0%
27 Hernando	17	3	19	7	29	20	145.0%
28 Highlands	5	0	5	0	5	5	100.0%
29 Hillsborough	134	27	93	52	172	161	106.6%
30 Holmes	2	1	1	0	2	3	66.7%
31 Indian River	13	-2	10	9	17	11	154.5%
32 Jackson	7	-1	7	0	6	6	100.0%
33 Jefferson	1	0	0	0	0	1	0.0%
34 Lafayette	1	0	0	0	0	1	0.0%
35 Lake	14	3	10	9	22	17	129.4%
36 Lee	51	11	41	17	69	62	111.3%
37 Leon	34	-5	31	16	42	29	144.8%
38 Levy	2	0	1	0	1	2	50.0%
39 Liberty	1	0	0	0	0	1	0.0%
40 Madison	1	0	0	0	0	1	0.0%
41 Manatee	20	5	15	10	30	25	120.0%
42 Marion	32	3	30	17	50	35	142.9%
43 Martin	3	2	8	0	10	5	200.0%
44 Monroe	10	-1	10	1	10	9	111.1%
45 Nassau	8	-1	7	0	6	7	85.7%
46 Okaloosa	30	-3	19	14	30	27	111.1%
47 Okeechobee	2	0	1	0	1	2	50.0%
48 Orange	118	29	124	39	192	147	130.6%
49 Osceola	23	12	31	10	53	35	151.4%
50 Palm Beach	131	16	80	48	144	147	98.0%
51 Pasco	39	8	34	14	56	47	119.1%
52 Pinellas	123	4	69	49	122	127	96.1%
53 Polk	64	0	44	20	64	64	100.0%
54 Putnam	5	1	6	0	7	6	116.7%
55 St. Johns	22	8	23	7	38	30	126.7%
56 St. Lucie	18	2	20	10	32	20	160.0%
57 Santa Rosa	15	3	13	4	20	18	111.1%
58 Sarasota	38	3	29	20	52	41	126.8%
59 Seminole	63	9	50	24	83	72	115.3%
60 Sumter	3	0	2	0	2	3	66.7%
61 Suwannee	4	2	5	0	7	6	116.7%
62 Taylor	2	0	1	0	1	2	50.0%
63 Union	1	1	0	0	1	2	50.0%
64 Volusia	64	-2	48	19	65	62	104.8%
65 Wakulla	2	1	0	0	1	3	33.3%
66 Walton	3	3	3	0	6	6	100.0%
67 Washington	2	0	1	0	1	2	50.0%
Total	1,794	218	1,385	647	2,250	2,012	111.8%

