

**Self-Insurance Estimating Conference
State Employees' Group Health Self-Insurance Trust Fund
Executive Summary
December 17, 2025 and January 8, 2026**

The Self-Insurance Estimating Conference has adopted a new Outlook for the State Employees' Group Health Self-Insurance Trust Fund. The Outlook has been adjusted to incorporate all of the following: inclusion of the new enrollment forecast adopted December 17, 2025; revised projected pharmacy rebates provided by the Pharmacy Benefit Manager (PBM); revised growth factors for PPO and HMO Medical claims for FY 2025-26 and 2026-27; revised growth factors for PPO and HMO Pharmacy claims for FY 2025-26 through FY 2030-31 provided by the PBM; inclusion of the approved Medicare Advantage Prescription Drug Plan (MA-PD) rates for 2026; revised projections for the Shared Savings program; revised projections for Administrative Health Insurance Assessment (AHIA); and inclusion of the General Revenue Fund reversion to the State Employees' Health Insurance Trust Fund per Ch. 2025-198 (SB 2500) – Section 269. The fund is expected to remain solvent only through the end of FY 2025-26.

Even though the expected ending cash balance shows a surplus of \$240.9 million in the current year, the Conference has projected operating losses in all years of the Outlook. The continuing losses result in negative ending cash balances throughout the remaining years of the forecast: \$-362.8 million in FY 2026-27, \$-937.5 million in FY 2027-28, \$-1,291.3 million in FY 2028-29, \$-1,662.8 million in FY 2029-30, and \$-2,067.3 million in FY 2030-31. These escalating negatives occur even though the Conference assumes that each year's deficit is cleared prior to the beginning of the following year. Further, each year's projected deficit has increased relative to the prior Outlook.

Enrollment continues to be a contributing factor to the specific Outlook adjustments, especially with the addition of the Florida College System (FCS) to the State Group Insurance Program as directed by Ch. 2024-230, Laws of Florida. Generally, changes in enrollment affect both expenses and revenues, with opposite effects on the bottom line. While early projections of FCS enrollees relied on the experience of non-FCS enrollees, prior and current projections account for actual FCS enrollee behavior. The combined enrollment change between Outlooks was relatively small and downwards.

Even so, lower PBM rebates due to lower drug costs and increased medical costs overwhelmed the enrollment adjustments. A complete Executive Summary outlining all of the changes since the August 2025 Conference can be found at the beginning of the *Report on Financial Outlook* used as the conference packet. The following table shows the **major** net changes between the August 2025 and January 2026 forecasts.

**Financial Outlook for FY 2025-26 and FY 2026-27
Changes to Conference Forecast – March 2025 Compared to August 2025
(In Millions)**

	FY 2025-26			FY 2026-27		
	11-Aug	8-Jan	Difference	11-Aug	8-Jan	Difference
Beginning Cash Balance	\$706.20	\$772.20	\$66.00	\$281.20	\$240.90	(\$40.30)
Total Revenues	\$4,029.60	\$4,019.40	(\$10.20)	\$4,229.20	\$4,224.60	(\$4.60)
Total Expenses	\$4,454.60	\$4,550.70	\$96.10	\$4,729.40	\$4,828.30	\$98.90
Ending Cash Balance	\$281.20	\$240.90	(\$40.30)	(\$219.00)	(\$362.80)	(\$143.80)

Slight differences in results due to rounding.