Other Secondary

	Teachers in 1999- 2000	10-Year Summary: From 1999-2000 through 2009-2010					
		Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and Older	Total Vacancies	Teachers In 2009- 2010	Vacancy Rate
1 Alachua	390	-21	538	229	746	369	202.2%
2 Baker	57	1	41	13	55	58	94.8%
3 Bay	352	-40	299	120	379	312	121.5%
4 Bradford	49	-1	41	17	57	48	118.8%
5 Brevard	886	-88	850	315	1,077	798	135.0%
6 Broward	3,918	1,023	3,531	1,148	5,702	4,941	115.4%
7 Calhoun	35	2	30	10	42	37	113.5%
8 Charlotte	194	38	237	62	337	232	145.3%
9 Citrus	207	19	197	67	283	226	125.2%
10 Clay	391	45	367	121	533	436	122.2%
11 Collier	565	307	644	191	1,142	872	131.0%
12 Columbia	117	16	98	48	162	133	121.8%
13 Dade	3,279	798	2,677	792	4,267	4,077	104.7%
14 De Soto	49	1	75	17	93	50	186.0%
15 Dixie	31	-1	41	7	47	30	156.7%
16 Duval	1,447	92	1,497	464	2,053	1,539	133.4%
17 Escambia	581	-45	604	208	767	536	143.1%
18 Flagler	93	45	129	28	202	138	146.4%
19 Franklin	23	-4	25	2	23	19	121.1%
20 Gadsden	122	-26	125	29	128	96	133.3%
21 Gilchrist	43	8	81	10	99	51	194.1%
22 Glades	23	3	27	8	38	26	146.2%
23 Gulf	34	1	27	9	37	35	105.7%
24 Hamilton	34	-1	28	16	43	33	130.3%
25 Hardee	60	-7	56	16	65	53	122.6%
26 Hendry	76	27	113	26	166	103	161.2%
27 Hernando	221	89	279	71	439	310	141.6%
28 Highlands	123	3	103	47	153	126	121.4%
29 Hillsborough	2,411	465	2,101	649	3,215	2,876	111.8%
30 Holmes	56	-6	38	11	43	50	86.0%
31 Indian River	170	19	169	42	230	189	121.7%
32 Jackson	105	-16	93	27	104	89	116.9%
33 Jefferson	35	-11	20	16	25	24	104.2%
34 Lafayette	18	2	20	0	22	20	110.0%
35 Lake	310	72	304	99	475	382	124.3%
36 Lee	657	117	604	217	938	774	121.2%
37 Leon	431	-13	474	127	588	418	140.7%
38 Levy	85	12	59	16	87	97	89.7%
39 Liberty	19	-1	20	6	25	18	138.9%
40 Madison	59	-16	54	25	63	43	146.5%
41 Manatee	382	66	372	115	553	448	123.4%
42 Marion	445	20	538	135	693	465	149.0%
43 Martin	286	44	368	108	520	330	157.6%
44 Monroe	129	-21	115	45	139	108	128.7%
45 Nassau	123	0	103	38	141	123	114.6%
46 Okaloosa	443	-29	335	129	435	414	105.1%
47 Okeechobee	95	-1	91	31	121	94	128.7%
48 Orange	1,700	591	2,349	474	3,414	2,291	149.0%
49 Osceola	373	148	581	102	831	521	159.5%
50 Palm Beach	1,885	240	1,537	505	2,282	2,125	107.4%
51 Pasco	640	148	676	171	995	788	126.3%
52 Pinellas	1,350	33	983	436	1,452	1,383	105.0%
53 Polk	1,067	5	928	308	1,241	1,072	115.8%
54 Putnam	134	11	137	42	190	145	131.0%
55 St. Johns	275	148	391	90	629	423	148.7%
56 St. Lucie	372	9	321	115	445	381	116.8%
57 Santa Rosa	303	64	288	82	434	367	118.3%
58 Sarasota	455	36	409	186	631	491	128.5%
59 Seminole	777	28	667	249	944	805	117.3%
60 Sumter	68	-2	60	19	77	66	116.7%
61 Suwannee	68	12	51	16	79	80	98.8%
62 Taylor	49	-8	40	20	52	41	126.8%
63 Union	34	-2	30	10	38	32	118.8%
64 Volusia	874	27	856	233	1,116	901	123.9%
65 Wakulla	68	18	42	20	80	86	93.0%
66 Walton	82	33	56	24	113	115	98.3%
67 Washington	53	9	58	16	83	62	133.9%
Total	30,286	4,535	29,098	9,045	42,678	34,821	122.6%

Vocational

	10-Year Summary: From 1999-2000 through 2009-2010						
	Teachers in 1999- 2000	Vacancies Due to Growth	Terminations Under Age 55	Terminations Age 55 and Older	Total Vacancies	Teachers In 2009- 2010	Vacancy Rate
1 Alachua	77	-14	60	37	83	63	131.7%
2 Baker	20	3	11	7	21	23	91.3%
3 Bay	81	11	105	46	162	92	176.1%
4 Bradford	21	-2	14	10	22	19	115.8%
5 Brevard	127	18	179	69	266	145	183.4%
6 Broward	381	136	184	191	511	517	98.8%
7 Calhoun	9	-1	10	1	10	8	125.0%
8 Charlotte	58	8	67	38	113	66	171.2%
9 Citrus	67	10	54	31	95	77	123.4%
10 Clay	76	10	57	36	103	86	119.8%
11 Collier	64	32	55	31	118	96	122.9%
12 Columbia	28	7	21	10	38	35	108.6%
13 Dade	799	195	448	271	914	994	92.0%
14 De Soto	18	3	20	10	33	21	157.1%
15 Dixie	8	-2	6	0	4	6	66.7%
16 Duval	227	28	183	128	339	255	132.9%
17 Escambia	190	-5	169	98	262	185	141.6%
18 Flagler	41	31	56	20	107	72	148.6%
19 Franklin	5	-1	3	0	2	4	50.0%
20 Gadsden	27	-10	21	8	19	17	111.8%
21 Gilchrist	12	2	17	2	21	14	150.0%
22 Glades	5	1	7	0	8	6	133.3%
23 Gulf	9	1	9	4	14	10	140.0%
24 Hamilton	3	2	5	0	7	5	140.0%
25 Hardee	22	-5	18	6	19	17	111.8%
26 Hendry	23	3	30	10	43	26	165.4%
27 Hernando	57	3	39	23	65	60	108.3%
28 Highlands	25	6	21	9	36	31	116.1%
29 Hillsborough	583	248	595	279	1,122	831	135.0%
30 Holmes	16	-2	11	0	9	14	64.3%
31 Indian River	36	2	30	10	42	38	110.5%
32 Jackson	30	-5	22	7	24	25	96.0%
33 Jefferson	8	-2	2	0	0	6	0.0%
34 Lafayette	4	0	2	0	2	4	50.0%
35 Lake	125	40	106	63	209	165	126.7%
36 Lee	181	60	166	78	304	241	126.1%
37 Leon	66	3	67	23	93	69	134.8%
38 Levy	18	-2	10	10	18	16	112.5%
39 Liberty	4	-2	0	0	-2	2	0.0%
40 Madison	11	-3	10	0	7	8	87.5%
41 Manatee	113	32	95	53	180	145	124.1%
42 Marion	185	21	190	85	296	206	143.7%
43 Martin	49	38	84	29	151	87	173.6%
44 Monroe	29	-1	41	10	50	28	178.6%
45 Nassau	25	6	20	8	34	31	109.7%
46 Okaloosa	108	6	75	56	137	114	120.2%
47 Okeechobee	18	9	33	10	52	27	192.6%
48 Orange	348	139	391	165	695	487	142.7%
49 Osceola	71	36	98	29	163	107	152.3%
50 Palm Beach	461	126	340	178	644	587	109.7%
51 Pasco	152	33	125	54	212	185	114.6%
52 Pinellas	349	80	265	220	565	429	131.7%
53 Polk	335	26	244	142	412	361	114.1%
54 Putnam	33	-2	29	10	37	31	119.4%
55 St. Johns	69	40	111	39	190	109	174.3%
56 St. Lucie	71	2	59	21	82	73	112.3%
57 Santa Rosa	65	16	58	28	102	81	125.9%
58 Sarasota	104	33	90	62	185	137	135.0%
59 Seminole	150	35	131	63	229	185	123.8%
60 Sumter	20	-2	16	4	18	18	100.0%
61 Suwannee	27	17	26	15	58	44	131.8%
62 Taylor	17	-2	14	5	17	15	113.3%
63 Union	10	0	10	0	10	10	100.0%
64 Volusia	120	6	93	48	147	126	116.7%
65 Wakulla	12	2	8	1	11	14	78.6%
66 Walton	23	5	13	10	28	28	100.0%
67 Washington	38	-3	22	20	39	35	111.4%
Total	6,564	1,505	5,571	2,931	10,007	8,069	124.0%

Supply and Demand for Teachers in Florida

Total, All Disciplines

Teachers Available from:

Year	Teacher Vacancies	Florida Education Graduates	Florida Other Disciplines Graduates	% Coverage from Florida Graduates	Out of State Graduates	Remaining Teacher Vacancies
2000-01	15,447	6,949	1,828	56.8%	3,719	2,951
2001-02	16,024	7,117	1,901	56.3%	3,815	3,191
2002-03	16,133	7,356	1,973	57.8%	3,958	2,846
2003-04	15,939	7,501	2,050	59.9%	4,040	2,348
2004-05	16,341	7,742	2,124	60.4%	4,190	2,285
2005-06	16,398	7,803	2,196	61.0%	4,223	2,176
2006-07	16,360	7,916	2,268	62.2%	4,288	1,888
2007-08	16,457	7,873	2,330	62.0%	4,250	2,004
2008-09	16,496	7,913	2,400	62.5%	4,262	1,921
2009-10	16,701	7,875	2,470	61.9%	4,222	2,134

Supply and Demand for Teachers in Florida

Elementary

Teachers Available from:

Year	Teacher Vacancies	Florida Education Graduates	Florida Other Disciplines Graduates	% Coverage from Florida Graduates	Out of State Graduates	Remaining Teacher Vacancies
2000-01	4,853	3,416	484	80.4%	1,401	(448)
2001-02	5,686	3,476	503	70.0%	1,425	282
2002-03	5,777	3,529	522	70.1%	1,447	279
2003-04	5,829	3,581	542	70.7%	1,468	238
2004-05	5,903	3,615	562	70.8%	1,482	244
2005-06	5,998	3,645	581	70.5%	1,494	278
2006-07	6,144	3,682	600	69.7%	1,510	352
2007-08	6,302	3,723	616	68.9%	1,526	437
2008-09	6,250	3,781	635	70.7%	1,550	284
2009-10	6,356	3,842	654	70.7%	1,575	285

Supply and Demand for Teachers in Florida

ESE (Exceptional Student)

Teachers Available from:

Year	Teacher Vacancies	Florida Education Graduates	Florida Other Disciplines Graduates	% Coverage from Florida Graduates	Out of State Graduates	Remaining Teacher Vacancies
2000-01	3,157	1,363	482	58.4%	557	755
2001-02	3,033	1,405	501	62.8%	575	552
2002-03	3,021	1,477	520	66.1%	604	420
2003-04	2,990	1,513	540	68.7%	619	318
2004-05	2,998	1,593	560	71.8%	651	194
2005-06	2,998	1,604	579	72.8%	656	159
2006-07	3,003	1,634	598	74.3%	668	103
2007-08	3,005	1,601	614	73.7%	655	135
2008-09	3,018	1,594	632	73.8%	652	140
2009-10	3,066	1,556	651	72.0%	636	223

Supply and Demand for Teachers in Florida

Math & Computer Sciences

Teachers Available from:

Year	Teacher Vacancies	Florida Education Graduates	Florida Other Disciplines Graduates	% Coverage from Florida Graduates	Out of State Graduates	Remaining Teacher Vacancies
2000-01	800	272	132	50.5%	144	252
2001-02	984	280	137	42.4%	148	419
2002-03	952	294	142	45.8%	155	361
2003-04	936	301	148	48.0%	159	328
2004-05	968	317	153	48.6%	168	330
2005-06	963	320	158	49.6%	169	316
2006-07	937	325	163	52.1%	172	277
2007-08	940	319	168	51.8%	169	284
2008-09	948	318	173	51.8%	168	289
2009-10	956	310	178	51.0%	164	304

Supply and Demand for Teachers in Florida

Science

Teachers Available from:

Year	Teacher Vacancies	Florida Education Graduates	Florida Other Disciplines Graduates	% Coverage from Florida Graduates	Out of State Graduates	Remaining Teacher Vacancies
2000-01	845	208	150	42.4%	219	268
2001-02	908	215	156	40.9%	226	311
2002-03	863	226	162	45.0%	238	237
2003-04	850	231	168	46.9%	243	208
2004-05	857	243	174	48.7%	256	184
2005-06	868	245	180	49.0%	258	185
2006-07	852	250	186	51.2%	263	153
2007-08	837	245	191	52.1%	258	143
2008-09	850	244	197	51.9%	257	152
2009-10	860	238	203	51.3%	251	168

Supply and Demand for Teachers in Florida

Foreign Language

Teachers Available from:

Year	Teacher Vacancies	Florida Education Graduates	Florida Other Disciplines Graduates	% Coverage from Florida Graduates	Out of State Graduates	Remaining Teacher Vacancies
2000-01	212	27	26	25.0%	31	128
2001-02	217	28	28	25.8%	32	129
2002-03	234	29	29	24.8%	33	143
2003-04	228	30	30	26.3%	34	134
2004-05	232	31	31	26.7%	35	135
2005-06	228	32	32	28.1%	36	128
2006-07	223	32	33	29.1%	36	122
2007-08	221	32	34	29.9%	36	119
2008-09	226	32	35	29.6%	36	123
2009-10	229	31	36	29.3%	35	127

Supply and Demand for Teachers in Florida

All Other Secondary

Teachers Available from:

Year	Teacher Vacancies	Florida Education Graduates	Florida Other Disciplines Graduates	% Coverage from Florida Graduates	Out of State Graduates	Remaining Teacher Vacancies
2000-01	4,327	1,586	428	46.5%	1,283	1,030
2001-02	4,193	1,634	445	49.6%	1,322	792
2002-03	4,299	1,718	462	50.7%	1,390	729
2003-04	4,205	1,760	480	53.3%	1,424	541
2004-05	4,403	1,853	497	53.4%	1,499	554
2005-06	4,330	1,867	514	55.0%	1,511	438
2006-07	4,226	1,901	531	57.5%	1,538	256
2007-08	4,167	1,863	546	57.8%	1,508	250
2008-09	4,248	1,854	562	56.9%	1,500	332
2009-10	4,280	1,810	578	55.8%	1,465	427

Supply and Demand for Teachers in Florida

Vocational

Teachers Available from:

Year	Teacher Vacancies	Florida Education Graduates	Florida Other Disciplines Graduates	% Coverage from Florida Graduates	Out of State Graduates	Remaining Teacher Vacancies
2000-01	1,253	77	126	16.2%	84	966
2001-02	1,003	79	131	20.9%	87	706
2002-03	987	83	136	22.2%	91	677
2003-04	901	85	142	25.2%	93	581
2004-05	980	90	147	24.2%	99	644
2005-06	1,013	90	152	23.9%	99	672
2006-07	975	92	157	25.5%	101	625
2007-08	985	90	161	25.5%	99	635
2008-09	956	90	166	26.8%	99	601
2009-10	954	88	170	27.0%	96	600

**First Time Teachers who earned a Bachelor Degree
from an In-State Institution, by Type of Institution
Combined Years 1991-92 through 1996-97**

Subject	In- State			Out of State	GRAND	As % GRAND TOTAL			In- State			Out of State
	Public	Private	Total	Total	TOTAL	In-State Public	In-State Private	In-State Total	Public	Private	Total	Total
Elementary	5,029	1,471	6,500	2,665	9,165	54.9%	16.1%	70.9%	46.1%	53.7%	47.6%	34.4%
ESE	1,802	299	2,101	859	2,960	60.9%	10.1%	71.0%	16.5%	10.9%	15.4%	11.1%
Math	449	94	543	287	830	54.1%	11.3%	65.4%	4.1%	3.4%	4.0%	3.7%
Sciences	360	111	471	496	967	37.2%	11.5%	48.7%	3.3%	4.1%	3.5%	6.4%
For. Lang	159	46	205	232	437	36.4%	10.5%	46.9%	1.5%	1.7%	1.5%	3.0%
Vocational	295	82	377	413	790	37.3%	10.4%	47.7%	2.7%	3.0%	2.8%	5.3%
Other	2,818	635	3,453	2,794	6,247	45.1%	10.2%	55.3%	25.8%	23.2%	25.3%	36.1%
Total	10,912	2,738	13,650	7,746	21,396	51.0%	12.8%	63.8%	100.0%	100.0%	100.0%	100.0%

Source: Florida Department of Education. EDR crosstabs from the first time teachers orientation program database.